



ANNUAL REPORT





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MISSION, BRAND VALUES & ORGANIZATIONAL STRUCTURE

MISSION STATEMENT

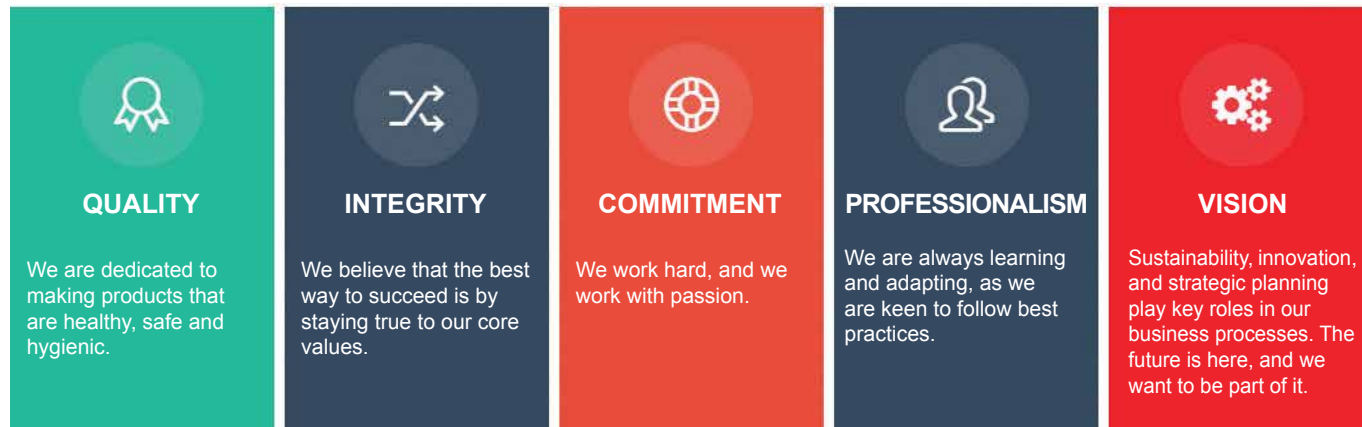
At Olympic, we believe that being a good business means contributing to the well-being of our workers, our customers, our community, and our planet. We want to add value by making good products which nourish people, all the while creating jobs and contributing to the Bangladesh economy.

We aspire to

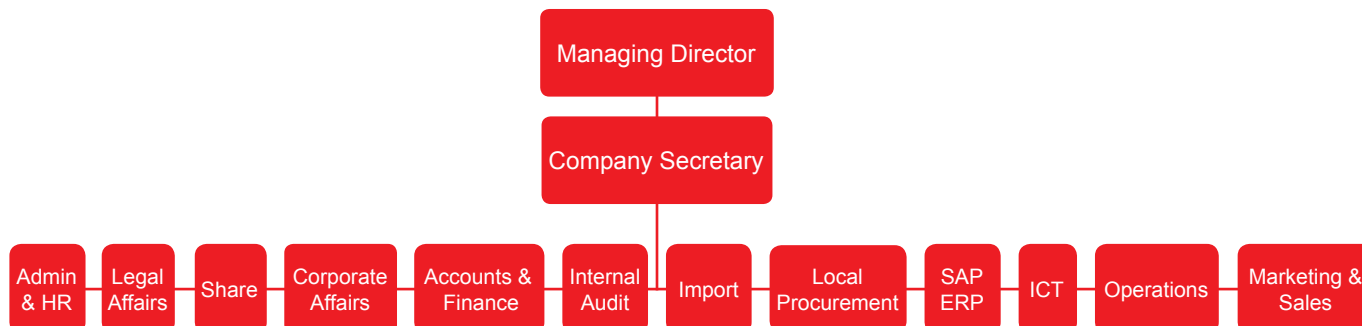
- Maintain our leadership position in the biscuit industry by producing the best quality products for our consumers that are unique, innovative and delicious
- Protect the interest of our shareholders through fiscal prudence
- Be an employer of choice while developing future leaders for our organization and the country
- Be stewards of social responsibility in Bangladesh through our initiatives

We believe that quality and integrity is the recipe of our success. Now the leader in the biscuit market, we were only able to get to where we are today by staying true to our core values and by developing new quality products we believe our customers will love.

VALUES



ORGANIZATIONAL STRUCTURE



MILESTONES

May 2016

Decision to import ninth biscuit & cookie line



July 2015

Received NBR Award for payment of highest VAT in production sector for 2013-2014



February 2014

Received ISO 22000 Certification



July 2012

Received NBR Award for payment of highest VAT in production sector for 2010-2011



March 2010

Received HACCP Certification



July 2008

Commencement of third biscuit line production



July 1999

Joined the Bangladesh Association of Publicly Listed Companies



September 1996

Listing on Chittagong Stock Exchange Limited



August 1995

Expansion of production capacity to produce UM3 batteries



April 1982

Commencement of battery production



December 2015

Decision to import eighth biscuit line



October 2014

Commencement of sixth and seventh biscuit line production



August 2012

Commencement of fifth biscuit line production



September 2010

Commencement of fourth biscuit line production



August 2008

Amalgamation of Tripti Industries Limited with Olympic Industries Limited



July 2003

Commencement of second biscuit line production



December 1996

Commencement of biscuit and confectionery production



June 1996

Name changed to Olympic Industries Limited



June 1984

Listing on Dhaka Stock Exchange Limited



June 1979

Incorporation as Bengal Carbide Limited



CORPORATE INFORMATION

NAME OF THE COMPANY

Olympic Industries Limited
(Formerly Bengal Carbide Limited)

INCORPORATION NO. & DATE

C-7096/826 of 1978-1979 dated June 26, 1979

LEGAL STATUS

Public Limited Company

NATURE OF BUSINESS

Manufacture, marketing, distribution and sale of quality biscuits, confectionery & bakery products, and dry cell batteries

REGISTERED OFFICE

Lolati, Union Parishad Kanchpur, P.S. & Upazilla Sonargaon, District Narayanganj

CORPORATE OFFICE

Amin Court, 6th Floor
62-63, Motijheel C/A
Dhaka-1000, Bangladesh
t: +880-2-9565228
f: +880-2-9567485
secretariat2@olympicbd.com
info@olympicbd.com
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FACTORIES

Biscuit, Confectionery & Bakery

Madanpur, Keodhala, Bondar, Narayanganj
Lolati, Kanchpur, Sonargaon, Narayanganj

Battery

Kutubpur, Kanchpur, Bondar, Narayanganj

LISTINGS

Dhaka Stock Exchange Limited: June 9, 1984
Chittagong Stock Exchange Limited: September 19, 1996

MEMBERSHIPS

Chambers of Commerce and Industry

Metropolitan Chamber of Commerce and Industry
Bangladesh-Malaysia Chamber of Commerce and Industry
India-Bangladesh Chamber of Commerce and Industry

Associations

Bangladesh Association of Publicly Listed Companies
Bangladesh Auto Biscuits and Bread Manufacturers Association
Bangladesh Agro Processors Association
Intellectual Property Association of Bangladesh

CAPITAL STRUCTURE

Authorized Capital – Tk. 2,000,000,000
Paid-Up Capital – Tk. 1,904,179,870

SHARE STRUCTURE

Number of Issued Shares – 190,417,987
Face Value – Tk. 10.00 (Effective December 4, 2011)
Number of Shareholders – 10,747
Start of Demat Trading – June 15, 2004

SHAREHOLDING PATTERN

Directors and Sponsors – 55,073,733 shares
Institutions – 36,595,963 shares
Foreign Investors – 74,394,171 shares
General Public – 24,354,120 shares
Total – 190,417,987 shares

STATUTORY AUDITORS

M/s. M. J. Abedin & Co., Chartered Accountants

National Plaza, 3rd Floor, House 109
Bir Uttam C.R. Datta Road, Dhaka-1205

EXTERNAL LEGAL COUNSEL

Sattar & Co.

Unit I-3, House 1/A, Road 35, Gulshan-2, Dhaka-1212

CORPORATE GOVERNANCE COMPLIANCE AUDITORS

Huda & Co., Chartered Accountants

House 51, Road 13, Sector-13
Uttara Model Town, Dhaka

MAIN BANKERS

Agrani Bank Limited, Amin Court Corporate Branch, Dhaka
United Commercial Bank Limited, Principal Branch, Dhaka
The City Bank Limited, Head Office, Dhaka
Habib Bank Limited, Motijheel Branch, Dhaka

CREDIT RATINGS

National Credit Ratings Limited has awarded the following ratings based on the audited financial statements up to June 30, 2015. Valid up to May 2017.

Surveillance Entity Rating: AA+ (Long-Term)
Initial Entity Rating : AA (Long-Term)

Bank Loan Ratings

Short-Term : ST-1
Long-Term : AA+

OUR PEOPLE



BOARD OF DIRECTORS



Mohammad Bhai, Chairman

A renowned businessman, Mr. Bhai was born in Kanpur, India and migrated to Dhaka after independence. He has been doing business in Bangladesh since 1948; he was a pioneer of the Bangladesh steel industry, establishing the country's first steel mill in 1959. In addition to his vast industrial experience, Mr. Bhai is a former President of the United Chamber of Commerce and served as President of the Aga Khan Supreme Council for Bangladesh for over two decades.



Mubarak Ali, Managing Director

Mr. Ali is a truly dedicated businessman and has been an industrial entrepreneur for over 40 years. He has been the Managing Director of Olympic since its inception and is solely credited with its success to date. In addition to his business accomplishments, he is a former Vice President and treasurer of the Lions Club, an executive committee member of the Bangladesh Association of Publicly Listed Companies and former Chairman of the Aga Khan Foundation National Committee, Bangladesh.



Aziz Mohammad Bhai, Director

Mr. Bhai is a charismatic personality and a successful industrial entrepreneur in Bangladesh. He was actively engaged in the management of a steel producer for over three decades and has been an innovator in the local pharmaceutical manufacturing industry. In addition to his long list of business accomplishments, Mr. Bhai is a life member of the SAARC Chamber of Commerce.



Safinaz Bhai, Director

Mrs. Bhai, a British citizen, has completed her education in the United Kingdom and has been involved in several businesses and social institutions since moving to Bangladesh in 1980. She is also a Director of RMB Fisheries Limited. An avid bridge player, she has represented Bangladesh at various tournaments, both locally and internationally.



Munir Ali, Director

Mr. Ali, educated at Indiana University in the United States, has been involved in the development of the company's biscuit and confectionery businesses. He is the founder and Managing Director of Asia Commodity Limited and a Director of Interglobe Aviation (BD) Limited.



Noorbanu Virji, Independent Director

Ms. Virji has been an Independent Director of Olympic since September 2014. She has a long career in voluntary activities and has held several key positions with His Highness The Aga Khan's organizations. She was the Vice President of the Aga Khan National Council for Bangladesh, Director of Aga Khan Education Service, Bangladesh and is Honorary Secretary of the Ismailia Cooperative Society.



Begum Sakwat Banu, Independent Director

Ms. Banu was appointed as an Independent Director of Olympic effective October 27, 2016. Ms. Banu obtained her M. Com in Accounting from the University of Dhaka. She is the Chairperson of Prime (BD) Inspection Services Limited and Vice Chairperson of Times University Bangladesh. She has more than three decades of experience in business management.

Audit Committee



Begum Sakwat Banu
New Chairman
(Commencing October 27, 2016)



Aziz Mohammad Bhai



Mubarak Ali



Sharif M. Afzal Hossain
Retiring Chairman
(Term Expired October 22, 2016)

MANAGEMENT



Mubarak Ali
Managing Director



Tanveer Ali
Executive Director



Madad Ali Virani
Executive Director, Operations



Harun Al-Rashid
Chief Financial Officer



Md. Nazimuddin
Executive Director & Company Secretary



Quazi Touhiduzzaman
General Manager, Marketing & Sales



S. R. Mondal
Additional GM, Accounts & Taxation



Mazharul Hasan Khan
Additional GM, Legal Affairs



A.B.M. Abdul Hakim
Additional GM, Import & Procurement



Feroze Huda
Additional GM



Nazrul Islam
Additional GM



Abdur Rob Khan
Additional GM, Technical



Altaf Hamid
Deputy GM, Admin & HR



Enamul Kabir Miah
Head of Internal Audit



Imdadul Haque
Deputy GM, Sales



Hossain Mohammad Jahangir
National Sales Manager



Md. Shamsul Alam
Assistant GM, ERP



Kamrul Islam
Assistant GM, Accounts



Md. Islamuddin
Assistant GM, Import & Procurement



Arman Mahmud
Assistant GM



Roshan Ali Lakhani
Factory Manager



Imran Hossain
Senior Manager, ICT



Marion Pellegrin
Head of Sustainability

AWARDS, EVENTS & CELEBRATIONS



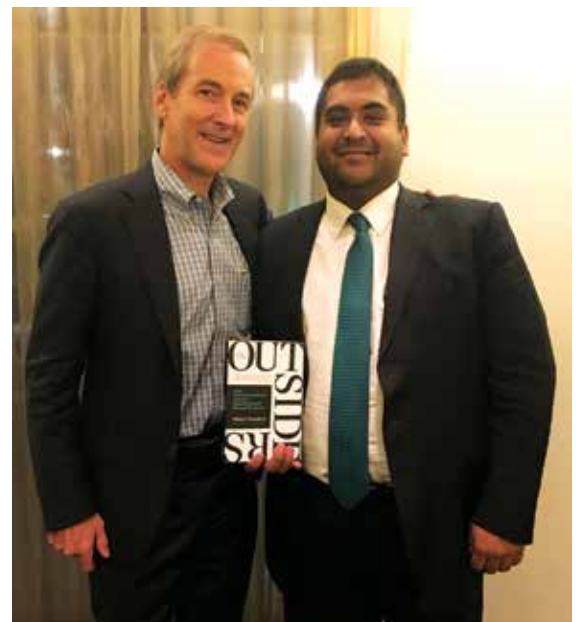
- Olympic celebrates its record Tk. 1 billion (100 crore) in monthly sales at the corporate office and at the Radisson Blu Water Garden



■ Olympic launches its pavilion at the 2016 Dhaka International Trade Fair



■ Sales & Marketing GM Quazi Touhiduzzaman receives 3rd prize for best pavilion display at the 2016 DITF on behalf of Olympic



■ Executive Director Tanveer Ali participates in a fireside chat with author Will Thorndike at an investors summit hosted by Kingsway Capital



■ Olympic presents its pavilion at the 2016 Chittagong International Trade Fair



■ Sales DGM Imdadul Haque receives 1st prize for best pavilion at the 2016 CITF on behalf of Olympic



■ Our marketing & sales team competes at the 2016 Olympic Milk Plus Indoor Corporate Cricket Tournament



■ Olympic launches Energy Plus Malai Cream at the Press Club



■ Olympic staff break their fast together at the 2016 Corporate Grand Iftar Party



■ Olympic sponsors the Energy Plus Malai Cream “Baishakhi Road Show 1423”



■ Olympic displays its products at the 2015 BAPA FoodPro International Expo



■ Olympic sponsors the 2015 Computer Science & Engineering Festival at the Chittagong University of Engineering & Technology



■ Olympic Nutty sponsors the 2016 Sports Carnival at North South University



■ Olympic sponsors the 2016 Career Planning & Fresher Reception at Jahangirnagar University



OUR MANUFACTURING CAPABILITIES



KEY OPERATING & FINANCIAL DATA

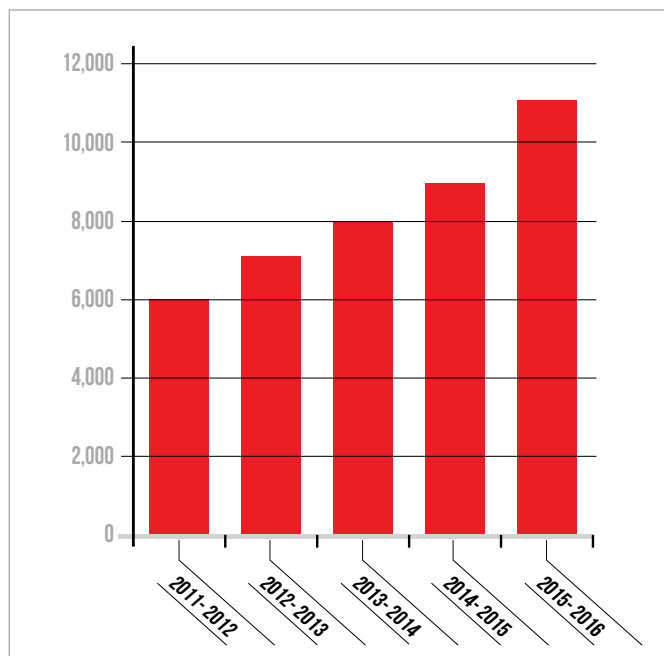
Condition 1.5 (xviii) of BSEC's Notification No.SEC/CMRRCD/2006-158/134/Admin/44 dated August 7, 2012 on Corporate Governance Guidelines

Year Year ended on	2015-2016 June 30, 2016	2014-2015 June 30, 2015	2013-2014 June 30, 2014	2012-2013 June 30, 2013	2011-2012 June 30, 2012
FINANCIAL POSITION					
Total Assets	7,640,768,208	5,763,679,785	5,048,637,186	3,693,672,553	2,591,236,306
Total Liabilities	3,109,495,848	2,382,025,686	2,526,239,640	1,961,949,908	1,422,629,846
Shareholders Equity	4,531,272,360	3,381,654,099	2,522,397,546	1,731,722,645	1,168,606,460
Total Current Assets	5,677,517,033	3,853,733,709	3,179,172,694	2,260,856,080	1,389,386,956
Total Current Liabilities	2,859,716,979	1,988,098,981	1,977,232,044	1,517,602,918	1,037,540,875
Current Ratio	1.99:1	1.94:1	1.61:1	1.49:1	1.34:1
OPERATING RESULTS					
Net Turnover	11,034,522,095	8,996,148,594	7,922,353,876	7,093,179,369	6,003,342,018
Gross Profit	3,702,206,280	2,657,913,536	2,282,579,239	1,821,721,247	1,460,632,233
Net Profit Before Tax	2,204,929,150	1,545,547,868	1,206,850,426	904,375,134	650,863,676
Net Profit After Tax	1,625,663,229	1,094,340,489	869,036,213	615,357,060	465,219,732
Earnings per Share (Tk.10.00 par value)	8.54	5.75	7.39	7.85	5.87
No. of Shares Used in Computing EPS	190,417,987	190,417,987	117,541,968	78,361,312	78,361,312
DISTRIBUTION OF PROFIT					
Cash Dividend Paid/ Recommended	40%	30%	20%	10%	10%
Stock Dividend Issued/ Recommended	5%	20%	35%	50%	50%
CONTRIBUTION TO THE NATIONAL EXCHEQUER					
VAT, AIT, Customs Duty etc.	2,153,746,842	1,672,137,930	1,540,004,216	1,387,253,538	981,820,462
CAPITALIZATION					
Authorized Capital	2,000,000,000	2,000,000,000	2,000,000,000	1,000,000,000	1,000,000,000
Paid-Up Capital	1,904,179,870	1,586,816,560	1,175,419,680	783,613,120	522,408,750
SHARE INFORMATION					
Face Value per Share (Tk.)	10.00	10.00	10.00	10.00	10.00
No. of Authorized Shares	200,000,000	200,000,000	200,000,000	100,000,000	100,000,000
No. of Shares Subscribed and Paid-Up	190,417,987	158,681,656	117,541,968	78,361,312	52,240,875
Shareholders Equity per Share	23.80	21.31	21.46	22.10	22.37
Closing Price per Share (Tk.10.00 par value)					
Dhaka Stock Exchange	345.30	234.76	222.58	167.60	127.14
Chittagong Stock Exchange	345.20	232.55	224.00	168.20	126.31
No. of Shareholders	10,747	12,230	12,608	12,548	11,240
Date of AGM	22.12.2016	17.12.2015	24.12.2014	26.12.2013	27.12.2012
No. of Board Members	5+2 Indep Dir	6+2 Indep Dir	6+2 Indep Dir	6+1 Indep Dir	5+1 Indep Dir

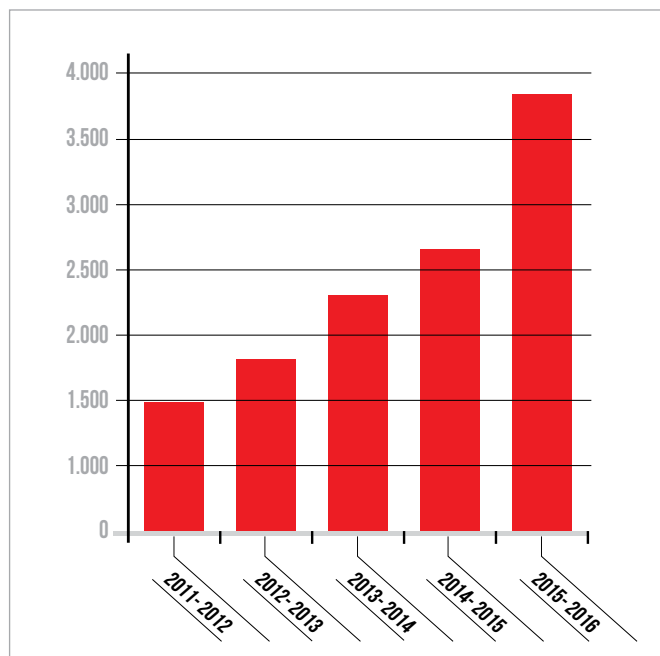
KEY PERFORMANCE INDICATORS

■ TAKA, MILLIONS

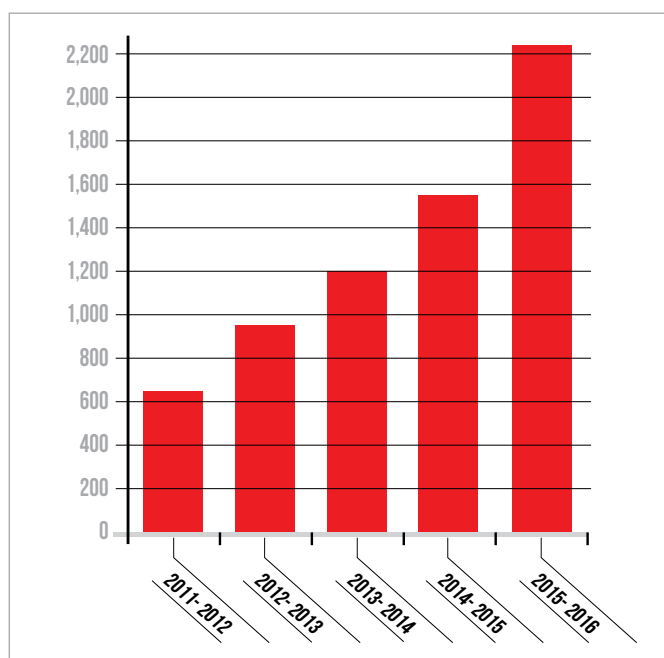
SALES



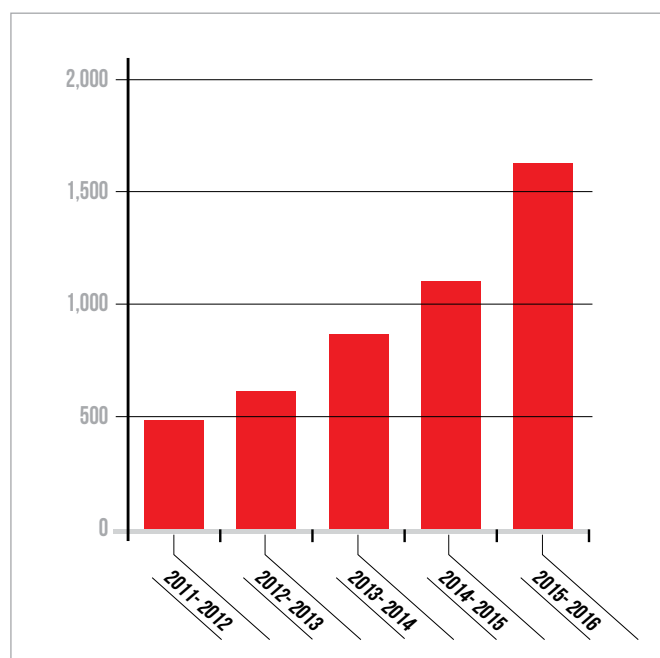
GROSS PROFIT



PROFIT BEFORE TAX



PROFIT AFTER TAX



LETTER OF TRANSMITTAL

OLYMPIC INDUSTRIES LIMITED
অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



December 1, 2016

Esteemed Shareholders
Bangladesh Securities and Exchange Commission (BSEC)
Dhaka Stock Exchange Limited (DSE)
Chittagong Stock Exchange Limited (CSE)
Registrar of Joint Stock Companies and Firms (RJSC)

Dear Sir / Madam,

Subject: Annual Report for the year ended at June 30, 2016

As decided by the Board of Directors at their meeting held on October 27, 2016, the 37th Annual General Meeting of Olympic Industries Limited will be held on Thursday, December 22, 2016 at 10:00 AM at the Battery Factory premises of the company at Kutubpur under Kanchpur Union Parishad, P.S. & Upazilla Sonargaon, District Narayanganj.

Accordingly, we take pleasure in forwarding herewith our Annual Report 2016 together with the audited financial statements comprising of the Independent Auditor's Report to the Shareholders, Statement of Financial Position, Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Shareholders Equity, Cash Flow Statement, Unit-Wise Result, Schedule of Non-Current Assets, Statement of Profit or Loss and other Comprehensive Income for discontinued operations, Accounting Policies and Explanatory Notes to the financial statements for the year ended at June 30, 2016. The Report of the Audit Committee under Condition No.3.4.1(i), Certificate on Review of Financial Statements under Condition No.6 and Certificate on Compliance of Corporate Governance under BSEC's Notification dated August 7, 2012 are also enclosed.

The Proxy Form with Attendance Slip is provided at the end of the Annual Report for your use. Please complete the Attendance Slip and hand it over to one of our executives for admission to the AGM. If you would like to appoint a proxy, please complete the Proxy Form, sign it and submit it to our corporate office at least 48 hours before the scheduled meeting time. It will be our pleasure to welcome you to the AGM.

Thanking You,

Yours Sincerely
For Olympic Industries Ltd.

Md. Nazimuddin
Executive Director &
Company Secretary

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f: +880-2-9565555, 9567485
info@olympicbd.com
www.olympicbd.com

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Dhaka-1000
Bangladesh

NOTICE OF 37TH ANNUAL GENERAL MEETING

OLYMPIC INDUSTRIES LIMITED

অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



Notice is hereby given to all members of Olympic Industries Limited that the 37th Annual General Meeting of the company will be held on Thursday, December 22, 2016 at 10:00am at Battery Factory premises of the company at Kutubpur under Kanchpur Union Parishad, P.S. & Upazilla Sonargaon, District Narayanganj to transact the following business:

AGENDA

1. Receive, consider and adopt the audited financial statements of the company for the year ended at June 30, 2016 and the reports of Directors and auditors thereon.
2. Consider and approve payment of 40% Cash Dividend (Tk. 4.00 per Share) and 5% Stock Dividend (5 fully paid up Ordinary Shares as Bonus Shares for every 100 Ordinary Shares held) to shareholders for the year ended June 30, 2016 as recommended by the Board of Directors.
3. Consider retirement by rotation and reappointment of Mr. Munir Ali, Director.
4. Inform of vacation of office by Mr. Sharif M. Afzal Hossain, Independent Director, with effect from October 22, 2016 upon expiry of two full terms totaling six years.
5. Approve appointment of Ms. Begum Sakwat Banu as Independent Director; she has been appointed by the Board of Directors of the company on October 27, 2016 for a term of three years from October 27, 2016 to October 26, 2019. She will be allowed to receive remuneration of Tk. 200,000.00 per month and bonus as per the rules of the company. Income tax payable will be paid by her and deducted at source by the company.
6. Consider reappointment of M/s. M. J. Abedin & Co., Chartered Accountants as auditors for the year ending on June 30, 2017 and to fix up their remuneration. The auditors will continue until the 38th Annual General Meeting of the company.
7. To transact any other business of the company with the permission of the Chairman.

By Order of the Board

Md. Nazimuddin
Executive Director, Corporate Affairs
& Company Secretary

Dated: November 24, 2016

Notes:

1. The Record Date to attend the 37th Annual General Meeting and for entitlement of approved Cash Dividend and Stock Dividend is November 21, 2016, as notified on October 27, 2016.
2. A member eligible to attend the Annual General Meeting is entitled to appoint a proxy to attend and vote on his/her behalf at the Annual General Meeting. A proxy form for this purpose bearing revenue stamp of Tk. 20 must be deposited at the corporate office of the company at least 48 hours before the meeting. The proxy must be a shareholder of the company and the signature of the proxy is to be verified by the shareholder appointing the proxy.
3. Admission to the meeting venue will be on production of an attendance slip, duly signed. Children and non-members are not permitted to attend. The attendance slip and proxy form will be sent with the Annual Report. The attendance register shall remain open until 10:00 AM on the date of the AGM (December 22, 2016) and shareholders are requested to record their attendance by that time.
4. Any change of address should be notified in writing to the company.
5. Any questions pertaining to the financial statements or reports of the Board of Directors or auditors must be submitted in writing to the corporate office of the company at least 48 hours before the meeting to facilitate providing a proper response.
6. To comply with the directives provided by Bangladesh Securities and Exchange Commission (BSEC) as contained in Notification No. SEC/SRMI/2000-953/1950 dated October 24, 2000 published in the Bangladesh Gazette on November 7, 2000 and also as contained in their Circular No. SEC/CMRRCD/2009-193/154 dated October 24, 2013, no gifts, benefits, food items, etc. shall be provided to shareholders attending the 37th Annual General Meeting of the company.

Shareholders who have not yet submitted their 12-digit Taxpayers Identification Number (TIN) to the Share Department of the company are requested to do so by December 21, 2016; failing which, Income Tax at Source will be deducted from dividends payable at 15% instead of 10%.

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Dhaka-1000
Bangladesh



CHAIRMAN'S MESSAGE TO SHAREHOLDERS



Dear Shareholders,

It is a great privilege and honour to welcome you to the 37th Annual General Meeting of Olympic Industries Limited. Thank you for your loyalty and support over the past three decades, as we have transitioned from a dry cell battery producer to the largest biscuit manufacturer in Bangladesh.

After lines 6 and 7 came into commercial operation in October 2014, we announced in December 2015 our decision to import line 8, again from Italy and India, to meet the growing demand for our biscuits. At the same time, we informed shareholders of our plan to commence construction of a new 200,000 sqft production facility. In May 2016, we announced our plan to import line 9, a dedicated cookie manufacturing line. The new lines and new facility will provide us significant additional production capacity and the opportunity to launch many new products that are currently in our pipeline.

While revenue, gross profit and net profit all hit new highs, we proudly celebrated surpassing Tk. 1 billion in monthly sales for the first time in the company's history.

We continue to make considerable improvements to our supply chain and operations initiatives. We are pleased to say that Olympic has emerged as one of the most recognizable and respected consumer goods brands in Bangladesh, reputed for manufacturing products that are healthy, safe and hygienic.

We have recently launched our *Sustainability* program, bringing together important elements of Corporate Social Responsibility, environmental stewardship, and good governance. In her report, our Head of Sustainability provides an overview of our focus areas, key stakeholders and specific projects. Sustainability reports will be included in our Annual Reports from now on.

We would like to extend our most sincere thanks to our consumers, bankers, financial institutions, suppliers, Bangladesh Securities & Exchange Commission, both national stock exchanges, CDBL, RJSC, tax authorities, government offices and agencies.

We would not be where we are today without the hard work, dedication and unwavering commitment of our Managing Director, Mubarak Ali along with the entire Olympic family. This year's results are a perfect testament to what we can accomplish together.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mubarak Ali'.

Mohammad Bhai
Chairman

REPORT OF THE BOARD OF DIRECTORS

Dear Shareholders,

It gives us great pleasure to present you with the Report of the Board of Directors, together with the audited financial statements for the year ended at June 30, 2016. Olympic experienced significant positive growth in all major metrics. We have provided commentary on the company and our individual business units below that we believe you will find informative.

NET TURNOVER ➤ **+23.85%**

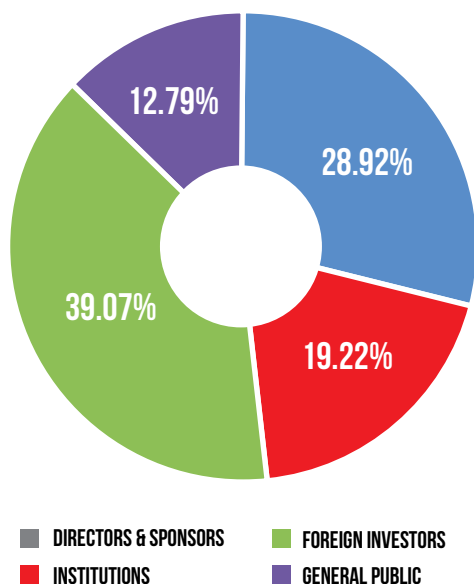
GROSS PROFIT ➤ **+39.29%**

**NET PROFIT
AFTER TAX** ➤ **+48.55%**

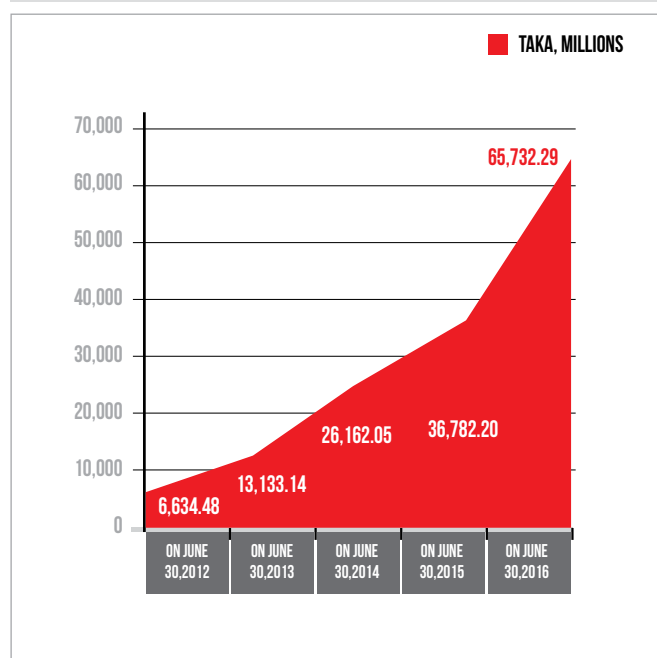
Condolences on the Passing of our Director Mrs. Khatija Mohammad Bhai

On March 31, 2016, our Director (and wife of our Chairman) Mrs. Khatija Mohammad Bhai passed away in Dhaka. We offer our most sincere condolences to her family. We are extremely grateful for the service that she rendered to the company in her capacity as a Director. We are also grateful to entire Olympic family for their kind thoughts, prayers and support during this time.

SHAREHOLDING PATTERN AS ON JUNE 30, 2016



MARKET CAPITALIZATION



Stock Exchanges, Industry Classification & Corporate Compliance

Olympic is a constituent of the DSE30 Index as well as the CSE30 Index. As advised to shareholders, both national stock exchanges approved the reclassification of our industry sector from “engineering” to “food and allied”, to more accurately reflect the core business of the company. As indicated in the enclosed report on compliance of the Bangladesh Securities & Exchange Commission guidelines on corporate compliance, we are pleased to advise that we are fully compliant with all regulations.

Credit Rating

Olympic is proud to advise that National Credit Ratings Limited (NCR) upgraded its long-term credit rating of Olympic to AA+ and stable outlook, valid until May 2017, based on the company's June 30, 2015 audited financial statements. Please visit NCR's website at www.ncrbd.com for a full explanation of their rating methodology.

Investor Relations, Conferences & Events

Olympic participated in several prominent investor conferences and events this year, including ones hosted by Kingsway Capital, DUET Group/FIM, Exotix Partners, CT CLSA and Auerbach Grayson.

Executive Director Tanveer Ali spoke at a frontier markets owner-operator summit organized by Kingsway Capital where he participated in a fireside chat, alongside C-level management of global companies like Reckitt Benckiser, with Will Thorndike, author of "Outsiders: Eight Unconventional CEOs and Their Radically Rational Business Blueprint for Success". The book was ranked #1 on Warren Buffett's Recommended Reading List on his 2012 Berkshire Hathaway Annual Shareholder Letter.

Board Decisions in December 2015 and May 2016

In December 2015, we made several important decisions that would affect the direction of the business. Firstly, we confirmed the completion of a 52,000 sqft production building, which would later become home to our recently commissioned eighth biscuit line. Secondly, we decided to commence construction on a new 200,000 sqft production building at our Lolati biscuit factory to ensure that we had sufficient space for our expansion and diversification endeavours. Thirdly, we decided to cease production of ballpoint pens, cereal bars and chutney at their respective units; the consolidation and discontinuation of these operations (which we will discuss further) is quite important as we commit to executing on our strategic steps to diversify only in areas of our dedicated core competencies and position ourselves as a dominant player in the spaces we have a greater vested interest in. Fourthly, we decided to import our eighth biscuit line, which is now already in commercial operation. Fifthly, and finally, we decided to commit to very selective vertical integration by importing a PET sheet forming and tray making line to ensure uniformity in the quality of trays and reduce our dependence on external suppliers.

In May 2016, we announced our plan to import our ninth biscuit line, a dedicated cookie production line, from Italy and India. The ability for us to now produce larger, more substantial quantities of cookies with an automated line, is quite interesting as it allows us to diversify into a space that we believe presents very unique opportunities as consumers' taste preferences evolve and disposable income grows.

Our Capital Base

As the company builds its capital base, we believe the company can best use its cash to fund capital expenditures. As the spread between the rates at which the company borrows and earns on its deposits is quite minimal, the company has been incentivized to fund some of its capex through debt rather than its own cash. However, should the spread widen, we will not hesitate to adjust our debt/equity ratio accordingly.

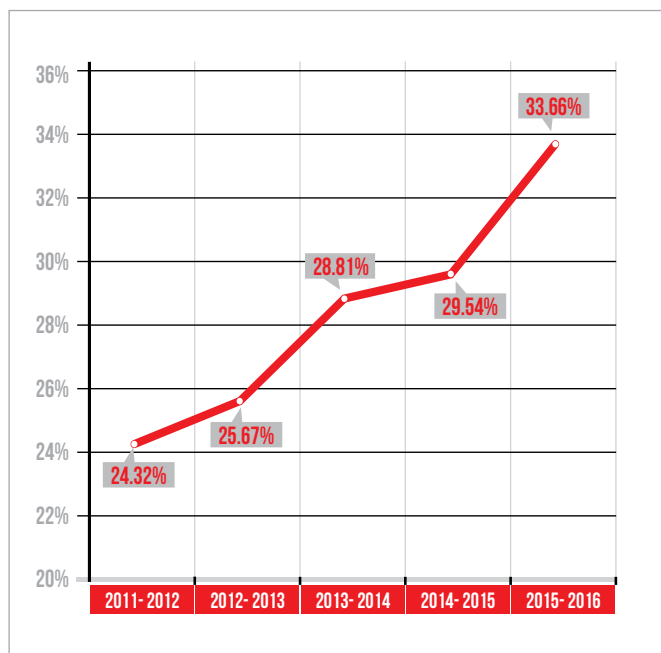
New Website

We are pleased to share that we recently launched a brand new version of our website (www.olympicbd.com), with the objective of providing more transparency and valuable information to all of our stakeholders, as well as improving the online presence of our brands that are already highly visible offline. All of our financials and annual reports from the past decade are now available for download. We have also refined our mission statement and values on our website as well as provided access to our full sustainability implementation plan. We will upload progress reports and project updates as they become available.

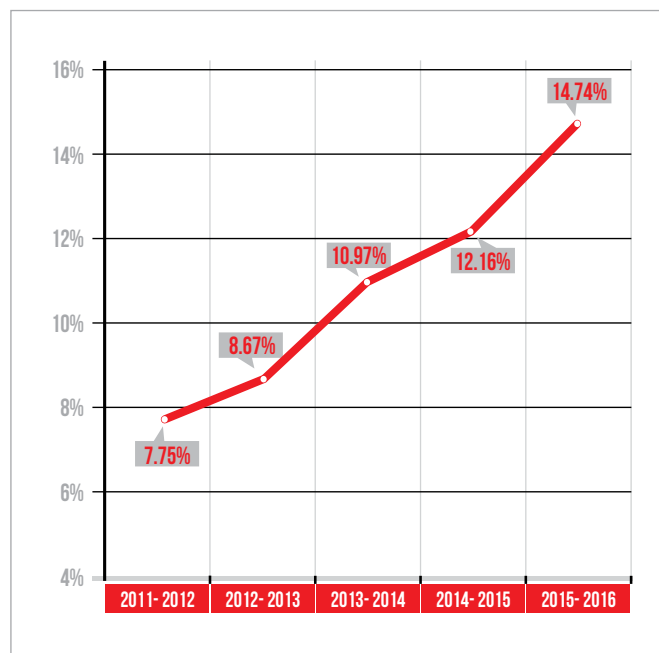
Corporate Rebranding Initiative

We are also pleased to announce that we have undertaken a full corporate rebranding initiative with an aim to cohesively align all of the company's collateral, internal and external. From business cards to billboards, our website

GROSS PROFIT MARGIN



NET PROFIT MARGIN



to all of our packaging material, all forms of branding are under the purview of this new corporate branding and alignment initiative. We believe that a well-articulated and cohesive brand, horizontally and vertically, will allow us to build on brand association and recognition initiatives.

Margins & Metrics

In the past twelve months, our revenue increased to Tk. 11.03 billion, a 23.85% increase from Tk. 8.99 billion a year ago. During the same period, gross profit increased by 39.29% to Tk. 3.70 billion and net profit after tax increased by 48.55% to Tk. 1.63 billion.

Our gross profit margin has expanded to 33.66% this year from 29.54% last year and 24.99% in 2010-2011 to 29.54%. There are several reasons that have contributed to this, but the primary contributors are the increase in sales of higher margin, more premium products and better procurement at better rates with better commercial terms.

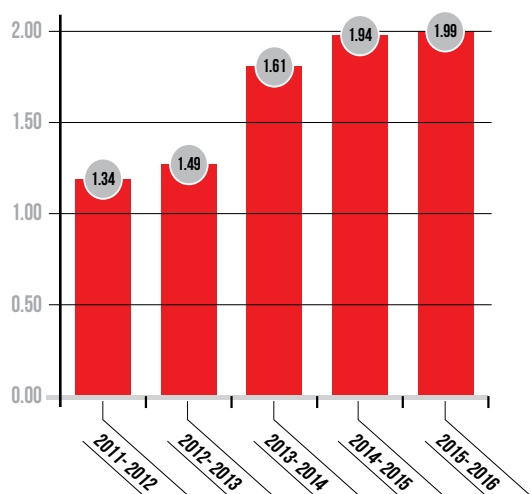
Our net profit margin has increased from 6.59% in fiscal year 2010-2011 to 12.16% this year, an 84% increase during the period. This expansion is the result of strong efforts to maximize production efficiencies and capitalizing on economies of scale such as distributing fixed administrative, marketing, selling and operational costs across higher sales, as biscuit and confectionery sales continue to represent a substantial percentage of our top line. For illustrative purposes, our net profit after tax this year was Tk. 1.63 billion as compared to Tk. 191.17 in 2009-2010, representing a 750.79% increase over the seven-year period.

In this fiscal year, total value added amounted to Tk. 3.60 billion as compared to Tk. 3.11 billion a year ago. Economic value added measures residual wealth by deducting cost of capital from the company's net profit after tax. In 2015-2016, economic value added amounted to Tk. 920.99 million as compared to Tk. 544.75 million a year ago.

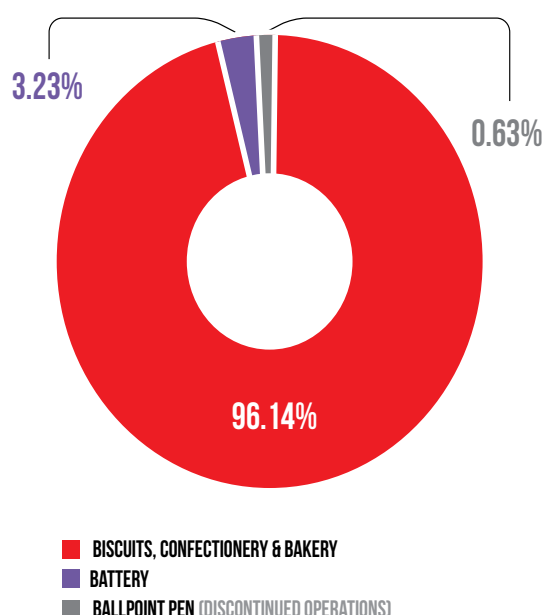
Net Assets, Cash Flows & Non-Operating Income

Our net assets grew by Tk. 1.15 billion in the year ended at June 30, 2016, representing a year over year increase of 34.00%. Net assets grew to Tk. 4.53 billion. Net asset value per share only increased 11.68% over the same period to Tk. 23.80 per share, as a result of dilution due to the issuance of bonus shares. As we build our capital base, we will continue to assess how best to deploy our resources to generate returns on invested capital similar to those that shareholders have seen from us in the past decade.

CURRENT RATIO



BREAKDOWN OF 2015-2016 NET TURNOVER



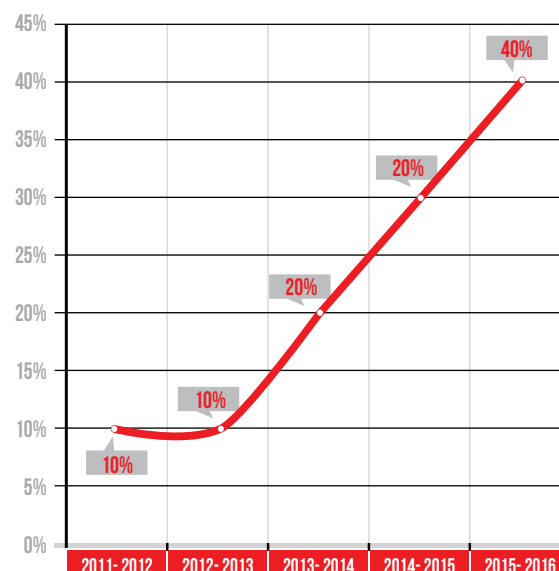
Cash flows from operating activities increased to Tk. 2.09 billion from Tk. 1.24 billion a year ago, representing a 68.23% increase. However, net operating cash flow per share only increased 40.33% to Tk. 10.96 as a result of dilution due to the issuance of bonus shares.

We received Tk. 261.48 million in interest on our deposits as compared to Tk. 277.46 million a year ago, primarily due to a general softening of interest rates across the board. Similarly, we paid Tk. 87.59 million in interest on our loans as compared to Tk. 98.20 a year ago. We must reiterate that while it is nice to see our deposits, through strong treasury management, earn significant non-operating income, the primary purpose of this company is to generate operating income through the manufacturing and sales of consumer goods. To this end, we have started using our deposits in more constructive ways to generate more positive operating returns rather than non-operating income. Our sorts of businesses typically excel in situations with negative working capital but we have recently found that prepaying for certain cost of goods sold, rather than buying on credit, often yields better discounts and appears to be a good use of our cash. This, of course, has also contributed towards lower cost of goods sold and in turn, higher gross margins.

Dividends

The Board of Directors spent considerable time contemplating this year's dividend recommendation, considering the company's capital base as well as the impact of dilution on earnings per share as a result of the issuance of bonus shares. We are pleased to recommend 40% cash dividend, i.e. Tk. 4.00 (Taka four) for every ordinary share of Tk. 10.00, and 5% stock dividend, i.e. 5 (five) fully paid ordinary shares, as bonus shares for every 100 (one hundred) ordinary shares for the year ended at June 30, 2016. The issuance of bonus shares and payment of cash dividend as recommended above shall be subject to approval of the shareholders at the 37th Annual General Meeting of the company.

CASH DIVIDEND



Shareholders whose names shall appear on either the list of shareholders or the CDBL Register on the Record Date of November 21, 2016 shall be entitled to the cash dividend and stock dividend.

We have recommended increasing our cash dividend to Tk. 4.00 per share (40%) this year from Tk. 3.00 per share (30%) last year. We believe that this is in the best interest of the company and shareholders, as it provides shareholders with access to current income. The company is now in a position to responsibly distribute healthy dividends to shareholders without any risk to its capital base. Our payout ratio has substantially increased over years from 13.6% in 2010-2011 to 46.8% this year. We have recommended a reduced stock dividend in the amount of 5% this year; if approved by shareholders at the company's 37th Annual General Meeting, our paid-up capital would increase to Tk. 1.99 billion against our authorized capital of Tk. 2.00 billion.

In recent years, we have argued for the expansion of the company's capital base through the issuance of bonus shares. At the time, the company was better served by spending cash on capital expenditures and building its capital base rather than limiting free cash flows through the distribution of larger cash dividends. However, the company has now built a substantial and comfortable capital base with which to grow, attract new investors, and maintain liquidity.

Macroeconomic Insights & Industry Developments

It appears to be general consensus that Bangladesh is likely to sustain its 5-7% annual GDP growth rate over the next five years. While there are certainly risks and other factors that this performance is contingent on, Bangladesh has proven to be remarkably resilient. Bangladesh's population continues to grow and continues to have more and more disposable income. This increase in disposable income paired with a significant development of the Bangladesh taste palette, based on products available in more mature markets such as North America or Europe, affords the biscuit industry a very unique opportunity to meet this demand.

It appears that the biscuit and confectionery industries should grow at a rate equal to or exceeding 10% annually over the same period. We believe that we should continue to organically grow at rates higher than our industry, as we aim to capitalize on industry growth as well as market share. We believe that growth may only be achieved organically as consolidation opportunities remain and will be remain limited for the near foreseeable future.

Risks & Concerns

Aside from credit, liquidity and market risks, which have been addressed within the notes to the financial statements, increased competition is a risk that we expect and have been expecting for quite some time. New lines from existing biscuit manufacturers and new entries from food manufacturers are expected in the coming months and years. It will be up to us to execute on our mandate and continue to capture market share in a space where we will be seeing new entrants. It is important to note that we have been and are constantly taking steps to build moats and protect our domain.

We welcome competition as it continually ensures that we strive for better, and it motivates us to maintain and build on the relationships we have with all of our stakeholders across the board. Competition also forces us to keep improving and becoming better at what we do. Finally, competition serves to ensure that we keep trying to understand the needs of our consumers, and that we provide them with unique, innovative products at attractive and affordable price points.

Olympic procures most of the raw materials for biscuit and confectionery production locally. However, Bangladesh is not a significant producer of wheat, palm oil or sugar, which are the major ingredients used in biscuit manufacturing. These raw materials, though locally procured by us, are imported from all around the world and, as such, are priced in USD. Fluctuation in commodity prices is a risk to Olympic's profitability. Nevertheless, with certain key commodities on the rise, we continue to assess and exploit unique opportunities with creative solutions to maintain our margins.

The implementation of our deeper and stronger supply chain processes definitely assists in mitigating these sorts of risks that exist. As the largest producer of biscuits in Bangladesh, if Olympic is feeling the effects of these risks, we can be certain our competitors are too.

Consumers in Bangladesh are generally quite savvy, sophisticated and aware of how global trends pertaining to weather, geopolitical risk and currency affect the cost of products they buy locally; these global trends would similarly

also be felt by consumers when purchasing their daily commodities for food preparation at home. As a result of this and of being the largest producer with significant pricing power, we play an integral role in the setting of biscuit prices.

Another serious concern for the company is the production and distribution imitations or duplications of our products. In the past, several small producers have attempted create and market products very similar or identical to our most popular biscuits, Energy Plus and Tip. Our mitigation efforts include educating consumers, vigilance and proactive cooperation with law enforcement and government agencies, as these fabrications frequently include infringements on Olympic's registered marks and names.

We have successfully shut down many of these producers for infringements through legal recourse. However, as is typical for countries such as Bangladesh, the resources available to the authorities are limited and these processes take a significant amount of time. We treat these infringements very seriously and will take any and all steps necessary to protect and safeguard our brands.

Biscuit & Confectionery

Biscuits, confectionery and bakery products accounted for 96.14% of this year's revenue as compared to 95.10% last year. This year, we sold 80,156.68 metric tons as compared to 65,733.86 a year ago, representing a 21.94% year over year increase in volume. Biscuit and confectionery revenue grew 24.00% from Tk. 8.55 billion to Tk. 10.61 billion. We recognized Tk. 132,339.67 per metric ton we sold this year as compared to Tk. 130,144.78 a year ago, representing a year over year increase of 1.69% in revenue per metric ton sold.

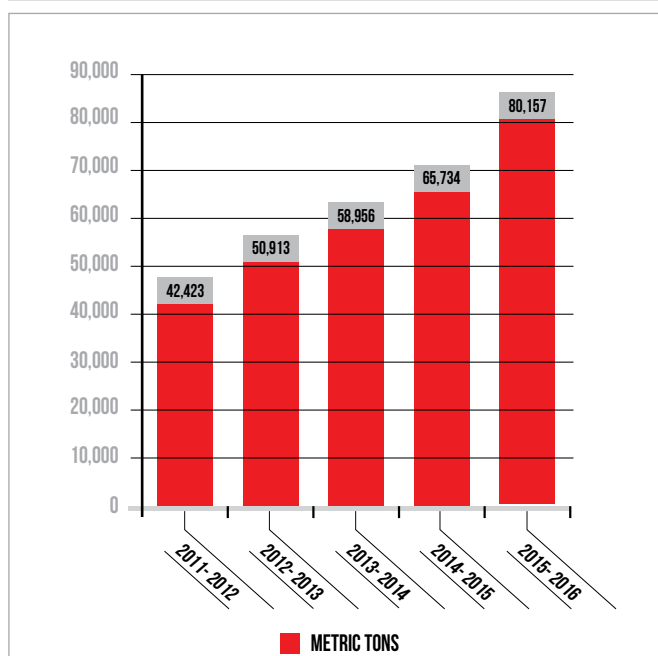
During the year, we again operated very close to capacity, at 92% across our seven biscuit lines, three confectionery lines and our bakery lines. The commissioning of our eighth line appears to have been optimally timed, providing us with the necessary capacity to allow us to launch new varieties just as our existing lines exceed 90% production capacity.

Early last fiscal year's capacity constraints prevented us launching new product lines; this year, we were able to launch several new product lines as well as product extensions. After two decades of producing our flagship Energy Plus, we launched Energy Plus Malai Cream, a milky cream sandwich using two Energy Plus biscuits. Nutty has continued its dominance in the biscuit market and plays (and will continue to play) an important role within our diverse product portfolio.

Biscuit line production capacities always vary depending on the products (and their respective weights) that are being produced on the lines. As such, our last year's production capacity was restated in line with our current production mix and rated line capacities.

As new biscuit lines become commissioned and ready for commercial operation, while we immediately receive the entire benefit of higher capacity, it usually takes some time for demand to grow to parallel capacity. We see exports as an opportunity to bridge the gap between local market demand and effective new capacity. This year, exports amounted to Tk. 37.93 million as compared to Tk. 5.98 million a year ago. Volume-wise, we exported 297.44 metric tons of biscuit and confectionery products as compared to 36.41 metric tons a year ago. But make no mistake; while our exports may grow to utilize unutilized capacity, we are a local market manufacturer with the primary focus of building a local market brand that is trusted by consumers and recognized as being healthy, safe and hygienic.

ANNUAL BISCUITS & CONFECTIONERY SALES



Advertising & Promotion

Referencing Ash Park Capital's playbook again, we've spent considerable time understanding the consumer staples 'virtuous circle of growth', which we believe is critical to our ability to produce higher average annual returns than the wider market. Strong and healthy brands stimulate consumer demand and drive revenue growth; these extremely long periods of nurturing deliver very powerful consumer acceptance. Advertising and promotion as a whole, increased to Tk. 377.57 million in 2015-2016 as compared to Tk. 301.89 million a year ago and Tk. 263.33 two years ago.

Olympic participated in several key tradeshow and fairs. We are pleased to advise that we received third prize for our pavilion at the 2016 Dhaka International Trade Fair. We also took first place at the 2016 Chittagong International Trade Fair. In addition, we supported and title sponsored several events throughout the year including the 2016 Olympic Milk Plus Indoor Corporate Cricket Tournament in Dhaka as well as concerts, sports carnivals and career fairs for new graduates, all as a part of our endeavour to be healthy, meaningful and positive part of our consumers' lives.

We continue to explore new advertising channels such as TV commercials and online advertising; these are new for us because, until two years ago, we did not expend much on these forms of advertising. We believe the investments we have made in advertising over the past 24 months (since our ramp-up) will now start to bear fruit and assist us in building stronger brands, which, in turn, will stimulate consumer demand and drive revenue growth.

Procurement & Supply Chain Management

Aggressive procurement policies, creative use of our cash and extra warehousing space to stockpile raw materials allow us to take advantage of special situations, such as discounts for cash or advanced payment rather than 15 or 30 days of interest free credit. In certain circumstances, we are able to maintain price consistency with contracts of up to 120 days by negotiating forward contracts for many commodities and packaging materials.

As we grow, we consume more raw materials. This higher consumption affords us the ability to negotiate lower prices and better commercial terms or in many instances, just better prepayment discounts, which are an excellent use of our cash.

A large part of what our supply chain teams work on is supplier relations, not only to ensure that we get the best possible raw materials at the best possible price but also to ensure consistency of quality and supply of the raw materials that we procure. Auditing and approving suppliers based on their capabilities has allowed us to build strong relationships with our trusted suppliers, which in turn has allowed them the opportunity to better understand our requirements. We've seen a correlation between the strength of the relationship with a supplier and the overall reduction in the rejection of raw materials supplied by them.

Dry Cell Battery

In the fiscal year 2015-2016, dry cell battery sales were 48.81 million pieces, as compared to 41.82 million pieces in 2014-2015, representing a 16.72% increase. This unit's turnover this year was Tk. 357.13 million, as compared to Tk. 298.51 million a year ago, representing a 19.64% increase.

As stated in previous years, given the outlook and declining trends we have seen within the industry, we are satisfied with these results. Dry cell battery sales this year accounted for 3.23% of the company's total net turnover, almost the same as compared to 3.32% a year ago.

Ballpoint Pen

Olympic acquired the ballpoint pen unit during its amalgamation with Tripti Industries Limited. In December 2015, after careful consideration, we advised shareholders of our decision to divest of our ballpoint pen manufacturing business. Some machinery was moved to our other production facilities, where appropriate. On January 31, 2016, we notified shareholders that we fully disposed of the fixed assets of the ballpoint pen business. We received proceeds from the sale of machinery in the amount of Tk. 10.00 million against book value of Tk. 13.32 million.

In 2015-2016, these discontinued operations generated revenue of Tk. 69.48 million and net profit of Tk. 1.95 million, resulting in a 2.80% net profit margin. This Tk. 1.95 million net profit represents only 0.12% of the company's total net profit for the year.

Oil Refining and Hydrogenation

The oil refining and hydrogenation unit is still dormant and is expected to remain that way due to the considerable risks and many unknown factors within the edible oil market. While we are still continuing our consideration of various options, it is important to understand that, in order to attain market viability, a very substantial investment must be made toward fractionation, storage and bottling.

As per discussions held during the 29th Annual General Meeting of the shareholders, we are seeking out interested parties who may desire to purchase the production unit, with or without the accompanying land. A decision would then be taken, considering the offered price from the prospective buyer and the best interests of the company; no decision has yet been made and prospective buyers are still being sought out. We will continue to update our shareholders on the status of this unit however, in the meanwhile, we would like to reassure our shareholders that much caution and prudence would be exercised to preserve and retain shareholder value.

Contribution to the National Exchequer

During the financial year ended at June 30, 2016, Olympic Industries Limited contributed Tk. 2,153,746,842.88 to the National Exchequer in the form of Value Added Tax, Advance Income Tax, Local Purchase VAT, Service VAT and Customs Duty, which equates to 19.52% of the company's annual revenue. This year's contribution represents a 5.00% increase from the previous year.

Contributions in the form of Port Charges, Land Registration Charges, Land Development Tax, Licenses and Permit Renewal Fees, etc. have not been taken into consideration and, as such, have not been included in the aforementioned amount.

Retirement and Reappointment of Directors

At the 37th Annual General Meeting of the company to be held on December 22, 2016, the following Director will retire by rotation, as per clause 119 of the Articles of Association of the company:

1. Mr. Munir Ali, Director

Being eligible, as per clause 121 of the Articles of Association of the company, the aforementioned retiring Director has offered himself for re-appointment at the 37th Annual General Meeting of the company.

Appointment of Auditors and Fixation of their Remuneration

M/s. M.J. Abedin & Co, Chartered Accountants, was appointed as the Statutory Auditor of the company at the 35th Annual General Meeting held on December 24, 2014. They have completed the audit of financial statements of the company for the year ended June 30, 2016 and have submitted their report accordingly to the shareholders of the company. As per the terms of their appointment, they retire at this meeting.

The retiring auditors have expressed their interest in being reappointed as statutory auditors of the company for the year ending at June 30, 2017. The reappointment of M/s. M.J. Abedin & Co and the fixation of their remuneration need to be considered by shareholders at the 37th annual general meeting of the company. It may be noted that the retiring auditors received remuneration of Tk. 600,000.00 as approved by the shareholders at the 35th Annual General Meeting of the company.

REPORT ON COMPLIANCE OF CORPORATE GOVERNANCE

Board of Directors – Roles and Responsibilities of the Board

The Board of Directors of Olympic Industries Limited is responsible to ensure that the company is managed properly, equipped to best achieve its objectives and goals. The actions and decisions taken by the Board are for the best interest of the company, its employees, shareholders, management, all other stakeholders and the society at large.

The Board determines business strategy, channels investments in the right direction, and guides management to minimize risks and maximize returns. It also establishes corporate values and standards, contributes to effective human resource planning, and directs efficient financial management. The Board of Directors of Olympic Industries Limited believes that the highest level of integrity, transparency and accountability are necessary to establish good governance in managing the business effectively with responsibility and care.

A) Board Size – Condition 1.1

Olympic Industries Limited has a total of 7 (seven) Directors on its Board, in line with the Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated August 7, 2012 of the Bangladesh Securities and Exchange Commission which prescribes that the number shall not be less than 5 (five) or more than 20 (twenty). The size of the Board is also within the prescribed limits of the company's Articles of Association, specifically Article 105, where the minimum number is stated to be 3 (three) and the maximum number is stated to be 12 (twelve).

B) Appointment of Independent Directors – Conditions 1.2(i) to (iv)

The Board of Directors of Olympic Industries Limited includes 5 Sponsors / Directors and 2 Independent Directors. The details of Independent Directors are furnished below:

- 1) **Noorbanu Virji:** Ms. Virji joined Olympic's Board of Directors on September 25, 2014. Ms. Virji will serve as Independent Director for 3 (three) years, after which her term will expire on September 24, 2017. Her appointment was approved by the shareholders at the 35th Annual General Meeting held on December 24, 2014. She holds 68,287 shares in the company. A brief version of her qualifications is provided in this Annual Report.
- 2) **Begum Sakwat Banu:** Ms. Banu was appointed as Independent Director of the company on October 27, 2016 by the Board of Directors for a term of 3 (three) years, which will end on October 26, 2019. Her appointment will be finalized during the 37th Annual General Meeting to be held on December 22, 2016, as approval by the shareholders is required per Condition 1.2 (iii). A brief version of Ms. Banu's qualifications is provided in this report along with the credentials of other Directors.

It may be noted on this matter that the first Independent Director of the company was Mr. Sharif M. Afzal Hossain. He was on the Board of the company for 2 (two) terms, a total of 6 (six) years, from October 23, 2010 to October 22, 2016. Upon completion of 2 (two) terms, he vacated his post as per Condition 1.2 (vi).

Olympic Industries Limited has complied with all conditions necessary for the appointment of Independent Directors as specified in Conditions 1.2 (ii) to (vi) and 1.3 of the Corporate Governance Guidelines.

C) Code of Conduct for Board Members – Condition 1.2(v)

Olympic's Board of Directors follows a strict Code of Conduct which is aligned with the core values of the company. All directors have pledged to uphold the following values:

- Be loyal to the company and prioritize the interests of the company
- Exercise due diligence, fiscal prudence, and fulfill respective fiduciary responsibilities to protect the interest of all stakeholders
- Avoid making or receiving undue favour, engaging in competing business, using company property for personal gain or over-exercising power
- Ensure that all actions are compliant with applicable laws, rules, regulations and guidelines
- Make reasonable efforts to attend meetings, participate in discussions and provide suggestions when required
- Maintain confidentiality of information and avoid divulging information that may cause harm to the company or any of its members
- Interact with all stakeholders fairly, and with professionalism
- Contribute to the betterment of the company and ensure that the company discharges its obligations to the various institutions or departments of government, to its employees, to the corporate arena and to the society at large.

The members of the Board of Directors of Olympic Industries Limited have complied with the Code of Conduct laid down for the Board members.

D) Chairman of the Board and Managing Director – Condition 1.4

At Olympic Industries Limited, there is no post of Chief Executive Officer (CEO), as the Managing Director performs the functions of the CEO. The positions of Chairman of the Board and Managing Director are filled by different persons as mandated by the Corporate Governance Guidelines. Their functional responsibilities are also separate. Mr. Mohammad Bhai is the Chairman of the company and Mr. Mubarak Ali is the Managing Director. The Chairman is a member of the Board of Directors and he is elected from amongst the Directors of the company.

In line with the guidelines of the notification, the Board of Directors of Olympic Industries Limited has defined the following roles and responsibilities for the Chairman and Managing Director.

Chairman

Roles: The Chairman leads the Board to ensure that the Board functions effectively and smoothly to promote high standards of uprightness, integrity and corporate governance. He does not participate or interfere with the day-to-day operations or administrative functions of the company. The role of Chairman is to formulate broad policy guidelines for the company, to oversee that the functions are performed properly and within the set policy guidelines. He extends his support to the Managing Director, whenever required, to implement the guidelines.

Responsibilities:

The responsibilities of Chairman include, among others, the following:

- Attend and preside over the meetings of the Board of Directors
- Ensure that the members of the Board actively participate in the discussions and voice their opinions to make effective decisions
- Ensure that the meeting agendas are properly discussed and decisions are harmoniously taken by the Board, as well as help assuage discord and resolve disagreements when necessary
- Ensure that the Board of Directors performs well, achieves the objectives of the company, and discharges its responsibilities to the various stakeholders

- Support and guide the Managing Director in discharging his responsibilities properly and smoothly
- Ensure that Board committees are properly formed, and that they discharge their functions adequately.

Managing Director

Roles: The Managing Director is in charge of implementing policies and decisions of the Board of Directors, as well as looking after the overall management of the company. He acts as liaison between the Board of Directors and management. He is in charge of motivating workers and improving the performance of the company so that employees can enjoy their work and help achieve the company's objectives. He speaks to various stakeholders, regulators, government agencies, employees, and to shareholders on behalf of the company. The Managing Director is the visionary, guide and key decision-maker of the company.

Responsibilities:

The Managing Director has the following responsibilities:

- Set goals for the company, formulate policies and guidelines, lead and empower the Company's key management to achieve these goals
- Present to the Board various plans, projects, and strategies, as well as arrange funding for the implementation of various plans
- Ensure that proper recruitment takes place through effective human resource planning
- Maintain a convivial working environment, discipline, and team spirit in the organization
- Maintain effective dialogue between the company and its stakeholders
- Effectively control costs, reduce wastage, and improve efficiency at all levels in order to fulfill the objectives of the company
- Promote and maintain management succession and development plans
- Identify various risks for the company and develop strategies to overcome those risks
- Ensure that performance is consistent and is recognized
- Ensure that the obligations of the company to its various stakeholders and to the society at large are fulfilled.

E) Statement on Industry-Specific Production, Market and Operations in the Present and Future – Conditions 1.5 (i) to (v)

The details are included in the Report of the Board of Directors.

F) Related Party Transactions – Condition 1.5(vi)

The company carries out a number of transactions with related parties within its normal course of business. The nature of such transactions, including the names of related parties, balance at the beginning of the year, transactions during the year, and closing balance at the end of the year, are provided under Note 33.00 of the audited financial statements.

G) Utilization of Proceeds from Public Issues, Right Issues, etc. – Condition 1.5(vii):

The company did not raise any proceeds from Public Issues, Right Issues and/or through any other instruments during the year ended at June 30, 2016.

H) Explanation for Deterioration of Financial Results after IPO, etc. – Condition 1.5(viii)

No such incident occurred during the period under report.

I) Significant Variance Between Quarterly Financial Performance and Annual Financial Statements – Condition 1.5(ix)

No such variance occurred during the year under report.

J) Directors' Remuneration, including Independent Directors – Condition 1.5(x)

The Directors were awarded a total of Tk. 45,767,308.00 as their remuneration, bonuses, etc. during the year ended at June 30, 2016 in the following manners:

Remuneration/Salary and Allowances	: Tk. 25,800,000.00
Accommodation	: Tk. 12,000,000.00
Bonuses	: Tk. 7,967,308.00
Total	: Tk. 45,767,308.00

The Directors also received a total of Tk. 170,250.00 in the form of Board meeting fees during the year. The remuneration and fees provided to the Directors are stated in Notes 33.00 and 34.00 of the audited financial statements.

The aforesaid remuneration paid to the Directors was approved by the shareholders of the company as shown below:

31st AGM held on December 30, 2010 : Remuneration of the Managing Director

32nd AGM held on December 29, 2011 : Remuneration of the Chairman

34th AGM held on December 26, 2013 : Remuneration of Sharif M. Afzal Hossain, Independent Director

The fees for attending each Board meeting is Tk. 750.00 per Director, as mandated by Article 111 of the Articles of Association of the company.

K) Financial Statements, Books of Accounts, Accounting Policies and Standards, Internal Control System, etc. – Conditions 1.5(xi) to (xviii)

The financial statements of the company for the year ended at June 30, 2016 have been prepared in compliance with the requirements of:

- a) International Accounting Standard (IAS)
- b) Bangladesh Accounting Standards (BAS)
- c) International Financial Reporting Standards (IFRS)
- d) Bangladesh Financial Reporting Standards (BFRS)
- e) The Companies Act, 1994
- f) The Securities and Exchange Commission Ordinance, 1969
- g) The Securities and Exchange Commission Act, 1993
- h) The Securities and Exchange Rules, 1987
- i) The Income Tax Ordinance, 1984
- j) The Income Tax Rules, 1984

- k) The Value Added Tax Act, 1991
- l) The Value Added Tax Rules, 1991
- m) Listing Regulations of Stock Exchanges

Other relevant local laws applicable in Bangladesh were also considered while preparing the financial statements. Any departure from the aforementioned requirements has been adequately disclosed.

It is also reported on this matter that:

- a) The financial statements prepared by the management of the company present fairly its state of affairs, the result of its operations, cash flows and changes in equity
- b) Proper books of accounts of the company have been maintained
- c) Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment
- d) The system of internal control followed by the company is sound in design and has been effectively implemented and monitored
- e) There are no significant doubts about the company's ability to continue its operations
- f) Significant deviations from the last year's operating results, if any, have been highlighted and justifications have been provided
- g) Key operating and financial data of the past six years have been summarized and furnished separately in this report.

L) Declaration of Dividend – Condition 1.5 (xix)

The details of the declaration of dividend is provided separately in the Report of the Board of Directors.

M) Number of Board Meetings Held and Director Attendance – Condition 1.5(xx)

A total of 58 Board meetings were held during the year ended at June 30, 2016. The Directors' attendance was as follows:

Names of the Directors	Meetings attended
Mohammad Bhai, Chairman	50
Mubarak Ali, Managing Director	58
Khatija Mohammad Bhai, Director	37
Aziz Mohammad Bhai, Director	-
Safinaz Bhai, Director	46
Munir Ali, Director	2
Sharif M. Afzal Hossain, Independent Director	20
Noorbanu Virji, Independent Director	14

The fees for attending each meeting was Tk. 750.00 per person. Leave of absence was granted to the Directors who could not attend the meeting.

N) Shareholding Pattern as at June 30, 2016 – Condition 1.5(xxi)**Authorized Capital** : Tk. 2,000,000,000.00**Paid-Up Capital** : Tk. 1,904,179,870.00**Face Value Per Share** : Tk. 10.00

The details of shareholdings during the year ended at June 30, 2016 was as under:

Shareholding of Associated Company – Condition 1.5 (xxi) (a)

M/s. Ambee Limited : 7,832,026 shares (4.113%)

Declaration of Shareholdings under Conditions 1.5 (xxi) (b) and (c)**Shareholding of Directors – Condition 1.5 (xxi) (b)**

Mohammad Bhai, Chairman	4,400,753 shares
Mubarak Ali, Managing Director	10,512,324 shares
Aziz Mohammad Bhai, Director	29,568,292 shares
Safinaz Bhai, Director	3,809,570 shares
Munir Ali, Director	3,810,117 shares
Khatija Mohammad Bhai, Director (She represented M/s. Ambee Limited on the Board until her death)	30,507 shares
Noorbanu Virji, Independent Director	68,287 shares
Total	52,199,850 shares (27.41%)

Shareholding of the Executive Director & Company Secretary	Md. Nazimuddin	64,386 shares
Shareholding of the Chief Financial Officer	Harun Al-Rashid	0 shares
Shareholding of the Head of Internal Audit	Enamul Kabir Mia	0 shares

Shareholding of Top 5 Salaried Executives

Out of the top 5 salaried executives, only Mr. S. R. Mondal, Additional GM holds 100 shares.

Shareholding of Persons Who Hold 10% or More Voting Interest in the Company

- i) Aziz Mohammad Bhai, Director : 29,568,292 shares
- ii) PICTET LUX A/C KFFCF : 21,958,050 shares

O) Appointment / Reappointment of Directors – Condition 1.5 (xxii)

With regards to the retirement and reappointment of 1 (one) Director from our owners' group, details have been provided in the Directors' report along with his brief resume. With regards to the appointment of 1 (one) Independent Director with effect from October 27, 2016 consequent upon vacation of office of her predecessor, details have been provided under Condition (B) above. A brief version of her resume is also included in the Annual Report.

P) Audit Committee and Report – Condition 3

The Audit Committee of Olympic Industries Limited is a sub-committee of the Board of Directors. The committee reports on its activities to the Board of Directors. The Audit Committee is composed of two Directors and one Independent

Director who acts as Chairman of the committee. The members of the Audit Committee are appointed by the Board of Directors. All members of the committee are financially literate and have sound knowledge and experience. Consequent upon vacation of office of Mr. Sharif M. Afzal Hossain, Independent Director who was the Chairman of the Audit Committee of Olympic Industries Limited, the Audit Committee has been reconstituted from October 27, 2016 by appointing Ms. Begum Sakwat Banu, our new Independent Director, as new Chairman of Audit Committee as per Condition 3.2(i).

The Audit Committee is accountable to the Board. They assist the Board of Directors in ensuring that the financial statements of the company reflect an accurate and fair image of the company's state of affairs and that a good monitoring system is maintained. As an Independent Director acts as the Chairman of the Audit Committee, his or her presence is mandatory when holding a committee meeting. The company ensures the presence of the Audit Committee Chairman at its Annual General Meeting as per Condition 3.2(ii). The Head of Internal Audit has access to the Chairman of the Audit Committee, as necessary.

In compliance with Condition 3.3 of the BSEC's Notification dated August 7, 2012, the role of the Audit Committee has been determined comprising, among others, the following functions:

- i) Oversee the financial reporting process
- ii) Monitor the choice of accounting policies and principles
- iii) Monitor the internal risk control management process
- iv) Oversee the hiring and adequate performance of external auditors
- v) Review the annual financial statements with the management, before submission to the Board for approval
- vi) Review the quarterly and half-yearly financial statements with the management, before submission to the Board for approval
- vii) Review the adequacy of internal audit functions
- viii) Review the statements of significant Related Party Transactions submitted by the management
- ix) Review management letters / letters of internal control weakness issued by statutory auditors
- x) Monitor the company's quarterly disclosures about the use and application of funds, if and when raised through Initial Public Offering (IPO) / Repeat Public Offering (RPO) / Right Issue, etc., as well as the company's annual statement about the utilization of funds for purposes other than those stated in the offer documents / prospectus, when applicable.

The Audit Committee has submitted its report to the Board of Directors in compliance with Condition 3.4.1(i) of the notification of BSEC dated August 7, 2012.

The Report of the Audit Committee is enclosed in the Annual Report.

Q) Report of the Audit Committee to the Board on Conflicts, Fraud, etc. – Condition 3.4.1(ii)

As no such incident occurred, no reporting was necessary on the part of the Audit Committee.

R) Reporting to the Authorities by the Audit Committee – Condition 3.4.2

No rectification of the financial conditions and results of operations was necessary, and as such no report was needed.

S) Disclosure of the Audit Committee Report in the Annual Report – Condition 3.5

The Audit Committee Report duly signed by the Chairman of the committee has been enclosed in the Annual Report.

T) External / Statutory Auditors – Condition 4

Olympic Industries Limited did not engage its statutory auditors to perform any of the following services:

- h) Appraisal or valuation services or fairness opinions
- ii) Financial information systems design and implementation
- iii) Bookkeeping or other services related to the accounting records or financial statements
- iv) Broker-dealer services
- v) Actuarial services
- vi) Internal audit services
- vii) Any other service that its audit committee determines

As per Condition 4 (viii), confirmation has been requested from the statutory auditors of the company M/s. M.J. Abedin & Co., Chartered Accountants that none of their partners or employees possess any share of Olympic Industries Limited.

U) Subsidiary Company – Condition 5

Olympic Industries Limited has no subsidiary company.

V) Duties of Managing Director and CFO – Condition 6

The Managing Director and CFO has provided a certificate to the Board stating the facts contained in the condition. This certificate is enclosed in the Annual Report.

W) Reporting and Compliance of Corporate Governance – Condition 7

As per Condition 7 (i), M/s. Huda & Co., Chartered Accountants has provided a certificate regarding compliance of Corporate Governance Guidelines by Olympic Industries Limited. This certificate and the report on compliance under Condition 7 (ii) are enclosed in the Annual Report.



SUSTAINABILITY REPORT



Dear Shareholder,

The following section will outline our *Sustainability* program. Corporate Social Responsibility, environmental stewardship, and good governance are deep-rooted in the hearts of Olympic employees. Long before we developed a comprehensive sustainability program, Olympic employees were fostering good business practices, accountability, and transparency, as well as giving back to the community.

The start of 2016 marked a new beginning. Olympic chose to take the extra step for itself and its stakeholders. We undertook the development of a holistic sustainability program. As you will discover below, we identified our key stakeholders, and developed projects that will contribute to the well-being of these stakeholders. The program and projects are based on a thorough assessment of our stakeholders' needs, the company's capacities, and our brand values.

We believe that these projects will, in the long run, significantly add to the value of the company. They will serve to optimize processes, reduce risks and costs, and contribute to sustaining Olympic's reputation as a manufacturer of high quality products. The beauty of sustainability is that it adds shared value.

In the next few pages, you will find our mission statement, our past and future sustainability initiatives.

Most of our projects this year focus on our workers. No sustainability program is honest and enduring without changes from within. A company that is serious about social responsibility must commit to making itself better first. As such, we will focus on projects that improve the lives of our workers, their close communities, and the environments we directly affect. After the first initial years, we plan to expand our projects outward, eventually reaching more distant communities and additional stakeholders.

You will notice that many of the projects we describe as our future contributions are aspirational. We plan to implement them during the current fiscal year, but have yet to set measurable KPIs to reflect our progress. Please remember that this program is new and is very much a work in progress. In the spirit of transparency and accountability, we will post our KPIs on our website as soon as reasonably possible.

We hope that the next few pages will demonstrate just how beneficial a strong sustainability program can be for everyone.

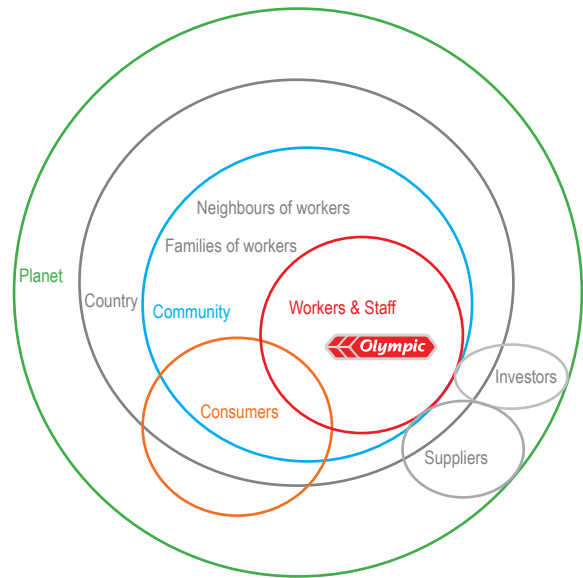
Happy reading!

Marion Pellegrin
Head of Sustainability

Sustainability Mission Statement

At Olympic, we believe that being a good business means contributing to the well-being of our workers, our customers, our community, and our planet. We believe that our business can, and should, aim to add value to society and operate in a sustainable way. We want to add value by making good products that nourish people, all the while creating jobs and contributing to the Bangladesh economy. We know that one company cannot by itself fix the world's problems, but we want to make sure we do everything we can to make this world a better place. This is why we have decided to introduce a Sustainability program.

As a company, our goals are to a) be the employer of choice by providing our employees with an exciting and fulfilling work environment; b) be stewards of social responsibility in Bangladesh through our initiatives; and c) instill confidence in our external stakeholders that our practices are aligned with their social responsibility values. We believe that a good business must be sustainable. We want to take on goals that not only give back to society, but that also hold us to a higher standard as corporate citizens. We are committed to sustainability for the long-run, and we welcome accountability for our actions.



We believe that any good program needs stable funding. This is why we aim, in the long run, to align our funding with the Sustainable Development Goals' recommendations on donor country spending. By committing to this number, we hope to contribute in a meaningful way to our country's development, and to set an example for our peers.

In order to better guide our decisions, we have tied all of our projects to the Sustainable Development Goals set out by the United Nations. We have chosen goals which are most applicable to our line of work and which are closest to our employees' hearts; those which relate to nutrition, education, equity, and climate change.

We are committed to providing our workers with a better life by providing them the working conditions they deserve. We aim to achieve this by complying with labour laws, implementing programs focused on skills and knowledge development, and creating new opportunities for our workers. We want to build a working environment which helps our workers thrive and be proud to work in.



Achieve full employment and decent work for all women and men, and equal pay for work of equal value. (8.5)

Protect labour rights and promote safe and secure working environments for all workers. (8.8)

We are committed to providing our customers with products which are both healthy and delicious. Why compromise? We aim to improve our customers' nutrition by providing them with fortified products they will actually want to eat. We also aim to eliminate unfair business practices by creating and enforcing marketing policies which protect the rights of children and vulnerable people.

End hunger and ensure access by all people to safe, nutritious and sufficient food all year round. (2.1)

End all forms of malnutrition. (2.2)



We are committed to giving back to our community by improving food and nutrition security, and increasing access to education. We have chosen these goals because, as we are in the food industry, we believe it is our duty to ensure that our country has access to good nutrition and has the education necessary to make healthy decisions and to lift

themselves out of poverty. We are aware of the virtuous cycle of education and nutrition, where children can only succeed in their studies if they are well fed, and if they are educated, they tend to eat better and be healthier.



Ensure that all girls and boys complete primary and secondary education. (4.1)

Ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university. (4.3)

We are committed to ensuring that our planet stays healthy and plentiful. We believe we have a duty to ensure that our children will have a flourishing planet to live on for generations to come. In order to make this happen, we plan to reduce our impact on climate change by reducing waste and greenhouse gas emissions, increasing our use of renewable materials and energies, and mitigating climate change's impact on our communities.

Promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally (15.2)



Increase substantially the share of renewable energy in the global energy mix. (7.2)

Double the global rate of improvement in energy efficiency. (7.3)

Substantially reduce waste generation through prevention, reduction, recycling and reuse. (12.5)



In undertaking all our projects, we commit to considering gender issues and to actively contribute to the elimination of discrimination against women.



Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in economic, political and public life. (5.5)

Finally, we commit to holding ourselves accountable for the way we conduct business and for the projects we engage in. In designing our projects, we will strive to remain independent and to make a wise cost-benefit analysis based on our key goals, all the while ensuring that our work is measurable, sustainable, efficient and relevant. We will also aim to ensure that our projects are not duplicating the work of another agency, but rather that our projects are unique and complementary. We commit to continuously monitoring and evaluating the projects that we fund or take on. We commit to producing detailed reports that are accessible to all our stakeholders on a frequent basis.

We are committed to making a sustainability program we can all be proud of.



Our Permanent Initiatives

Occupational Health & Safety

At Olympic, we are committed to being a better company in every possible way. This includes the way we treat our workers. From a clean working environment to generous profit sharing mechanisms, we provide everything workers need to be as satisfied and productive as possible.

Water & Sanitation

We provide safe drinking water on every floor of the factory, as well as Oral Rehydration Saline during the summer months, to ensure that our workers are well hydrated. As water is the source of life, we want to ensure its quality. We have our water tested by SGS annually, and by ICCDR, B weekly. We provide and clean workers' uniforms daily, and provide them with clean shoes to wear in the factory. Workers have access to spotless gender-designated bathrooms, and separate changing rooms. We are committed to rigorous pest control in these areas and throughout our facilities, and have contracted an independent third party to maintain, monitor, and document the hygiene and sanitation of our factories on a weekly basis.



Health

All of our workers are over 18 years old and certified as fit to work by a doctor before they are employed. We always have a first aid team on the premises, a certified paramedic available, and an arrangement with the local hospital for our workers to have access to 24-hour care in the event of an accident. Sick and injured employees have access to free medical healthcare and paid medical leave. All of our factory and field force employees are covered by a life insurance paid for by the company.

All of our workers are trained for seven days when they join our company. They receive training specific to their position, as well as various trainings on topics such as proper hygiene methods, and safety procedures. At the battery factory, workers have protective gloves and have hearing protectors at their disposition. We actively monitor air quality in our factories, regularly cleaning and maintaining a series of filters, dehumidifiers, and auditing devices to ensure a safe, consistent, flow of air. Thanks to all these preventive measures, we pride ourselves on having low accident rates.

Building Safety

We are determined to provide the safest work environment our workers could hope for. Before commencing the construction of our earthquake-proof factories, we acquire approvals for construction by the local authorities (union parishad), and soil samples are tested through an external laboratory. Our building pile loads are tested through external assessors to fit the ASTM D 1143-81 standard and our loads test pressure gauge is tested by the Bangladesh University of Engineering and Technology. We hold licences for loads up to five times our actual requirement, for which our consultants issue a certificate in accordance with the Bangladesh National Building Code.



Fire Safety, Emergency Preparedness and Response

We hold a Fire Licence, certifying that we follow all the fire safety rules applicable to us, and we have assembled a fire marshal team of 40 employees trained by the local fire service, at least 13 of which are on duty at any given time. We are equipped with state of the art fire detection, evacuation and monitoring technology, including multiple extinguishers, heat and smoke detectors, fire hydrant boxes, and fire alarms on every floor. We have built in several fail-safe redundancies, including automatic transition between electrical, diesel and manual (jockey) pumps.

We have also assembled a disaster management committee which designs our disaster management and fire safety plans. We have developed safe evacuation methods, which we practice with workers weekly during our randomized fire drills. Every quarter, we organize a refresher training on fire safety with the Bangladesh Fire Service and Civil Defence Agency, as well as a general health and safety refresher training, and earthquake preparedness training sessions and simulations.

Wage and Benefits

Our workers not only work in a safe and friendly environment; they are also well-compensated for their hard work. We share 5% of our profits with our workers, the majority of which is distributed to our workers directly, with the remainder being split between our company's worker welfare fund, and the government's Worker Welfare Foundation Fund. We are proud to follow the Bangladesh Labour Act when it comes to all financial matters, including termination benefits and gratuities.

We provide two annual festival bonuses to our workers, as well as systematic cash incentives for workers who come to work regularly and to those who work night shifts. We pay overtime and grant festival, medical, casual and maternity leave as mandated by the Labour Act.

All of our factory and field force workers have life insurance, including our third-party construction workers through a very comprehensive construction all risks policy. Always seeking to set new standards, we are proud to be the first company in Bangladesh to insure the lives of third-party workers.

Facilities

To make our staff's life easier and more enjoyable, we provide dormitories for technical staff and supervisors who need to work at night and/or live far away. We provide meals for all officer-level employees and above, as well as a canteen for regular workers. Finally, we have planted "green areas" composed of flowers and plants in various places around the factory, and we play classical music at night in our new biscuit factory as a way to motivate workers and create a good working atmosphere. Our facilities go above and beyond what Bangladesh law requires.

Environment

Energy

The majority of our energy comes from natural gas, government-supplied electricity, and diesel. We have one solar panel at each factory, which supply energy for lighting and ventilation. We have switched over half of our lightbulbs from less efficient CFLs to LEDs.

Materials

100% of our master packaging (cartons) is made from recycled materials.

Waste

We have already managed to reduce our solid waste to very small amounts. We produce over 1,500 metric tons of goods weekly, for which our total waste (including canteen and cleaning waste) amounts to only 2 metric tons.

Emissions

To reduce both noise and pollution, we use canopies and special chimneys with our gas and diesel burners. We calibrate these burners regularly to ensure that no sulfur oxide, nitrous oxide or carbon monoxide are emitted into the environment. The air is regularly tested by a third party to ensure we do not emit those toxins. We are proud to adhere to all the energy safety procedures mandated by the government, and to internationally-set standards on pollution.

Effluents

We treat all our waste water according to the Bangladesh Standards and Testing Institution. We use a settling tank to separate oils from waste water at each factory, as well as two deep tube wells, an underground reservoir and an overhead tank. We adjust the water's pH level before releasing it into the pond. We partly reuse waste water after treating it with UV lights. We do not use or emit any toxic chemicals at our biscuit factories. As for our battery factories, 100% of the water we use is fully utilized in the production of our batteries, and as such, we produce zero effluents.

Quality Control & Product Safety

Quality is our first priority. As a food manufacturing company, our main goal is to provide customers with products that are safe, tasty and made with utmost care. From ingredients to packaging, we only source the best materials. Every new product is tested and approved by the Bangladesh Standards and Testing Institution before it is produced. We conduct a variety of tests on our raw materials as well as finished products. For instance, we test finished products for shelf-life consistency and heat resistance. We aim to use minimal yet efficient packaging, which lists all the information a consumer could need, from ingredients to nutritional facts and certifications.

We believe that quality control is intrinsically linked with our company's sustainability. By reducing risks, constantly improving business processes, and demonstrating to consumers our commitment to them, quality control contributes to sustained profitability and growth. To maintain our high business process standards, we have implemented SAP enterprise resource planning system which brings together all business processes and ensures proper documentation is kept, therefore reducing rates of error. We have also adopted ISO 22000, a Food Safety Management System that ensures that all materials and finished products are tested for quality, moisture and nutritional content.

Our facilities are kept with the highest health and safety standards. Production lines are equipped with highly sensitive metal detectors to prevent contamination, as well as check weighters to ensure weight consistency. Our employees are trained to adopt Good Manufacturing Practices, which include every type of hygiene. To reaffirm of this dedication to health and safety, we contract SGS to audit our factories annually.

Initiatives in 2015-2016 and Previous Years

Social Responsibility

In the last few years, we have donated to various educational institutions and events in Bangladesh. These include debate competitions, graduation ceremonies and university events. Most importantly, we make a monthly donation to four madrasas and one primary school around our factories for the employment of STEM (Science, Technology, Engineering and Mathematics) and English teachers. We also fund an annual Energy Plus football tournament which is meant to encourage youth to partake in healthy, productive activities as a part of their daily lives. Last year, we funded the Olympic Milk Plus indoor corporate cricket tournament to promote a healthy balanced lifestyle for office workers.

In previous years, we have been a part of many projects which involved fortified food production and distribution. For instance, we have produced biscuits for the Land O'Lakes school feeding program with support from the United States Department of Agriculture. This project benefitted 75,000-100,000 school children and teachers per day, in 441 schools. We also produced a total of 15 million cereal bars through the Land O'Lakes Bangladesh Local Procurement Program. We were successful in improving the nutritional status of children and in incentivizing them to go to school. Seventy-six percent of parents in program areas viewed the biscuits as the most effective incentive for their children to attend school. The biscuits created a 27 percent increase in school attendance, to reach levels of approximately 95 percent.

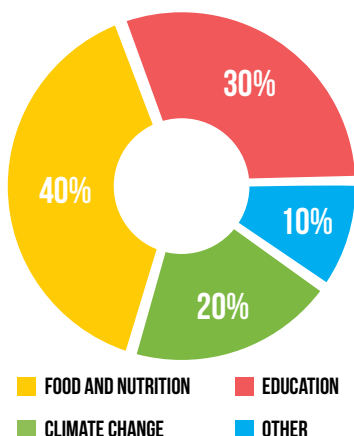
Similarly, we produced High Energy Biscuits (HEBs) and Ready-to-Use Complementary Foods (RUTFs) for the World Food Programme (WFP). We have also produced fortified biscuits through a manufacturing agreement with internationally renowned pharmaceutical and consumer healthcare company GlaxoSmithKline.



Planned Initiatives for 2016-2017

Social Responsibility

We started the fiscal year by conducting a thorough baseline survey amongst our workers. We believe that projects must be informed by solid data to ensure their quality and effectiveness. This data has helped us better understand the needs, living conditions and opinions of our workers. We were then able to adjust our projects accordingly. As a result, our projects are designed to improve their work environment, contribute to workers' health, increase productivity, decrease rates of absenteeism and turnover.



As mentioned in our mission statements, our goals are to improve nutrition, education and gender equity amongst our workers, as well as reduce our environmental impact. We believe that no sustainability program can honest and enduring without changes from within. A company which is serious about social responsibility must commit to making itself better first. As such, we will focus our projects which improve the life of workers and the environments we directly affect. After the first initial years, we plan to expand our projects outward, eventually reaching more distant communities and stakeholders. Based on our priorities for this year, we have chosen to distribute our budget as demonstrated in the adjacent pie chart.

This year, we will lay the foundation for our sustainability program, starting with trainings for workers on the topics of gender equity and nutrition in order to lay the groundwork for the following projects. The training on gender equity will refresh workers' knowledge on how to interact appropriately with the opposite gender in the workplace, as well as provide a platform for gender-related issues to be discussed and solved. We plan to tie this training with another project aimed at providing subsidized sanitary napkins for female workers.

Indeed, education and career development are very important to us. We have already enrolled 200 female and male workers from different skills and age groups in the Bangladesh Skills for Employment and Productivity Project, supported by the ILO. Through this program, workers will acquire skills and technological know-how through theoretical and on-the-job training sessions. Their participation will enable them to receive a nationally recognized certificate from the Bangladesh Technical Education Board, and climb the ranks of the corporate ladder. On our side, the increased number of workers trained according to these specific standards will increase efficiency and output.



At Olympic, we recognize the need for women to be hired not only as casual employees, but in higher positions as well. Women can contribute to our company in a unique way, using their different mindsets, creativity and problem-solving techniques to improve our company. Hand in hand with a strengthening of our internal policies on gender, Olympic plans to provide free vocational training for a select group of women within the company. The company intends to pay for all educational fees, as well as their gross salary, in order to facilitate the transition and fulfill these women's obligations

to their families. In return, these women will commit to working for the company as a staff member for a minimum of three years after their training is completed.

Malnutrition is rampant in Bangladesh. Even most workers are not immune to this. This is often due to more than just poverty. It is also linked to poor nutrition and education. After providing workers with knowledge on nutrition, sanitation and best practices, we plan to provide workers with warm meals every day at cost. This demand-driven solution will increase access low-cost nutritious meals and reduce the amount of time spent cooking every day. We also plan to set up a small convenience store close to the factory only accessible to workers. This scheme would enable workers to have access to safe, nutritious cooking ingredients and appliances at a subsidized rate.

Environment

The world is becoming too warm. No one is more affected by climate change than Bangladesh. The country has been working toward using more renewable energy. As a frontrunner in the private sector, Olympic wants to participate in this movement.



We are currently in the process of setting specific, measurable, time-bound targets for the environmental segment of our sustainability program. We will be posting these targets on our website shortly. In the meantime, this section outlines our broader goals for this year.



Increasing our energy efficiency would be a great way to invest in the environment all the while reducing our overall energy costs. While most of our machinery and power sources are already very efficient, we believe that we can do even better. For instance, we plan to use generator heat to produce 100 kWh of energy at our Lolati factory. We also plan to have fully transitioned from CFL to LED lightbulbs by the end of this year.

We will also ensure that our consumption is more sustainable. From this fiscal year forward, 100% of our carton boxes, plastic trays and jars will be produced from recycled materials.

Every business and household emits some form of greenhouse gas. With rising climate change, it is more important than ever that we do our part in reducing the greenhouse gases emitted into the atmosphere, and that we offset what we cannot avoid producing.

We plan to reduce our greenhouse gas emissions by using renewable energies, and to offset our remaining emissions through afforestation or reforestation in the most endangered parts of Bangladesh.

Strategy & Innovation

Innovation is what has made Olympic the number one choice of consumers in Bangladesh. We constantly strive to improve our business processes by making them more efficient and documented. From automation to digitization, we are working in all areas of our business to ensure that we keep up with international standards, and that we set standards for Bangladesh.

In terms of product innovation, as one of the largest consumers of industrial raw materials in the biscuit, confectionery and bakery industries, we have access to research and development tools that most of our competitors don't. We operate our own trial production labs for new product development and testing and have wide access to our partners' product innovation labs across the world. This access allows us to develop and launch new products with a local flare to meet the palate of the Bangladeshi consumer. This also allows us the ability to continually develop and improve our existing product range.

This year, our main priority has been branding consolidation. We have worked hard to ensure that our branding is consistent, from business cards to billboards to all uses of the company logo. We hope that our brand will continue to be synonymous with quality and dedication.

At the start of this 2016-2017 financial year, we have undertaken projects to digitize key business processes, and to improve data flow within the company. These projects are expected to increase accountability and reduce paper and ink usage. Both these goals are intimately tied with sustainability. We look forward to reporting on these projects in the near future.

These projects contributed to improving the community's nutritional status, and they also helped us develop as a company. These projects helped us improve our food security measures by acquiring certifications by various bodies such as ISO.



CERTIFICATE FROM MD & CFO ON FINANCIAL STATEMENTS

OLYMPIC INDUSTRIES LIMITED

অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



Dated: October 26, 2016

Certificate under Condition No.6 of the Notification No.SEC/CMRRCD/2006-158/134/Admin/44 dated August 7, 2012 of Securities and Exchange Commission (now Bangladesh Securities and Exchange Commission)

We hereby certify to the Board of Directors of Olympic Industries Limited that:

- (i) We have reviewed the financial statements of Olympic Industries Limited for the year ended June 30, 2016 and that to the best of our knowledge and belief :
 - a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - b) these statements together present a true and fair view of the affairs of Olympic Industries Limited and are in compliance with existing accounting standards and applicable laws.
- (ii) To the best of our knowledge and belief, there were no transactions entered into by the company during the year 2015-2016 which were fraudulent, illegal or violation of the Code of Conduct of Olympic Industries Limited.

Mubarak Ali
Managing Director
Olympic Industries Limited

Harun-Al-Rashid
C. F. O.
Olympic Industries Limited

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Bangladesh

REPORT OF THE AUDIT COMMITTEE

OLYMPIC INDUSTRIES LIMITED

অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



October 21, 2016

The Chairman
Board of Directors
Olympic Industries Limited
Amin Court, 6th Floor
62-63, Motijheel C/A
Dhaka-1000

Subject : Report of the Audit Committee under Condition 3.4.1(i) of Notification
No.SEC/CMRRCD/2006-158/134/Admin/44 dated August 7, 2012 of SEC
(now BSEC).

Dear Sir,

We hereby submit to you the following report on our activities:

- 1) We have discharged the audit activities of Olympic Industries Limited throughout the financial year 2015-2016 and we found that the financial reporting process, accounting policies and principles, internal control risk management process, the hiring and performance of external auditors, etc. are in line with the requirement of the company.
- 2) We reviewed the quarterly, half-yearly as well as annual financial statements of Olympic Industries Limited for the financial year ended at June 30, 2016 before submission to the Board of Directors for approval and we found those in order.
- 3) We also reviewed the internal audit functions, monitoring system prevailing within the business as well as the statement of related party transactions of the company and found those adequate, good and proper.
- 4) Olympic Industries Limited did not raise any money during the year through Initial Public Offering (IPO), Repeat Public Offering (RPO) and Rights Issue.
- 5) During the discharge of our responsibilities we neither found any weakness about internal control functions of the company nor any irregularity or other matter which should be reported to the Board of Directors.
- 6) We always assisted the Board of Directors of Olympic Industries Limited in ensuring that the financial statements of the company reflect true and fair view of its state of affairs.

Thanking you,

Yours sincerely,

Sharif M. Afzal Hossain
Independent Director & Chairman
Audit Committee

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info@olympicbd.com
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Amin Court, 6th Floor
62-63 Motijheel C/A
Dhaka-1000
Bangladesh

CERTIFICATE ON COMPLIANCE OF CORPORATE GOVERNANCE

HUDA & CO. Chartered Accountants

House 51, Road 13,
Sector - 13, Uttara Model Town
Dhaka

Tel: 7911445
Mobile: 017 15 030 823

Certificate on Compliance of Corporate Governance Guidelines to the Shareholders' of Olympic Industries Limited

[Issued under Condition # 7 (i)) of Corporate Governance Guidelines of BSEC
Vide Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07 August 2012]

We are engaged by Olympic Industries Limited to provide certification whether the company complied with the condition of corporate governance guidelines issued by the Bangladesh Securities and Exchange Commission in its notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07 August, 2012 and SEC/CMRRCD/2006-158/134/Admin/48 dated 21 July, 2013 ("the conditions of corporate governance guidelines").

The Company's Responsibilities

Those charged with governance and management of the company is responsible for complying with the condition of corporate governance guidelines. Those charged with governance of the company is also responsible for stating in the directors' report whether the company has complied with the conditions of the corporate governance guidelines.

Our Responsibilities

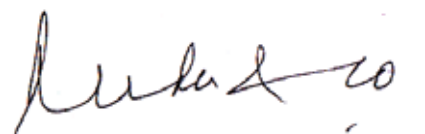
Our responsibility is to examine the Company's status of compliance with the conditions of the corporate governance guidelines and to clarify thereon in the term of an independent assurance conclusion based on the evidence obtained. For the purpose of the engagement, we comply with ethical requirements including independent requirements and plan and perform our procedures to obtain assurance whether the company has complied with the conditions of corporate governance guidelines.

Our conclusion has been formed on the basis of and is subject to the matter outlined in this report. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Conclusion

In our opinion, the company has complied with the condition of corporate governance guidelines for the year ended 30 June 2016.

Dated : 03 November 2016
Place : Dhaka



HUDA & CO.
Chartered Accountants

COMPLIANCE OF BSEC GUIDELINES FOR CORPORATE GOVERNANCE

Status of compliance with the conditions imposed by the Commission's Notification No.SEC/CMRRCD/2006-158/134/ Admin/44 dated August 7, 2012 issued under Section 2CC of the Securities and Exchange Ordinance, 1969

(Report under Condition No.7.00)

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1.1	Board's size (minimum 5 Directors and maximum 20 Directors)	√		
1.2	Independent Directors:	√		
(i)	At least 1/5th of total number of Directors	√		
(ii)(a)	Either holds no share or holds less than 1% share of the total paid up shares of the company	√		One Independent Director holds 0.0359% of the total paid up shares of the company
(ii)(b)	Has no connection with any sponsor or director or shareholder who holds 1% or more shares of the company on the basis of family relationship. His / her family members (spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law) also should not hold above mentioned shares	√		
(ii)(c)	Has no pecuniary or other relationship with the company or its subsidiary / associated companies.	√		One Independent Director (whose term expired on October 22, 2016) received remuneration as per approval of shareholders
(ii)(d)	Is not a member, director or officer of any stock exchange.	√		
(ii)(e)	Is not a shareholder, director or officer of any member of stock exchange or an intermediary of the capital market.	√		
(ii)(f)	Is not or was not during the preceding 3 years, a partner or an executive of company's statutory audit firm.	√		
(ii)(g)	Is not an Independent Director in more than 3 listed companies	√		
(ii)(h)	Has not been convicted by a court of competent jurisdiction as a loan defaulter of any bank or NBFIs.	√		
(ii)(i)	Has not been convicted for a criminal offence involving moral turpitude.	√		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1.2 (iii)	Is appointed by the Board of Directors and is approved by the shareholders in AGM	✓		
1.2 (iv)	Post can not remain vacant for more than 90 days	✓		
1.2 (v)	Code of conduct of all Board members and recording of annual compliance of the code	✓		
1.2 (vi)	Tenure of office for 3 years which may be extended for 1 (one) term only	✓		
1.3	Qualification of Independent Director (ID):			
(i)	Shall be knowledgeable individual with integrity; able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business	✓		
1.3 (ii)	Should be a Business Leader / Corporate Leader / Bureaucrat / University Teacher with Economics or Business Studies or Law background / Professionally Qualified Accountant or Secretary with at least 12 years of corporate management / professional experiences.	✓		
1.3 (iii)	Relaxation of above qualifications in special cases with prior approval of Commission	Not applicable		
1.4	Chairman of the Board and Chief Executive Officer (Different Individuals)	✓		The Managing Director acts as CEO
1.5	Inclusion of following additional statements in the Directors' Report to shareholders:			
(i)	Industry outlook and possible future developments in the industry	✓		
(ii)	Segment-wise or product-wise performance	✓		Notes 24.00, 35.00 and unit-wise result provided in the audited financial statements
(iii)	Risks and concerns	✓		Following Notes have been provided in the audited financial statements: a) Financial Risk Management (39.00) b) Credit Risk (39.01) c) Liquidity Risk (39.02) d) Market Risk including Currency Risk and Interest Rate Risk (39.03)

COMPLIANCE OF BSEC GUIDELINES FOR CORPORATE GOVERNANCE

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(iv)	Discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin	✓		
(v)	Discussion on continuity of any Extra-Ordinary gain or loss	✓		
(vi)	Disclosure of all related party transactions and basis thereof	✓		Notes 07.00 and 33.00 of the audited financial statements
(vii)	Utilization of proceeds from public issues, right issues and/ or through any other instruments	✓		No such proceeds received during the year
(viii)	An explanation for deterioration of financial results after the company goes for IPO, RPO, Right Offer, Direct Listing, etc.	✓		No such event occurred during the year
(ix)	Explanation about the significant variance that occurred between Quarterly Financial performance and Annual Financial Statements	✓		No such significant variance occurred during the year
(x)	Remuneration to Directors including Independent Directors	✓		Notes 26.00, 33.00 (a) and 34.00 of the audited financial statements
(xi)	Inclusion of Statement that the Financial Statements prepared by the management of the company fairly present state of its affairs, result of its operation, cash flows and changes in equity.	✓		Certificate included in the Annual Report
(xii)	Maintenance of proper books of accounts of the company.	✓		
(xiii)	Declaration that appropriate accounting policies have been consistently applied in preparation of financial statements and the accounting estimates are based on reasonable and prudent judgement	✓		
1.5(xiv)	Declaration that in preparation of financial statements IAS / BAS / IFRS / BFRS, as applicable in Bangladesh, have been followed and any departure therefrom has been adequately disclosed	✓		
(xv)	Declaration that the system of internal control is sound in design and has been effectively implemented and monitored	✓		
(xvi)	Declaration that there are no significant doubts upon the company's ability to continue as a going concern. If the company is not considered to be a going concern, the fact along with reasons thereof should be disclosed	✓		
(xvii)	The significant deviations, if any, from last year's operating results shall be highlighted and reasons thereof should be explained	✓		No significant deviation occurred

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(xviii)	Providing summarized form of key operating and financial data of at least preceding 5 years	✓		
(xix)	If cash or stock dividend is not declared for the year, the reasons thereof shall be given	✓		
(xx)	Disclosure about the number of Board Meetings held during the year and attendance therein by each Director	✓		Note 26.00 of audited financial statements
(xxi)(a)	Name-wise disclosure of detailed shareholding of the company held by parent / subsidiary / associated companies and other related parties	✓		
(xxi)(b)	Name-wise disclosure of detailed shareholding of the company held by Directors / CEO / Company Secretary / CFO / Head of Internal Audit (HIA) and their spouses and minor children	✓		
(xxi)(c)	Name-wise disclosure of detailed shareholding of the company held by the executives (Top 5 salaried employees of the company other than holders of posts stated in (xxi)(b) above	✓		
(xxi)(d)	Name-wise disclosure of detailed shareholding of the company by shareholders holding 10% or more voting interest in the company	✓		
(xxii)(a)	Disclosure of brief resume of the directors of the company	✓		
(xxii)(b)	Disclosure of nature of expertise of the directors in specific functional areas	✓		
(xxii)(c)	Disclosure of names of companies in which the directors of the company also holds directorship and disclosure of their membership of committees of the Board	✓		
2.1	Appointment of CFO, HIA (Internal Control and Compliance), CS and to define clearly their respective roles, responsibilities and duties	✓		
2.2	Requirement of CFO and CS to attend the Board Meetings except in that part of the meeting which involves their personal matters	✓		
3(i)	Appointment of Audit Committee as a sub-committee of the Board of Directors	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
3(ii)	Disclosure that Audit Committee assists the Board of Directors in ensuring reflection of true and fair view of the state of affairs of the company in financial statements and ensures a good monitoring system within the business	✓		Report of the Audit Committee included in the Annual Report
3(iii)	Disclosure that Audit Committee is responsible to the Board of Directors and the duties of Audit Committee are clearly set forth in writing	✓		
3.1(i)	Constitution of Audit Committee comprising at least 3 (three) members	✓		
3.1(ii)	Appointment of Audit Committee by the Board of Directors comprising the directors of the company and at least 1 (one) Independent Director	✓		
3.1(iii)	Disclosure that all members of the Audit Committee are financially literate (i.e. able to read and understand the financial statements) and at least 1 (one) member has accounting or related financial management experience (i.e. possesses professional qualification or is a graduate in accounting / finance with at least 12 years of corporate management / professional experience)	✓		
3.1(iv)	Appointment of new member of Audit Committee by the Board of Directors on expiry of service term or for fall of number of members below 3 (three) immediately or within one month of expiry / fall in minimum number	✓		New Independent Director (appointed on October 27, 2016 upon expiry of term of another Independent Director) has been appointed as the new Chairman of the Audit Committee
3.1(v)	Company Secretary is to act as Secretary of Audit Committee	✓		
3.1(vi)	To form quorum of Audit Committee meeting, at least one Independent Director should remain present.	✓		
3.2(i)	Selection of Independent Director by the Board of Directors as the Chairman of Audit Committee	✓		
3.2(ii)	Presence of Chairman of Audit Committee (Independent Director) in AGM	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
3.3	Functions (Roles) of Audit Committee:	✓		
(i)	To oversee the financial reporting process	✓		
3.3(ii)	To monitor choice of accounting policies and principles	✓		
3.3(iii)	To monitor internal control risk management process	✓		
3.3(iv)	To oversee hiring and performance of external auditors	✓		
3.3(v)	To review along with the management, the annual financial statements before submission to the Board for approval	✓		
3.3(vi)	To review along with the management, the quarterly and half-yearly financial statements before submission to the Board for approval	✓		
3.3(vii)	To review the adequacy of internal audit function	✓		
3.3(viii)	To review statement of significant related party transactions submitted by the management	✓		
3.3(ix)	To review management letters / letter of internal control weakness issued by statutory auditors	✓		
3.3(x)	Disclosure by company to the Audit Committee about the uses / applications of major category funds (capital expenditure, sales and marketing expenses, working capital, etc.) raised through IPO / RPO / Right Issue, on a quarterly basis, as a part of their quarterly declaration of financial results. The company shall also prepare on an annual basis, a statement of funds utilized for the purposes other than those stated in the offer document / prospectus	✓		No funds were raised during the year 2015-2016 through IPO / RPO / Rights Issue
3.4.1(i)	Reporting on its activities by the Audit Committee to the Board of Directors	✓		Report of Audit Committee included in the Annual Report
3.4.1(ii) (a)	Immediate reporting on conflicts of interests, if any, by the Audit Committee to the Board of Directors	✓		No such conflict arose
3.4.1(ii) (b)	Immediate reporting on suspected or presumed fraud or irregularity or material defect in the internal control system by the Audit Committee to the Board of Directors	✓		No such incident occurred

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
3.4.1(ii) (c)	Immediate reporting on suspected infringement of laws, including securities related laws, rules and regulations by the Audit Committee to the Board of Directors	√		No such infringement occurred
3.4.1(ii) (d)	Immediate reporting on any other matter which the Audit Committee feels to be disclosed to the Board of Directors	√		No such incident occurred
3.4.2	Reporting to the Authorities: If the Audit Committee finds anything which has material impact on financial condition and results of operation of the company, it should report it and discuss with the Board of Directors and the Management about rectification. If such rectification has been unreasonably ignored, the Audit Committee shall either report such matter to the Board of Directors for 3 (three) times or shall wait for 6 (six) months from first reporting for rectification and, thereafter, shall report such findings to the Commission (SEC)	√		No such matter has yet been found
3.5	The report on activities carried out by Audit Committee including any report made to the Board of Directors under condition 3.4.1(ii) above during the year shall be signed by the Chairman of Audit Committee and disclosed in the annual report of the company	√		
4.	Not to engage external / statutory auditors of the company to perform the following services of the company:			
(i)	Appraisal or valuation services or fairness opinions	√		
(ii)	Financial information systems design and implementation	√		
(iii)	Book-keeping or other services related to the accounting records or financial statements	√		
(iv)	Broker-dealer services	√		
(v)	Actuarial services	√		
(vi)	Internal audit services	√		
(vii)	Any other service that the Audit Committee determines	√		
(viii)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of the company	√		The statutory audit firm has been requested to provide their confirmation in this respect

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
5	Subsidiary company:			
(i)	Same provisions to apply in composition of the Board of Directors of subsidiary company	√		No subsidiary company
5(ii)	At least one Independent Director of holding company shall be a director of the subsidiary company			No subsidiary company
(iii)	Placement of minutes of Board Meeting of subsidiary company in the following Board Meeting of holding company for review			No subsidiary company
(iv)	To state in minutes of Board Meeting of holding company that the affairs of subsidiary company have been reviewed			No subsidiary company
(v)	Review of financial statements of and in particular the investment made by subsidiary company be also reviewed by Audit Committee of holding company			No subsidiary company
6.	Certificate from CEO and CFO to the Board stating that they have reviewed financial statements of the company for the year and that to the best of their knowledge and belief:			Certificate included in the Annual Report
(i)(a)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading			
(i)(b)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws.			
6(ii)	That to the best of their knowledge and belief, there were no transactions entered into by the company during the year which are fraudulent, illegal or violation of the company's code of conduct			
7.	Reporting and compliance of Corporate Governance:			
(i)	Obtaining a Certificate from a practicing professional Accountant / Secretary (CA / C&MA / CS) regarding compliance of conditions of Corporate Governance Guidelines of the Commission (BSEC) and sending the same along with Annual Report to the shareholders.			Certificate included in the Annual Report
(ii)	Attachment of Annexure in the Directors' Report regarding compliance of Corporate Governance Guidelines			

VALUE ADDED STATEMENT

	June 30, 2016		June 30, 2015	
	Amount (Tk.)	%	Amount (Tk.)	%
Value Added				
Revenue	11,034,522,095		8,996,148,594	
Other Income	288,208,964		291,867,453	
	11,322,731,059		9,288,016,047	
Less: Paid to Suppliers of Materials and Service Providers	(7,192,543,255)		(6,176,232,681)	
Total Value Added	4,130,187,804	100	3,111,783,366	100

Distributed as follows:

To Employees

Wages, Salaries, Remuneration & Allowances, Incentives and Other Benefits including bonus of Tk. 75,051,095 (2015: Tk. 43,691,233)

To Finance Providers

To the Government

Duties, Taxes & VAT

To Shareholders

Dividend

1,111,008,137	26.90	817,190,921	26.26
90,200,310	2.18	100,212,239	3.22
1,067,207,321	25.84	900,066,683	28.92
793,408,278	19.21	646,480,816	20.78
3,061,824,046		2,463,950,659	

Retained for Re-Investment & Future Growth

Depreciation & Amortization

Retained Earnings

236,108,807		199,973,034	
832,254,951		447,859,673	
1,068,363,758	25.87	647,832,707	20.82
4,130,187,804	100	3,111,783,366	100

The above financial statement depicts:

- Wealth creation by the company & its distribution
- Contribution towards socio-economic activities of the country by employment of personnel
- Payment of attractive dividend to shareholders
- Payment to finance providers & to the National Exchequer
- Retainment of wealth for the company's future growth

ECONOMIC VALUE ADDED STATEMENT

The Economic Value Added (EVA) provides a measurement of a company's financial performance over a period of time based on the residual wealth calculated by deducting its Cost of Capital from its Net Operating Profit, adjusted for taxes on a cash basis.

Calculation of Economic Value Added (EVA)

	Amount in Taka	
	June 30, 2016	June 30, 2015
Net Operating Profit After Tax (NPAT)	1,625,663,229	1,094,340,489
Total Capital Employed (Total Assets minus Current Liabilities)	4,781,051,229	3,775,580,804
Cost of Capital in % (average rate)	14.74%	14.56%
Cost of Capital (COC) *	704,668,741	549,595,236
Economic Value Added (EVA) = NPAT - COC	920,994,488	544,745,253

The positive number in both the years reflects the company's financial strength and demonstrates that it has more coverage than its Cost of Capital.

* Calculation of Cost of Capital

Market weight shows:

Debt (5.22%): 2015: (10.43%)

Equity (94.78%): 2015: (89.57%)

	249,778,869	393,926,705
	4,531,272,360	3,381,654,099
	4,781,051,229	3,775,580,804
Borrowing Cost % (weighted average rate)	10 %	10.75%
Equity Cost of Capital %	15%	15%
Average Rate	14.74	14.56
Cost of Capital (COC)		
Debt	24,977,887	42,347,121
Equity	679,690,854	507,248,115
	704,668,741	549,595,236

AUDITORS' REPORT TO THE SHAREHOLDERS

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS

Report on the Financial Statements

We have audited the accompanying financial statements of Olympic Industries Limited which comprise of the Statement of Financial Position as at June 30, 2016 and the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes comprising a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards (BFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of these financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects the financial position of Olympic Industries Limited as at June 30, 2016, and of its financial performance and its cash flows for the year then ended in accordance with Bangladesh Financial Reporting Standards (BFRSs), the Companies Act, 1994, the Securities and Exchange Rules, 1987 and other applicable laws and regulations.

Report on other legal and regulatory requirements

In accordance with the requirements of the Companies Act, 1994 and the Securities and Exchange Rules, 1987, we report that

- i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- ii) in our opinion, proper books of accounts as required by law have been kept by the company so far as it appeared from our examination of those books;
- iii) the company's Statement of Financial Position and Statement of Profit or Loss and Other Comprehensive Income dealt with by this report are in agreement with the books of accounts; and
- iv) the expenditures incurred and payments made were for the purpose of the company's business for the year.



M. J. ABEDIN & CO
Chartered Accountants

Dhaka, October 27, 2016

STATEMENT OF FINANCIAL POSITION

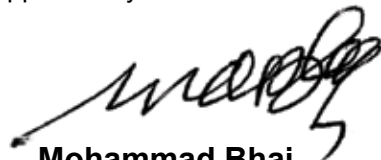
As at June 30, 2016

	Notes	Amount in Taka	
		June 30, 2016	June 30, 2015
ASSETS			
Non-Current Assets			
Property, Plant & Equipment (at cost, less accumulated depreciation)	2.00	1,671,383,385	1,679,103,330
Capital Work in Progress	3.00	278,962,060	211,484,151
Intangible Assets	4.00	12,905,730	19,358,595
		1,963,251,175	1,909,946,076
Current Assets			
Inventories	5.00	581,286,241	697,852,284
Trade & Other Receivables	6.00	170,337,813	107,576,409
Advances, Deposits & Prepayments	7.00	973,767,439	507,430,253
Investments	8.00	3,570,416,814	2,083,950,505
Cash & Cash Equivalents	9.00	381,708,726	456,924,258
		5,677,517,033	3,853,733,709
Total Assets		7,640,768,208	5,763,679,785
Equity & Liabilities			
Shareholders' Equity			
Share Capital	10.00	1,904,179,870	1,586,816,560
Retained Earnings (as per Statement of Changes in Shareholders' Equity)		2,627,092,490	1,794,837,539
		4,531,272,360	3,381,654,099
Non-Current Liabilities			
Long-Term Loan (non-current portion)	11.00	136,749,676	248,422,067
Lease Finance (non-current portion)	12.00	19,261,080	50,831,370
Deferred Tax Liabilities	13.00	93,768,113	94,673,268
		249,778,869	393,926,705
Equity & Non-Current Liabilities		4,781,051,229	3,775,580,804
Current Liabilities & Provisions			
Short-Term Loan	14.00	214,166,383	138,262,703
Long-Term Loan (current portion)	11.00	196,356,242	174,406,672
Lease Finance (current portion)	12.00	36,151,188	32,935,574
Interest Payable	15.00	116,426	138,062
Creditors for Goods	16.00	578,821,148	639,952,961
Creditors for Services	17.00	8,281,754	13,318,773
Accrued Expenses	18.00	46,502,089	64,487,808

As at June 30, 2016

	Notes	Amount in Taka	
		June 30, 2016	June 30, 2015
Advance Against Sales	19.00	357,344,424	172,343,753
Liabilities for Other Finance	20.00	64,841,901	66,902,367
Provision for Taxation	21.00	968,656,378	388,485,302
Unclaimed Dividend	22.00	70,194,750	43,791,025
Employee Benefit Obligation	23.00	318,284,296	253,073,981
		2,859,716,979	1,988,098,981
Total Liabilities		3,109,495,848	2,382,025,686
Total Equity & Liabilities		7,640,768,208	5,763,679,785

The annexed notes form an integral part of these financial statements.
 Approved by the Board on October 27, 2016 and signed on its behalf by :



Mohammad Bhai
Chairman



Mubarak Ali
Managing Director



Md. Nazimuddin
Company Secretary

As per our report of same date.



M. J. Abedin & Co.
Chartered Accountants

Dhaka, October 27, 2016

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

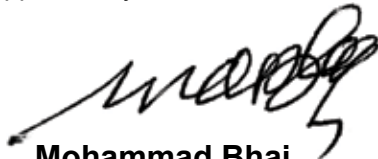
For the year ended at June 30, 2016

	Notes	Amount in Taka	
		2015 - 2016	2014 - 2015
Continuing Operations			
Revenue	24.00	10,965,042,877	8,853,427,410
Cost of Sales	25.00	(7,274,288,716)	(6,218,232,676)
Gross Profit		3,690,754,161	2,635,194,734
Operating Expenses			
Administrative Expenses	26.00	(325,712,890)	(225,654,647)
Selling Expenses	27.00	(1,248,601,191)	(981,626,927)
		(1,574,314,081)	(1,207,281,574)
Profit from Operations		2,116,440,080	1,427,913,160
Finance Cost	28.00	(89,632,361)	(98,622,402)
		2,026,807,719	1,329,290,758
Other Income	29.00	286,394,247	287,449,980
Profit /(Loss) for the year		2,313,201,966	1,616,740,738
Net Changes in Fair Value of Investment in Shares of Listed Companies	08.01	(749,715)	-
		2,312,452,251	1,616,740,738
Contribution to Workers Profit Participation & Welfare Funds	23.00	(110,116,774)	(76,987,654)
Profit Before Tax		2,202,335,477	1,539,753,084
Income Tax Expenses			
Current Tax	21.00	(579,522,658)	(424,572,941)
Deferred Tax	13.00	905,155	(25,185,742)
		(578,617,503)	(449,758,683)
Profit After Taxation		1,623,717,974	1,089,994,401
Other Comprehensive Income		-	-
Total Comprehensive Income		1,623,717,974	1,089,994,401
Discontinued Operations			
Profit /(Loss) for the year from Discontinued Operations	Annex B	1,945,255	4,346,088

For the year ended at June 30, 2016

	Notes	Amount in Taka	
		2015 - 2016	2014 - 2015
Profit/(Loss) for the year		1,625,663,229	1,094,340,489
Basic & Diluted Earnings Per Share (EPS) (Par value Tk. 10.00)	30.00	8.54	5.75
Number of shares used to compute EPS		190,417,987	190,417,987

The annexed notes form an integral part of these financial statements.
Approved by the Board on October 27, 2016 and signed on its behalf by :



Mohammad Bhai
Chairman



Mubarak Ali
Managing Director



Md. Nazimuddin
Company Secretary

As per our report of same date.



M. J. Abedin & Co.
Chartered Accountants

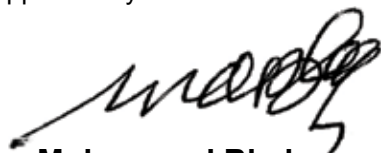
Dhaka, October 27, 2016


STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

As at June 30, 2016

	Amount in Taka		
	Share Capital	Retained Earnings	Total
Balance as at July 1, 2014	1,175,419,680	1,346,977,866	2,522,397,546
Transactions with the shareholders:			
Cash Dividend for 2014	-	(235,083,936)	(235,083,936)
Stock Dividend for 2014	411,396,880	(411,396,880)	-
Net Profit for the year ended at June 30, 2015	-	1,094,340,489	1,094,340,489
Balance as at June 30, 2015	1,586,816,560	1,794,837,539	3,381,654,099
No. of shares at Balance Sheet date			158,681,656
Net Asset Value (NAV) per share			21.31
Balance as at July 1, 2015	1,586,816,560	1,794,837,539	3,381,654,099
Transactions with the Shareholders			
Cash Dividend for 2015	-	(476,044,968)	(476,044,968)
Stock Dividend for 2015	317,363,310	(317,363,310)	-
Net Profit for the year ended at June 30, 2016	-	1,625,663,229	1,625,663,229
Balance as at June 30, 2016	1,904,179,870	2,627,092,490	4,531,272,360
No. of shares at Balance Sheet date			190,417,987
Net Asset Value (NAV) per share			23.80

The annexed notes form an integral part of these financial statements.
Approved by the Board on October 27, 2016 and signed on its behalf by :


Mohammad Bhai
Chairman


Mubarak Ali
Managing Director


Md. Nazimuddin
Company Secretary

As per our report of same date.


M. J. Abedin & Co.
Chartered Accountants

Dhaka, October 27, 2016

CASH FLOW STATEMENT

For the year ended at June 30, 2016
(Refer to accounting policy Note:1 (P))

	Amount in Taka		
	2015 - 2016		
	Continuing Units	Discontinued Units	Total
			2014 - 2015

A. Cash Flows from Operating Activities

Cash Received from Customers & Others	11,178,827,792	69,479,218	11,248,307,010	9,025,025,195
Cash Paid to Suppliers & Employees	(8,626,626,295)	(78,027,831)	(8,704,654,126)	(7,337,939,609)
Cash Generated from Operations	2,552,201,497	(8,548,613)	2,543,652,884	1,687,085,586
Bank Charges	(2,607,433)	(2,691)	(2,610,124)	(2,016,539)
Income Taxes Paid	(453,472,754)	(1,448,696)	(454,921,450)	(445,019,864)
Net Cash Generated from Operating Activities	2,096,121,310	(10,000,000)	2,086,121,310	1,240,049,183

B. Cash Flows from Investing Activities

Acquisition of Capital Assets	(307,829,225)	-	(307,829,225)	(220,353,550)
Investments	(1,486,466,309)	-	(1,486,466,309)	(774,647,411)
Proceeds from Sale of Fixed Assets	4,830,000	10,000,000	14,830,000	-
Interest Received	199,616,040	-	199,616,040	186,525,043
Net Cash Used in Investing Activities	(1,589,849,494)	10,000,000	(1,579,849,494)	(808,475,918)

C. Cash Flows from Financing Activities

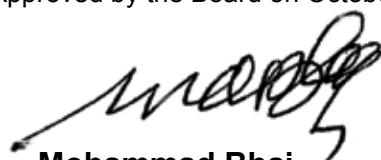
Loans	(13,819,141)	-	(13,819,141)	(117,848,735)
Related Parties	-	-	-	1,270,285
Interest Paid	(87,611,822)	-	(87,611,822)	(131,139,171)
Lease Finance	(28,354,676)	-	(28,354,676)	38,826,760
Liabilities for Other Finance	(2,060,466)	-	(2,060,466)	(31,055,841)
Dividend Paid	(449,641,243)	-	(449,641,243)	(221,637,244)
Net Cash from Financing Activities	(581,487,348)	-	(581,487,348)	(461,583,946)
Increase/(Decrease) in Cash & Cash Equivalents (A+B+C)	(75,215,532)	-	(75,215,532)	(30,010,681)

CASH FLOW STATEMENT

For the year ended at June 30, 2016
(Refer to accounting policy Note:1 (P))

	Amount in Taka		
	2015 - 2016		2014 - 2015
	Continuing Units	Discontinued Units	
Cash & Cash Equivalents at Opening	456,924,258	-	456,924,258
Cash & Cash Equivalents at Closing	381,708,726	-	381,708,726
Net Operating Cash Flow per Share			10.96
Number of Shares used to compute Net Operating Cash Flow per Share			190,417,987

The annexed notes form an integral part of these financial statements.
Approved by the Board on October 27, 2016 and signed on its behalf by :



Mohammad Bhai
Chairman



Mubarak Ali
Managing Director



Md. Nazimuddin
Company Secretary

As per our report of same date.



M. J. Abedin & Co.
Chartered Accountants

Dhaka, October 27, 2016

ACCOUNTING POLICIES AND EXPLANATORY NOTES

As at and for the year ended at June 30, 2016

1. Significant Accounting Policies and Other Material Information:

a. Company Information

Legal Form of the Enterprise:

Olympic Industries Ltd. (Formerly Bengal Carbide Limited) (the “Company”), is a company incorporated and domiciled in Bangladesh as a public limited company. The Company was incorporated in Bangladesh on 26th June, 1979 bearing registration number C-7096/826 of 1978-1979.

It commenced commercial operation in 1982 and went for public issue of shares in 1984. The shares of the Company are listed in Dhaka Stock Exchange Ltd. and Chittagong Stock Exchange Ltd. in Bangladesh.

Nature of Business Activities:

The Company is engaged in manufacturing and marketing of dry cell batteries, biscuits, candy and confectionery items, and plastic products.

The products are sold in the local market as well as abroad.

Plastic products are mainly used for the company’s own consumption and are sold outside at a limited scale.

Discontinuation of Business Activities:

The Company’s ballpoint pen unit was closed with effect from January 31, 2016 and as such, production of the items under that unit was discontinued with effect from the aforesaid date.

Address of Registered Office, Corporate Office and Factories

The registered office of the Company is located at Lolati, Kanchpur, P.S. Sonargaon, in the district of Narayanganj.

The corporate office of the Company is at 62-63, Motijheel Commercial Area, Dhaka 1000.

The factories are located at Kanchpur and Lolati, P.S. Sonargaon and at Madanpur, P.S. Bondar, both in the district of Narayanganj.

b. Reporting Period

The financial period of the Company covers one year from July 1 to June 30.

c. Functional and Presentation Currency

These financial statements are presented in Bangladesh Taka (Tk.), which is both functional currency and presentation currency of the Company.

d. Level of Precision

The figures in the financial statements have been rounded off to the nearest Taka.

e. Components of Financial Statements

The financial statements include the following components as per BAS 1 “Presentation of Financial Statements”.

- i. Statement of Financial Position;
- ii. Statement of Profit or Loss and Other Comprehensive Income;
- iii. Statement of Changes in Equity;
- iv. Cash Flow Statement;
- v. Accounting Policies and Explanatory Notes.

f. Comparative Information

Comparative information has been disclosed with respect to the year 2015 for all numerical information of the financial statements as well as narrative and descriptive information when it is relevant for understanding of the current period's financial statements.

The previous year's figures have been rearranged, reclassified and restated, where considered necessary, to conform to current year's presentation.

g. Consistency of Presentation

The presentation and classification of all items with the financial statements have been retained from one period to another period except where it is apparent that another presentation or classification would be more appropriate with regard to the selection criteria and application of accounting policies or changes required by another BFRSs.

As required under the provision of the Bangladesh Financial Reporting Standards in the presentation of the financial statements, Profit or Loss and Other Comprehensive Income have separately reflected the results of continuing operations and discontinued operations.

h. Statement of Compliance

The financial statements have been prepared and information has been disclosed in accordance with the requirements of the Companies Act, 1994 and Bangladesh Financial Reporting Standards (BFRSs) as long as applicable to the Company.

BFRSs are comprised of:

- Bangladesh Financial Reporting Standards (BFRSs)
- Bangladesh Accounting Standards (BASs)
- Interpretations

i. Other Regulatory Compliance

As required, Olympic Industries Limited also complies with the following major regulatory provisions in addition to the Companies Act, 1994, the Securities and Exchange Rules, 1987 and other applicable laws and regulations:

The Income Tax Ordinance, 1984

The Income Tax Rules, 1984

The Securities and Exchange Commission Ordinance, 1969

The Securities and Exchange Commission Act, 1993

The Value Added Tax Act, 1991

The Value Added Tax Rules, 1991

The Customs Act, 1969

Bangladesh Labour Law, 2006

j. Accounting Assumptions

Accrual Basis of Accounting

The financial statements have been prepared, except Cash Flow Statement and bank deposits, under accrual basis of accounting in accordance with applicable Bangladesh Accounting Standards which do not vary from the requirements of the Companies Act, 1994 and other laws and rules as applicable in Bangladesh.

Going Concern

The financial statements are prepared on a going concern basis. As per the management's assessment, there is no material uncertainty relating to events or condition which may cast doubt upon the Company's ability to continue as a going concern.

k. Basis of Measurement

The financial statements have been prepared under historical cost basis except for the following material items in the Statement of Financial Position.

Non-derivative financial instruments, available for sale, are measured at fair value.

l. Use of Estimates and Judgments

The preparation of financial statements requires the management to make judgments, estimates and assumptions that effect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and underlying assumptions are based on past experiences and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period, or in the period of revision and future periods if the revision affects both current and future periods.

m. Management of Capital

Capital consists of total equity attributable to the shareholders. The Board of Directors monitors the level of capital. The Company's policy is to maintain a strong capital base so as to maintain investors, creditors and market confidence and to sustain future development of the business. No changes were made in the objectives, policies or processes for managing capital during the year. The Company is not subject to any externally imposed capital requirements.

n. Application of Bangladesh Financial Reporting Standards (BFRS)

The Accounting and Financial Reporting Standards that are applicable for the financial statements for the year under review, include the following:

BAS 1	Presentation of Financial Statements
BAS 2	Inventories
BAS 7	Statements of Cash Flows
BAS 8	Accounting Policies, Changes in Accounting Estimates and Errors
BAS 10	Events After the Reporting Period
BAS 12	Income Taxes
BAS 16	Property, Plant and Equipment
BAS 17	Leases
BAS 18	Revenues
BAS 19	Employee Benefits
BAS 20	Accounting for Government Grants and Disclosure for Government Assistance
BAS 21	The Effects of Changes in Foreign Exchange Rates
BAS 23	Borrowing Costs
BAS 24	Related Party Disclosures
BAS 26	Accounting and Reporting by Retirement Benefits Plans
BAS 32	Financial Instruments: Presentation
BAS 33	Earnings per Share
BAS 36	Impairment of Assets
BAS 37	Provisions, Contingent Liabilities and Contingent Assets
BAS 38	Intangible Assets
BAS 39	Financial Instruments : Recognition and Measurement
BFRS 5	Non-Current Assets Held for Sale and Discontinued Operations
BFRS 7	Financial Instruments : Disclosures
BFRS 9	Financial Instruments
BFRS 13	Fair Value Measurement

New standards and amendments to standards adopted by the Institute of Chartered Accountants of Bangladesh subsequent to June 30, 2016 that are applicable to the Company will be taken into consideration in due course.

o. Inventories

Inventories are valued at lower of cost and net realizable value. Cost of inventories includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition. Cost of inventories is determined by using the weighted average cost formula. Where necessary, allowance is provided for damaged, obsolete and slow moving items to adjust the carrying value of inventories to the lower of cost and net realizable value. Net realizable value is based on estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

p. Cash Flow Statement

The Cash Flow Statement has been prepared in accordance with the requirements of BAS 7: Statement of Cash Flows. The cash generating from operating activities has been reported using the Direct Method.

Cash & cash equivalents comprise short term deposits, highly liquid investments and current deposits.

q. Accounting Policies, Changes in Accounting Estimates and Errors

Accounting Policies

Accounting policies are the specific principles, bases, conventions, requirements and practices used by an entity in preparing and presenting its financial statements.

An existing accounting policy should only be changed where a new accounting will result in reliable and more relevant information being presented.

Any changes in accounting policy required to be accounted for retrospectively except where it is not practicable to determine the effect in prior periods.

Accounting Estimates

The preparation of financial statements requires many estimates to be made on the basis of latest available, reliable information.

The effect of a change in accounting estimates should, therefore, be recognized prospectively.

Prior Period Error

A prior period error is where an error has occurred even though reliable information was available when those financial statements were authorized for issue.

BAS 8 requires retrospective restatement of financial statements to adjust prior period errors as if the prior period error had never been occurred.

r. Events After the Reporting Period

Events after the reporting period that provide additional information about the Company's position at the date of Statement of Financial Position or those that indicate that the going concern assumption is not appropriate are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when material.

s. Taxation

Current Tax

Current tax provision is maintained at the rate of 25% on business income and at the rate of 25% on non-operating income, taking into consideration due allowances and possible ad backs as per rules.

Deferred Tax

Deferred tax is recognized in compliance with BAS 12 "Income Taxes", providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity.

A deferred tax asset is recognized to the extent that it is probable that future taxable profits will be available against which the deductible temporary differences can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

t. Property, Plant and Equipment

Recognition and Measurement

Items of property, plant and equipment, excluding freehold land, freehold building and leasehold buildings, are

measured at cost less accumulated depreciation and accumulated impairment losses, if any. Freehold land is measured at Cost Model. The cost of an item of property, plant and equipment comprises its purchase price, import duties and non-refundable taxes (after deducting trade discount and rebates) and any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the intended manner.

Subsequent Costs

The cost of replacing or upgrading part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognized in the Statement of Comprehensive Income as incurred.

Depreciation

Depreciation is charged for the year on Straight Line Method on all fixed assets other than land. For additions during the year, depreciation is charged for the remaining days of the year and for disposal, depreciation is charged up to the date of disposal.

The rate of depreciation varies according to the estimated useful lives of the items of property, plant and equipment.

The rates of depreciation and amortization of each class of assets are as follows:

Depreciation	
Buildings & Other Constructions	5-25%
Plant & Machinery	10-15 %
Office Equipment	10-25 %
Furniture & Fixtures	10%
Transport	20 %
Amortization	
ERP Software (Useful Life of 5 Years)	20 %

Major Maintenance Activities

The Company incurs maintenance costs for all of its major items of property, plant and equipment. Repairs and maintenance costs are charged as expenses when incurred.

Gains or Losses on Disposal

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized as other income / other expenses.

Capital Work In Progress

Capital work in progress consists of acquisition costs, directly attributable borrowing cost for capital components and related installation cost, until the date when the asset is ready to use for its intended purpose. In case of import of components, capital work in progress is recognized when risks and rewards associated with such assets are transferred to the Company.

u. Leases

A finance lease is a lease that transfers substantially all the risks and rewards incidental to ownership of an asset. Title may or may not be transferred eventually. Financial leases are capitalized at the commencement of the lease term at amounts equal to the fair value of the leased property or, if lower, the present value of the minimum lease payments.

Assets under finance leases are recognized in the Statement of Financial Position and the future lease payments are recognized as lease liability. Expenses for the period correspond to depreciation of the leased assets and interest

costs for the lease finance are charged in the Statement of Comprehensive Income.

v. Revenues

Revenues are recognized when the risks and rewards of the ownership are transferred to the buyer, recovery of the consideration is probable, the associated cost and possible return can be estimated reliably, and there is no continuing management involvement with the goods delivered.

w. Employee Benefit

The employees enjoy benefits from statutorily formed Workers Profit Participant and Welfare Funds.

Other than usual short-term benefits like salaries, wages & allowances, bonus, leave, and others, the employees enjoy the following.

Provident Fund

The Company operates a Contributory Provident Fund for its eligible employees. It is funded by the equal contribution from the employees as well as the company. The Fund is recognized by the National Board of Revenue, Government of the People's Republic of Bangladesh.

It is administered by a Board of Trustees.

Gratuity Fund

The Company maintains a gratuity scheme and provision is made annually for the employees. A fund, namely, Olympic Industries Ltd.'s Employees' Gratuity Fund established in accordance with Part-C of the First Schedule of the Income Tax Ordinance, 1984, has been accorded due recognition by the National Board of Revenue, Government of the People's Republic of Bangladesh.

The Fund is administered by a Board of Trustees.

Benefits like pension scheme, share-based payments have not been introduced by the Company.

x. Accounting for Government Grants and Disclosure for Government Assistance

A government grant (cash subsidy) that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related cost is recognized in profit and loss of the period on Cash basis consistently.

y. Foreign Currency Transactions

Foreign currencies are converted into Bangladesh Taka at rates ruling on the date of transaction and the balance in hand at the close of the business, at the rate prevailing on the Statement of Financial Position date in accordance with BAS 21 "The Effects of Changes in Foreign Exchange Rates".

z. Borrowing Cost

The borrowing cost that can be directly attributable to a qualifying asset is capitalized during construction period. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use or sale. The borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are those borrowing cost that would have been avoided if the expenditure or the qualifying asset had not been made. All other borrowing costs are recognized in Statement of Comprehensive Income in the period in which they are incurred. Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognized in profit or loss as finance cost.

aa. Transaction with Related Parties

The Company carried out a number of transactions with related parties in the course of business and on arms length basis. Transaction with related parties has been recognized and disclosed according to BAS 24 “Related Party Disclosures”.

bb. Financial Instruments**i. Non-Derivative Financial Assets**

The Company initially recognizes receivables and deposits on the date they are originated. All other financial assets are recognized initially on the date at which the Company becomes a party to the contractual provisions of the transaction.

Financial assets and liabilities are netted off and the net amount is presented in the Statement of Financial Position when, and only when, the Company has a legal right to offset the amounts and intends either to settle on a net basis or to realize the assets and settle the liability simultaneously.

Financial Asset include accounts receivables comprising trade and other receivables, advances, deposits and prepayments, loans and advances, investments, cash and cash equivalents, and available-for-sale financial assets.

Accounts Receivables

Trade Receivables represent the amounts due from distributors and institutional customers. These are stated at original invoice amount without making any provision for doubtful debts.

Provision for the doubtful debts are made as and when it is applicable.

Loans and Advances

Loans and advances are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, loans and advances are measured at amortized cost using the effective interest method, less any impairment losses.

Investments

The Company invests its money to fixed deposit and other schemes as deemed fit for the Company’s benefit.

Advance, Deposits and Prepayments

Advances are initially measured at cost. After initial recognition, advances are carried at cost less deductions, adjustments or any other changes.

Deposits are measured at payment value.

Prepayments are initially measured at cost. After initial recognition prepayments are carried at cost less charges for the year to Statement of Comprehensive Income.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand, cash in transit and cash at bank including fixed deposits, having maturity of three months or less, which are available for use by the company without any restrictions. Bank overdrafts that are repayable on demand and form an integral part of the company’s cash management are included as a component of cash and cash equivalent. There is insignificant risk of changes in value of the same.

ii. Non-Derivative Financial Liabilities

The Company recognizes all financial liabilities on the transaction date which is the date the Company becomes a party to the contractual provisions of the instrument.

The Company derecognizes a financial liability when its contractual obligations are discharged, cancelled or expired.

Financial liabilities include accounts payable and other payables, loans and borrowings, and finance lease obligations.

Accounts and Other Payables

Trade and other payables are recognized when its contractual obligations arising from past events are certain and settlement of which is expected to result in an outflow from the Company of resources embodying economic benefits.

The Company recognizes a financial liability at fair value less any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortized cost using the effective interest method.

Accounts payables represent the amounts due to suppliers of materials and service providers.

Loans and Borrowings

Principal amounts of the loans and borrowings are stated at their amortized amount. Borrowings repayable after twelve months from the date of the Statement of Financial Position are classified as non-current liabilities, whereas the portion of borrowings repayable within twelve months from the date of the Statement of Financial Position, unpaid interest and other charges are classified as current liabilities.

cc. Impairment of Assets

Non-Derivative Financial Assets

A financial asset not classified at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Loans and Receivables

The Company considers evidence of impairment for loans and receivables at both a specific asset and collective levels. All individually significant receivables are assessed for specific impairment. Those found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Assets that are not individually significant are collectively assessed for impairment by grouping together assets with similar risk characteristics.

Non-Derivative Non-Financial Assets

In compliance with BAS 36 "Impairment of Assets", the carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets, that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time. An impairment loss is recognized if the carrying amount of an asset or its related cash generated unit (CGU) exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the assets or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGU.

Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (group of CGUs), and then to reduce the carrying amounts of the other assets in the CGU (group of CGUs) on a pro rata basis.

dd. Provisions and Contingencies

A provision is recognized in the Statement of Financial Position when the Company has a legal or constructive obligation as a result of a past event and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provision is ordinarily measured at the best estimate of the expenditure required to settle the present obligation at the date of Statement of Financial Position. Where the Company expects some or all of a provision to be reimbursed, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Comprehensive Income net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company; or a present obligation that arises from past events but is not recognized because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or the amount of the obligation cannot be measured with sufficient reliability.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company.

Contingent liabilities and assets are not recognized in the Statement of Financial Position of the Company.

ee. Intangible Assets**Recognition and Measurement**

Intangible assets are measured at cost less accumulated amortization and accumulated impairment loss, if any. An intangible asset is recognized when all the conditions for recognition are met as per BAS 38 "Intangible Assets". The cost of the intangible assets comprises its purchase price, import duties and non-refundable taxes and any directly attributable cost of preparing the asset for its intended use.

Intangible assets of immaterial amounts are charged in the comprehensive income at the time of incurrence of such expenses.

Subsequent Expenditure

Subsequent expenditure is capitalized only when it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. All other expenditures are recognized in the Statement of Comprehensive Income when incurred.

Amortization

Amortization is recognized in the Statement of Comprehensive Income on Straight Line Method over the estimated useful lives of intangible assets, from the date they are available for use.

ff. Discontinued Operation and Sale of Non-Current Assets

During the year under review, the company retained the factory building of the ball point pen unit for its own use and sold out its remaining assets based on the management's decision early in this year to sell this segment following a strategic decision to place greater focus on the company's key competencies – i.e. battery and biscuit manufacturing units.

The Statement of Profit or Loss and Other Comprehensive Income of the earlier year (2014-2015) has been re-stated to show the discontinued operation separately from the continuing operations in compliance with BFRS 05 "Non-Current Assets Held for Sale and Discontinued Operations" to conform the to current year's presentation.

The profit from the discontinued operation of Tk. 1,945,255, (2015: Tk. 4,346,088) is attributable entirely to the owners of the company.

gg. Financial Risk Management

The Company has exposure to the following risks from its use of financial instruments:

- Credit Risks
- Liquidity Risks
- Market Risk

This note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk, and the Company's management of capital.

The Company management has the overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

Credit Risk

Credit risk is the risk of a financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers, institutional and export customers, etc.

The Company's management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis.

In monitoring credit risk, debtors are grouped according to whether they are an individual or legal entity, ageing profile, maturity and existence of previous financial difficulties. Accounts and other receivables are mainly related to the Company's customers. The exposure of the Company to credit risk on accounts receivables is mainly influenced by the individual payment characteristics of the customers. Credit risk from this receivable is very minimal. Credit risk does not arise in respect of any other receivables.

Liquidity Risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. Typically, the Company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on a timeline of payment of the financial obligation and accordingly arranges for sufficient liquidity/fund to make the expected payment within the due date.

The Company gets its liquidity risk assessed by a competent valuer every year.

Market Risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates, will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

hh. Risk and Uncertainties for Use of Estimates in Preparation of Financial Statements

The preparation of financial statements in conformity with the Bangladesh Financial Reporting Standards requires

management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and revenues and expense during the period reported. Actual results could differ from those estimates. Estimates are used for accounting of certain items such as depreciation and amortization and taxes.

ii. Responsibility for Preparation and Presentation of Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of financial statements in accordance with Bangladesh Financial Reporting Standards (BFRSs), Section 183 of the Companies Act, 1994 and other applicable laws and regulations.

02.00 Property, Plant & Equipment

(Refer to Accounting Policy Note 1(t) and Annex A)

	Amount in Taka	
	June 30, 2016	June 30, 2015
Land and Land Development	165,503,842	152,918,445
Factory Buildings & Other Construction	385,440,589	439,971,152
Plant & Machinery	1,087,714,654	1,053,776,731
Office Equipment	6,975,008	7,821,071
Furniture & Fixtures	10,883,564	6,454,433
Transport & Vehicles	14,865,728	18,161,498
	1,671,383,385	1,679,103,330

* The measurement basis for determining the gross carrying amount, the depreciation method used & depreciation rates used have been disclosed in Policy Note 1 (t).

* The gross carrying amount and the accumulated depreciation at the beginning and end of the period & a reconciliation of the carrying amount at the beginning and end of the period showing additions, disposals and depreciation have been stated in Annex A named "Schedule of Property, Plant & Equipment".

* 19 decimal land at Lolati of book value Tk. 5,100,250 has been sold at Tk. 3,800,000 and 63.50 decimal land at the same location has been purchased at Tk. 16,049,194 and land development expense of Tk. 1,636,453 has been incurred during the year ended at June 30, 2016.

* 490 decimal land was mortgaged against a long-term loan taken from United Commercial Bank Ltd. (Note: 11)

The said land is located at:

Madanpur	213	Decimal
Lolati	277	Decimal
	490	Decimal

* Additions to Plant & Machinery of Tk. 205,513,223 (2015: Tk. 606,660,765) as stated in Annex A named Schedule of Property, Plant and Equipment include Tk. 1,951,188 (2015: Tk. 15,302,346) being attributed borrowing costs in relation to the items of Plant & Machinery. (Transferred from Capital Work in Progress)

Other information relating to assets held for sale, acquisition through business combination, effect for revaluation, impairment losses, restrictions of title, contractual commitment for acquisition, etc. is not applicable for the year under review.

03.00 Capital Work in Progress

(Refer to Accounting Policy Note 1(t))

Machinery	100,427,087	142,006,674
Civil Construction	178,534,973	69,477,477
	278,962,060	211,484,151

03.01 Capital Work in Progress of Tk. 278,962,060 has been reconciled as follows:

Amount in Taka		
	June 30, 2016	June 30, 2015
Opening Balance on July 1, 2015	211,484,151	701,072,154
Additions during the year (other than borrowing costs)	264,267,800	175,188,375
Directly attributed borrowing costs capitalized during the year	3,161,895	20,101,068
	267,429,695	195,289,443
	478,913,846	896,361,597
Less: Net Capitalization to Fixed Assets including borrowing cost	(199,951,786)	(684,877,446)
	278,962,060	211,484,151

04.00 Intangible Assets

(Refer to Accounting Policy Note 1(ee))

Represents software (ERP) and arrived at as follows:

	12,905,730	19,358,595
Cost on July 1, 2015	32,264,325	32,264,325
Accumulated amortization (considering life to be 5 years)		
On July 1, 2015	(12,905,730)	(6,452,865)
For the year	(6,452,865)	(6,452,865)
	(19,358,595)	(12,905,730)
	12,905,730	19,358,595
Amortization for the year of Tk. 6,452,865 as above has been allocated as expense to:		
Factory Overhead	2,150,955	2,150,955
Administrative Expenses	2,150,955	2,150,955
Selling & Distribution Expenses	2,150,955	2,150,955
	6,452,865	6,452,865

* Other intangible assets of insignificant amounts are expensed when incurred.

05.00 Inventories

(Refer to Accounting Policy Note 1(o))

Materials	401,199,956	435,533,638
In-Transit	103,364,071	147,732,482
Work in Progress	7,891,555	4,902,150
Finished Goods	21,071,237	71,008,690
Stores and Spares	47,759,422	38,675,324
	581,286,241	697,852,284

06.00 Trade and Other Receivables

These comprise:

	Amount in Taka	
	June 30, 2016	June 30, 2015
Trade Debtors	17,303,845	16,407,799
Other Receivables Being Accrued interest on Fixed & Short-Term Deposits	153,033,968	91,168,610
	170,337,813	107,576,409

01. Receivables are considered good in respect of which the company holds no security other than personal security of the relevant parties and security deposits of nominal amounts received from almost all of them.

02. No amount was due from the Directors (including Managing Director) Managing Agents, Managers and other officers of the company and any of them severally or jointly with any other person.

03. This includes Tk. 2,699,011 (2015: Tk. 2,494,011) due from associated undertakings.

04. Ageing of trade debtors of Tk. 17,303,845 is as under:

Exceeding six months	Tk. 4,306,970	Measures have been taken for realization of the dues.
Below six months	Tk. 12,996,875	

05. Trade debtors include Tk. 3,077,588 (equivalent US\$ 39,254.95) (2015: nil) being the amount receivable from overseas customers, which amount has subsequently been received.

07.00 Advances, Deposits and Prepayments

Advances	859,021,303	424,267,560
Deposits	102,093,278	72,252,036
Prepayments	12,652,858	10,910,657
	973,767,439	507,430,253

Advances:**Related Parties (Note: 33):**

Bengal Steel Works Ltd. (Associated Company)	11,234,308	11,186,152
Panther Steel Mills Ltd. (Associated Company)	20,931,037	20,346,598
	32,165,345	31,532,750

Others:

Income Tax	746,121,665	291,200,215
Employees	7,176,544	16,774,204
Suppliers and Contractors	73,557,749	84,760,391
	826,855,958	392,734,810
	859,021,303	424,267,560

(a) Advances to related parties are secured by personal guarantee given by the Directors. During the year under review, no amount has been received on this account.

Amount in Taka	
June 30, 2016	June 30, 2015

- (b) The maximum amount due during the year under review from associated undertaking was Tk. 32,165,645 (2015: Tk. 31,532,750)
- (c) The maximum amount due during the year under review from officers of the company was Tk. 1,000,000 (2015: Tk 1,000,000).
- (d) No amount was due from the Directors (including Managing Director) and Managing Agents of the company and any of them severally or jointly with any other persons.

Deposits:

Security and Other Deposits	24,515,294	26,540,929
VAT Deposits	71,115,757	39,248,880
Lease Deposits	5,595,613	5,595,613
Guarantee Margin Deposit	866,614	866,614
	102,093,278	72,252,036

Prepayments:

Prepaid Insurance	7,798,179	8,731,850
Prepaid Rates & Taxes Being License Fees to Bangladesh Standards & Testing Institution (BSTI)	4,854,679	2,178,807
	12,652,858	10,910,657

Reconciliation of Advances, Deposits and Prepayments:**Advances**

These have been arrived at as follows:

Opening Balance	424,267,560	615,705,668
Add: Additions during the year	990,015,453	849,124,104
	1,414,283,013	1,464,829,772
Less: Adjustments/Recovery made during the year	(555,261,710)	(1,040,562,212)
	859,021,303	424,267,560

Deposits

These have been arrived at as follows:

Opening Balance	72,252,036	75,145,445
Add: Additions during the year	1,221,337,799	794,673,093
	1,293,589,835	869,818,538
Less: Adjustment/Recovery made during the year	(1,191,496,557)	(797,566,502)
	102,093,278	72,252,036

Prepayments

Represent Prepaid Insurance, Rates & Taxes, and have been arrived at as follows:

Opening Balance	10,910,657	12,748,796
Add: Additions during the year	19,773,939	14,215,247
	30,684,596	26,964,043

	Amount in Taka	
	June 30, 2016	June 30, 2015
Less: Adjustments made during the year	(18,031,738)	(16,053,386)
	12,652,858	10,910,657

08.00 Investments

Fixed Deposits with Banks & Other Financial Institutions (maturity period of which is more than 3 months)	3,550,528,003	2,083,950,505
Shares of Listed Companies & Mutual Fund (as at fair value through profit or loss account (Note: 8.01))	19,465,443	-
Current Account Balance with Brokerage House (City Bank Capital Resources Ltd.)	423,368	-
	3,570,416,814	2,083,950,505

08.01 Shares of Listed Companies & Mutual Fund (as at fair value through profit or loss account)

Particulars	Qty of Shares	Cost	Fair Value	Fair Value Gain/(Loss)
Heidelberg Cement BD Ltd.	10,000	5,271,385	5,221,000	(50,385)
ICB Employees Provident MF1: Scheme1	52,268	335,686	339,743	4,057
MJL BD Ltd.	70,000	7,626,600	7,415,100	(211,500)
RAK Ceramics BD Ltd.	50,000	3,553,957	3,045,000	(508,957)
Reckitt Benckiser BD Ltd.	500	867,409	787,600	(79,809)
Square Pharmaceuticals Ltd.	10,000	2,560,121	2,657,000	96,879
		20,215,158	19,465,443	(749,715)

Fair value represents quoted price on June 30, 2016 of Dhaka Stock Exchange Ltd.

09.00 Cash and Cash Equivalents

(a) Cash in Hand	23,012,898	3,888,519
(b) Cash at Banks		
In Current Accounts	154,591,149	120,150,935
In STD Account	178,842,784	117,360,252
In FC Account	-	3,840
FDRs with Bank	25,261,895	215,520,712
(Maturity period for which is 3 months or less) Note : 09.02		
	381,708,726	456,924,258

09.02 Fixed deposit with banks of maturity period 3 months or less at varying interest rates from 4.75% to 7% per annum.

Bank Name	Amount (Tk.)	Interest rate Per annum	Maturity date
Habib Bank Ltd.	10,000,000	5%	12-08-2016
The City Bank Ltd.	3,903,740	7%	Continued
Bank Al-Falah Ltd.	1,358,155	4.75%	Continued
United Commercial Bank Ltd.	10,000,000	5.75%	Continued
Total Tk.	25,261,895		

		Amount in Taka	
		Jun 30, 2016	Jun 30, 2015
10.00 Share Capital			
a. Authorized Capital			
200,000,000 (2015: 200,000,000) Ordinary shares of Tk.10 each		2,000,000,000	2,000,000,000
b. Issued. Subscribed and Paid Up Capital			
7,948,070 Ordinary Shares of Tk. 10 each fully paid up in cash		79,480,700	79,480,700
2,054,720 Ordinary Shares of Tk.10 each issued on merger		20,547,200	20,547,200
180,415,197 (2015: 148,678,866) Ordinary Shares Tk. 10 each issued as Bonus Shares		1,804,151,970	1,486,788,660
		1,904,179,870	1,586,816,560
b.i Ordinary Share Capital paid up in cash			
450,000 Ordinary Shares of Tk. 10 each Fully paid up in cash in 1979 & 1980		4,500,000	4,500,000
450,000 Ordinary Shares of Tk. 10 each Fully paid up in cash in 1984		4,500,000	4,500,000
1,350,000 Ordinary Shares of Tk.10 each Right Issue at 1:1 in 1994		13,500,000	13,500,000
79,570 Ordinary Shares of Tk. 100 each along with premium of Tk. 1025/- per share (as right at 1:1 ratio) in 1995 Which of present face value of Tk. 10.00 each total to 795,700 shares		7,957,000	7,957,000
490,237 Ordinary Shares of Tk. 100/- each along with premium of Tk. 100/- (as right at 1:1 ratio) in 1998 which of present face value of Tk. 10.00- each totals to 4,902,370 shares		49,023,700	49,023,700
		79,480,700	79,480,700
b.ii 2,054,720 Ordinary Shares of Tk. 10 each issued in 2008 to the shareholders of erstwhile Tripti Industries Ltd. upon amalgamation with the company			
		20,547,200	20,547,200
		20,547,200	20,547,200

b.iii Bonus Share Capital

	Amount in Taka	
	Jun 30, 2016	Jun 30, 2015
450,000 Bonus Shares of Tk. 10 each Issued from retained earnings at 2:1 in 1988.	4,500,000	4,500,000
2,700,000 Bonus Shares of Tk. 10 each Issued from retained earnings at 1:1 in 1994.	27,000,000	27,000,000
2,065,230 Bonus Shares of Tk. 10 each Issued from share premium at 3:1 in 1996.	20,652,300	20,652,300
4,130,460 Bonus Shares of Tk. 10 each Issued from share premium at 2:1 in 1997.	41,304,600	41,304,600
3,869,690 Bonus Shares of Tk. 10 each Issued from share premium at 5:1 in 2009.	38,696,900	38,696,900
11,609,080 Bonus Shares of Tk. 10 each Issued from share premium and retained earnings at 2:1 in 2010.	116,090,800	116,090,800
17,413,625 Bonus Shares of Tk. 10/- each Issued from retained earning at 2:1 in 2011.	174,136,250	174,136,250
26,120,437 Bonus Shares of Tk. 10/- each Issued from retained earning at 2:1 in 2012.	261,204,370	261,204,370
39,180,656 Bonus Shares of Tk. 10/- each Issued from retained earning at 2:1 in 2013.	391,806,560	391,806,560
4,11,39,688 Bonus Shares of Tk. 10/- each Issued from retained earning at 3:5 in 2014.	411,396,880	411,396,880
31,736,331 Bonus Shares of Tk.10/- each issued from retained earning at 1:5 in 2015.	317,363,310	-
	1,804,151,970	1,486,788,660

c. Composition of Share Holdings

	June 30, 2016		June 30, 2015	
	No. of shares	%	No. of shares	%
Directors and Sponsors	55,073,733	28.92	50,026,568	31.53
Institutions	36,595,963	19.22	27,651,809	17.43
Foreign Investors	74,394,171	39.07	54,605,053	34.41
General Public	24,354,120	12.79	26,398,226	16.63
	190,417,987	100.00	158,681,656	100.00

The distribution schedule showing the number of shareholders and their shareholdings in percentage has been disclosed below as a requirement of Listing Regulation of Dhaka and Chittagong Stock Exchanges.

d. Range of Holdings

	No. of Shareholders	No. of Shares	Holdings %
Less than 500 shares	7,246	1,066,699	0.56
501 to 5,000 shares	2,817	4,638,139	2.44
5,001 to 10,000 shares	287	2,044,157	1.07
10,001 to 20,000 shares	143	2,010,603	1.06
20,001 to 30,000 shares	64	1,589,549	0.83
30,001 to 40,000 shares	22	761,051	0.40
40,001 to 50,000 shares	29	1,309,184	0.69
50,001 to 100,000 shares	46	3,139,869	1.65
100,001 to 1,000,000 shares	62	18,823,786	9.89
Over 1,000,000 shares	31	155,034,950	81.41
	10,747	190,417,987	100.00

e. Market Price

Shares of the Company are listed in the Dhaka and Chittagong Stock Exchanges and quoted at Tk. 345.30 per share (2015: Tk. 234.76) and Tk. 345.20 per share (2015: Tk. 232.55) in the Dhaka and Chittagong Stock Exchanges respectively on June 30, 2016.

f. Non-Resident Shareholders

Particulars of non-resident shareholders as on June 30, 2016 are as follows:

Particulars	Folio/BO ID	No. of Shares
REGENT MOGHUL FUND LTD.	96	8,860
IS HIMALAYAN FUND NV	1215	2,227
WI CARR (FAR EAST) LTD.	6263	6,210
UBS SECURITIES (EAST ASIA) LTD.	6660	405
MIDLAND BANK INT'L FINANCE CORP. LTD	7001	4,917
LLOYDS BANK PLC	7946	22
HBFS AC ARISAIG INDIA FUND L	1601620058579738	13,535,394
PICTET LUX A/C KFFCF	1601670058688536	21,958,050
BNYM AC ACADIAN FTR MKT EQT FD	1601620011443142	395,811

Particulars	Folio/BO ID	No. of Shares
DB AG LONDON-GLBL MKTS EQTS	1601620015600831	1,439,759
BNSANV PBL EMPL RTM AS NEW MEX	1601620033285299	27,555
MORGAN STANLEY AND CO INTL PLC	1601620043385440	1,087,022
BNYM EATON VANCE TR CO COM TR	1601620045001481	15,178
BNYM EATON VANCE TR CO CLTV IV	1601620045005635	335,402
BNSANV AC BLACKROCK FRT INV TR	1601620047943706	1,015,914
BNYM AAF PENNSYLVANIA PSERS	1601620054004466	128,992
BN SANV VPBK AC VAM FD LUX F	1601620054076169	14,421
SSBT FOR SSB LUX MORGAN STANLE	1601670014803863	4,444,451
SSBT A/C P EM FUND	1601670016201692	739,927
SSBT A/C PARAM TAX-MANAGED EMF	1601670016202702	334,530
SSBT A/C TRST (FUND NO.:TRAB)	1601670018758253	151,503
LR GLOBAL A/C DBH FIRST MF (CE)	1601670023974042	185,940
JPMCB NA FR JPM LUX A/C MSIF	1601670030710793	736,807
LR GLOBAL A/C GREEN DELTA MF	1601670032193259	213,958
SSBT A/C M.S.F.E.M.FUND, INC.	1601670032351598	4,714,250
LR GLOBAL A/C AIBL 1ST I.M FND	1601670032656781	154,559
LR GLOBAL A/C LR.GB.BD MF ONE	1601670032815156	434,936
NTC A/C HARDING LOEVNER FEMP	1601670033089787	2,545,037
LR GLOBAL A/C MBL 1ST M. FUND	1601670034038330	159,408
SSBT A/C R I F PLC (F NO:JYFV)	1601670036865556	360,690
LR GLOBAL A/C NCCBL M F FND -1	1601670040102015	145,000
SSBT FR SS LX A/C GSFGSSMN11EP	1601670042631271	797,474
JPMCB NAA/C GST-GSN-11E FUND	1601670042903716	214,367
NTC A/C NTGI QM C D F M I FUND	1601670043373915	159,404
AT CAP P AML A/C AT SLGF	1601670043502041	110,842
SSBT A/C WA FRN EM S C F	1601670044814247	2,818,740
SSBT A/C IS MS 100 ETF	1601670045157411	449,885
NTC F NTFS A/C THE HLFME	1601670045498911	44,000
JPMCB NAA/C KLPI.	1601670046485549	93,095
BBH A/C MEAF.	1601670048385557	626,747
DZ PRIVATBANK A/C SILK-R	1601670049936441	29,400
BBH A/C GPEMOF	1601670053849721	259,657
JPMCBNAFORJPM LUX A/CTRPFSFMEF	1601670053880589	16,786
SSBT A/C FEETPLC	1601670053884817	726,685
JPMCB NAA/C T.RPIFMEF	1601670054453489	60,742
SSBT A/C FEMEIT	1601670055572468	29,239
BBH FOR SEB A/C EC (LUX) FMF	1601670057129205	201,315
NTC A/C OPLC	1601670058012785	212,800
NTC A/C DRIEHAUS FEMF	1601670058396616	101,969
PICTET LUX A/C KFFCFE	1601670058688552	2,526,813
SSBT A/C MORGAN SIFIEMSCP	1601670060648715	63,768
SCB MU A/C ANICCA MF LP	1601670060724866	5,673,064

Particulars	Folio/BO ID	No. of Shares
CITIGROUP GLOBAL MARKETS LTD	1604300046104719	205,820
EATON VANCE PARAMETRIC EM FUND	1604300050277626	143,522
WASATCH FRONT EM SM COUNT CIT	1604300053523941	523,154
GOVERNMENT OF NORWAY	1604300059169109	3,007,748
		74,394,171

Amount in Taka	
June 30, 2016	June 30, 2015

11. Long-Term Loan (secured)

United Commercial Bank Ltd.	330,503,460	417,374,212
Union Capital Ltd.	2,602,458	4,031,883
International Leasing & Financial Services Ltd	-	1,422,644
Total Loan	333,105,918	422,828,739

Less: Current portion of long-term loan being payable within 1 year

United Commercial Bank Ltd	194,688,819	171,554,604
Union Capital Ltd.	1,667,423	1,429,424
International Leasing & Financial Services Ltd.	-	1,422,644
	196,356,242	174,406,672
Long-Term Loan (non-current position)	136,749,676	248,422,067

Loan from United Commercial Bank Ltd (UCBL) - Term Loan

The loan balance has been arrived at as follows:

Opening balance	417,374,212	532,578,095
Received during the year	91,553,996	34,676,472
	508,928,208	567,254,567
Less: Repayments made during the year	(178,424,748)	(149,880,355)
Closing Balance	330,503,460	417,374,212

Effective interest rate for the said loan was as follows:

- December 28, 2014 to October 31, 2015 @ 11.50% per annum
- November 1, 2015 to November 30, 2015 @ 11% per annum
- December 1, 2015 to February 28, 2016 @ 10.50% per annum
- March 1, 2016 onwards @ 10% per annum.
- The loans are repayable, along with interest thereon, in monthly equal installments.

UCBL

The loans are secured against registered mortgage of 490 decimal land of the company. (Note: 2)

Union Capital

The loan is secured by personal guarantee given by the Managing Director of the company.

12.00 Lease Finance

(i) This represents lease obligation for acquisition of lease hold assets and classified as under:

	Amount in Taka			
	2016		2015	
	Principal	Interest	Principal	Interest
Classified as current portion of lease finance due within one year	36,151,188	6,111,294	32,935,574	11,288,465
Classified as long-term lease finance				
Due after one year but within five years	19,261,080	1,367,739	50,831,370	6,512,627
Due after five years	-	-	-	-
	19,261,080	1,367,739	50,831,370	6,512,627
	55,412,268	7,479,033	83,766,944	17,801,092

Obligation of interest of Tk. 7,479,033 (2015: Tk. 17,801,091) represents interest amount payable to the lessors up to maturity of the leases.

(ii) Lease obligation at year-end in the aggregate sum of Tk. 55,412,268 (2015: Tk. 83,766,944) is due to:

	Amount in Taka	
	June 30, 2016	June 30, 2015
International Leasing & Financial Services Ltd.	17,113,723	30,929,964
National Finance Ltd.	18,312,716	26,944,525
Union Capital Ltd.	19,601,971	25,508,597
Others (adjustable)	383,858	383,858
	55,412,268	83,766,944

(iii) The above obligation of Tk. 55,412,268 has been arrived at as follows:

Opening balance on July 1, 2015	83,766,944	48,972,067
Additions during the year	4,870,000	57,387,565
	88,636,944	106,359,632
Less: Obligation liquidated during the year	(33,224,676)	(22,592,688)
Closing balance on June 30, 2016	55,412,268	83,766,944

(iv) The net carrying amounts of the related assets acquired under the lease finances are as follows and have been disclosed in Annex A to the accounts:

Plant & Machinery	69,862,361	85,611,235
Transport & Vehicles	13,804,006	15,006,484
	83,666,367	100,617,719

13.00 Deferred Tax Liability

	Amount in Taka					
	2015 - 2016			2014 - 2015		
	Carrying Amount on Reporting Date	Tax Base	Taxable Temporary Difference / (Deductible Temporary Difference)	Carrying Amount on Reporting Date	Tax Base	Taxable Temporary Difference / (Deductible Temporary Difference)
Deferred tax relating to items of profit or loss						
Property, Plant & Equipment (Depreciable items)	1,505,879,544	1,077,604,881	428,274,663	1,526,184,885	1,147,491,812	378,693,073
Provision for gratuity	(53,202,210)	-	(53,202,210)	-	-	-
Net taxable temporary difference	1,452,677,334	1,077,604,881	375,072,453	1,526,184,885	1,147,491,812	378,693,073
Applicable tax rate			25%			25%
Deferred tax liability relating items of profit or loss at the end of the year (a)			93,768,113			94,673,268
Deferred tax liability relating items of profit or loss at the beginning of the year			94,673,268			69,487,526
Deferred tax income/(expense) recognized in profit or loss			905,155			(25,185,742)

Gain / (Loss) directly recognized in other comprehensive income				-				-
Applicable tax rate				25%				25%
Deferred tax liability / (assets) relating to items directly recognized in other comprehensive income at the end of the year				-				-
Deferred tax liability (assets) relating to items directly recognized in others comprehensive income at the beginning of the year (b)				-				-
Net deferred tax (assets) / liability (a+b)				93,768,113				94,673,268

Amount in Taka	
June 30, 2016	June 30, 2015

14.00 Short-Term Loan

Loan from Banking Companies	209,724,619	133,820,939
Loan from Directors	1,967,088	1,967,088
Loan from Others	2,474,676	2,474,676
	214,166,383	138,262,703

15.00 Interest Payable

116,426	138,062
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This represents provision for outstanding interest for the month of June 2016 on short and long-term loan balances due to United Commercial Bank Ltd., which has subsequently been paid.

16.00 Creditors for Goods

These represent amounts due to various suppliers of raw and packing and stores materials, the ageing of which liability is as follows:

Period Exceeding Six Months	17,638,617	2,721,200
Period Below Six Months	561,182,531	637,231,761
	578,821,148	639,952,961

17.00 Creditors for Services

These represent amounts due to various service providers (e.g. landlord for head office premises, security guard providers, ad firms, fuel suppliers, etc.) the ageing of which liability is as follows:

Period Exceeding Six Months	819,062	833,130
Period Below Six Months	7,462,692	12,485,643
	8,281,754	13,318,773

18.00 Accrued Expenses

Represent provision for the following expenses:

Audit Fees	600,000	600,000
Directors' Remuneration & Allowances	-	2,024,000
Directors' Board Meeting Attendance Fees	675,750	505,500
Salaries, Wages & Allowances	40,165,004	56,138,390
Utility Bills	4,739,951	4,529,092
Rent Bills	84,500	-
Transport Bills	-	290,000
Sundry Expenses	216,525	216,525
Marketing Expenses	20,359	184,301
	46,502,089	64,487,808

Ageing of the above liability is as under:

Period Exceeding Six Months

Period Below Six Months

Amount in Taka	
June 30, 2016	June 30, 2015
720,025	630,525
45,782,064	63,857,283
46,502,089	64,487,808

19.00 Advance Against Sales: Tk. 357,344,424 (2015: Tk. 172,343,753)

This represents advances received from distributors within June 30, 2016, against order placed by them, which liability has subsequently been liquidated .

20.00 Liabilities for Other Finance

(1) Tax Deducted at Source

(2) VAT Deducted at Source

(3) Government Levy (Surcharges) Payable

(4) Debenture redemption money payable (TIL)

(5) Security Deposits

(6) Other Payables on Account of Employees

(7) Sales Proceeds of Fraction Shares

(8) Advance Against Sale of Vehicle

(9) Unclaimed Dividend (TIL)

(10) Others on Leased Assets

31,623,570	36,338,332
4,174,375	1,712,393
1,993,529	1,993,529
677,947	677,947
6,996,635	6,395,936
12,994,799	12,994,800
6,043,703	5,912,087
-	540,000
35,343	35,343
302,000	302,000
64,841,901	66,902,367

21.00 Provision for Taxation

Provision made for the assessment year 2015-2016.

Provision made for the assessment year 2016-2017.

388,485,302	388,485,302
580,171,076	-
968,656,378	388,485,302

22.00 Unclaimed Dividend

Year-wise break up of the above is as follows:

1995

1997

2002

2003

2004

2005

2006

2007

2008

2009

116,888	116,888
886,828	887,128
1,018,748	1,021,503
921,297	925,967
853,200	857,785
800,373	803,946
1,336,364	1,341,293
583,661	592,571
3,370,476	3,413,741
1,510,569	1,538,298

	Amount in Taka	
	June 30, 2016	June 30, 2015
2010	2,287,844	2,316,653
2011	2,712,744	2,733,480
2012	5,134,818	5,164,041
2013	6,026,718	6,094,732
2014	14,276,842	14,652,543
2015	27,026,924	-
In respect of erstwhile Tripti Industries Ltd (1988 to 2002)	1,330,456	1,330,456
	70,194,750	43,791,025

The above figures represent the dividends for which the warrants are either lying with the shareholders and have not been presented as yet by them to the bank for encashment or have been returned to the company undelivered due to change of address of those shareholders and their new address have not yet been communicated to the company. Under instruction from SEC, press advertisements were made to collect the past dividend warrants but many shareholders are yet to turn up to collect their respective warrants.

23.00 Employee Benefit Obligations

These comprise:

Workers Profit Participation and Welfare Funds (Note: 23.01)	265,075,252	252,505,756
Contributory Provident Fund (Note: 23.02)	6,834	568,225
Gratuity Fund (Note: 23.03)	53,202,210	-
	318,284,296	253,073,981

23.01 Workers' Profit Participation & Welfare Funds

These represent obligation due to Workers' Profit Participation & Welfare Funds and Bangladesh Workers' Welfare Foundation Fund and the amount has been arrived at as follows:

Opening balance on July 1, 2015	252,505,756	183,507,312
Less: Paid to the Funds:		
On March 29, 2016	(77,277,393)	-
Disbursed during the year	(47,092,167)	(34,351,549)
	(124,369,560)	(34,351,549)
	128,136,196	149,155,763
Add: Interest for the year	26,692,598	26,072,600
	154,828,794	175,228,363
Add: Contribution to the Funds for the year (Note: ii)	110,246,458	77,277,393
Closing balance on June 30, 2016	265,075,252	252,505,756

Tk

(ii) Contribution to the Workers' Profit Participation & Welfare Funds for the year under review to be allocated to:

Olympic Industries Ltd. Workers' Profit Participation Fund (80%)	88,197,166	61,821,915
Olympic Industries Ltd. Workers' Welfare Fund (10%)	11,024,646	7,727,739

	Amount in Taka	
	June 30, 2016	June 30, 2015
Bangladesh Workers' Welfare Foundation Fund (10%)	11,024,646	7,727,739
	110,246,458	77,277,393

(iii) Number of beneficiaries entitled to the Fund for the year under review is as follows:

Male	2,272	1,941
Female	35	34

(iv) Workers' Profit Participation & Welfare Funds.

As required by law, the company provides 5% of its net profit for each year before charging such expenses. Such contribution to be allocated and payable to in percentage term is as follows:

(a) Workers' Profit Participation Fund of the company	80%	80%
(b) Workers' Welfare Fund of the company	10%	10%
(c) Bangladesh Workers' Welfare Foundation Fund	10%	10%

In terms of the provision of Section 234(1) (b) of Bangladesh Labour Act 2006 (as amended in 2013), the amounts under (a) & (b) above are due for payment to the Workers' Profit Participation & Welfare Funds within 9 months from the close of the company's accounting period. However, there is a provision for the utilization of the Fund's money by the company on payment of due interest as specified in the Act.

The amount under (c) above shall be paid by the company to the Workers' Welfare Foundation Fund, as formed under the provision of the Bangladesh Workers' Welfare Foundation Act 2006.

* In terms of the provision under Chapter XV of the Bangladesh Labour Act 2006, a Board of Trustees of the company's Workers Profit Participation Fund has been formed on November 22, 2015.

* Bangladesh Workers' Welfare Foundation Fund has been established under Section 14 of Bangladesh Workers Welfare Foundation Act 2006.

23.02 Defined Benefit Plan: Contributory Provident Fund

The company operates a contributory Provident Fund for its eligible employees. The Fund is administered by a Board of Trustees and funded by the equal contribution from the employees as well as the company. The rate of such contribution, as existing, is 8% of the basic pay of the member to the Fund. The Fund is recognized by the National Board of Revenue, Government of the People's Republic of Bangladesh.

This has been arrived at as follows:

Opening balance on July 1, 2015	568,225	293,838
Add: Contribution to the Fund during the year		
Employees' contribution	1,987,914	1,747,410
Company's contribution (Note: a)	1,987,914	1,747,410
	3,975,828	3,494,820
	4,544,053	3,788,658
Less: Paid during the year to the Fund	(4,537,219)	(3,220,433)
	6,834	568,225

- (a) Company's contribution to the Fund during the year has been charged to:

Administrative Expenses
Selling & Distribution Expenses
Factory Overhead

Amount in Taka	
June 30, 2016	June 30, 2015
1,220,181	1,043,324
243,096	213,728
524,637	490,358
1,987,914	1,747,410

23.03 Defined Benefit Plan: Gratuity Fund

The company maintains a gratuity scheme and provision is made annually for the employees. Gratuity provision at the end of each year is determined on the following basis:

Service length	Basis of provision
Up to 6 months	Nil
Above 6 months to 10 years	1 (one) time of last month's basic pay multiplied by year (s) of service
More than 10 years	1.5 (one and a half) times of last month's basic pay multiplied by year (s) of service

A Fund, namely, Olympic Industries Ltd.'s Employees' Gratuity Fund established on October 28, 2015, in accordance with Part C of the First Schedule of the Income Tax Ordinance, 1984, has been accorded due recognition by the National Board of Revenue, Government of the People's Republic of Bangladesh.

The Fund is administered by a Board of Trustees.

Obligation to the Gratuity Fund on June 30, 2016 is arrived at as follows:

Opening balance on July 1, 2015

Add: Obligation as provided during the year and

Charged to:

Factory Overhead

Administrative Expenses

Selling Expenses

Less: Paid by the company during the year to the Fund or to the outgoing employees

Closing balance on June 30, 2016

-
66,641,213
58,014,294
13,599,038
138,254,545
(85,052,335)
53,202,210

24.00 Revenue (Net of VAT)

Continuing Units	10,965,042,877	8,853,427,410
Discontinued Units	69,479,218	142,721,184
	11,034,522,095	8,996,148,594

For the year				
2016			2015	
	Qty. (Pcs/Mt)	Value (Tk.)	Qty. (Pcs/Mt)	Value (Tk.)
Battery Unit (Pcs)	48,813,812	357,134,613	41,819,978	298,508,340
Biscuit & Conf. Unit (MT)	80,156.68	10,607,908,264	65,733.86	8,554,919,070
		10,965,042,877		8,853,427,410
Ball Pen Unit (Pcs)	20,055,618	69,479,218	43,211,976	142,721,184
		11,034,522,095		8,996,148,594
Turnover comprises:				
Domestic Sales		10,996,589,788		8,990,165,764
Export Sales (297,438.34 Kg biscuit & confectionery items at US\$ 484,461.82) (2015: 36,413 Kg at US\$ 77,183.46) (Note: 40)		37,932,307		5,982,830
		11,034,522,095		8,996,148,594

25.00 Cost of Goods Sold

Continuing Operations	7,274,288,716	6,218,232,676
Discontinued Operations	58,027,099	120,002,382
	7,332,315,815	6,338,235,058

Continuing Operations:

Work in Process (Opening)	4,902,150	5,769,168
Material Consumed (Note: 25.01)	6,260,606,797	5,442,478,076
Stores Consumed (Note: 25.02)	74,400,969	68,627,976
Factory Overhead (Note: 25.03)	670,473,866	500,517,720
Depreciation	226,897,001	190,815,794
Work in Process (Closing)	(7,891,555)	(4,902,150)
Cost of Goods Manufactured	7,229,389,228	6,203,306,584
Finished Goods (Opening)	65,970,725	80,896,817
Finished Goods (Closing)	(21,071,237)	(65,970,725)
	7,274,288,716	6,218,232,676

Discontinued Operation:

Work in Process (Opening)
Material Consumed (Note: 25.01)
Stores Consumed (Note: 25.02)
Factory Overhead (Note: 25.03)
Depreciation
Work in Process (Closing)

Cost of Goods Manufactured

Finished Goods (Opening)
Finished Goods (Closing)

Amount in Taka	
2015 - 2016	2014 - 2015
-	-
41,245,136	91,914,104
1,990,280	2,732,332
6,994,777	18,551,807
2,758,941	2,704,375
-	-
52,989,134	115,902,618
5,037,965	9,137,729
-	(5,037,965)
58,027,099	120,002,382

Finished Goods**Opening Stock:**

Battery
Biscuits
Candy
Ball Pen

Quantity	Unit	Value in Taka
330,990	Pcs	1,444,706
748.42	MT	60,593,544
27.53	MT	3,932,474
1,804,036	Pcs	5,037,966
		71,008,690

Closing Stock:

Battery
Biscuits
Candy

1,456,992	Pcs	5,864,550
155.21	MT	13,120,193
15.96	MT	2,086,494
		21,071,237

25.01 Materials Consumed**Continuing Operations:**

Opening Stock
Purchases during the year
Closing Stock

400,471,324	392,787,033
6,261,335,429	5,450,162,367
(401,199,956)	(400,471,324)
6,260,606,797	5,442,478,076

Discontinued Operations:

Opening Stock
Purchases during the year
Closing Stock

35,062,314	91,538,223
6,182,822	35,438,195
-	(35,062,314)
41,245,136	91,914,104

		Amount in Taka	
		2015 - 2016	2014 - 2015
25.02 Stores Consumed			
Continuing Operations:			
Opening Stock		36,685,044	30,515,549
Purchases during the year		85,475,347	74,797,471
Closing Stock		(47,759,422)	(36,685,044)
		74,400,969	68,627,976
Discontinued Operations:			
Opening Stock		1,990,280	2,650,877
Purchases during the year		-	2,071,735
Closing Stock		-	(1,990,280)
		1,990,280	2,732,332
25.03 Factory Overhead			
Wages & Salaries		368,026,874	309,638,598
Company's Contribution to Provident Fund		524,637	490,358
Bonuses		27,795,895	18,284,288
Gratuity Fund		66,641,213	-
Group Insurance		604,960	527,022
Repairs & Maintenance		25,475,604	28,392,598
Rent, Rates, Taxes & Fees		7,261,294	5,122,867
Insurance		13,086,414	12,444,059
Power & Fuel		71,971,348	57,519,688
Vehicles Repair & Maintenance		5,066,821	5,692,856
Printing & Stationery		4,036,444	4,485,355
Postage, Telephone & Telegram		400,774	406,867
Travelling & Conveyance		4,080,376	3,723,788
Subs. Newspaper & Periodicals		19,785	25,275
Entertainment		286,801	305,716
Legal Fees		196,971	165,000
Factory Maintenance Expenses		5,004,419	7,329,021
Transport & Carriage		60,944,263	47,552,891
Medical Expenses		889,475	670,150
Staff Food		6,565,092	5,029,579
Donations		329,900	462,900
Technician Expenses		671,057	2,725,079
Labour Handling Charges		5,019,300	4,728,223
Advertisement		125,000	-
Research, Training & Development		292,971	230,865
Processing Charges		-	965,529
Amortization of Intangible Asset - Software (ERP)		2,150,955	2,150,955
		677,468,643	519,069,527

		Amount in Taka	
		2015 - 2016	2014 - 2015
Allocated to:			
Continuing Operations		670,473,866	500,517,720
Discontinuing Operations		6,994,777	18,551,807
		677,468,643	519,069,527
26.00 Administrative Expenses			
Salaries & Allowances		114,894,518	106,838,845
Company's Contribution to Provident Fund		1,220,181	1,043,324
Bonuses		10,998,871	5,757,441
Gratuity Fund		58,014,294	-
Repairs & Maintenance		13,327,080	1,773,105
Rent		10,566,076	10,254,197
Rates & Taxes		666,558	283,362
Electricity, Gas & Water		1,974,389	1,745,012
Vehicle Repairs & Maintenance		7,865,581	6,808,952
Petrol, Oil & Lubricant		6,452,981	6,038,635
Printing & Stationery		1,005,183	1,014,938
Postages, Telephone & Telegram		5,488,650	4,460,278
Travelling & Conveyance		19,489,409	15,820,842
Subs. Newspaper & Periodicals		2,901,766	3,780,161
Entertainment		384,870	245,807
Audit Fees		600,000	600,000
Legal & Consultancy Fees		5,127,658	5,064,610
Directors' Remuneration & Allowances (including house accommodation Tk. 12,000,000 (2015 : Tk. 12,000,000))		45,767,308	42,950,000
Director's Board Meeting Fees		170,250	91,500
Office Maintenances Expenses		10,958,168	5,505,253
Donations		2,008,800	3,322,300
Medical Expenses		20,053	38,723
Advertisement		3,590,885	1,473,767
Annual General Meeting Expenses		2,132,263	2,230,293
Amortization of Intangible Asset - Software (ERP)		2,150,955	2,150,955
		327,776,747	229,292,300
Allocated to:			
Continuing Operations		325,712,890	225,654,647
Discontinuing Operations		2,063,857	3,637,653
		327,776,747	229,292,300

Break up of Directors' Board meeting fees is as follows:

Name of Directors	Position	Meetings Held	Attended	Amount in Taka
Mohammad Bhai	Chairman	58	50	37,500
Mubarak Ali	Managing Director	58	58	43,500
Khatija Mohammad Bhai	Director	58	37	27,750
Aziz Mohammad Bhai	Director	58	0	-
Safinaz Bhai	Director	58	46	34,500
Munir Ali	Director	58	2	1,500
Sharif M Afzal Hossain	Independent Director	58	20	15,000
Noorbanu Virji	Independent Director	58	14	10,500
				170,250

27.00 Selling Expenses

	Amount in Taka	
	2015 - 2016	2014 - 2015
Salaries & Allowances	255,554,022	233,583,041
Company's Contribution to Provident Fund	243,096	213,728
Bonuses	28,289,021	14,499,504
Gratuity Fund	13,599,038	-
Repairs & Maintenance	756,305	465,943
Rent	4,635,639	3,867,429
Rates, Taxes & Fees	373,482	829,885
Group Insurance	1,019,089	715,097
Electricity, Gas & Water	1,183,582	1,136,987
Vehicles Repairs & Maintenance	2,424,835	2,480,671
Petrol, Oil & Lubricant	1,637,131	1,450,544
Printing & Stationery	12,845,483	12,544,882
Postage, Telephone & Telegram	1,753,020	1,666,961
Travelling & Conveyance	196,121,386	155,130,180
Subs. Newspaper & Periodicals	15,831	31,064
Entertainment	468,333	474,584
Legal Fees	103,500	13,800
Office Maintenances Expenses	1,379,799	591,825
Sales Promotion	289,796,093	213,870,066

		Amount in Taka	
		2015 - 2016	2014 - 2015
Transport / Carriage		349,618,243	263,165,998
Medical Expenses		94,042	160,852
Advertisement		87,773,466	88,015,523
Research, Training & Development		25,200	28,275
Export Expenses		4,652,273	363,395
Amortization of Intangible Asset - Software (ERP)		2,150,955	2,150,955
		1,256,512,864	997,451,189
Allocated to:			
Continuing Operations		1,248,601,191	981,626,927
Discontinued Operations		7,911,673	15,824,262
		1,256,512,864	997,451,189
28.00 Finance Cost			
Bank Charges		2,610,124	2,016,539
Interest (Note: i)		87,590,186	98,195,700
		90,200,310	100,212,239
Finance Cost Allocated to:			
Continuing Operations		89,632,361	98,622,402
Discontinued Operations		567,949	1,589,837
		90,200,310	100,212,239
Note (i) Interest			
Interest on Term Loan with Banks & Other Financial Institutions			
United Commercial Bank Ltd.		36,180,855	42,682,520
Union Capital Ltd.		526,216	403,150
International Leasing & Financial Services Ltd.		20,156	1,779,732
		36,727,227	44,865,402
Interest on LIM, LTR, STL, Offshore Banking with Banks		12,526,657	15,377,805
Interest on Balance with WPPF		26,692,598	26,072,600
Finance Charge for Leases		11,643,704	11,879,893
		87,590,186	98,195,700
29.00 Other Income			
Export Promotion Benefit - Cash incentive received during the year		617,500	1,322,600
Interest Income on deposits with banks and other financial institutions			
Fixed Deposits		252,658,024	271,427,998
Short-Term Deposits		8,823,374	6,035,941
		261,481,398	277,463,939
Interest from Related Parties		632,595	878,580
Exchange (Loss) / Gain Note: 29 (i)		(397,830)	(39,065)
Sale of by-product net of VAT Tk. 56,520 (2015: Tk. 68,580)		376,800	457,200

	Amount in Taka	
	2015 - 2016	2014 - 2015
Scrap Sales	20,002	104,199
Compensation Claims Received	28,316,916	11,680,000
Realized Gain on Investment on Portfolio Management Account maintained with City Bank Capital Resources Ltd.	687,548	-
Gain/(Loss) on Disposal of Fixed Assets (Note: 29 (ii))	(3,585,320)	-
Rental income	59,355	-
	288,208,964	291,867,453
Allocated to:		
Continuing Operations	286,394,247	287,449,980
Discontinued Operations	1,814,717	4,417,473
	288,208,964	291,867,453

29.00(i) Exchange (Loss) of Tk. 397,830 is arrived at as follows:

Received Against Export Sales	37,534,477	5,943,765
Less : Sales recorded at rates of exchange ruling at transaction date	37,932,307	5,982,830
	(397,830)	(39,065)

29.00(ii) Gain / (Loss) on Disposal of Fixed Assets

a. Gain on Disposal of Vehicles Sale Proceeds of 3 vehicles	1,030,000	-
Less : Book Value Thereof		
Original Cost	1,408,528	-
Accumulated Depreciation	(1,408,525)	-
	3	-
Gain on Disposal of Vehicles	1,029,997	-
b. (Loss) on Disposal of Land		
Sale Proceeds of 19 Decimal Land at Lolati	3,800,000	-
Cost Thereof	(5,100,250)	-
(Loss) on Disposal of Land	(1,300,250)	-
c. (Loss) on Disposal of Machinery of Ball Pt. Pen Unit		
Sale Proceeds of Machinery	10,000,000	-
Less: Book value thereof		
Original Cost	24,041,075	-
Accumulated Depreciation	(10,726,008)	-
	13,315,067	-
(Loss) on Disposal of Machinery	(3,315,067)	-
Total Gain / (Loss) on Disposal of Fixed Asset (a+b+c)	(3,585,320)	-

		Amount in Taka	
		2015 - 2016	2014 - 2015
30.00 Earnings Per Share (EPS)			
(a) Earnings attributable to the Ordinary Shareholders (Net Profit After Tax)		1,625,663,229	1,094,340,489
Continuing Operations		1,623,717,974	1,089,994,401
Discontinued Operations		1,945,255	4,346,088
(b) Weighted average number of ordinary shares outstanding during the year		190,417,987	190,417,987
(c) Earnings Per Share (EPS)/(Adjusted EPS of 2015)			
Continuing Operations		8.53	5.73
Discontinued Operations		0.01	0.02
		8.54	5.75
31.00 Net Asset Value			
Total Assets		7,640,768,208	5,763,679,785
Total Liabilities		(3,109,495,848)	(2,382,025,686)
		4,531,272,360	3,381,654,099
Number of Ordinary Shares of Tk.10 each at Balance Sheet Date		190,417,987	158,681,656
NAV-Per Share			
On Shares at Balance Sheet Date		23.80	21.31
32.00 Net Operating Cash Flow Per Share			
Cash flows from operating activities as per statement of cash flows		2,086,121,310	1,240,049,183
Number of Ordinary Shares of Tk.10 each at Balance Sheet Date		190,417,987	158,681,656
Net Operating Cash Flow-Per Share			
On Shares at Balance Sheet Date		10.96	7.81

33.00 Related Party Transactions

The company carried out a number of transactions with related parties in the normal course of business. The nature of transactions and their values are shown below in terms of BAS 24 Related Party Transactions:

Sl. No	Name of Related Parties	Nature of Transactions	Opening Balance at 01 July 2015	Transactions During the Year		Closing Balance at 30 June 2016
			Debit /(Credit)	Debit	(Credit)	
(i)	Ambee Pharmaceuticals Ltd.	Sales & Receivables	2,494,011	305,000	(100,000)	2,699,011
(ii)	Bengal Steel Works Limited	Loans & Advances	11,186,152	48,156	-	11,234,308
(iii)	Panther Steel Mills Limited	Loans & Advances	20,346,598	584,439	-	20,931,037
(iv)	Mohammad Bhai Chairman [note-a(i)]	Remuneration, Bonus & House Accommodation	-	21,846,154	-	21,846,154
(v)	Mubarak Ali Managing Director [note-a(ii)]	Remuneration, Bonus & House Accommodation	-	21,846,154	-	21,846,154
(vi)	Sharif M. Afzal Hossain Independent Director [note-a(iii)]	Remuneration & Bonus	-	2,075,000	-	2,075,000
(vii)	Directors (meeting Fees)	Board meeting attendance fees	-	170,250	-	170,250
(viii)	Directors (Loan)	Loan from Directors	(1,967,088)	-	-	(1,967,088)

(a) Short-Term Benefits:

Directors Remuneration & Perquisites	Remuneration	Bonus	House Accommodation	Others	Total
(i) Mohammad Bhai Chairman	12,000,000	3,846,154	6,000,000	-	21,846,154
(ii) Mubarak Ali, Managing Director	12,000,000	3,846,154	6,000,000	-	21,846,154
(iii) Sharif M. Afzal Hossain Independent Director	1,800,000	275,000	-	-	2,075,000
Total: Taka	25,800,000	7,967,308	12,000,000	-	45,767,308

(b) Post-Employment Benefits, Other Long-Term Benefits, Termination Benefit and Share-Based Payments: Not Applicable

34.00 Salaries / Perquisites To Directors & Officers

The aggregate amounts paid / provided during the year in respect of Directors and officers of the company as defined in the Securities and Exchange Rules, 1987 are disclosed below:

	Amount in Taka			
	2016		2015	
	Directors	Officers	Directors	Officers
Board Meeting Fees	170,250	-	91,500	-
Remuneration / Salaries & Allowances	25,800,000	94,519,641	25,800,000	88,470,160
Bonuses	7,967,308	8,488,044	5,150,000	4,486,998
Accommodation	12,000,000	-	12,000,000	196,000
Company's Contribution to Provident Fund	-	1,350,924	-	1,160,844

**35.00 Production Capacity & Capacity Utilization
Operative Units**

Products	Unit	Installed Capacity		Utilization		Short Fall		Reason for Short Fall
		2016	2015	2016	2015	2016	2015	
Battery	Pcs	117,760,000	117,760,000	49,939,814	40,604,624	67,820,186	77,155,376	Less demand of UM-1 Battery
Biscuit & Confectionary Items	MT	86,332.00	81,068.00 (re-stated)	79,551.90	65,706.15	6,780.10	15,361.85	

During the year under review, 297,610 pcs plastic jar were produced against installed production capacity of 12,000,000 pcs.

Production of soyabean oil, palm olein, v. ghee has been suspended long before.

Discontinued Operations

The ball point pen unit has been closed with effect from January 31, 2016, production of this unit up to that period was 18,251,582 pcs.

36.00 Contingent Liabilities

The company had the following contingent liabilities as at June 30, 2016.

	2016 (Tk.)	2015 (Tk.)
Bank Guarantee issued by banks (Note : 37)	8,075,608	7,774,044
SLC with United Commercial Bank Ltd.	240,715,289	25,395,492
ULC with United Commercial Bank Ltd.	43,175,468	71,082,701
Acceptance of bills (Overseas & Local)	8,207,376	110,215,837
Local L/C	-	30,500,000

37.00 Bank Guarantees

The following bank guarantees were issued on behalf of the company, to various beneficiaries:

Issuing Bank	Beneficiary	Amount in Taka	Validity
United Commercial Bank Limited	Titas Gas Transmission & Distribution Co. Ltd.	3,656,000	June 6, 2017
United Commercial Bank Limited	Nitol Insurance Company Ltd.	200,000	July 28, 2017
United Commercial Bank Limited	Phoenix Insurance Company Ltd.	200,000	September 23, 2017
The City Bank Ltd.	Collector of Customs, Customs House Chittagong	1,344,733	Continuous
National Bank of Pakistan	Titas Gas Transmission & Distribution Co. Ltd.	412,364	October 15, 2017
National Bank of Pakistan	Titas Gas Transmission & Distribution Co. Ltd.	601,414	April 22, 2018
Habib Bank Limited	Titas Gas Transmission & Distribution Co. Ltd.	372,000	April 30, 2020
Habib Bank Limited	Collector of Customs, Customs House Chittagong	845,411	Continuous
Bank Alfalah Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	443,686	April 9, 2018
		8,075,608	

38.00 Capital Expenditure Commitment

The Board of Directors of the company adopted the following decisions with regard to capital expenditures:

Projects	Estimated total cost (Tk.) in millions	Incurred up to June 30, 2016 (Tk.) in millions
(i) 200,000 sft. new factory building at Lolati To be constructed within approximate 2 years time to be funded from the company's own sources. This building will provide space for the installation of new machinery for future expansion projects.	447.59	58.03 (included in CWIP)
(ii) Installation of a new biscuit line (8th line) Having an estimated annual capacity of 9,600 metric tons. Import of a new biscuit line, complete with ancillary and packing machinery, from Italy & India, to be backed by bank financing. This new line is meant for producing new varieties of biscuits and to meet increased demand for the company's products.	104.00	48.08 (included in Machinery In-Transit)

Projects	Estimated total cost (Tk.) in million	Incurred up to June 30, 2016 (Tk.) in million
(iii) Import of a new PET sheet forming & tray making unit From China, to be backed by bank financing. Installation of this unit, with an expected annual capacity of 10.00 million pcs tray to be used in the packing section, will reduce cost as well as dependence on external suppliers.	56.00	20.56 (included in Machinery In-Transit)
(iv) Import of a new cookie line (9th line) Having an estimated annual capacity of 7,200 metric tons. This line, complete with ancillary and packing machinery, from Italy & India, jointly be funded by bank & company's own sources, is meant for producing new varieties of cookies and meeting increased demand for the company's products.	133.00	89.27 (included in Machinery In-Transit)

39.00 Financial Risk Management

The Board of Directors of the company has overall responsibility for the establishment and oversight of the company's risk management framework. The Board is responsible for developing and monitoring the company's risk management policies.

Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the company's activities. It also oversees the risk management strategies to achieve current and accurate compliance with operational and legal requirement and identification of foreseeable trends that could significantly impact the company's overall business activities.

The company has exposure to the following risks from its use of financial instruments :

- Credit risk
- Liquidity risk
- Market risk

39.01 Credit Risk

Credit risk is the risk of financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the company's receivables. Management has a credit policy in place and exposure to credit risk is monitored on an ongoing basis. Risk exposures from other financial assets, i.e. cash at bank and other external receivables, are nominal.

39.02 Liquidity Risk

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always has sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on timeline to payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date.

The present credit rating as assessed by National Credit Ratings Limited for long term liability is AA+ (signifies very strong capacity) & for short-term liability is ST-1 (signifies strongest capacity) are valid up to May 2017.

39.03 Market Risk

Market risk is the risk that any change in market prices such as foreign exchange rates and interest rates will affect the company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

(a) Currency Risk

As of June 30, 2016, there was no exposure to currency risk as there were no foreign currency transactions made during the year under review other than in normal course of business and as disclosed in the accounts (Notes : 06.05, 24.00 & 29 (i))

(b) Interest Rate Risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowing. There was no foreign currency loan which is subject to floating rates of interest. Local loans are, however, not significantly affected by fluctuations in interest rates. The company has not entered into any type of derivative instrument in order to hedge interest rate risk as of the reporting date.

40.00 Foreign Exchange Earned

During the year under review, an aggregate sum of US\$ 484,461.82 (equivalent Tk. 37,932,307) (2015 : US\$ 77,183.46 (equivalent Tk. 5,982,830) was earned in foreign currency against export of biscuits and confectionery items.

41.00 Post Balance Sheet Events - Disclosure Under BAS-10 "Events After Reporting Period"**Non-adjusting events after the reporting period:****Dividend for the year:**

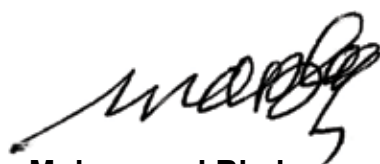
Subsequent to the balance sheet date, the Board of Directors recommended 5% (five percent) stock dividend i.e. 5 (five) fully paid ordinary shares as bonus share for every 100 (one hundred) ordinary shares and 40% (forty percent) cash dividend i.e. Taka 4/- (four) per share which will be recognized in the accounts as and when approved by the shareholders in the Annual General Meeting.

Adjusting events after the reporting period:

There was no adjusting events after the reporting period.

42.00 Approval of the Financial Statements

These financial statements were authorized for issue in accordance with a resolution of the Company's Board of Directors on October 27, 2016.



Mohammad Bhai
Chairman



Mubarak Ali
Managing Director



Md. Nazimuddin
Company Secretary

Dhaka, October 27, 2016

UNIT - WISE RESULT

For the year ended at June 30, 2016

(AS PER REQUIREMENT OF THE SECURITIES AND EXCHANGE RULES, 1987)

	Notes	Amount in Taka				
		Battery Unit	Biscuit & Other Units	Ball Pen Unit	June 30, 2016	June 30, 2015
Revenue	24.00	357,134,613	10,607,908,264	69,479,218	11,034,522,095	8,996,148,594
Cost of Goods Sold	25.00	(233,802,526)	(7,040,486,190)	(58,027,099)	(7,332,315,815)	(6,338,235,058)
Gross Profit		123,332,087	3,567,422,074	11,452,119	3,702,206,280	2,657,913,536
Operating Expenses						
		(51,275,864)	(1,523,038,217)	(9,975,530)	(1,584,289,611)	(1,226,743,489)
Administrative Expenses	26.00	(10,608,563)	(315,104,327)	(2,063,857)	(327,776,747)	(229,292,300)
Selling Expenses	27.00	(40,667,301)	(1,207,933,890)	(7,911,673)	(1,256,512,864)	(997,451,189)
Profit from Operations		72,056,223	2,044,383,857	1,476,589	2,117,916,669	1,431,170,047
Finance Costs	28.00	(2,919,352)	(86,713,009)	(567,949)	(90,200,310)	(100,212,239)
		69,136,871	1,957,670,848	908,640	2,027,716,359	1,330,957,808
Other Income	29.00	9,327,943	277,066,304	1,814,717	288,208,964	291,867,453
		78,464,814	2,234,737,152	2,723,357	2,315,925,323	1,622,825,261
Net Changes in Fair Value of Investment in Shares of Listed Companies			(749,715)	-	(749,715)	-
		78,464,814	2,233,987,437	2,723,357	2,315,175,608	1,622,825,261

UNIT WISE RESULT

For the year ended at June 30, 2016

(AS PER REQUIREMENT OF THE SECURITIES AND EXCHANGE RULES, 1987)

Notes	Amount in Taka				
	Battery Unit	Biscuit & Other Units	Ball Pen Unit	June 30, 2016	June 30, 2015
Contribution to WPP & WF	(3,735,209)	(106,381,565)	(129,684)	(110,246,458)	(77,277,393)
Profit Before Tax	74,729,605	2,127,605,872	2,593,673	2,204,929,150	1,545,547,868
Current Tax	(19,664,352)	(559,858,306)	(648,418)	(580,171,076)	(426,021,637)
Deferred Tax Income / (Expense)	30,714	874,441	-	905,155	(25,185,742)
	(19,633,638)	(558,983,865)	(648,418)	(579,265,921)	(451,207,379)
Profit After Tax	55,095,967	1,568,622,007	1,945,255	1,625,663,229	1,094,340,489
Other Comprehensive Income	-	-	-	-	-
Total Comprehensive Income	55,095,967	1,568,622,007	1,945,255	1,625,663,229	1,094,340,489

SCHEDULE OF NON-CURRENT ASSETS

As at June 30, 2016

Annex A

Property, Plant & Equipment

Particulars	Land and Land Development	Factory Buildings & Other Constructions	Plant & Machinery	Office Equipment	Furniture & Fixtures	Transport & Vehicles	Total
Cost							
At July 1, 2015	152,918,445	688,901,674	1,694,012,396	19,690,429	17,218,664	80,593,672	2,653,335,280
Additions during the year	17,685,647	4,719,238	205,513,223	1,254,540	5,813,670	5,365,000	240,351,318
Sale of Fixed Asset	(5,100,250)	-	(24,041,075)	-	-	(1,408,528)	(30,549,853)
Cost at June 30, 2016	165,503,842	693,620,912	1,875,484,544	20,944,969	23,032,334	84,550,144	2,863,136,745
Accumulated Depreciation							
At July 1, 2015	-	248,930,522	640,235,666	11,869,358	10,764,231	62,432,174	974,231,951
Depreciation for the year	-	59,249,801	158,260,232	2,100,603	1,384,539	8,660,767	229,655,942
Adjustment for Disposal	-	-	(10,726,008)	-	-	(1,408,525)	(12,134,533)
Accumulated Depreciation at June 30, 2016	-	308,180,323	787,769,890	13,969,961	12,148,770	69,684,416	1,191,753,360
Carrying Value on June 30, 2016	165,503,842	385,440,589	1,087,714,654	6,975,008	10,883,564	14,865,728	1,671,383,385
Carrying Value on June 30, 2015	152,918,445	439,971,152	1,053,776,731	7,821,071	6,454,433	18,161,498	1,679,103,330

SCHEDULE OF NON-CURRENT ASSETS

As at June 30, 2016

Annex A

Property, Plant & Equipment

This includes written down value of lease hold assets of Tk.83,666,367 which is made up as follows:

Particulars	Land and Land Development	Factory Building & Other Construction	Plant & Machinery	Office Equipment	Furniture & Fixture	Transport & Vehicles	Total
Gross Carrying Amounts as at July 1, 2015			157,488,819	572,000	-	37,253,116	195,313,935
Additions during the year	-	-	-	-	-	4,775,000	4,775,000
Adjustment /Deletion of Fixed Asset	-	-	-	-	-	-	-
Gross Carrying Amounts as at June 30, 2016	-	-	157,488,819	572,000	-	42,028,116	200,088,935
Accumulated Depreciation as at July 1, 2015	-	-	71,877,584	572,000	-	22,246,632	94,696,216
Depreciation for the year	-	-	15,748,874	-	-	5,977,478	21,726,352
Adjustment of Depreciation	-	-	-	-	-	-	-
Accumulated Depreciation as at June 30, 2016	-	-	87,626,458	572,000	-	28,224,110	116,422,568
Net Carrying Amounts as at June 30, 2016	-	-	69,862,361	-	-	13,804,006	83,666,367
Net Carrying Amounts as at June 30, 2015	-	-	85,611,235	-	-	15,006,484	100,617,719

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended at June 30, 2016

Annex B

Discontinued Operations	Notes	Amount in Taka	
		June 30, 2016	June 30, 2015
Revenue	24	69,479,218	142,721,184
Cost of Sales	25	(58,027,099)	(120,002,382)
Gross Profit		11,452,119	22,718,802
Operating Expenses			
Administrative Expenses	26	(2,063,857)	(3,637,653)
Selling Expenses	27	(7,911,673)	(15,824,262)
		(9,975,530)	(19,461,915)
Profit from Operations		1,476,589	3,256,887
Finance Cost	28	(567,949)	(1,589,837)
		908,640	1,667,050
Other Income	29	1,814,717	4,417,473
		2,723,357	6,084,523
Attributable Contribution to Workers' Profit Participation & Welfare Funds		(129,684)	(289,739)
		2,593,673	5,794,784
Attributable Provision for Taxation (25%)		(648,418)	(1,448,696)
Profit /(Loss) for the year from Discontinued Operations		1,945,255	4,346,088
Basic & Diluted Earnings Per Share (EPS) (par value Tk. 10)	30	0.01	0.02
Number of Shares used to compute EPS		190,417,987	190,417,987

OLYMPIC INDUSTRIES LIMITED
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