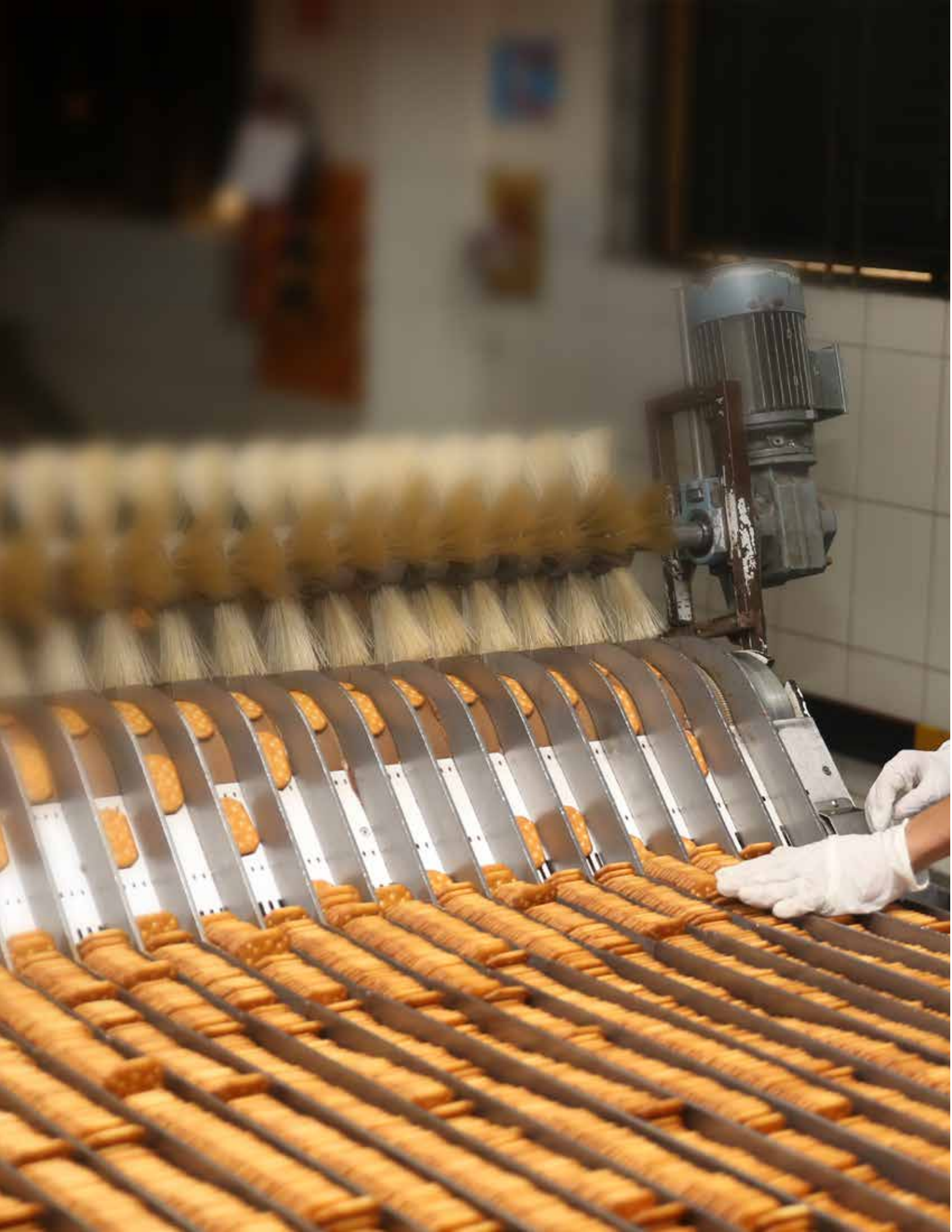




**ANNUAL
REPORT**

2019







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MISSION, BRAND VALUES & ORGANIZATIONAL STRUCTURE

MISSION STATEMENT

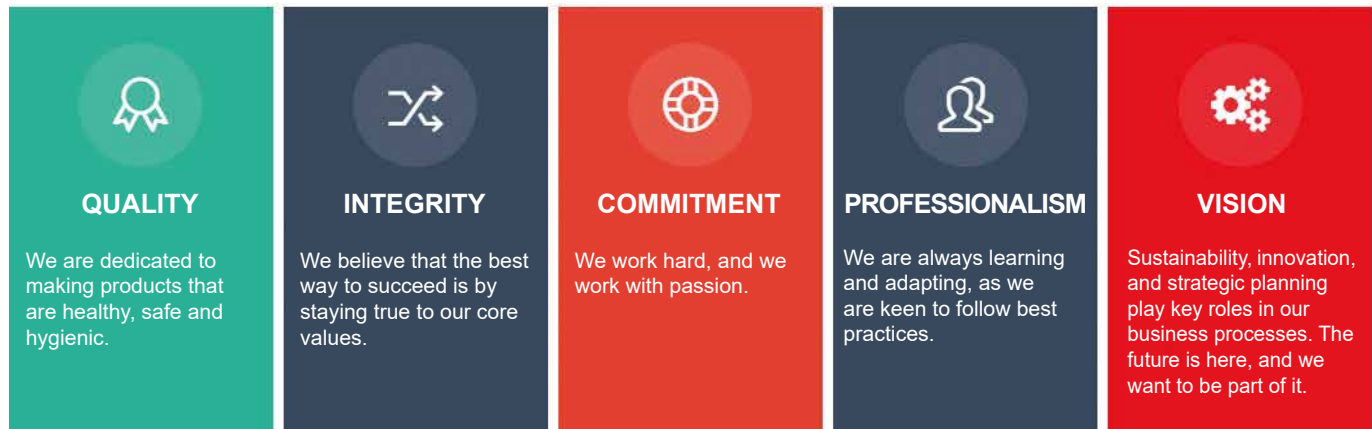
At Olympic, we believe that being a good business means contributing to the well-being of our workers, our customers, our community, and our planet. We want to add value by making good products which nourish people, all the while creating jobs and contributing to the Bangladesh economy.

We aspire to

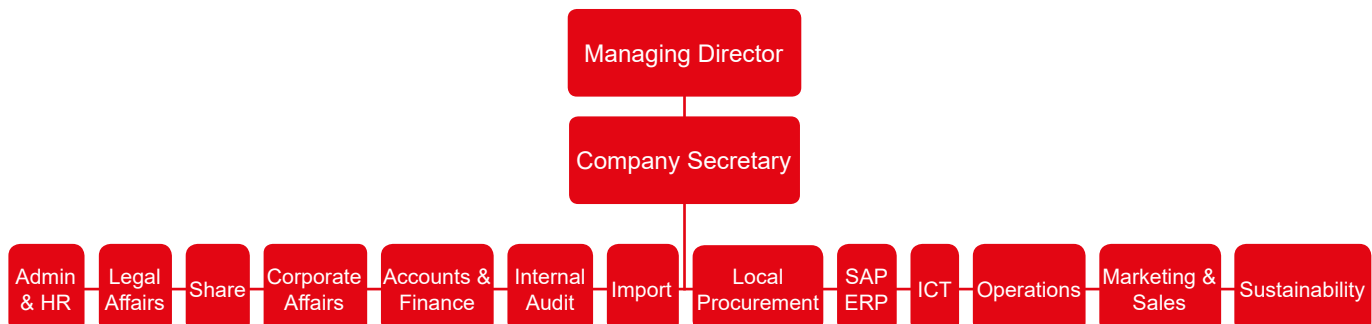
- Maintain our leadership position in the biscuit industry by producing the best quality products for our consumers that are unique, innovative and delicious
- Protect the interest of our shareholders through fiscal prudence
- Be an employer of choice while developing future leaders for our organization and the country
- Be stewards of social responsibility in Bangladesh through our initiatives

We believe that quality and integrity is the recipe of our success. Now the leader in the biscuit market, we were only able to get to where we are today by staying true to our core values and by developing new quality products we believe our customers will love.

VALUES



ORGANIZATIONAL STRUCTURE



MILESTONES

June 2019

National Credit Ratings Limited has awarded AA+ Long Term Rating and ST-1 Short Term Rating to the company



May 2017

Commencement of ninth biscuit (cookies) line



November 2016

Commencement of eighth biscuit line
Received NBR Award for payment of 2nd highest income tax in food and allied sector for 2015-2016



February 2014

Received ISO 22000 Certification



September 2010

Commencement of fourth biscuit line



July 2008

Commencement of third biscuit line



December 1996

Commencement of biscuit and confectionery production



June 1996

Name changed to Olympic Industries Limited



April 1982

Commencement of battery production



May 2018

Commencement of noodles and carton lines and increased bakery capacity



January 2017

Commencement of PET sheet forming and tray making operations



October 2014

Commencement of sixth and seventh biscuit lines



August 2012

Commencement of fifth biscuit line



August 2008

Amalgamation of Tripti Industries Limited with Olympic Industries Limited



July 2003

Commencement of second biscuit line



September 1996

Listing on Chittagong Stock Exchange Limited



June 1984

Listing on Dhaka Stock Exchange Limited



June 1979

Incorporation as Bengal Carbide Limited



AWARDS & ACHIEVEMENTS

November 2019	Award from NBR for paying Second Highest Income Tax on National Level in Food and Allied Category for FY 2018-2019.
July 2019	National Productivity and Quality Excellence Award 2018 from National Productivity Organization, Ministry of Industries.
June 2019	President's Award for Industrial Development 2017 in Large Scale Industrial Category.
December 2018	ICMAB Best Corporate Award 2017 under Miscellaneous Manufacturing Category.
November 2018	<ul style="list-style-type: none"> ■ Award from NBR for paying Second Highest Income Tax in Food and Allied Category in FY 2017-2018. ■ Fifth ICSB National Award for Corporate Governance Excellence 2017.
December 2017	Award from NBR for paying Highest VAT in Production Sector at Narayanganj District in FY 2015-2016.
November 2017	Award from NBR for paying Second Highest Income Tax in Food and Allied Category in FY 2016-2017.
February 2017	CIP Award for the year 2015 in Large Industry (Production) Sector from Ministry of Industries
November 2016	<ul style="list-style-type: none"> ■ Award from NBR for paying Second Highest Income Tax in Food and Allied Category in FY 2015-2016. ■ Best Brand Award, Bangladesh 2016 from CCC&I.



July 2015	Award from NBR for paying Highest VAT in Production Sector at Narayanganj District in FY 2013-2014.
November 2013	Award from Narayanganj Rural Electrification Board for being the Best Industrial Customer, 2013.
February 2013	Award from Narayanganj Rural Electrification Board for paying Regular Highest Electricity Bills.
July 2012	Award from NBR for paying Highest VAT in Production Sector at National Level in FY 2010-2011

CORPORATE INFORMATION

NAME OF COMPANY

Olympic Industries Limited
(Formerly Bengal Carbide Limited)

INCORPORATION NO. & DATE

C-7096/826 of 1978-1979 dated June 26, 1979

LEGAL STATUS

Public Limited Company

NATURE OF BUSINESS

Manufacture, marketing, distribution and sale of quality biscuits, confectionery, bakery & snacks products and dry cell batteries as well as corrugated cartons and plastic trays for internal consumption.

REGISTERED OFFICE

Lolati, Union Parishad Kanchpur
P.S. & Upazilla Sonargaon, District Narayanganj

CORPORATE OFFICE

Amin Court, 6th Floor
62-63, Motijheel C/A
Dhaka-1000, Bangladesh
t: +880-2-9565228
f: +880-2-9565555
secretariat2@olympicbd.com
info@olympicbd.com
www.olympicbd.com

FACTORIES

Biscuit, Confectionery & Bakery

Madanpur, Keodhala, Bondar, Narayanganj
Lolati, Kanchpur, Sonargaon, Narayanganj

Noodles, Snacks, Corrugated Carton & Battery

Kutubpur, Kanchpur, Bondar, Narayanganj

LISTINGS

Dhaka Stock Exchange Limited: June 9, 1984
Chittagong Stock Exchange Limited: September 19, 1996

MEMBERSHIPS

Chambers of Commerce and Industry

Metropolitan Chamber of Commerce and Industry
The Dhaka Chamber of Commerce & Industry
Bangladesh-Malaysia Chamber of Commerce and Industry
India-Bangladesh Chamber of Commerce and Industry

Associations

Bangladesh Association of Publicly Listed Companies
Bangladesh Auto Biscuits and Bread Manufacturers Association
Bangladesh Agro-Processors Association
Intellectual Property Association of Bangladesh

CAPITAL STRUCTURE

Authorized Capital – Tk. 2,000,000,000
Paid-Up Capital – Tk. 1,999,388,860

SHARE STRUCTURE

Number of Issued &
Paid-up Shares – 199,938,886
Face Value – Tk. 10.00 (Effective December 4, 2011)
Number of Shareholders – 12,139
Start of Demat Trading – June 15, 2004

SHAREHOLDING PATTERN

Directors and Sponsors – 55,517,626 shares (27.77%)
Institutions – 32,488,771 shares (16.25%)
Foreign Investors – 80,351,446 shares (40.19%)
General Public – 31,581,043 shares (15.79%)
Total – 199,938,886 shares (100%)

STATUTORY AUDITORS

M/s. Shafiq Basak & Co., Chartered Accountants

House 42, 1st Floor, Road 1
Block A, Niketan, Gulshan 1, Dhaka-1212

CORPORATE GOVERNANCE COMPLIANCE AUDITORS

Huda & Co., Chartered Accountants

House 51, Road 13, Sector-13
Uttara Model Town, Dhaka

MAIN BANKERS

Agrani Bank Limited, Amin Court Corporate Branch, Dhaka
United Commercial Bank Limited, Principal Branch, Dhaka
The City Bank Limited, Head Office, Dhaka
Habib Bank Limited, Motijheel Branch, Dhaka

CREDIT RATINGS

National Credit Ratings Limited has awarded the following ratings based on the audited financial statements up to June 30, 2018 which is valid up to June 25, 2020:

Surveillance Entity Rating: AA+ (Long-Term)

Short Term Entity Rating : ST-1

Bank Loan Ratings

Short-Term : ST-1

Long-Term : AA+

Rating
Scale

- AA+ indicates very strong capacity for timely servicing of financial obligations offering high safety and carry very low risk.
- ST-1 indicates strongest capacity for timely payment of financial commitments and carry lowest credit risk.
- The company has been enjoying AA+ and ST-1 Ratings since 2016. In 2015, the Rating was AA.

OUR PEOPLE



BOARD OF DIRECTORS



Mubarak Ali, Managing Director

Mr. Ali is a truly dedicated businessman and has been an industrial entrepreneur for over 40 years. He has been the Managing Director of Olympic since its inception and is solely credited with its success to date. In addition to his business accomplishments, he is a former Vice President and treasurer of the Lions Club, an executive committee member of the Bangladesh Association of Publicly Listed Companies and former Chairman of the Aga Khan Foundation National Committee, Bangladesh.



Aziz Mohammad Bhai, Director

Mr. Bhai is a charismatic personality and a successful industrial entrepreneur in Bangladesh. He was actively engaged in the management of a steel producer for over three decades and has been an innovator in the local pharmaceutical manufacturing industry. In addition to his long list of business accomplishments, Mr. Bhai is a life member of the SAARC Chamber of Commerce.



Safinaz Bhai, Director

Mrs. Bhai, a British citizen, has completed her education in the United Kingdom and has been involved in several businesses and social institutions since moving to Bangladesh in 1980. She is also a Director of RMB Fisheries Limited. An avid bridge player, she has represented Bangladesh at various tournaments, both locally and internationally.



Munir Ali, Director

Mr. Ali, educated at Indiana University in the United States, has been involved in the development of the company's biscuit and confectionery businesses. He is the founder and Managing Director of Asia Commodity Limited.



Noorbanu Virji, Independent Director

Ms. Virji has been an Independent Director of Olympic since September 2014. Upon completion of her first term of 3 years on September 24, 2017, she has been re-appointed for second term of next 3 years which will expire on September 24, 2020. She has a long career in voluntary activities and has held several key positions with His Highness The Aga Khan's organizations. She was the Vice President of the Aga Khan National Council for Bangladesh, Director of Aga Khan Education Service, Bangladesh and is Honorary Secretary of the Ismailia Cooperative Society.

Ms. Noorbanu Virji is also the Chairperson of Nomination and Remuneration Committee of Olympic Industries Limited.



Begum Sakwat Banu, Independent Director

Ms. Banu was appointed as an Independent Director of Olympic effective October 27, 2016. On completion of her first term of 3 years on October 26, 2019, she has been re-appointed for second term of next 3 years which will expire on October 26, 2022. Ms. Banu obtained her M. Com in Accounting from the University of Dhaka. She is the Chairperson of Prime (BD) Inspection Services Limited and Vice Chairperson of Times University Bangladesh. She has more than three decades of experience in business management.

Begum Sakwat Banu has also been re-appointed as Chairperson of Audit Committee of Olympic Industries Limited.

AUDIT COMMITTEE



Begum Sakwat Banu
Independent Director & Chairperson



Noorbanu Virji
Independent Director & Member



Safinaz Bhai
Director & Member

NOMINATION AND REMUNERATION COMMITTEE



Noorbanu Virji
Independent Director & Chairperson



Begum Sakwat Banu
Independent Director & Member



Munir Ali
Director & Member

MANAGEMENT



Mubarak Ali
Managing Director



Tanveer Ali
Executive Director



Samad Miraly
Executive Director



Madad Ali Virani
Executive Director



Md. Nazimuddin
Executive Director & Company Secretary



Harun Al-Rashid
Chief Financial Officer



Satya Ranjan Mondal
Accounts & Finance



Mazharul Hasan Khan
Legal Affairs



Feroze Huda
Operations



Nazrul Islam
Operations



Abdur Rob Khan
Operations



Md. Rafiqul Islam
Human Resources



A.B.M. Abdul Hakim
Import



Imdadul Haque
Sales



Enamul Kabir Miah
Internal Audit



Arman Mahmud
Operations



Mahbubul Ameen
Marketing



Kamrul Islam
Accounts



Md. Shamsul Alam
Enterprise Resource Planning



Roshan Ali Lakhani
Operations



Imran Hossain
Information Technology



Mahfuzur Rahman
Risk & Compliance



Md. Nazim Uddin
Export



Mohammed Ala Uddin
Local Procurement

MANAGEMENT



A.B.M Moniruzzaman
Sales



Mirza Abdur Rob
Sales



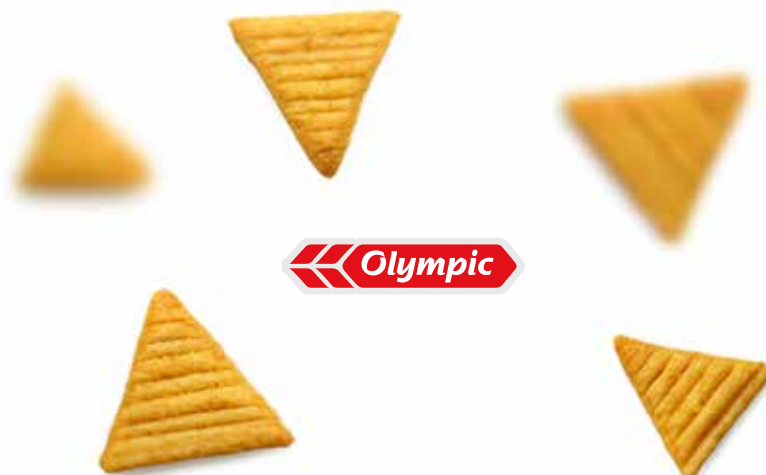
Mintu Kumar Das
Assistant Company Secretary



Mahmud-uz-Zaman Chowdhury
Import



Saifullah Al Azad
Corporate Social Responsibility





EVENTS & CELEBRATIONS



■ 2017 President's Excellence Award, held of June 29, 2019



■ 2017 President's Excellence Award, held of June 29, 2019



■ Customers sampling our products at 2019 Agro Biz Fair, East West University



■ Customers sampling our products at 2019 Grameenphone Eid Fair

EVENTS & CELEBRATIONS



■ Customers visiting Olympic's stall at the 2018 Bangladesh Agro-Processors Association Fair



■ Student performers sampling our Tim Tim Cream biscuits at the School-E-Oboshore program



■ Student performers sampling our Tim Tim Cream biscuits at the School-E-Oboshore program



■ Students enjoying our Tim Tim Cream biscuits at the School-E-Oboshore program



■ 2019 Marketing Department Family Day



OUR MANUFACTURING CAPABILITIES



KEY OPERATING & FINANCIAL DATA

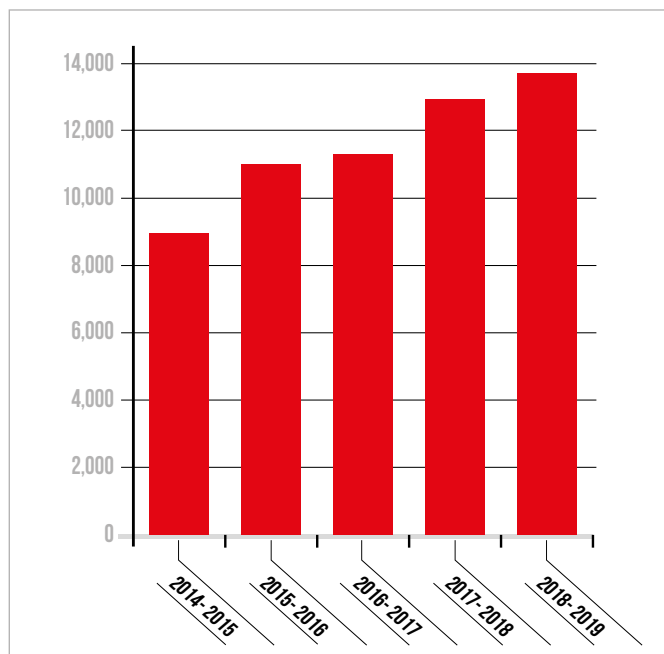
Condition 1(5)(xix) of BSEC's Notification No.SEC/CMRRCD/2006-158/207/Admin/80 dated June 3, 2018 on Corporate Governance Code.

Year Year ended on	2018-2019 June 30, 2019	2017-2018 June 30, 2018	2016-2017 June 30, 2017	2015-2016 June 30, 2016	2014-2015 June 30, 2015
FINANCIAL POSITION					
Total Assets	10,957,185,958	10,816,953,287	9,120,317,797	7,640,768,208	5,763,679,785
Total Liabilities	3,740,877,332	4,512,759,568	3,707,466,711	3,109,495,848	2,382,025,686
Shareholders Equity	7,216,308,626	6,304,193,719	5,412,851,086	4,531,272,360	3,381,654,099
Total Current Assets	7,058,121,859	7,642,791,332	6,756,491,439	5,677,517,033	3,853,733,709
Total Current Liabilities	3,181,634,818	4,022,783,303	3,408,642,811	2,859,716,979	1,988,098,981
Current Ratio	2.22:1	1.90:1	1.98:1	1.99:1	1.94:1
OPERATING RESULTS					
Revenue	13,733,728,376	12,928,501,078	11,290,557,541	11,034,522,095	8,996,148,594
Gross Profit	4,548,390,392	4,220,782,456	3,767,442,394	3,702,206,280	2,657,913,536
Net Profit Before Tax	2,551,562,013	2,399,637,128	2,222,785,352	2,204,929,150	1,545,547,868
Net Profit After Tax	1,871,821,560	1,791,067,620	1,643,250,674	1,625,663,229	1,094,340,489
Earnings per Share (Tk.10.00 par value)	9.36	8.96	8.22	8.54	5.75
No. of Shares Used in Computing EPS	199,938,886	199,938,886	199,938,886	190,417,987	190,417,987
DISTRIBUTION OF PROFIT					
Cash Dividend Paid/ Recommended	50%	48%	45%	40%	30%
Stock Dividend Issued/ Recommended	---	---	---	5%	20%
CONTRIBUTION TO THE NATIONAL EXCHEQUER					
VAT, AIT, Customs Duty etc.	2,765,857,438	2,590,724,752	2,321,656,992	2,153,746,842	1,672,137,930
CAPITALIZATION					
Authorized Capital	2,000,000,000	2,000,000,000	2,000,000,000	2,000,000,000	2,000,000,000
Paid-Up Capital	1,999,388,860	1,999,388,860	1,999,388,860	1,904,179,870	1,586,816,560
SHARE INFORMATION					
Face Value per Share (Tk.)	10.00	10.00	10.00	10.00	10.00
No. of Authorized Shares	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000
No. of Shares Subscribed and Paid-Up	199,938,886	199,938,886	199,938,886	190,417,987	158,681,656
Shareholders Equity per Share	36.09	31.53	27.07	23.80	21.31
Closing Price per Share (Tk.10.00 par value)					
Dhaka Stock Exchange Ltd	236.30	224.75	278.50	345.30	234.76
Chittagong Stock Exchange Ltd	236.40	227.60	276.70	345.20	232.55
No. of Shareholders	12,139	11,314	12,490	10,747	12,230
Date of AGM	Dec.26, 2019	Dec. 20, 2018	Dec.14, 2017	Dec. 22, 2016	Dec. 17, 2015
No. of Board Members	4+2 Indep Dir	4+2 Indep Dir	5+2 Indep Dir	5+2 Indep Dir	6+2 Indep Dir

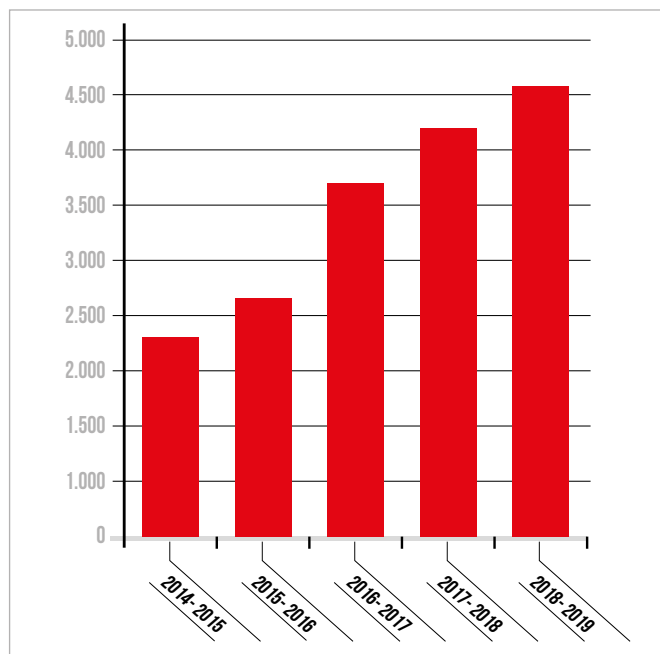
KEY PERFORMANCE INDICATORS

■ TAKA, MILLIONS

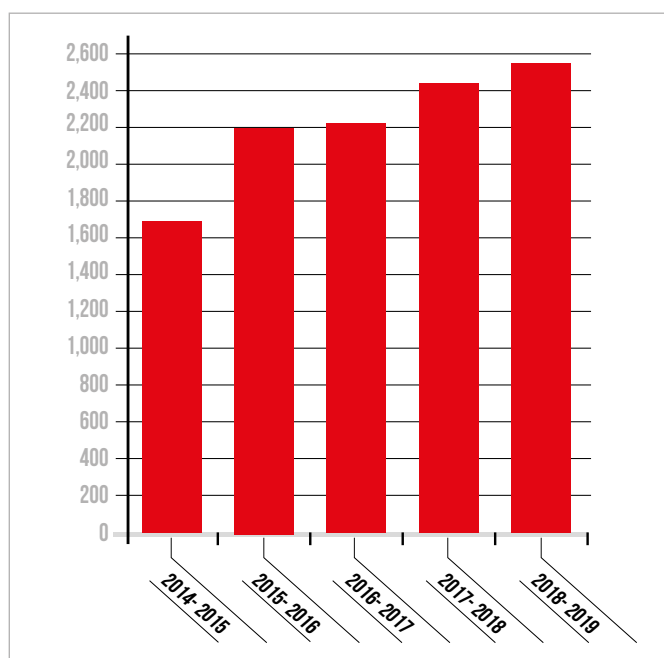
SALES



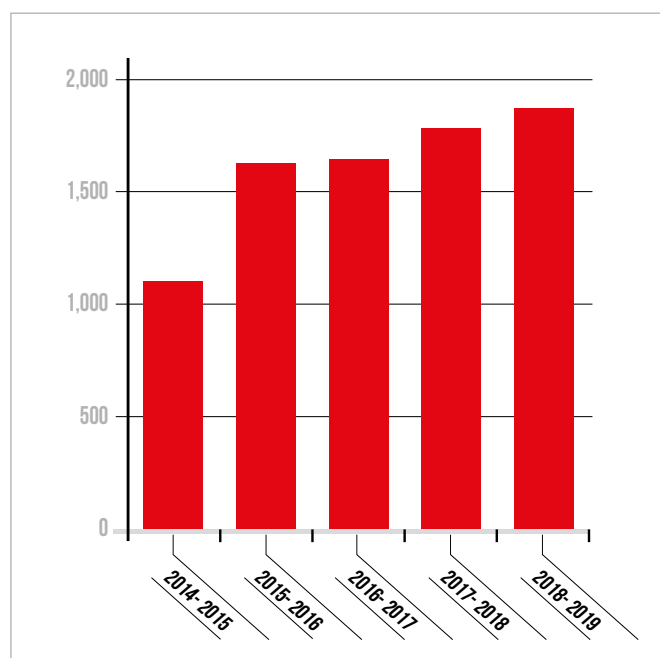
GROSS PROFIT



PROFIT BEFORE TAX



PROFIT AFTER TAX



LETTER OF TRANSMITTAL

OLYMPIC INDUSTRIES LIMITED
অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



December 7, 2019

Esteemed Shareholders
Bangladesh Securities and Exchange Commission (BSEC)
Dhaka Stock Exchange Limited (DSE)
Chittagong Stock Exchange Limited (CSE)
Registrar of Joint Stock Companies and Firms (RJSC)

Dear Sir / Madam,

Subject: Annual Report for the FY ended June 30, 2019

It is our pleasure to inform you that the 40th Annual General Meeting of Olympic Industries Limited will be held on Thursday, December 26, 2019 at 10:00 A.M. at the Battery, Noodles, Snacks and Carton Factory Premises of the Company at Kutubpur under Kanchpur Union Parishad, P.S. & Upazilla Sonargaon, Narayanganj.

We have, therefore, forwarded the Annual Report 2019 of our company including the Audited Financial Statements for FY 2018-2019 ended June 30, 2019; Report of the Board of Directors; Certificate on Compliance of Corporate Governance; Certificate on Review of Financial Statements; Report of the Audit Committee and other information by email to the email addresses of our esteemed shareholders, as per their B.O. Account details. Interested shareholders may collect hard copy of the Annual Report by making written request to the share department of the Company.

The detailed Financial Statements comprising Independent Auditor's Report to the shareholders, statement of Financial Position, Statement of Profit or Loss and other Comprehensive Income, Statement of Changes in Shareholders Equity, Statement of Cash Flows, Accounting Policies & Explanatory Notes, Unit-wise Result and Schedule of Non-Current Assets alongwith Renewed Certificate of BAPLC have been made available in the website of the company (www.olympicbd.com) as well as in the websites of the Exchanges through link arrangement.

The Proxy Form with Attendance Slip has also been given at the end of the Annual Report for your use. You may please take its print-out, complete the Attendance Slip and hand it over to any of our Executives on duty for admission to the meeting venue. If you wish to appoint a Proxy, please complete the Proxy Form, sign it and submit it to our Corporate Office at Amin Court, 6th Floor, 62-63, Motijheel C/A, Dhaka-1000 at least 48 hours before the scheduled meeting time. We welcome your presence at our 40th Annual General Meeting.

Thanking you,
Yours sincerely
For Olympic Industries Limited

Md. Nazimuddin
Executive Director & Company Secretary

t: +880-2-9565228
f: +880-2-9567485
info@olympicbd.com
www.olympicbd.com

Amin Court, 6th Floor
62-63 Motijheel C/A
Dhaka-1000
Bangladesh

NOTICE OF 40TH ANNUAL GENERAL MEETING

OLYMPIC INDUSTRIES LIMITED
অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



December 12, 2019

Notice is hereby given to all members of Olympic Industries Limited that the 40th Annual General Meeting of the company will be held on Thursday, December 26, 2019 at 10:00 A.M. at the Battery, Noodles, Snacks & Carton Factory premises of the company at Kutubpur under Kanchpur Union Parishad, P.S. & Upazilla Sonargaon, District Narayanganj to transact the following business:

AGENDA

1. To receive, consider and adopt the audited financial statements of the company for the financial year ended June 30, 2019 together with the Reports of Directors and Auditors thereon.
2. To consider and approve the payment of 50% Cash Dividend i.e. Tk.5.00 per share to the shareholders for the financial year ended June 30, 2019 as recommended by the Board of Directors.
3. To consider and approve the enhancement of basic remuneration of Mr. Mubarak Ali, Managing Director as recommended by the Nomination and Remuneration Committee (NRC) and approved by the Board of Directors of the company.
4. To consider retirement by rotation and reappointment of Mr. Aziz Mohammad Bhai and Mrs. Safinaz Bhai, Directors. Their brief resumes are enclosed as per CGC Condition No.1(5)(xxiv)(a).
5. To approve the reappointment of Begum Sakwat Banu, Independent Director for a second term of 3 (three) years from October 27, 2019 to October 26, 2022 with existing remuneration and benefits as approved by the Board of Directors. The Board has also approved her reappointment as Chairperson of Audit Committee of the company.
6. To appoint new Statutory Auditors or to consider reappointment of existing Statutory Auditors M/s. Shafiq Basak & Co., Chartered Accountants for 3rd year 2019-2020 ending on June 30, 2020 and to fix-up the remuneration of Statutory Auditors. The existing Auditors received Tk.900,000 (Taka nine hundred thousand) as remuneration. M/s. Shiraz Khan Basak & Co., Chartered Accountants has also expressed interest in their appointment as Auditors.
7. To consider appointment of a practicing professional firm of Chartered Accountants or Chartered Secretaries to provide a Certificate on Compliance with the Corporate Governance Code and determine their remuneration. M/s. Huda & Co., Chartered Accountants have long been providing this Certificate to the company and they have expressed their interest in being re-appointed for the next year. They are currently paid Tk.200,000 (Taka two hundred thousand) as remuneration. This year, two new Chartered Secretarial firm M/s. Jasmin & Associates and M/s. Suraiya Parveen & Associates have also expressed interest in their appointment.
8. To transact any other business of the company with the permission of Chairman of the meeting.

By Order of the Board

Md. Nazimuddin
Executive Director, Corporate Affairs &
Company Secretary

t: +880-2-9565228
f: +880-2-9567485
info@olympicbd.com
www.olympicbd.com

Amin Court, 6th Floor
62-63 Motijheel C/A
Dhaka-1000
Bangladesh

OLYMPIC INDUSTRIES LIMITED
অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



Notes:

1. The Record Date to attend the 40th Annual General Meeting and for entitlement of approved Cash Dividend is November 28, 2019.
2. A member eligible to attend the Annual General Meeting is entitled to appoint a Proxy to attend and vote on his/her behalf at the Annual General Meeting. A Proxy Form for this purpose as per specimen enclosed with Annual Report bearing Revenue Stamp of Tk.20.00 must be deposited at the Corporate Office of the company at Amin Court, 6th Floor, 62-63, Motijheel C/A, Dhaka-1000 at least 48 hours before the meeting. The Proxy must be a shareholder of the company and his/her signature is to be verified by the shareholder appointing the Proxy.
3. Admission to the meeting venue will be on production of Attendance Slip attached with the Annual Report, duly signed. Children and non-members are not permitted to attend the meeting. The Attendance Register shall remain open until 10:00 A.M. on the date of AGM and shareholders are requested to record their attendance by that time.
4. Any change of address should be notified in writing to the company.
5. Any questions pertaining to the Financial Statements or Directors' Report or Auditors' Report must be submitted in writing to Corporate Office of the company at least 48 hours before the meeting to facilitate providing proper response.
6. To comply with BSEC directives as contained in Notification No.SEC/SRMI/2000-953/1950 dated October 24, 2000 published in the Bangladesh Gazette on November 7, 2000 and also as contained in Circular No.SEC/CMRRCD/2009-193/154 dated October 24, 2013, no gifts, benefits, food items, etc. shall be provided to shareholders attending the 40th Annual General Meeting of the company.
7. Shareholders who have not yet submitted their 12-digit TIN to their respective Depository Participants (DP) or to the Company's Shares Department are requested to do so by December 19, 2019, failing which Income Tax at source on dividend payable will be deducted @15% instead of 10%.
8. To facilitate the payment of dividend using BEFTN directly to the designated bank accounts of shareholders, shareholders are requested to update their active bank account number, routing number, address and mobile number through their respective Depository Participants (DP).
9. The concerned Merchant Banks / Depository Participants are requested to send the details (name, BOID number, number of shares held, gross and net dividend receivable, rate and amount of tax deductible at source, name of bank, bank account number and routing number, etc.) of their Margin Loan holders on or before December 12, 2019 to the Shares Department of the company at Amin Court, 6th Floor, 62-63 Motijheel C/A, Dhaka.
10. As per BSEC Notification dated June 20, 2018, the Annual Report shall be sent by Email to shareholders' email addresses as per their BO Accounts details. The Annual Report shall also be published on our website (www.olympicbd.com). Interested shareholders may collect a copy of our Annual Report by making a written request to our Shares Department.

t: +880-2-9565228
f: +880-2-9567485
info@olympicbd.com
www.olympicbd.com



Amin Court, 6th Floor
62-63 Motijheel C/A
Dhaka-1000
Bangladesh



REPORT OF THE BOARD OF DIRECTORS

Dear Shareholders,

It gives us pleasure to present you with the Report of the Board of Directors, together with the audited financial statements for the year ended June 30, 2019. We have provided commentary on the company, our individual business units and our macroeconomic views below, that we hope you will find informative.

REVENUE
 **+6.23%**
GROSS PROFIT
 **+7.76%**
**NET PROFIT
AFTER TAX**
 **+4.51%**

Credit Rating

Olympic is pleased to advise that National Credit Ratings Limited (NCR) has maintained its credit rating of Olympic at AA+ (Double A Plus) long-term and ST-1 short-term with stable outlook, valid until June 25, 2020. Please visit NCR's website at www.ncrbd.com for a full explanation of their rating methodology.

Fundamentals & Metrics

In the past twelve months, our revenue increased to Tk. 13.73 billion, a 6.23% increase from Tk. 12.93 billion a year ago. During the same period, gross profit increased by 7.76% to Tk. 4.55 billion and net profit after tax increased by 4.51% to Tk. 1.87 billion.

Our gross profit margin improved to 33.12% this year as compared to 32.65% a year ago. With the introduction of new varieties of products in the confectionery, wafer and bakery categories with higher than gross margins, a slight shift in the overall mix is attributable to the rise in gross margin, offset increases in input costs. New biscuit launches, primarily in the hard dough category, have also contributed to the minor improvement in the overall gross margin of the business.

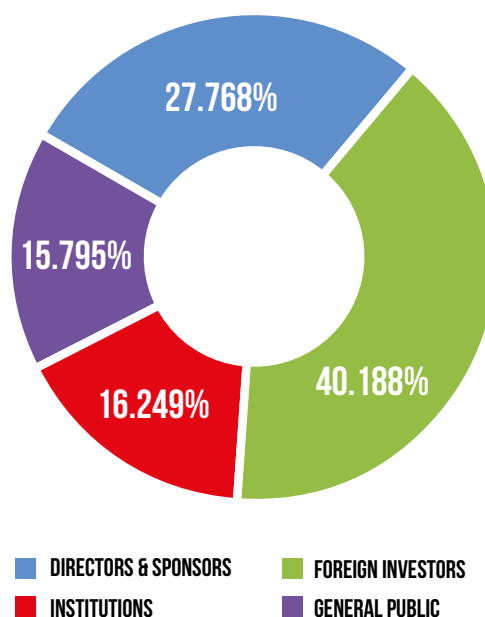
Our cost of goods sold increased to Tk. 9.19 billion from Tk. 8.71 billion a year ago, representing a year over year increase of 5.49%, primarily as a result of increased factory overheads resulting from an increase in wages & salaries and power & fuel costs. As we have brought new facilities and production lines online, we have onboarded new teams. As output (from these new lines) scales, these incremental wages & salaries will be apportioned over a larger quantity of products produced.

Our net profit margin slightly decreased this year by 22bp to 13.63%, as compared to 13.85% a year ago; our net profit margin in 2010-2011 was 6.59%. For illustrative purposes, our net profit after tax this year was Tk. 1.87 billion as compared to Tk. 191.17 million in 2009-2010, representing an 879.14% increase over the ten-year period.

Updates on Recent Capital Expenditures

We imported and successfully commissioned our instant noodles manufacturing line in May 2018. This line was imported from Japan and has an annual production capacity of 9,000 metric tons. We launched our Foodie brand

SHAREHOLDING PATTERN AS ON JUNE 30, 2019



instant noodles in single packs and four- and eight-piece family packs. This year, we introduced a Spicy Chicken variant to complement our Masala launch flavour. We anticipate the launch of additional flavours based on developing regional trends, fine-tuned for the local taste palette.



The noodles industry has been growing at a rapid rate albeit from a small base; market research indicates that consumption now exceeds two packs per capita annually. As a growing but new industry, the noodles market requires quite a bit of trade and consumer promotion, thereby pushing effective gross margins lower than we typically see with our biscuits. While it will take time for consumers to change consumption habits in country with a predominantly rice-based diet, we remain optimistic about the long-term opportunity set, especially given the young (and busier) demographic, which now comprises a large part of the working population.

In September 2018, we decided to import a wafer production line from Franz Haas Waffelmaschinen GmbH of Austria, the global market leader in wafer manufacturing machinery, with an annual production capacity of 1,800 metric tons. We are pleased to advise shareholders that this production line has been commissioned and we have launched our first brand of wafers; Olympic Knock is a premium chocolate-enrobed trapezoid-shaped wafer, which we have launched in three flavours (cream, chocolate and strawberry). In deciding which types of wafers to launch with, we chose to prioritize mid to premium wafers over standard flat wafers which are produced by many manufacturers (and have a substantially lower margin profile). We aim to launch new variants of wafers in different pack sizes and configurations as the market opportunity for wafers in Bangladesh evolves.

In September 2018, we also decided to import a toffee production line from India, with an annual production capacity of 1,800 metric tons. We are pleased to advise shareholders that this production line has been commissioned and we have launched our first toffee product, Toffeeto Chocolate.

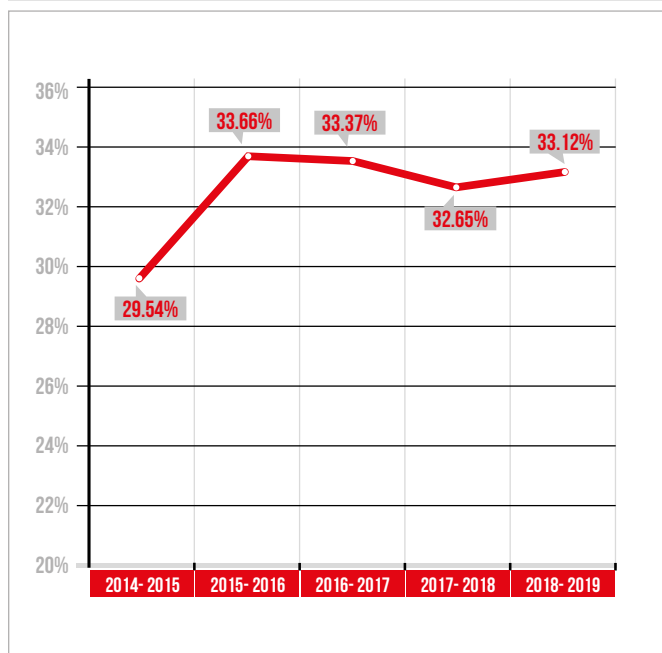
As advised to shareholders last year, we successfully increased our annual bakery capacity by 1,800 metric tons. We are pleased to announce that we have launched new bakery products such as Twin Toast and Daily Plain Cake (Coconut) along with two extensions of our popular Soft Cake product (Mixed Fruits and Chocolate).



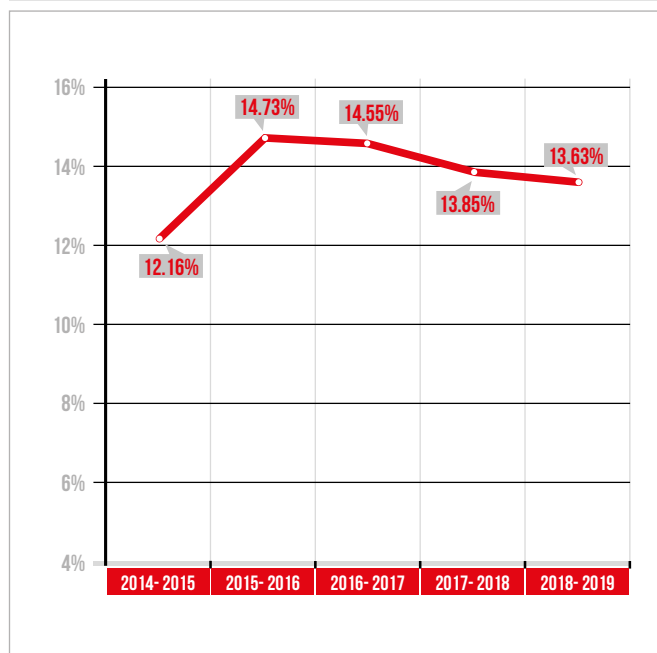
We believe these recent capital expenditures will allow the company to be well represented in existing and new, unique, premium spaces in the confectionery and bakery categories currently not offered in Bangladesh. Instant noodles, snacks and wafers represent unique diversification opportunities as they use both the same upstream and downstream channels as our existing biscuits. As we grow new white space businesses, it is expected that our increased consumption of key raw materials such as flour, sugar and edible oil will grow and provide us the ability to obtain better commercial terms from our suppliers. It is also expected that we will be able to utilize a substantially large part of the existing distribution network that we have spent years building and optimizing, to distribute these new products.

REPORT OF THE BOARD OF DIRECTORS

GROSS PROFIT MARGIN



NET PROFIT MARGIN



Backward Integration & Internal Supply

As we have shared in previous annual reports, while we have generally stayed away from significant vertical integration related capital expenditures, we have chosen to focus on selective initiatives where we have experienced challenges around consistency and/or quality of supply and have anticipated that further growth could be affected as a result (in addition to the direct financial benefits associated with internal supply).

The selected areas of our focus have been around the manufacturing of cartons, PET sheet forming and tray making (for our family pack biscuit products) as well as jar moulding and blowing (for our confectionery products); to this end, we are confident that we are prepared to internally meet the growing demand for our products that utilize these packaging components.

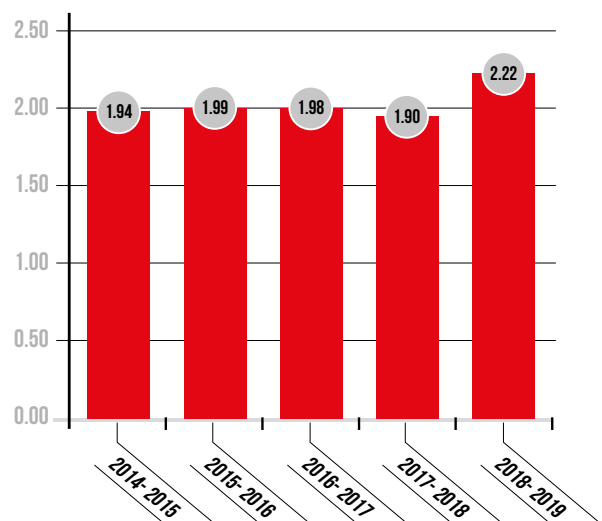
In 2017, we discussed the challenges we have faced over the past several years to procure millions of cartons every month with consistent levels of quality, especially given our robust growth over the past number of years has put significant pressure on many of our suppliers. We also found it challenging to further our automation initiatives without having full control of the supply of cartons that we use for our products.

Since our carton manufacturing facility was commissioned in May 2018, we are pleased to advise shareholders that most of our carton requirements are now being met internally, while only a small number of cartons for a handful of SKUs are being purchased externally; these are primarily for our exports, which often requires small quantities of multiple different sizes of cartons. We believe we now have the flexibility to produce cartons based on our requirements as well as the consistency in quality that we have been seeking.

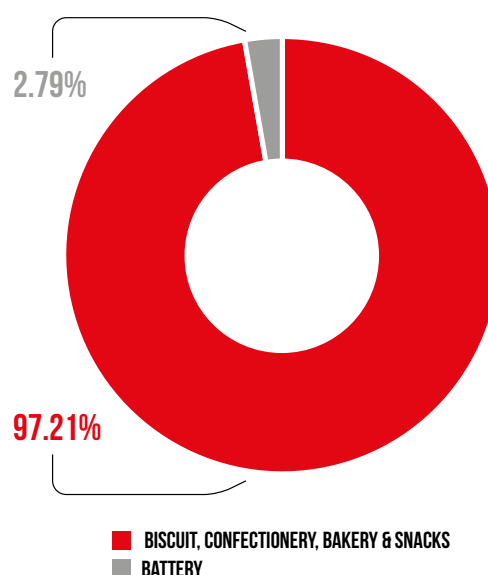
Net Assets, Cash Flows & Non-Operating Income

Our net assets grew by Tk. 912.31 million in the year ended June 30, 2019, to Tk. 7.21 billion this year representing a year over year increase of 14.47% from Tk. 6.30 billion a year ago. As we build our capital base, we will continue to assess how best to deploy our resources to generate returns on invested capital similar to those that shareholders have seen from us in the past decade. Cash flows from operating activities increased 130.66% to Tk. 2.10 billion from Tk. 913.21 million a year ago, with net operating cash flow per share increasing to Tk. 10.54 per share from Tk. 4.57 per share a year ago.

CURRENT RATIO



BREAKDOWN OF 2018-2019 NET TURNOVER



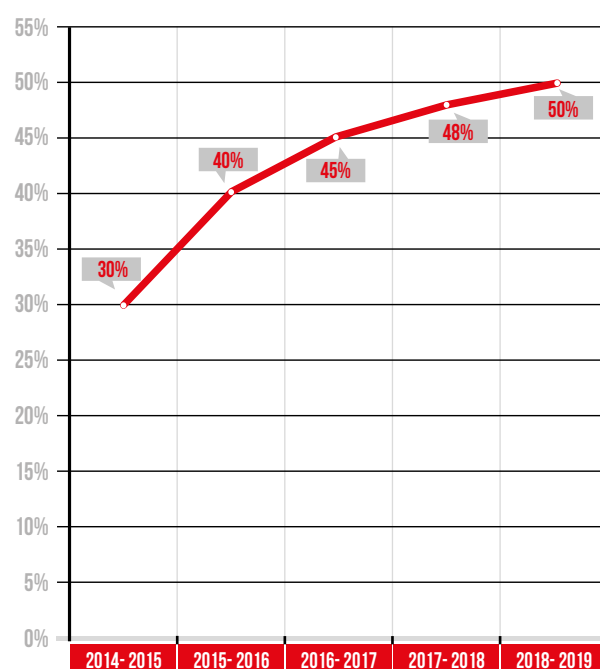
We received Tk. 342.11 million in interest on our deposits (comprised of fixed deposits, short term deposits and zero-coupon bond investments) as compared to Tk. 279.40 million a year ago. Similarly, in comparison, we paid Tk. 186.88 million in interest on our loans as compared to Tk. 148.69 million a year ago. We must reiterate that while it is nice to see our deposits, through strong treasure management, earn significant non-operating income, the primary purpose of this company is to generate operating income through the manufacturing and sales of consumer goods. Our business has traditionally been one built on negative working capital. We have found that prepaying for certain cost of goods sold, rather than buying on credit, often yields better discounts and appears to be a good use of our cash.

Dividends & Payout Ratio

The Board of Directors is pleased to recommend 50% cash dividend i.e. Tk. 5.00 (Taka five) per each ordinary share of Tk. 10.00 for the year ended June 30, 2019. Payment of the cash dividend as recommended above shall be subject to approval of the shareholders at the 40th Annual General Meeting of the company. Shareholders whose names appear on either the list of shareholders or the CDBL Register on the Record Date of November 28, 2019 shall be entitled to the cash dividend.

We have recommended increasing our cash dividend to Tk. 5.00 per share this year as compared to Tk. 4.80 per share last year. The company is now in a position to responsibly distribute healthy dividends to shareholders without any risk to its capital base. Our payout ratio in 2010-2011 was 13.60%; we are pleased to advise shareholders that not only has it increased over the years but has also exceeded 50% in each of the previous four fiscal years. This year's payout ratio is 53.42%.

CASH DIVIDEND



Macroeconomic Insights & Industry Developments

Bangladesh appears to be well on track to hit its annual GDP growth rate target of 6-7% over the next five years. While there certainly are risks and other factors that this performance is contingent on, Bangladesh has proven to be resilient and determined to achieve its growth targets.

Bangladesh's population continues to have more and more disposable income. This increase in disposable income paired with a significant refinement of the Bangladesh taste palette, affords us a very unique opportunity. The evolution of a large MAC (middle affluent class) of substantial size over the coming decade will also represent a very unique opportunity. With annual GDP growth averaging 7% over the past decade and an expectation of similar growth over the next five years, we believe the outlook for consumer companies in Bangladesh such as ourselves is uniquely attractive.

There has been substantial growth in the biscuit industry over the past decade, of which Olympic has been the primary beneficiary. With an increase in the country's population, growing per capita consumption and conversion from traditional to automated biscuit manufacturing, the industry has grown to approximately 240,000 metric tons annually. As the market has grown substantially over the years to its current size, we believe the biscuit industry should continue to grow at GDP + 100bp over the next few years.

Risks & Concerns

Credit, liquidity and market risks have been addressed within the notes to the financial statements. Increased competition is potential risk; new lines from new entrants in the biscuit are expected in the coming years. It will be up to us to execute on our mandate and continue to capture market share in spaces where we may be seeing new entrants. We welcome competition as it continually ensures that we strive for better and motivates us to maintain and build on the relationships we have with all of our stakeholders.

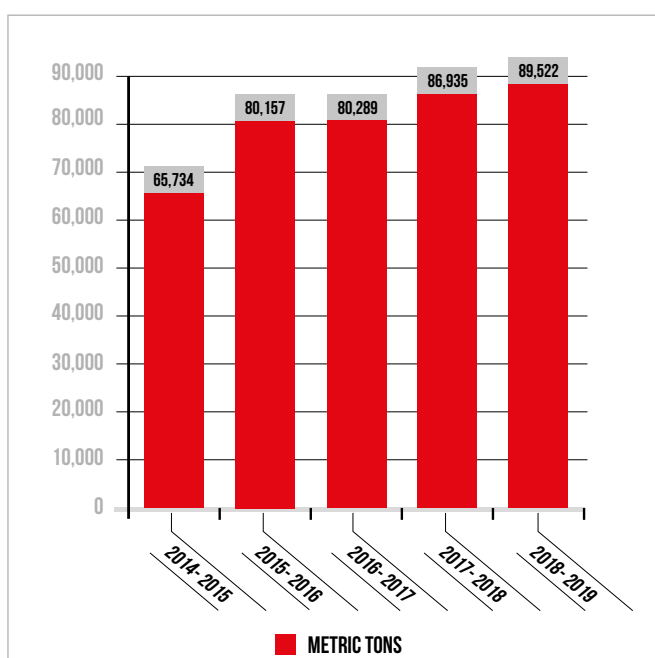
Olympic procures most of the required raw materials for its biscuit, confectionery and bakery production locally. Bangladesh is not a significant producer of wheat, palm oil or sugar, which are the major ingredients used in our production. These raw materials, though locally procured by us, are imported from all around the world and, as such, are priced in foreign currency. Fluctuations in commodity prices are a risk for us however, with certain key commodities on the rise, we will continue to assess opportunities with creative solutions to maintain our margins. The implementation of our deeper and stronger supply chain processes definitely assists in mitigating these sorts of risks.

We often see imitations of our products and we continue to undertake mitigation efforts including educating consumers, vigilance and proactive cooperation with law enforcement and government agencies, as these imitations frequently include infringements on our registered marks. We have successfully shut down many of these producers through legal recourse however often, resources available to the authorities are limited and these processes take time. We treat these infringements very seriously and will take any and all steps necessary to protect and safeguard our brands.

Biscuits, Confectionery, Bakery & Snacks

Biscuits, confectionery, bakery and snack products accounted for 97.21% of this year's total revenue as compared to 97.05% last year. As we continue to commission new production lines within these categories, it should come as no surprise that we anticipate that these products will account for a higher percentage of overall revenue in subsequent years.

ANNUAL BISCUIT, CONFECTIONERY, BAKERY & SNACKS SALES



This year, we sold 89,522.47 metric tons of biscuits, confectionery products, bakery products and snacks, as compared to 86,934.59 metric tons a year ago, representing a year over year 2.98% increase in volume. Revenue in these categories grew 6.41% to Tk. 13.35 billion from Tk. 12.55 billion a year ago. We recognized Tk. 149,131.58 per metric ton we sold this year as compared to Tk. 144,321.71 a year ago, representing a year over year increase of 3.33% in revenue per metric ton sold.

Exports

This year, we exported products valued at Tk. 200.91 million as compared to Tk. 130.68 million a year ago, a year over year increase of 53.75%. In addition to revenue, we received a Tk. 15.28 million cash incentive as export promotion benefit, as compared to Tk. 12.19 million the previous year. Volume wise, we exported 1,559.08 metric tons of products as compared to 1,031.86 metric tons a year ago. Exports accounted for 1.46% of our total revenue this year, as compared to 1.01% the previous year.

Snacking Champion of Choice

We believe the investments we have made over the past few years have supported and will continue to support us on our journey to becoming a full-line snacks manufacturer, as we continue to add new categories and products that allow us to capture different forms and moments of snacking.

Whenever the moment, whatever the occasion, we want to ensure that our products across various categories are well represented and meet the needs of the Bangladeshi consumer. Starting from our existing base of biscuits and confectioner, we have added additional confectionery products such as Pulse, toffees and chocolate-enrobed wafers, bakery products such as Dry Cake, Soft Cake, toast and now rusk, and we've recently instant noodles, savoury snacks such as Namak Para and Tritos to round out the current portfolio. We strongly believe we're adding the right value-added propositions for our consumers' snacking occasions and we will continue to do so in the coming years.

Selling Expenses, Advertising & Promotion

Our selling expenses this year increased to Tk. 1.72 billion as compared to Tk. 1.49 billion a year ago, representing an increase of 14.61% year over year. Within our selling expenses, related salaries and allowances increased from Tk. 528.38 million to Tk. 608.56 million.

As we advised last year, we decided to split our sales and marketing departments and also reposition management of our national teams, across various roles. It is often a challenge to sufficiently incentivize a head of sales to focus on marketing, not only because it is outside of their area of expertise but also because success most usually quantified based on sales performance. We are confident that this decision was the right one and believe this initiative will bear fruit in the coming years for us.

Advertising and promotion increased to Tk. 498.98 million in 2018-2019 as compared to Tk. 436.56 million a year ago, representing an 14.30% year over year increase. This year A&P was 3.63% of total revenue as compared to 3.38% a year ago. Sales promotion represented 85.02% of the company's A&P this year, as compared to 84.31% a year ago. Aside for consumer promotion for our Foodie instant noodles aimed at increased consumption, most of our sales promotion is centred around trade promotion, focused on incentivizing retail (predominantly traditional) trade.

We have spent considerable time focusing on the demographic composition of the country and understanding how our marketing efforts can be better aligned with the changing trends in Bangladesh, particularly around the development of the Middle Affluent Class (MAC) and the large, digitally-engaged population. We continue to refine our digital channel strategy for the Olympic brand and our individual product brands; having a strong, consistent and unified brand presence will be very important for us.

Procurement & Supply Chain Management

Aggressive procurement policies, creative use of our cash and extra warehousing space to stockpile raw materials allow us to take advantage of special situations, such as discounts for cash or advanced payment rather than 15 or

REPORT OF THE BOARD OF DIRECTORS

30 days of interest-free credit. In certain circumstances, we are able to maintain price consistency with contracts of up to 120 days by negotiating forward contracts for many raw and packaging materials.

As we diversify into products that use the same raw materials and our consumption of these raw materials grows, we will strengthen our ability to negotiate lower prices and better commercial terms or in many instances, better discounts for prepayment, which is an excellent use of our cash.

Our supply chain teams' work largely pertains to supplier relations, not only to ensure that we get the best possible raw materials at the best possible price but also to ensure consistency of quality and supply of the raw materials that we procure. Auditing and approving suppliers based on their capabilities has allowed us to build strong relationships with our trusted suppliers, which in turn has allowed them the opportunity to better understand our requirements. We've seen a correlation between the strength of the relationship with a supplier and the overall reduction in the rejection of raw or packaging materials supplied by them.

Dry-cell Battery

In fiscal year 2018-2019, dry-cell battery sales were 49.65 million pieces, as compared to 51.51 million pieces in 2017-2018, representing a 3.59% decrease. This unit's turnover this year was Tk. 383.10 million, as compared to Tk. 381.95 million a year ago, representing a 0.30% increase. As stated in previous years, given the outlook and declining trends we have seen within the industry, we are satisfied with these results. Dry-cell battery sales this year accounted for 2.79% of the company's total net turnover, lower than 2.95% a year ago.

Oil Refining & Hydrogenation

The oil refining and hydrogenation unit is still dormant and is expected to remain that way due to considerable risks and many unknown factors within the edible oil market. As per discussions held during the 29th Annual General Meeting, we are exploring and will continue to explore opportunities to dispose of this unit, with or without the accompanying land. A decision would then be taken, considering the offered price from the prospective buyer and the best interests of the company; no decision has yet been made and prospective buyers are still being sought out. We will continue to update our shareholders on the status of this unit however, in the meanwhile, we would like to reassure our shareholders that much caution and prudence is being exercised to preserve and retain shareholder value.

Contribution to the National Exchequer

During the financial year ended at June 30, 2019, Olympic contributed Tk. 2,765,857,437.54 to the National Exchequer in the form of Value Added Tax, Advance Income Tax, Local Purchase VAT, Service VAT and Customs Duty, which equates to 20.14% of the company's annual revenue. This year's contribution represents an 6.76% increase from the previous year's contribution of Tk. 2,590,724,752.46. A breakdown of this year's contribution is as follows:

	2018-2019
Advance Income Tax	605,094,258.11
VAT Deposit	1,362,900,000.00
Supplementary Duty Deposit	9,000,000.00
Local Purchase VAT	458,530,513.19
Service VAT	20,429,288.90
Customs Duty	250,824,369.09
VAT deducted at source	19,214,702.17
VAT on Transport Bill	39,864,306.08
Total contribution	2,765,857,437.54
Contribution during last year	2,590,724,752.46
Excess contribution	175,132,685.08

Contributions in the form of Port Charges, Land Registration Charges, Land Development Tax, Licenses and Permit Renewal Fees, etc. have not been taken into consideration and, as such, have not been included in the aforementioned amount.

Corporate Compliance & new Corporate Governance Code

We are pleased to advise that we are compliant with regulations and requirements set out within the Bangladesh Securities & Exchange Commission's Corporate Governance Code. In addition to this Report of the Board of Directors, all other requirements have been addressed within our Report on Compliance of Corporate Governance and the relevant annexures.

As per BSEC's new Corporate Governance Code dated June 3, 2018, section (5), "the Board of the company shall include the following additional statements in the Directors' Report prepared under section 184 of the Companies Act, 1994 (Act No. XVIII of 1994):

(i) An industry outlook and possible future developments in the industry → Addressed within the Report of the Board of Directors
(ii) The segment-wise or product-wise performance → Addressed within the Report of the Board of Directors
(iii) Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environments → Addressed within the Report of the Board of Directors, Sustainability Report and Note 40 of the Notes to the FS
(iv) A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit margin, where applicable → Addressed within the Report of the Board of Directors
(v) A discussion on the continuity of any extraordinary activities and their implications (gain or loss) → Not applicable
(vi) A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions → Addressed within Note 33.00 of the Notes to the FS
(vii) A statement of utilization of proceeds raised through public issues, rights issues and/or any other instruments → Not applicable
(viii) An explanation if the financial results deteriorate after the company goes for IPO, RPO, rights share offer, direct listing, etc. → Not applicable
(ix) An explanation on any significant variance that occurs between the Quarterly Financial performances and Annual Financial Statements → Not applicable, no significant variance
(x) A statement of remuneration paid to the directors including independent directors → Addressed within Note 33.00, 33.01 and 34.00 of the Notes to the FS
(xi) A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity → Addressed within Note 1.00 of the Notes to the FS
(xii) A statement that proper books of account of the issuer have been maintained → Addressed within Note 1.00 of the Notes to the FS

REPORT OF THE BOARD OF DIRECTORS

(xiii)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgement → Addressed within Note 1.00 of the Notes to the FS
(xiv)	A statement that IAS or IFRS, as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure therefrom has been adequately disclosed → Addressed within Note 1.00 of the Notes to the FS
(xv)	A statement that the internal control system is sound in design, has been effectively implemented and monitored → Addressed within Note 1.00 of the Notes to the FS
(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress → The Board of Directors confirms that interests of minority shareholders have been protected from abusive actions
(xvii)	A statement that there is no significant doubt upon the issuer company's ability to continue as a going concern → Addressed within Note 1.00 of the Notes to the FS
(xviii)	A explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained → Not applicable, as there have not been any significant deviations from the previous year's operating results
(xix)	A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized → Addressed within the Key Operating & Financial Data section of the Annual Report
(xx)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year → Not applicable, as the company has declared dividend for the year
(xxi)	Board's statement that no bonus shares or stock dividend has been or shall be declared as interim dividend → The Board of Directors confirms that no bonus shares/stock dividend has been declared as interim dividend
(xxii)	The total number of Board meetings held during the year and attendance by each director → Addressed within Note 26.01 of the Notes to the FS
(xxiii)	A report on the pattern of shareholding disclosing the aggregate number of shares (with specific details) → Addressed within Report on Compliance of Corporate Governance
(xxiv)	In the case of the appointment or reappointment of a director, a disclosure (with specific details) to be provided → Addressed within the Report of the Board of Directors
(xxv)	A Management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements (with specific details) → Addressed within the Report of the Board of Directors
(xxvi)	Declaration or certification by CEO and CFO to the Board as required under Condition No.3(3) → Annexure A is included within the Annual Report
(xxvii)	Report and certificate regarding compliance of conditions of this Code as required under Condition No. 9 → Annexures C, D and E are included within the Annual Report

Enhancement of Basic Remuneration of Managing Director

The company's Nomination and Remuneration Committee (NRC) has recommended the enhancement of basic remuneration of Mr. Mubarak Ali, Managing Director, and this recommendation has been approved by the Board of Directors of the company.

Retirement and Reappointment of Directors

At the 40th Annual General Meeting of the company to be held on December 26, 2019, the following directors will retire by rotation, as per clause 119 of the Articles of Association of the company:

- 1. Mr. Aziz Mohammad Bhai**
- 2. Mrs. Safinaz Bhai**

Being eligible, as per clause 121 of the Articles of Association of the company, the aforementioned retiring directors have offered themselves for reappointment at the 40th Annual General Meeting of the company. Brief resumes of both individuals, as per Corporate Governance Code Condition No. 1(5)(xxiv)(a) have been included for reference.

Approval of Extension of Appointment of Independent Director

Upon expiry of the first three-year term of appointment of Ms. Begum Sakwat Banu as Independent Director on October 26, 2019, the Board of Directors of the company has approved an extension of her appointment for an additional three-year term from October 27, 2019 to October 26, 2022 with existing remuneration and benefits. The Board of Directors has also approved the reappointment of Ms. Begum Sakwat Banu as Chairperson of the Audit Committee of the company. The extension of her appointment as Independent Director for an additional term requires approval by shareholders at the 40th Annual General Meeting of the company.

Reappointment of Statutory Auditor

M/s Shafiq Basak & Co, Chartered Accountants, was appointed as the statutory auditor of the company at the 38th Annual General Meeting of the company held on December 14, 2017. The statutory auditor has completed its second year of service to the company and has expressed its willingness to be reappointed for the fiscal year ending June 30, 2020. The remuneration of the current statutory auditor was fixed at Tk. 900,000.00. M/s Shiraz Khan Basak & Co, Chartered Accountants, has also offered its services and expressed interest in appointment as the company's statutory auditor.

Appointment of Professional Firm with respect to BSEC Corporate Governance Code

The Board of Directors of the company requires to appoint a practicing professional firm (Chartered Accountant or Chartered Secretary) to provide certification with respect to the company's compliance and adherence to the Bangladesh Securities and Exchange Commission's Corporate Governance Code.

M/s Huda & Co., Chartered Accountants, has provided this service for several years with a fixed remuneration of Tk. 200,000.00 and they have expressed their willingness to be reappointed for the fiscal year ended June 30, 2020. This year, two additional firms (M/S Jasmin & Associates, and M/s Suraiya Parveen & Associates), both Chartered Secretary firms, have also offered their services and expressed interest in their appointment.



SUSTAINABILITY REPORT

Dear Shareholders,

The following section will outline this year's successes and lessons learned as our Sustainability program is gearing up to its full capacity. We have started the fiscal year with the successful continuation of ongoing projects. We have aimed to scale a number of them after their completion. This year we have tried to give the projects the necessary time to be strong in their foundation. Our Health & Nutrition Centre has gained more trust in the community and now sees up to 350 patients per month and organizes free health camps in our community, which reach even more patients. As we are preparing for the opening of the new diagnostics lab, we are hoping for the continued growth of increased reach for this key Health & Nutrition project. Our worker training initiatives have been completed and now reach all workers on topics like sexual and reproductive health and rights (SRHR), an underserved and important topic within our constituency.

The Integrated Cultural-Educational Program in collaboration with Fulki, a well-known and impactful NGO, has engaged more students to teach them about their culture & rights and motivate them to dream beyond their boundaries.

The solar panel project at our Lolati factory has continued to have a small but significant impact on our carbon footprint by successfully reducing more than 30 metric

tons of CO₂. The integration of modern technologies like cogeneration and heat & steam recovery in our production systems have given us more ways to reduce and offset our carbon footprint. Our in-house awareness program about responsible consumption has been bearing fruit by reducing a significant amount of paper, electricity and water consumption. We invite you to read more about our goals and impact in our KPI report and our Environmental Performance Report, both published on our website.

To address the need for micronutrient fortification in our consumers' diets which has been declared a national priority by our government, we have decided to fortify our instant noodle products from launch. We gain more trust of our consumers as we continuously focus on becoming a good business prioritizing responsibility and consumer well-being.

With responsible processes becoming repeatable and standardized throughout the business, we see our department itself becoming sustainable. The challenges and successes along the way in implementing these projects have taught us better approaches to launch new projects, impacting more stakeholders with more sustainability in the coming days. Having a hard-working workforce who are driven and dedicated to sustainable development, we are sure to make our business more inclusive and we are determined to keep building a more sustainable future for all of us.

Saifullah Al Azad

Sustainability & Social Responsibility

Sustainability Mission Statement

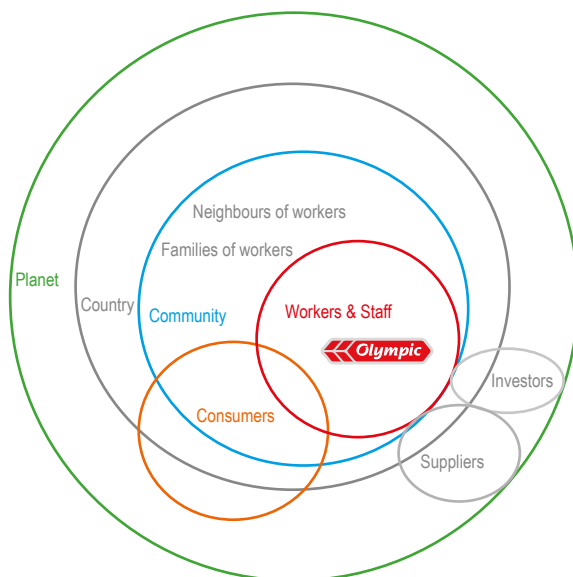
At Olympic, we believe that being a good business means contributing to the well-being of our workers, our customers, our community, and our planet. We believe that our business can, and should, aim to add value to society and operate in a sustainable way. We want to add value by making good products that nourish people, all the while creating jobs and contributing to the Bangladesh economy. We know that one company cannot by itself fix the world's problems, but we want to make sure we do everything we can to make this world a better place. This is why we have decided to introduce a Sustainability program.

As a company, our goals are to a) be the employer of choice by providing our employees with an exciting and fulfilling work environment; b) be stewards of social responsibility in Bangladesh through our initiatives; and c) instil confidence in our external stakeholders that our practices are aligned with their social responsibility values. We believe that a good business must be sustainable. We want to take on goals that not only give back to society, but that also hold us to a higher standard as corporate citizens. We are committed to sustainability for the long-run, and we welcome accountability for our actions.

We believe that any good program needs stable funding. This is why we aim, in the long run, to align our funding with the Sustainable Development Goals' recommendations on donor country spending. By committing to this number, we hope to contribute in a meaningful way to our country's development, and to set an example for our peers.

In order to better guide our decisions, we have tied all of our projects to the Sustainable Development Goals set out by the United Nations. We have chosen goals which are most applicable to our line of work and which are closest to our employees' hearts; those which relate to health & nutrition, education, equity, and climate change.

We are committed to providing our workers with a better life by providing them the working conditions they deserve. We aim to achieve this by complying with labour laws, implementing programs focused on skills and knowledge development, and creating new opportunities for our workers. We want to build a working environment which helps our workers thrive and be proud to work in.



Achieve full employment and decent work for all women and men, and equal pay for work of equal value. (8.5)

Protect labour rights and promote safe and secure working environments for all workers. (8.8)

We are committed to providing our customers with products which are both healthy and delicious. Why compromise? We aim to improve our customers' nutrition by providing them with fortified products they will actually want to eat. We also aim to eliminate unfair business practices by creating and enforcing marketing policies which protect the rights of children and vulnerable people.

End hunger and ensure access by all people to safe, nutritious and sufficient food all year round. (2.1)

End all forms of malnutrition. (2.2)





Achieve universal health coverage and access to quality essential health-care services for all (3.8)

We are committed to giving back to our community by contributing to their good health and nutrition, and increasing access to education. We have chosen these goals because, as we are in the food industry, we believe it is our duty to ensure that our country has access to good nutrition and has the education necessary to make healthy decisions and to lift themselves out of poverty. We are aware of the virtuous cycle of education and nutrition, where children can only succeed in their studies if they are well fed, and if they are educated, they tend to eat better and be healthier.

Ensure that all girls and boys complete primary and secondary education. (4.1)

Ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university. (4.3)



We are committed to ensuring that our planet stays healthy and plentiful. We believe we have a duty to ensure that our children will have a flourishing planet to live on for generations to come. In order to make this happen, we plan to reduce our impact on climate change by reducing waste and greenhouse gas emissions, increasing our use of renewable materials and energies, and mitigating climate change's impact on our communities.



Increase substantially the share of renewable energy in the global energy mix. (7.2)

Double the global rate of improvement in energy efficiency. (7.3)

Substantially reduce waste generation through prevention, reduction, recycling and reuse. (12.5)



In undertaking all our projects, we commit to considering gender issues and to actively contribute to the elimination of discrimination against women.



Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in economic, political and public life. (5.5)

Finally, we commit to holding ourselves accountable for the way we conduct business and for the projects we engage in. In designing our projects, we will strive to remain independent and to make a wise cost-benefit analysis based on our key goals, all the while ensuring that our work is measurable, sustainable, efficient and relevant. We also aim to ensure that our projects are not duplicating the work of another agency, but rather that our projects are unique and complementary. We commit to continuously monitoring and evaluating the projects that we fund or take on. We commit to producing detailed reports that are accessible to all our stakeholders on a frequent basis.

We are committed to building a sustainability program we can all be proud of.



Our Key Initiatives



Occupational Health & Safety

At Olympic, we are committed to being a better company in every possible way. This includes the way we treat our workers. From a clean working environment to generous profit sharing mechanisms, we provide everything workers need to be as satisfied and productive as possible.

WATER & SANITATION

We provide safe drinking water on every floor of the factory, as well as Oral Rehydration Saline during the summer months, to ensure that our workers are well hydrated. As water is the source of life, we want to ensure its quality. We have our water tested by SGS annually, and by ICCDR, B weekly. We provide and clean workers' uniforms daily, and provide them with clean shoes to wear in the factory. Workers have access to spotless gender-designated bathrooms, and separate changing rooms. We are committed to rigorous pest control in these areas and throughout our facilities, and have contracted an independent third party to maintain, monitor, and document the hygiene and sanitation of our factories on a weekly basis.

HEALTH & SAFETY

All of our workers are over 18 years old and certified as fit to work by a doctor before they are employed. We always have a first aid team on the premises, a certified paramedic available, and an arrangement with the local hospital for our workers to have access to 24-hour care in the event of an accident. Sick and injured employees have access to free medical healthcare and paid medical leave. All of our factory and field force employees are covered by a life insurance paid for by the company.

All of our workers are trained for seven days when they join our company. They receive training specific to their position, as well as various trainings on topics such as proper hygiene methods, and safety procedures. At the battery factory, workers have protective gloves and have hearing protectors at their disposition. We actively monitor air quality in our factories, regularly cleaning and maintaining a series of filters, dehumidifiers, and auditing devices to ensure a safe, consistent, flow of air. Thanks to all these preventive measures, we pride ourselves on having low accident rates.

BUILDING SAFETY

We are determined to provide the safest work environment our workers could hope for. Before commencing the construction of our earthquake-proof factories, we acquire approvals for construction by the local authorities (union parishad), and soil samples are tested through an external laboratory. Our building pile loads are tested through external assessors to fit the ASTM D 1143-81 standard and our loads test pressure gauge is tested by the Bangladesh University of Engineering and Technology. We hold licences for loads up to five times our actual requirement, for which our consultants issue a certificate in accordance with the Bangladesh National Building Code.

FIRE SAFETY, EMERGENCY PREPAREDNESS & RESPONSE

We hold a Fire Licence, certifying that we follow all the fire safety rules applicable to us, and we have assembled a fire marshal team of 130 employees trained by the local fire service, at least 30 of which are on duty at any given time. We are equipped with state of the art fire detection, evacuation and monitoring technology, including multiple extinguishers, heat and smoke detectors, fire hydrant boxes, and fire alarms on every floor. We have built in several fail-safe redundancies, including automatic transition between electrical, diesel and manual (jockey) pumps.



We have also assembled a disaster management committee which designs our disaster management and fire safety plans. We have developed safe evacuation methods, which we practice with workers weekly during our randomized fire drills. Every quarter, we organize a refresher training on fire safety with the Bangladesh Fire Service and Civil Defence Agency, as well as a general health and safety refresher training, and earthquake preparedness training sessions and simulations.

WAGE & BENEFITS

Our workers not only work in a safe and friendly environment; they are also well-compensated for their hard work. We share 5% of our profits with our workers, the majority of which is distributed to our workers directly, with the remainder being split between our company's worker welfare fund, and the government's Worker Welfare Foundation Fund. We are proud to follow the Bangladesh Labour Act when it comes to all financial matters, including termination benefits and gratuities.



We provide two annual festival bonuses to our workers, as well as systematic cash incentives for workers who come to work regularly and to those who work night shifts. We pay overtime and grant festival, medical, casual and maternity leave as mandated by the Labour Act.

All of our factory and field force workers have life insurance, including our third-party construction workers through a very comprehensive construction all risks policy. Always seeking to set new standards, we are proud to be the first company in Bangladesh to insure the lives of third-party workers.

FACILITIES

To make our staff's life easier and more enjoyable, we provide dormitories for technical staff and supervisors who need to work at night and/or live far away. We provide meals for all officer-level employees and above, as well as a canteen for regular workers. Finally, we have planted "green areas" composed of flowers and plants in various places around the factory, and we play classical music at night in our new biscuit factory as a way to motivate workers and create a good working atmosphere. Our facilities go above and beyond what Bangladesh law requires.



Environmental Impact

ENERGY

The majority of our energy comes from natural gas, government-supplied electricity, and diesel. We have one solar panel at each factory, which supply energy for lighting and ventilation. We have switched over 100% of our light bulbs from less efficient CFLs to LEDs.

MATERIALS

100% of our carton boxes, plastic trays and jars are made from recycled materials.

WASTE

We have already managed to reduce our solid waste to very small amounts. We produce over 1,500 metric tons of goods weekly, for which our total waste (including canteen and cleaning waste) amounts to only 2 metric tons.

EMISSIONS

To reduce both noise and pollution, we use canopies and special chimneys with our gas and diesel burners. We calibrate these burners regularly to ensure that no sulphur oxide, nitrous oxide or carbon monoxide are emitted into the environment. The air is regularly tested by a third party to ensure we do not emit those toxins. We are proud to adhere to all the energy safety procedures mandated by the government, and to internationally-set standards on pollution.

EFFLUENTS

We treat all our waste water according to the Bangladesh Standards and Testing Institution. We use a settling tank to separate oils from waste water at each factory, as well as two deep tube wells, an underground reservoir and an overhead tank. We adjust the water's pH and dissolve oxygen level before releasing it into the pond. We partly reuse waste water after treating it with UV lights. We do not use or emit any toxic chemicals at our biscuit factories. As for our battery factories, 100% of the water we use is fully utilized in the production of our batteries, and as such, we produce zero effluents.



Quality Control & Product Safety

Quality is our first priority. As a food manufacturing company, our main goal is to provide customers with products that are safe, tasty and made with utmost care. From ingredients to packaging, we only source the best materials. Every new product is tested and approved by the Bangladesh Standards and Testing Institution before it is produced. We conduct a variety of tests on our raw materials as well as finished products. For instance, we test finished products for shelf-life consistency and heat resistance. We aim to use minimal yet efficient packaging, which lists all the information a consumer could need, from ingredients to nutritional facts and certifications.

We believe that quality control is intrinsically linked with our company's sustainability. By reducing risks, constantly improving business processes, and demonstrating to consumers our commitment to them, quality control contributes to sustained profitability and growth. To maintain our high business process standards, we have implemented SAP enterprise resource planning system which brings together all business processes and ensures proper documentation is kept, therefore reducing rates of error. We have also adopted ISO 22000, a Food Safety Management System that ensures that all materials and finished products are tested for quality, moisture and nutritional content.

Our facilities are kept with the highest health and safety standards. Production lines are equipped with highly sensitive metal detectors to prevent contamination, as well as scales to ensure weight consistency. Our employees are trained to adopt Good Manufacturing Practices, which include every type of hygiene. To reaffirm of this dedication to health and safety, we contract SGS to audit our factories annually.



Social Responsibility Initiatives in 2018-2019



Health & Nutrition

LOLATI HEALTH & NUTRITION CENTRE



With the previous two years' successes, Lolati Health & Nutrition Centre has continued to provide our workers and the community access to a general practitioner at one-seventh of the market price, free consultations with a nutritionist for all patients. With the persistent effort from our partners, the Centre for Woman & Child Health (CWCH) to promote the HNC's services through community announcements, banners and free medical camps, the number of patients has been higher than ever before. We are proud to announce that the HNC has become the key place to go for general health and nutrition support for the underprivileged community near our most remote factory. The HNC doctor has also given more time in our factory to ensure better on-site consultation for our workers for free.



Doctor examining a child at the HNC

We are also very excited about the opening of the diagnostics lab at the very beginning of next year. With this, the HNC will increase its services by conducting blood, urine, sputum, and stool related tests.

INSTANT NOODLES FORTIFICATION

We are very concerned about the ever-growing micronutrient deficiency status of Bangladesh. Using the company's far-reaching distribution system and renowned brand value, Olympic's noodle project takes the opportunity to improve levels of micronutrient availability and influence consumers into eating more wholesome, healthy foods. We have fortified our noodles "Foodie" with Zinc, Iodine, and other vitamins. Each pack fulfills 40% of the daily needs of these minerals and vitamins for an adult. We continue to explore opportunities to fortify other products in the coming years.



Education

SEXUAL & REPRODUCTIVE HEALTH & RIGHTS (SRHR) TRAINING



At Olympic, we believe all of our workers have the right to be well aware of different issues regarding Sexual and Reproductive Health and Rights. To fulfill that goal, we have provided 10 hours of training on issues surrounding SRHR following the peer-assisted learning model. Topics such as reproductive health, STIs & HIV/AIDS, Gender-Based Violence & Discrimination and family planning have been addressed through this training. In our Lolati unit, 60 peer educators have been trained directly and 1,200+ workers have been trained by



Participants, trainers and factory management at SRHR training session

SUSTAINABILITY REPORT

these peer educators. Based on our follow-up assessments, on average, 75% of workers could have demonstrated well or very well undeer learning, and 97% of workers have gained some knowledge as a result of the training. With this, our workers have gained knowledge and ways to reserve their rights related to this issue.

INTEGRATED EDUCATIONAL-CULTURAL PROGRAM



The teaching-learning process should be more joyful and participatory than it is in our schools. At Olympic, we believe that a holistic approach to learning including literature, art, history, logic and current issues from an early age will make the students a better human for tomorrow.

To have a long-term impact on students' lives, we have continued our partnership with Fulki for the 'Integrated Educational-Cultural Programme' in five schools around our factories. This program has continued to enable near 2,000 students this year to learn about topics such as storytelling & writing, poetry, humanity, fundamental rights, etc. and apply them in their day-to-day lives. It has also engaged 20 local youths as facilitators. We hope that in this process, both facilitators and students will enhance their creativity and become responsible citizens and the educational ecosystem in our communities will improve.



APPRENTICESHIP PROGRAM

We highly value the continuous education and career development of our employees. As such, we have enrolled 120 female and male workers from different skills and age groups in the Bangladesh Skills for Employment and Productivity Project, supported by the ILO and implemented by the Access to Information (A2i) department of Prime Minister's Office. Through this program, workers have acquired skills and technological know-how through theoretical and on-the-job training sessions. Completing these rigorous training programs, they have received a nationally recognized certificate, which helps them climb the ranks of the corporate ladder. Training workers according to these specific standards has contributed to advancing their careers as well as increased our factories' efficiency and output.



ACCESS TO HEALTH & RIGHTS RELATED INFORMATION



In our society, information on healthy practices is often difficult to avail for the average Bangladeshi, especially when it is concerning Sexual & Reproductive Health & Rights (SRHR). But with Maya Apa, we have been successful at reducing that challenge. This online platform is dedicated to answering people's SRHR, health, legal and lifestyle questions. With continuous outreach of the Maya Apa team, our workers have started to use the Maya App on their mobile phones. In addition, workers without smartphones have easy access to the service through Maya kiosks installed in our factories' medical centres.

SPONSORING LOCAL SCHOOLS

Local schools in underserved communities often struggle to provide their students with the facilities they need and deserve, usually driven by the budget shortfall, which limits their capacity. This is why Olympic has been proudly sponsoring schools in its community, both in Dhaka and Narayanganj, where the head office and factories are located. Sponsorship has been most often dedicated to hiring additional teachers.



Environmental Impact

ENVIRONMENTAL PERFORMANCE REPORT

At Olympic, we believe in following the standard of best practice of self-assessment and maintaining accountability. That's why we have been continuing to monitor the impact our business has on the planet with an aim to reduce it as best we can. In succession of last year's report, this year we once again produced and published an upgraded Environmental Performance Report once again. With a trained team that has gathered the necessary data on a regular basis and has contributed with innovative & practical suggestions to achieve our goals, the performance assessment process has proved to be sustainable. We will be publishing these reports annually as they allow us to measure and track (and be transparent about) our impact.



Solar panels at Lolati Factory



Employees receiving desk plants

RENEWABLE ENERGY

One of our major sources of CO₂ emission is the use of fossil fuels. We have set the target to reduce that and acted accordingly by establishing a 30 kWh on-grid solar panel system in our Lolati factory. This year the system has successfully reduced emission about 30 metric tons of CO₂ which is very close to our goal. We are planning to install more solar panel systems in our other factories in the near future.

RESPONSIBLE CONSUMPTION OF ENERGY AND RESOURCES



We believe that if we really want to positively impact on the environment, this impact should start from within. To sensitize our own employees of the factors of climate change and their roles in it, we have launched an awareness program with Green Savers this year. They have been taught about the continuing consumption of electricity, water, paper, and printing ink and ways to reduce consumptions. To make the best use of these resources, different departments have taken different initiatives. As a result, we have started saving more than 200,000 pieces of paper per year and the respective amount of printing ink. Technologies like motion sensors and flow meters have been installed in all of our water channels in production lines to reduce the misuse of water. We have been more focused on using sunlight when available and also using only LED lights to reduce the consumption of electricity.

REPORT ON COMPLIANCE OF CORPORATE GOVERNANCE

Board of Directors – Roles and Responsibilities of the Board

The Board of Directors of Olympic Industries Limited is responsible to ensure that the company is managed properly and equipped to best achieve its objectives and goals. The actions and decisions taken by the Board are for the best interest of the company, its employees, shareholders, management, all other stakeholders and the society at large.

The Board determines business strategy, channels investments in the right direction, and guides management to minimize risks and maximize returns. It also establishes corporate values and standards, contributes to effective human resource planning, and directs efficient financial management. The Board of Directors of Olympic Industries Limited believes that the highest level of integrity, transparency and accountability are necessary to establish good governance in managing the business effectively with responsibility and care.

A) Board Size – Condition 1.1

Olympic Industries Limited has a total of 6 directors including two independent directors on its Board, in line with the Notification No.SEC/CMRRCD/2006-158/207/Admin/80 dated June 3, 2018 of the Bangladesh Securities and Exchange Commission which prescribes that the number shall not be less than five or more than twenty and that the independent directors comprise one fifth of the total number of directors in the company (fractions are rounded up). The independent directors were appointed by the Board and their appointments were approved by the shareholders at the AGM. Other relevant information is provided in the Status of Compliance in Annexure E. The size of the Board is also within the prescribed limits of the company's Articles of Association, specifically Article 105, where the minimum number is stated to be three and the maximum number is stated to be twelve.

B) Appointment of Independent Directors – Condition 1.2

In its six-members Board of Directors, Olympic Industries Limited has two independent directors who were first appointed by the Board and, thereafter, their appointments were approved by the shareholders at the AGM. The details of independent directors are as follows:

- 1) Ms. Noorbanu Virji: She was first appointed by the Board of Directors on September 25, 2014 and her appointment was approved by the shareholders during the 35th Annual General Meeting held on December 24, 2014. Upon completion of her first term of three years on September 24, 2017, she was reappointed by the Board of Directors for one more term of three years from September 25, 2017 to September 24, 2020 and her reappointment was approved by the shareholders of the company in 38th Annual General Meeting held on December 14, 2017.

Ms. Noorbanu Virji has also been appointed as Chairperson of the Nomination and Remuneration Committee (NRC) of Olympic Industries Limited on December 22, 2018 by the Board of Directors. She does not draw any remuneration.

- 2) Begum Sakwat Banu: Her first term of appointment for three years from October 27, 2016 to October 26, 2019 made by the Board of Directors was approved by the shareholders of the company in 37th Annual General Meeting held on December 22, 2016. Upon expiry of her term on October 26, 2019, she has been re-appointed by the Board of Directors on November 04, 2019 for 2nd term of 3 (three) years giving retrospective effect from October 27, 2019 to October 26, 2022. She has been allowed to draw existing remuneration of Tk. 200,000.00 (Taka two hundred thousand) per month and 2 (two) festival bonus per year as per rules of the company. She has also been re-appointed as Chairperson of the Audit Committee of Olympic Industries Limited. Her re-appointments need to be approved by the shareholders in 40th Annual General Meeting. As per Condition no.1(5)(xxiv)(a) of CGC, brief resume of Begum Sakwat Banu is enclosed herewith.

Olympic Industries Limited complies with all conditions necessary for the appointment of independent directors as specified in Conditions 1(2) and 1(3) of the Corporate Governance Code. More details are provided in Annexure E.

C) Chairman of the Board and Managing Director – Condition 1.4

At Olympic Industries Limited, there is no post of Chief Executive Officer (CEO), as the Managing Director performs the functions of the CEO. The positions of Chairman of the Board and Managing Director are filled by different individuals as mandated by the Corporate Governance Code. As our Chairman, Mohammad Bhai, passed away on January 9, 2018, the post of Chairman is now vacant. Mubarak Ali has been continuing as Managing Director. A new Chairman will be elected from among the non-executive directors of the company, as mandated by the Corporate Governance Code.

In line with the guidelines of the notification, Olympic's Board of Directors has defined the following roles and responsibilities for the Chairman and Managing Director.

Chairman

Roles: The Chairman leads the Board to ensure that the Board functions effectively and smoothly to promote high standards of uprightness, integrity and corporate governance. He does not participate or interfere with the day-to-day operations or administrative functions of the company. The role of Chairman is to formulate broad policy guidelines for the company, to oversee that the functions are performed properly and within the set policy guidelines. He extends his support to the Managing Director, whenever required, to implement the guidelines.

Responsibilities:

The responsibilities of Chairman include, among others, the following:

- Attend and preside over the meetings of the Board of Directors
- Ensure that the members of the Board actively participate in the discussions and voice their opinions to make effective decisions
- Ensure that the meeting agendas are properly discussed and decisions are harmoniously taken by the Board, as well as help assuage discord and resolve disagreements when necessary
- Ensure that the Board of Directors performs well, achieves the objectives of the company, and discharges its responsibilities to the various stakeholders
- Support and guide the Managing Director in discharging his responsibilities properly and smoothly
- Ensure that Board Committees are properly formed, and that they discharge their functions adequately.

Managing Director

Roles: The Managing Director is in charge of implementing policies and decisions of the Board of Directors, as well as looking after the overall management of the company. He acts as liaison between the Board of Directors and the management. He is in charge of motivating employees and workers, as well as improving the performance of the company so that employees can enjoy their work and help achieve the company's objectives. He speaks to various stakeholders, regulators, government agencies, employees, and to shareholders on behalf of the company. The Managing Director is the visionary, guide and key decision-maker of the company.

Responsibilities:

The Managing Director has the following responsibilities:

- Set goals for the company, formulate policies and guidelines, lead and empower the company's key management to achieve these goals
- Present to the Board various plans, projects, and strategies, as well as arrange funding for the implementation of various plans
- Ensure that proper recruitment takes place through effective human resource planning
- Maintain a convivial working environment, discipline, and team spirit in the organization
- Maintain effective dialogue between the company and its stakeholders
- Effectively control costs, reduce wastage, and improve efficiency at all levels in order to fulfill the objectives of the company
- Promote and maintain management succession and development plans

REPORT ON COMPLIANCE OF CORPORATE GOVERNANCE

- Identify various risks for the company and develop strategies to overcome those risks
- Ensure that performance is consistent and is recognized
- Ensure that the obligations of the company to its various stakeholders and to the society at large are fulfilled.

D) Remuneration paid to the Directors including Independent Directors - Condition 1(5)(x) Provided in Notes 33.01 & 34.00 of the audited financial statements

E) Key operating and financial data of preceding 5 (five) years - Condition 1(5)(xix) Provided at Page 24 of the Annual Report

F) Total number of Board Meetings held and attendance therein during the year - Condition 1(5)(xxii) Provided in Note 26.01 of the audited financial statements

G) Pattern of shareholding – Condition 1(5)(xxiii)

Shareholdings as on June 30, 2019 were as under:	Shares
a) Associated company:	
M/s. Ambee Limited	5,278,269 shares
b) Directors including Managing Director:	
Mubarak Ali, Managing Director	11,037,939 shares
Aziz Mohammad Bhai, Director	31,046,706 shares
Safinaz Bhai, Director	4,000,047 shares
Munir Ali, Director	4,000,622 shares
Noorbanu Virji, Independent Director	72,309 shares
Begum Sakwat Banu, Independent Director	0 share
c) Company Secretary:	
Md. Nazimuddin	59,210 shares
d) Chief Financial Officer:	
Harun-Al Rashid	0 share
e) Head of Internal Audit:	
Mr. Enamul Kabir Miah	0 share
f) Top 5 Salaried Executives:	
Madad Ali Virani, Executive Director	7,500 shares
Satya Ranjan Mondal, GM, Accounts & Finance	100 shares
Nazrul Islam, GM, Operation	0 share
Feroze Huda, GM, Operation	0 share
Mazharul Hasan Khan, GM, Legal Affairs	0 share
g) Shareholders holding ten percent (10%) or more voting interest:	
i) Aziz Mohammad Bhai, Director	31,046,706 shares
ii) PICTET LUX A/C KFFCF, Foreign Investor	23,055,952 shares

H) Re-appointment of Directors - Condition 1(5)(xxiv)

- a) The following 2 (two) Directors of the company will retire by rotation and will be considered for re-appointment by the shareholders in next 40th AGM:

i) Aziz Mohammad Bhai

ii) Safinaz Bhai

The brief resume of above 2 Directors are enclosed in the Annual Report.

- b) A brief resume of Begum Sakwat Banu, Independent Director is also enclosed in the Annual Report. Her re-appointment as Independent Director as well as Chairperson of Audit Committee will also be placed in next 40th AGM for approval of shareholders.

I) Declaration or Certification by the Managing Director and the CFO - Conditions 1(5)(xxvi) and 3(3)

The Certificate on review of financial statements and its presenting a true and fair view of the company's affairs, etc. is enclosed herein as Annexure A.

J) Report and Certificate regarding compliance of conditions of CGC - Conditions 1(5)(xxvii) & 9

The Certificate provided by M/s. Huda & Co., Chartered Accountants as per Annexure B of Corporate Governance Code is enclosed herein as Annexure D.

The status of compliance with the conditions of CGC as per Annexure C of Corporate Governance Code is enclosed herein as Annexure-E

K) Audit Committee – Condition 5(1), 5(2) & 5(3)

The Audit Committee acts as a sub-committee of the Board of Directors and is accountable to the Board. It assists the Board in ensuring that the company's financial statements reflect a true and fair view of the state of affairs and in ensuring a good monitoring system within the business. The Company Secretary acts as the Secretary of the Committee.

To implement the conditions of new Corporate Governance Code, the Board of Directors of the company dissolved its existing Audit Committee on November 25, 2018 and formed new 3-members Audit Committee comprising the non-Executive Directors and made Begum Sakwat Banu, Independent Director as its Chairperson.

L) Audit Committee Meetings – Condition 5(4)

The Audit Committee of Olympic Industries Limited held 4 meetings during the 2018-2019 financial year. They performed their assigned roles including the review of quarterly, half-yearly and annual financial statements, as indicated in the Corporate Governance Code.

M) Role of the Audit Committee – Condition 5(5)

The roles of Audit Committee include, among others, the following:

- Oversee the financial reporting process
- Monitor the choice of accounting policies and principles
- Monitor the internal risk control management process
- Oversee the hiring and adequate performance of external or statutory auditors
- Hold meetings with the statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption
- Review the quarterly, half-yearly and annual financial statements with the management, before submission to the Board for approval

REPORT ON COMPLIANCE OF CORPORATE GOVERNANCE

- Review the adequacy of internal audit functions
- Review the Management's Discussion and Analysis before disclosing it in the Annual Report
- Review the statements of all related party transactions submitted by the management
- Review management letters / letters of internal control weakness issued by statutory auditors
- Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors
- Oversee the utilization of proceeds raised through IPO, RPO or Right Share Offer as per the purposes stated in relevant offer documents / prospectus approved by the Commission.

N) Reporting by the Audit Committee – Conditions 5(6) & 5(7)

As there was no irregularity in the company with regards to conflicts of interest, fraud, irregularity and material defect in the internal audit or the compliance processes or in the financial statements, no infringement of laws, rules and regulations, etc., it was not necessary to submit any report to the Board of Directors or to the Commission.

The Report of Audit Committee is enclosed herein as Annexure-B

O) Nomination and Remuneration Committee (NRC) – Condition 6(1), 6(2) & 6(3)

As per Corporate Governance Code, the company has constituted a 3-members Nomination and Remuneration Committee (NRC) as a sub-committee of the Board on December 22, 2018 to assist the board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of Directors and top level executive as well as a policy for formal process of considering remuneration of Directors and top level executives.

All members of NRC are non-executive directors and Ms. Noorbanu Virji, Independent Director of the company has been appointed as Chairperson of NRC. The Company Secretary acts as Secretary of NRC.

P) Meeting of the NRC – Condition 6(4)

The Nomination and Remuneration Committee (NRC) of Olympic Industries Limited held two meetings during financial year 2018-2019. They have approved the codes of conduct or the roles and responsibilities of the Chairman of the Board, other board members and Managing Director and have submitted those to the Board of Directors for implementation. As proposed by NRC, the Board of Directors have implemented the approved codes of conduct and have posted those in the website of the company. NRC has also reviewed and approved some new recruitments made in the company through its HR Department. In their third meeting held recently after expiry of financial year 2018-2019, NRC reviewed the remuneration package of Managing Director and recommended for review of his basic remuneration which will be placed before the shareholders in next 40th Annual General Meeting.

Q) Role of the Nomination and Remuneration Committee (NRC) – Condition 6(5)

- NRC shall be independent and responsible or accountable to the Board and to the shareholders.
- NRC shall oversee, among others, the following matters and make report with recommendation to the Board:
 - formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors and top level executives, considering the following:
 - a) the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;
 - b) the relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and
 - c) remuneration to directors and top level executives involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.
- Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, education

background and nationality;

- Identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down and recommend their appointment and removal to the Board;
- Formulating the criteria for evaluation of performance of independent directors and the Board;
- Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria, and
- Developing, recommending and reviewing annually the company's human resources and training policies.

R) Statutory Auditors – Condition 7

Olympic Industries Limited did not engage its appointed statutory auditors to perform any of the functions as mentioned in Condition 7.1 of the CGC. No partner or employee of the appointed external audit firm possess any share of the company. The statutory auditors have provided a certificate covering the Conditions 7(1), 7(2) & 7(3) which is enclosed herein as Annexure-C.

S) Website – Condition 8

Olympic Industries Limited maintains a functional official website (www.olympicbd.com) linked with the websites of the Stock Exchanges. The required disclosures are made available on the website.

T) Reporting and Compliance of CGC – Condition 9

The certificates obtained from practicing CA Firm M/s. Huda & Co., and the Report on Compliance of Corporate Governance are enclosed herein as Annexure D and Annexure E.

U) Compliance of Listing Regulation

In compliance to Regulation 46 of Stock Exchanges (Listing) Regulations, 2015, the renewed Certificate of BAPLC is enclosed herein as Annexure-F.

ANNEXURE A

CERTIFICATE ON REVIEW OF FINANCIAL STATEMENTS

November 7, 2019

OLYMPIC INDUSTRIES LIMITED

অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



Certificate under Condition 1.5 (xxvi) of the Notification No. BSEC/ CMRRCD/2006-158/207/Admin/80 dated June 3, 2018 of the Bangladesh Securities and Exchange Commission

We hereby certify to the Board of Directors of Olympic Industries Limited that:

- (1) The financial statements of Olympic Industries Limited for the year ended on June 30, 2019 have been prepared in compliance with the International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, and any departure therefrom has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure the above, the company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) The Internal Auditors of the company have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern.

In this regard, we also certify that:

- (i) We have reviewed the financial statements for the year ended on June 30, 2019 and that to the best of our knowledge and belief:
 - (a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (b) these statements together present a true and fair view of the affairs of Olympic Industries Limited and are in compliance with existing accounting standards and applicable laws.
- (ii) To the best of our knowledge and belief, there were no transactions entered into by the company during the year 2018-2019 which were fraudulent, illegal or violation of the Code of Conduct for the company's Board of Directors or its members.

Mubarak Ali
Managing Director
Olympic Industries Limited

Harun-Al-Rashid
C. F. O.
Olympic Industries Limited

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62-63 Motijheel C/A
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ANNEXURE B

REPORT OF THE AUDIT COMMITTEE

November 5, 2019

OLYMPIC INDUSTRIES LIMITED

অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড



The Board of Directors
Olympic Industries Limited
Amin Court, 6th floor
62-63, Motijheel C/A
Dhaka-1000.

Dear Sirs,

**Subject: Report of the Audit Committee under Conditions 5.6 & 5.7 of Notification
No. BSEC/CMRRCD/2006-158/207/Admin/80 dated June 3, 2018 of the BSEC.**

The Audit Committee of Olympic Industries Limited takes pleasure to submit to you the following report on its activities:

- 1) The Committee has discharged the audit activities of Olympic Industries Limited throughout the financial year 2018-2019 and has found that the financial reporting process, accounting policies and principles, internal audit and compliance plan and process, the hiring and performance of external auditors, internal audit functions, etc. are in line with the requirement of the company.
- 2) The Committee has reviewed the quarterly and half-yearly as well as annual financial statements of Olympic Industries Limited for the financial year 2018-2019 i.e. from July 01, 2018 to June 30, 2019 before submission to the Board of Directors for approval and found those in order.
- 3) The Committee also reviewed the adequacy of internal audit functions, management's discussion and analysis, monitoring system prevailing within the business as well as the statement of related party transactions of the company and found those adequate, good and proper.
- 4) The Committee supervised the hiring and performance of external or statutory auditors including determination of their audit fees, hold meeting with them for review of annual financial statements before submission to the Board for approval and found the performance of statutory auditors satisfactory and determination of their fees justified based on scope and magnitude of works and time required therefor to ensure effective performance.
- 5) Olympic Industries Limited did not raise any money during the year 2018-2019 through Initial Public Offering (IPO), Repeat Public Offering (RPO) and issuance of Rights Shares.
- 6) During discharge of responsibilities, the Committee neither found any weakness in the internal control functions of the company nor any conflicts of interest, fraud or irregularity, infringement of laws, rules and regulations or any other matter which should be reported to the Board of Directors. The Committee also did not find any letter of internal control weakness issued by statutory auditors.
- 7) The Audit Committee always assisted the Board of Directors of Olympic Industries Limited in ensuring that the financial statements of the company reflect true and fair view of the state of affairs of the company.

Thanking you,
Yours sincerely

S. Hossain.

Begum Sakwat Banu
Independent Director & Chairperson
Audit Committee

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ANNEXURE C

CONFIRMATION FROM STATUTORY AUDITORS ON CGC COMPLIANCE

শফিক বসাক এন্ড কোং
SHAFIQ BASAK & CO.
CHARTERED ACCOUNTANTS

TO WHOM IT MAY CONCERN


Subject: Confirmation on Conditions of Corporate
Governance Code dated 03-06-2018

As required by Bangladesh Securities & Exchange Commission (BSEC), we do hereby confirm the following clauses:

- a. Condition No. 7(1):
Olympic Industries Limited has not engaged us during the tenure of our appointment as Statutory Auditors for audit of their financial statements for the financial year from 01-07-2018 to 30-06-2019 to perform any of the following services of the Company:
 - i. Appraisal or valuation services or fairness opinions;
 - ii. Financial Information System design and implementation;
 - iii. Book Keeping or other services related to accounting records or financial statements;
 - iv. Broker-dealer services;
 - v. Actuarial services;
 - vi. Internal audit or Special audit services;
 - vii. Any services that the Audit Committee determines;
 - viii. Audit or certification services on compliance of corporate governance as required under condition no. 9(1); and
 - ix. Any other service that creates conflict of interest.
- b. Condition No. 7(2):
No partner or employee of our firm M/s. Shafiq Basak & Co., Chartered Accountants and none of their family members comprising their spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law hold any share in Olympic Industries Limited.
- c. Condition No. 7(3):
Representative of our firm M/s. Shafiq Basak & Co., Chartered Accountants shall remain present in the next AGM of Olympic Industries Limited to answer the queried, if any, of the shareholders of the Company.

Dhaka
November 4, 2019




(SARWAR MAHMOOD FCA)
Senior Partner
Shafiq Basak & Co.
Chartered Accountants

Dhaka: House - 42 (1st Floor), Road-I, Block-A, Niketan, Gulshan, Dhaka-1212, Phone-02-9859602, 02- 9859603, E-mail: mahmoods.bd@gmail.com
Dhaka: Shatabdi Centre (6th Floor), 292 Inner Circular Road, Fakirapool, Dhaka - 1000, Phone-02-7192098, 7194870, E-mail: shafiq_basak@yahoo.com
Chittagong: National House (1st Floor), 109 Agrabad Commercial Area, Chittagong, Phone-031-711561, Fax-031-723680, E-mail: basak_sbc@yahoo.com

HUDA & CO. Chartered Accountants

House No. 51, Road No. 13,
Sector - 13, Uttara Model
Town, Dhaka

Tel: 7911445
Mobile: 017 15 030 823

Report to the Shareholders on Compliance of Corporate Governance Code to the Shareholders' of Olympic Industries Limited

We have examined the compliance status to the Corporate Governance Code by **Olympic Industries Limited** for the year ended on June 30, 2019. This Code relates to the Notification No. **BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2019** of the Bangladesh Securities and Exchange Commission.


Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission;
- (b) The company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- (c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- (d) The governance of the company is satisfactory.

Dated, Dhaka
November 5, 2019


HUDA & CO.
Chartered Accountants

ANNEXURE E

STATUS OF COMPLIANCE WITH CGC CONDITIONS

Status of compliance with the conditions imposed by the Commission's Notification No.SEC/CMRRCD/2006-158/207/ Admin/80 dated June 3, 2018 issued under Section 2CC of the Securities and Exchange Ordinance, 1969

(Report under Condition No.9)

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1.1	Board Size (minimum 5 directors and maximum 20 directors)	√		
1.2	Independent Directors:	√		
(a)	At least 1/5th of total number of directors	√		
(b)(i)	Either holds no share or holds less than 1% share of the total paid-up shares of the company	√		One independent director holds 0.036% of the total paid-up shares of the company.
(b)(ii)	Has no connection with any sponsor or director or shareholder who holds 1% or more shares of the company on the basis of family relationship. His / her family members (spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law) also should not hold above mentioned shares	√		The sister of an independent director holds 0.0069% of the total paid-up shares of the company.
(b)(iii)	Was not an executive of the company during the immediately preceding two financial years	√		
(b)(iv)	Has no pecuniary or other relationship with the company or its subsidiary / associated companies	√		One independent director receive remuneration as per approval of shareholders
(b)(v)	Is not a member, Trading Right Entitlement Certificate (TREC) holder, director or officer of any stock exchange	√		
(b)(vi)	Is not a shareholder, director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market	√		
(b)(vii)	Is not or was not during the preceding three years, a partner or an executive of company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code	√		
(b)(viii)	Is not an independent director in more than five listed companies	√		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(b)(ix)	Has not been convicted by a court of competent jurisdiction as a loan defaulter of any bank or NBFIs	✓		
(b)(x)	Has not been convicted for a criminal offence involving moral turpitude	✓		
1(2)(c)	Is appointed by the Board of Directors and is approved by the shareholders in AGM	✓		
(d)	Post cannot remain vacant for more than 90 days	✓		
(e)	Tenure of office for three years which may be extended for one term only provided that a former independent director may be reappointed for another tenure after a time gap of one tenure i.e. three years from his or her completion of consecutive two tenures i.e. six years (any partial term of tenure shall be deemed to be a full tenure), provided further that the independent director shall not be	✓		
1.3	Qualification of Independent Director (ID):			
(a)	Shall be knowledgeable individual with integrity; able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business	✓		
(b)(i)	Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk.100.00 million or any listed company or a member of any national or international chamber of commerce or business association			Response pending
(b)(ii)	Corporate leader who is or was a top level executive not lower than CEO or MD, AMD or DMD, Chief Operating Officer (COO), CFO or Head of Finance or Accounts, Company Secretary, Head of Internal Audit and Compliance, Head of Legal Service, Head of Administration and Human Resources or equivalent position and same level or ranked or salaried officials of a listed company or an unlisted company having minimum paid-up capital of Tk.100.00 million; or			Response pending
(b)(iii)	Former official of government or statutory or autonomous or regulatory body in the position not below fifth grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce			Response pending

ANNEXURE E

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(b)(iv)	University Teacher who has educational background in Economic or Commerce or Business Studies or Law			Response pending
(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification			Response pending
1(3)(c)	The independent director shall have at least ten years of experiences in any field mentioned in clause (b)			Response pending
1(3)(d)	Relaxation of above qualifications in special cases with prior approval by the Commission			If our independent directors confirm us that they do not have required qualifications then we will seek special approval of the Commission to continue with them until expiry of their tenure and, thereafter, we will appoint person having required qualification.
1.4	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer:			
(a)	The Chairperson of the Board and the Managing Director (MD) and / or Chief Executive Officer (CEO) of the company shall be filled by different individuals	✓		The Managing Director acts as CEO
(b)	MD and / or CEO of a listed company shall not hold the same position in another listed company	✓		
(c)	The Chairperson (Chairman) of the Board shall be elected from among the non-executive directors of the company	✓		In view of expiry of Mr. Mohammad Bhai, the post of Chairman is now vacant. A new Chairman of the company shall be appointed from non-executive directors.
(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson, the Managing Director and / or CEO	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(4)(e)	In the absence of Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.	✓		
1.5	Inclusion of following additional statements in the Directors' Report to shareholders:	✓		
(i)	Industry outlook and possible future developments in the industry			
(ii)	Segment-wise or product-wise performance	✓		Notes 24.00, 25.00 and unit-wise result provided in the audited financial statements
(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any	✓		The following notes have been provided in the audited financial statements: a) Financial Risk Management 01.00 (ff) & 40.00 b) Credit Risk 01.00 (ff) & 40.01 c) Liquidity Risk 01.00 (ff) & 40.02 d) Market Risk including Currency Risk and Interest Rate Risk 01.00
(iv)	Discussion on Cost of Goods Sold, Gross Profit Margin and Net Profit Margin	✓		Note 25.00 of audited financial Statements
(v)	Discussion on continuity of any extraordinary activities and their gain or loss	✓		Notes 29.00, 29.01 and 29.02 of audited financial statements
(vi)	Related party transactions with statement showing amount, nature of related party, nature of transactions and basis of transactions	✓		Notes 'aa' and 33.00 of the audited financial statements
(vii)	Utilization of proceeds from public issues, right issues and/ or through any other instruments	✓		No such proceeds received during the year
(viii)	Explanation for deterioration of financial results after the company goes for IPO, RPO, Right Offer, Direct Listing, etc.	✓		No such event occurred during the year
(ix)	Explanation about the significant variance that occurred between quarterly financial performance and Annual Financial Statements	✓		No such significant variance occurred during the year
(x)	Remuneration to directors including independent directors	✓		Notes 26.01, 33.00, 33.01 and 34.00 of the audited financial statements

ANNEXURE E

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5)(xi)	Statement that the financial statements prepared by the management of the company fairly present state of its affairs, result of its operation, cash flows and changes in equity	✓		Certificate included in the Annual Report
(xii)	Statement that proper books of account of the company have been maintained	✓		As above
(xiii)	Statement that appropriate accounting policies have been consistently applied in preparation of financial statements and the accounting estimates are based on reasonable and prudent judgment	✓		As above
(xiv)	Statement that (IAS) or (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed	✓		Certificate included in the Annual Report and Notes 01.00 (h) & 01.00 (n) of the audited financial statements
(xv)	Declaration that the system of internal control is sound in design and has been effectively implemented and monitored	✓		Audit Committee Report enclosed
(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress.	✓		
(xvii)	Declaration that there are no significant doubts upon the company's ability to continue as a going concern. If the company is not considered to be a going concern, the fact along with reasons thereof should be disclosed	✓		Certificate included in the Annual Report
(xviii)	The significant deviations, if any, from last year's operating results shall be highlighted and reasons thereof should be explained	✓		No significant deviation occurred
(xix)	Providing summarized form of key operating and financial data of at least preceding 5 years	✓		Provided in Annual Report
(xx)	If cash or stock dividend is not declared for the year, the reasons thereof shall be given	✓		Cash Dividend has been recommended by the Board
(xxi)	Statement that no Bonus Share or Stock Dividend has been declared as Interim Dividend	✓		
(xxii)	Total number of Board meetings held during the year and attendance by each director	✓		Note 26.01 of the audited annual financial statements
(xxiii)	Report on the pattern of shareholding disclosing the aggregate number of shares (with name-wise details) held by:	✓		Note 10.00 of audited financial statements and Report on CGC
(xxiii)(a)	Parent or Subsidiary or Associated companies and other related parties			As above

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5) (xxiii)(b)	Directors, MD or CEO, Company Secretary, CFO, Head of Internal Audit and Compliance and their spouses and minor children	√		Provided in Report on CGC
(xxiii)(c)	Executives (top five salaried employees of the company other than Directors, MD or CEO, CS, CFO and HIAC)	√		-do-
(xxiii)(d)	Shareholders holding 10% or more voting interest in the company	√		-do-
(xxiv)	In case of the appointment or reappointment of a director, the disclosure of following information to the shareholders:			
(xxiv)(a)	A brief resume of the director	√		Brief resume of Mr. Aziz Mohammad Bhai and Mrs. Safinaz Bhai, Directors who will retire by rotation and will be considered for reappointment in next 40 th AGM for 2019, are included in the Annual Report. Brief resume of Begum Sakwat Banu, Independent Director who has been re-appointed and whose re-appointment will be placed for approval in 40 th AGM is also included in Annual Report.
(xxiv)(b)	Nature of his or her expertise in specific functional areas	√		Included in brief resume of Directors
(xxiv)(c)	Names of companies in which the person also holds the directorship and the membership of committees of the Board	√		-do-
(xxv)	Discussion and Analysis signed by MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on:	√		Included in the Annual Report
(xxv)(a)	Accounting policies and estimation for preparation of financial statements	√		Included in the Annual Report and in Note 01.00(j) of the audited financial statements
(xxv)(b)	Changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes	√		Included in the Annual Report
(xxv)(c)	Comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof	√		Included in the Annual Report

ANNEXURE E

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5) (xxv)(d)	Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario	√		Included in the Annual Report
(xxv)(e)	Briefly explain the financial and economic scenario of the country and the globe	√		Included in the Annual Report
(xxv)(f)	Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company	√		Included in the Annual Report
(xxv)(g)	Future plan or projection or forecast for company's operation, performance and financial position, with justification thereof	√		Included in the Annual Report
(xxvi)	Declaration or certification by the MD and the CFO to the Board as per Annexure A on financial statements	√		Included in the Annual Report
(xxvii)	Certificate from practicing professional on compliance of and Report on Status of Compliance with the conditions of Corporate Governance Code as per Annexure B and Annexure C	√		Included in the Annual Report
1.6	Meetings of the Board of Directors: The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of Corporate Governance Code	√		
1.7	Code of Conduct for the Chairperson, other Board members and MD / Chief Executive Officer	√		
1.7 (a)	The Board shall lay down a Code of Conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC) for the Chairperson of the Board, other board members and Managing Director / Chief Executive Officer of the company	√		
1.7 (b)	The Code of Conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of insider trading; relationship with environment, employees, customers and suppliers; and independence	√		

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
2	Governance of Board of Directors of Subsidiary Company:			
(a)	Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company	N/A		Olympic Industries Limited has no Subsidiary Company
(b)	At least one independent director on the Board of the holding company shall be a director on the Board of the subsidiary company	N/A		Olympic Industries Limited has no Subsidiary Company
(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company	N/A		Olympic Industries Limited has no Subsidiary Company
(d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also	N/A		Olympic Industries Limited has no Subsidiary Company
(e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company	N/A		Olympic Industries Limited has no Subsidiary Company
3	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS):			
3(1) (a)	The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC)	√		The Managing Director was reappointed by the shareholders during the 38 th AGM held on Dec. 14, 2017 for five years. The Managing Director appointed the Company Secretary, Chief Financial Officer and Head of Internal Audit and Compliance. To comply the condition of CGC, all those appointments were ratified by the Board of Directors in their meeting held on December 24, 2018
(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals	√		

ANNEXURE E

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(c)	The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time	√		
(d)	The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS	√		
(e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s)	N/A		Will comply accordingly when it becomes necessary
3.2	Requirement to attend Board of Directors' Meetings The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board Provided that the CS, CFO and/or the HIAC shall not attend such part of a meeting of the Board which involves consideration of an agenda item relating to their personal matters	N/A		
3(3)	Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)			
3(3) (a)	The MD or CEO and CFO shall certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief: (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and (ii) these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws	√		Certificate included in the Annual Report (Annexure A)
(b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board or its members	√		Certificate included in the Annual Report (Annexure A)
(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report	√		

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
4	Board of Directors' Committee For ensuring good governance in the company, the Board shall have at least following subcommittees: (i) Audit Committee (ii) Nomination and Remuneration Committee.	√		
5	Audit Committee			
5.1	Responsibility to the Board of Directors			
(a)	The company shall have an Audit Committee as a sub-committee of the Board	√		
(b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business	√		Report of the Audit Committee included in the Annual Report
(c)	The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing	√		
5(2)	Constitution of the Audit Committee			
(a)	The Audit Committee shall be composed of at least three members	√		
(b)	The Board shall appoint members of the Audit Committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1 independent director	√		
(c)	All members of the Audit Committee should be financially literate i.e. they are able to read and understand the financial statements like statement of financial position, statement of comprehensive income, statement of changes in equity and cash flows statement. At least one member shall have accounting or related financial management background i.e. he or she possesses professional qualification or Accounting or Finance graduate with at least ten years of corporate management or professional experiences.	√		

ANNEXURE E

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(d)	Appointment of new Committee member by the Board if the number becomes lower than prescribed number of three persons upon expiry of term of service of any committee member or if for any circumstance any committee member becomes unable to hold office before expiration of the term of service and appointment to fill-up the vacancy shall be immediately or not later than one month from date of vacancy to ensure continuity of performance of work of Audit Committee	N/A		Will comply accordingly when it becomes necessary
(e)	Company Secretary shall act as the Secretary of Audit Committee	✓		
(f)	To form quorum of Audit Committee meeting, at least one independent director should remain present	✓		
5(0)3	Chairperson of the Audit Committee:			
(a)	The Board shall select an independent director to be the Chairperson of Audit Committee	✓		
(b)	In the absence of the chairperson of the Audit Committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No.5(4) (b) and the reason of absence of the regular chairperson shall be duly recorded in the minutes	✓		
(c)	The chairperson of the Audit Committee shall remain present in AGM: Provided that in absence of Chairperson of the Audit Committee, any other member from the Audit Committee shall be selected to be present in the AGM and reason for absence of the chairperson of the Audit Committee shall be recorded in the minutes of AGM	✓		
5.4	Meeting of the Audit Committee:			
(a)	The Audit Committee shall conduct at least its four meetings in a financial year: Provided that any emergency meeting in addition to regular meeting may be convened at the request of any one of the members of the Committee	✓		

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(b)	The quorum of the meeting of Audit Committee shall be constituted in the presence of either two members or two-third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must	√		
5(5)	Role of Audit Committee:			
(a)	Oversee the financial reporting process	√		
(b)	Monitor the choice of accounting policies and principles	√		
(c)	Monitor internal audit and compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report	√		
(d)	Oversee hiring and performance of external auditors	√		
(e)	Hold meetings with the external or statutory auditors for review of annual financial statements before submission to the Board for approval	√		
(f)	Review, along with the management, the annual financial statements before submission to the Board for approval	√		
(g)	Review, along with the management, the quarterly and half-yearly financial statements before submission to the Board for approval	√		
(h)	Review the adequacy of internal audit functions	√		
(i)	Review the Management's Discussion and Analysis before disclosing in the Annual Report	√		
(j)	Review statement of all related party transactions submitted by the management	√		
(k)	Review management letters or Letter of Internal Control weakness issued by statutory auditors	N/A		Will comply accordingly when it becomes necessary
(l)	Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors	√		

ANNEXURE E

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(m)	<p>Oversee whether the proceeds raised through IPO or RPO or Rights Share Offer have been utilized as per the purposes stated in relevant offer documents or prospectus approved by the Commission:</p> <p>Provided that management shall disclose to the Audit Committee the uses or applications of the proceeds by the major category (capital expenditure, sales and marketing expenses, working capital, etc.) on a quarterly basis, as a part of their quarterly declaration of financial results;</p> <p>Provided further that on an annual basis, the company shall prepare a statement of the proceeds utilized for the purposes other than those stated in the offer document or prospectus for publication in the Annual Report along with comments of the Audit Committee</p>	N/A		No such proceeds were raised during the year
5(6) (a)	Reporting of the Audit Committee Reporting to the Board of Directors			
(a)(i)	The Audit Committee shall report on its activities to the Board.	✓		Report of the Audit Committee included in the Annual Report
(a)(ii)	The Audit Committee shall immediately report to the Board on the following findings, if any:			
(a)(ii)(a)	Report on conflicts of interests	✓		No such conflict arose during the year
(a)(ii)(b)	Suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements	✓		No such incident occurred during the year
(a)(ii)(c)	Suspected infringement of laws, irregularity compliances including securities related laws, rules and regulations	✓		No such incident occurred during the year
(a)(ii)(d)	Any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately.	✓		No such matter occurred during the year

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
(b)	Reporting to the Authorities: If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the commission, upon reporting of such matters to the Board for three times or completion of a period of six months from the date of first reporting to the Board, whichever is earliest	√		No such incident occurred during the year
5(7)	Reporting to the Shareholders and General Investors: Report on activities carried out by Audit Committee, including any report made to the Board under condition No.5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the company	√		No such disclosure was necessary during the year
6	Nomination and Remuneration Committee (NRC)			
6(1)	Responsibility to the Board of Directors			
(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a subcommittee of the Board	√		
(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive	√		
(c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b)	√		
6(2)	Constitution of the NRC			
(a)	The Committee shall comprise of at least three members including an independent director	√		
(b)	All members of the Committee shall be non-executive directors	√		
(c)	Members of the Committee shall be nominated and appointed by the Board	√		

ANNEXURE E

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
6(2) (d)	The Board shall have authority to remove and appoint any member of the Committee			
(e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the Board shall fill the vacancy within 180 days of occurring such vacancy in the Committee	N/A		Will comply accordingly when it becomes necessary
(f)	The chairperson of the Committee may appoint or co-opt any external expert and/ or member(s) of staff to the Committee as advisor who shall be non-voting member, if the chairperson feels that advice or suggestion from such external expert and/ or member(s) of staff shall be required or valuable for the Committee	N/A		Will comply accordingly when it becomes necessary
(g)	The company secretary shall act as the secretary of the Committee	✓		
(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director	✓		
(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than director's fees or honorarium from the company	✓		
6(3)	Chairperson of the NRC			
(a)	The Board shall select one member of the NRC to be chairperson of the Committee, who shall be an independent director	✓		
(b)	In the absence of the chairperson of the NRC, the remaining members may elect one of themselves as chairperson for that particular meeting, the reason of absence of the regular chairperson shall be duly recorded in the minutes	N/A		Will comply accordingly when it becomes necessary
(c)	The chairperson of the NRC shall attend the Annual General Meeting (AGM) to answer the queries of the shareholders: Provided that in absence of chairperson of the NRC, any other member from the NRC shall be selected to be present in the Annual General Meeting (AGM) for answering the shareholder's queries and reason for absence of the chairperson of the NRC shall be recorded in the minutes of the AGM			

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
6(4)	Meeting of the NRC			
(a)	The NRC shall conduct at least one meeting in a financial year	√		
(b)	The chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC	N/A		Will comply accordingly when becomes necessary
(c)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No.6(2)(h)	√		
(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC	√		
6(5)	Role of the NRC			
(a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders	√		
(b)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board	√		
(b)(i)	Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following	√		
(b)(i)(a)	The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully	√		
(b)(i)(b)	The relationship of remuneration to performance is clear and meets appropriate performance benchmarks	√		
(b)(i)(c)	Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals	√		
(b)(ii)	Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality	√		

ANNEXURE E

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
6(5) (b)(iii)	Identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board	✓		
(b)(iv)	Formulating the criteria for evaluation of performance of independent directors and the Board	✓		
(b)(v)	Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria	✓		
(b)(vi)	Developing, recommending and reviewing annually the company's human resources and training policies	✓		
(c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report	✓		Provided in Annual Report
7	External or Statutory Auditors			
7(1)	The company shall not engage its external or statutory auditors to perform the following services of the company:	✓		Certificate from Statutory Auditors M/s. Shafiq Basak & Co., Chartered Accountants (Annexure C)
(i)	Appraisal or valuation services or fairness opinions	✓		-do-
(ii)	Financial information systems design and implementation	✓		-do-
(iii)	Bookkeeping or other services related to the accounting records or financial statements	✓		-do-
(iv)	Broker-dealer services	✓		-do-
(v)	Actuarial services	✓		-do-
(vi)	Internal audit services or special audit services	✓		-do-
(vii)	Any service that the Audit Committee determines	✓		-do-
(viii)	Audit or certification services on compliance of Corporate Governance as required under condition No.9(1)	✓		-do-
(ix)	Any other service that creates conflict of interest	✓		-do-

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
7(2)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of the company; his or her family members i.e. spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law also shall not hold any shares in the said company	√		Certificate from Statutory Auditors M/s. Shafiq Basak & Co., Chartered Accountants is enclosed
7(3)	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders	√		-do-
8	Maintaining a website by the company			
8(1)	The company shall have an official website linked with the website of the stock exchange	√		
8(2)	The company shall keep the website functional from the date of listing	√		
8(3)	The company shall make available the detailed disclosures on its website as required under the listing regulations of the stock exchanges	√		
9	Reporting and Compliance of Corporate Governance			
9(1)	The company shall obtain a certificate from a practicing professional Chartered Accountant or Cost and Management Accountant or Chartered Secretary, other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report	√		Certificate from M/s. Huda & Co., Chartered Accountants, included in the Annual Report (Annexure D)
9(2)	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the Annual General Meeting	√		
9.3	The directors of the company shall state, in accordance with the Annexure C, in the directors' report whether the company has complied with these conditions or not	√		The Report on Status of Compliance (Annexure E) is included in the Annual Report

ANNEXURE F

RENEWED MEMBERSHIP CERTIFICATE FROM BAPLC



BRIEF RESUME OF AZIZ MOHAMMAD BHAI, DIRECTOR



Father's name : Late Mohammad Bhai
 Mother's name : Late Khatija Mohammad Bhai
 Address:
 Present & Permanent : House No. NWE-11A, Road No.57,
 Gulshan Model Town
 Dhaka-1212
 Nationality : Bangladeshi
 Place of birth : Dhaka
 Date of Birth : 17.04.1948
 Educational Qualification : M.A in English

Business and Industrial experience:

Have promoted a number of leading industries in Bangladesh. Actively engaged in the management of consumer items manufacturing industries for more than four decades.

BRIEF RESUME OF SAFINAZ BHAI, DIRECTOR



Husband's name : Late Raja Mohammad Bhai

Father's name : Late Nawab Ahmed Hussain

Mother's name : Late Sabiha Hussain

Address:
Present & Permanent : House No. NWE-11A, Road No.57,
Gulshan Model Town
Dhaka-1212

Nationality : British

Date of Birth : 29.03.1956

Educational Qualification : A Level

Business and Industrial experience: Acting as Director of Olympic Industries Limited for 8 years.

BRIEF RESUME OF BEGUM SAKWAT BANU, INDEPENDENT DIRECTOR



Husband's name : Sharif M. Afzal Hossain

Father's name : Late M. S. Duha

Mother's name : Late Nurun Nahar Duha

Address:
Present & Permanent : Sakus Garden, House No.17, Road
No.02, Sector-09,
Uttara, Dhaka

Nationality : Bangladeshi

Date of Birth : 01.01.1949

Educational Qualification : M. Com. in Accounting

Business and Industrial experience:

- Vice – Chairman and Founder, Times University Bangladesh
- Chairman and Founder, Prime (BD) Inspection services Limited
- Independent Director, Olympic Industries Limited



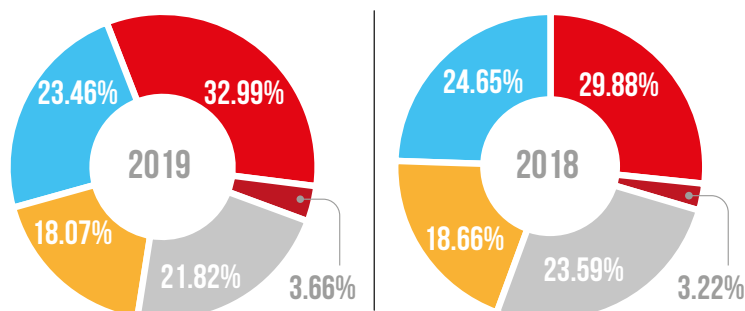
VALUE ADDED STATEMENT

The Value Added Statement (VAS) depicts the company's wealth creation and distribution, its contribution towards socio-economic activities of the country through the employment of personnel, the payment of dividends to shareholders, payments made to finance providers and the National Exchequer, as well as wealth retained by the company to be invested in its future growth.

	June 30, 2019		June 30, 2018	
	Amount (Tk.)	%	Amount (Tk.)	%
Value Added				
Revenue	13,733,728,376		12,928,501,078	
Other Income	366,579,768		285,926,925	
	14,100,308,144		13,214,428,003	
Less: Paid to Suppliers of Materials and Service Providers	(8,790,213,380)		(8,392,168,679)	
Total Value Added	5,310,094,764	100.00	4,822,259,324	100.00
Distributed as follows:				
To Employees				
Wages, Salaries, Remuneration & Allowances, Incentives and Other Benefits	1,751,841,229	32.99	1,440,789,616	29.88
To Finance Providers	194,338,696	3.66	155,519,117	3.22
To the Government				
Duties, Taxes & VAT	1,158,745,623	21.82	1,137,346,528	23.59
To Shareholders				
Dividend	959,706,653	18.07	899,724,987	18.66
	4,064,632,201	76.54	3,633,380,248	75.35
Retained for Re-Investment & Future Growth				
Depreciation & Amortization	333,347,656		297,536,443	
Retained Earnings	912,114,907		891,342,633	
	1,245,462,563	23.46	1,188,879,076	24.65
	5,310,094,764	100.00	4,822,259,324	100.00

Distributed as follows:

- To Employees
- To Finance Providers
- To the Government
- To the Shareholders
- Depreciation & Retained Earnings



ECONOMIC VALUE ADDED STATEMENT

The Economic Value Added (EVA) provides a measurement of a company's financial performance over a period of time based on the residual wealth calculated by deducting its Cost of Capital from its Net Operating Profit, adjusted for taxes on a cash basis.

	Amount in Taka	
	June 30, 2019	June 30, 2018
Net Operating Profit After Tax (NPAT)	1,871,821,560	1,791,067,620
Total Capital Employed (Total Assets minus Current Liabilities)	7,775,551,140	6,794,169,984
Cost of Capital in % (average rate)	14.61%	14.56%
Cost of Capital (CoC)*	1,135,798,030	989,040,955
Economic Value Added (EVA) = NPAT - CoC	736,023,530	802,026,665

The positive numbers in both the years reflect the company's financial strength and demonstrates that it has more coverage than its Cost of Capital.

*Calculation of Cost of Capital

Market weight shows:

Debt: 7.19% (2018: 5.23%)

Equity: 92.81% (2018: 94.77%)

7.19%	559,242,514	489,976,265
92.81%	7,216,308,626	6,304,193,719
100%	7,775,551,140	6,794,169,984

Borrowing Cost % (weighted average rate)

Equity Cost of Capital %

Average Rate

Cost of Capital (CoC)

Debt

Equity

9.54%	8.86%
15%	15%
14.61%	14.56%
53,351,736	43,411,897
1,082,446,294	945,629,058
1,135,798,030	989,040,955

MARKET

VALUE ADDED STATEMENT

The Market Value Added (MVA) provides a measurement of a company's external performance in relation to its equity. It compares the market value of shares and their book value. A positive MVA indicates that the company could add to the value to the shareholders' wealth.

		Amount in Taka	
		June 30, 2019	June 30, 2018
Market Value of Shares Outstanding	Note A	47,255,555,706	44,981,250,878
Book Value of Shares Outstanding	Note B	7,216,308,626	6,304,193,719
Market Value Added		<u>40,039,247,080</u>	<u>38,677,057,159</u>
Market Value Added per Share (with regard to Share Capital as existing)		<u>200.26</u>	<u>193.44</u>
Note A - Market Price per Share (as quoted in the stock exchanges):			
Dhaka Stock Exchange Ltd		236.30	224.75
Chittagong Stock Exchange Ltd		236.40	225.20
	Average Rate	<u>236.35</u>	<u>224.98</u>
No. of Shares Outstanding		199,938,886	199,938,886
Market Value of Shares Outstanding		<u>47,255,555,706</u>	<u>44,981,250,878</u>
Note B - No. of Shares Outstanding at June 30			
Book Value of Shares (Tk. 10 per value)		1,999,388,860	1,999,388,860
Retained Earnings at June 30		5,216,919,766	4,304,804,859
Book Value of Shares Outstanding		<u>7,216,308,626</u>	<u>6,304,193,719</u>

AUDITORS' REPORT TO THE SHAREHOLDERS

Independent Auditors' Report To the Shareholders of Olympic Industries Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Olympic Industries Limited (the "Company"), which comprise the Statement of Financial Position as at June 30, 2019 and Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements of the Company give a true and fair view of the financial position of the Company as at June 30, 2019, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these ethical requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Risk	Our response to the risk
<p>Valuation of Property, Plant and Equipment (PPE)</p> <p>The carrying value of the PPE was Tk. 2,754,848,741 as at June 30, 2019.</p> <p>Expenditures are capitalized if they create new assets or enhance the existing assets, and expensed if they relate to repair or maintenance of the assets. Classification of the expenditures involves judgment. The useful lives of PPE items are based on management's estimates regarding the period during which the assets or its significant components will be used. The estimates are based on historical experience and market practice and take into consideration the physical condition of the assets.</p> <p>The valuation of PPE was identified as a key audit matter due to the significance of this balance to the financial statements and that there is significant measurement uncertainty involved in this valuation.</p> <p>See Note No. 2.00 to the financial statements</p>	<p>Our audit included the following procedure:</p> <ul style="list-style-type: none"> • We assessed whether the accounting policies in relation to the capitalization of expenditures are in compliance with IFRSs and found them to be consistent. • We inspected a sample of invoices and L/C documents to determine whether the classification between capital and revenue expenditure was appropriate. • We evaluated whether the useful lives determined and applied by the management were in line with historical experience and the market practice. • We checked whether the depreciation of PPE items was commenced timely, by comparing the date of the reclassification from capital work in progress to ready for use, with the date of the act of completion of the work.
<p>Valuation of Inventories</p> <p>The inventory of Tk. 1,253,065,390 as at June 30, 2019 held in factory.</p> <p>Inventories are carried at the lower of cost and net realizable value. As a result, the management apply judgment in determining the appropriate values for slow-moving or obsolete items.</p> <p>Since the value of Inventory is significant to the Financial Statements and there is significant measurement uncertainty involved in this valuation, the valuation of inventory was significant to our audit.</p> <p>See Note No. 05.00 to the financial statements</p>	<p>We verified the appropriateness of management's assumptions applied in calculating the value of the inventory by:</p> <ul style="list-style-type: none"> • Evaluating the design and implementation of key inventory controls operating across the factory. • Attending inventory counts and reconciling the count results to the inventory listing to test the completeness of data. • Reviewing the requirement of inventory provisioning and action there upon by the management. • Comparing the net realizable value obtained through a detailed review of sales subsequent to the year-end, to the cost price of a sample of inventories.
<p>Revenue Recognition</p> <p>At year end the Company reported total revenue of BDT 13,733,728,376.</p> <p>Revenue recognition has a significant and wide influence on the financial statements. Revenue is recognized when the amounts and the related costs are reliably measured, and the performance obligation is complete through passing of control to the customers. Revenue from the sale of goods is recognized at the time when the goods are dispatched for delivery to the customer.</p>	<p>Our audit procedures in this area included, among others:</p> <ul style="list-style-type: none"> • We understood, evaluated and validated the key controls related to the Company's sales process from end to end, from contracts approval and sign-off, recording of sales, all the way through to cash receipts and customers' outstanding balances.

AUDITORS' REPORT TO THE SHAREHOLDERS

Risk	Our response to the risk
<p>Revenue is measured net of discounts, incentives and rebates earned by customers on the company's sales. Within a number of the company's markets, the estimation of discounts, incentives and rebates recognized based on sales made during the year is material and considered to be complex and judgmental. Therefore, there is a risk of revenue being misstated as a result of faulty estimations over discounts, incentives and rebates.</p> <p>We identified revenue recognition as a key audit matter because revenue is one of the key performance indicators of the Company and therefore there is an inherent risk of manipulation of the timing of recognition of revenue by management to meet specific targets or expectations.</p> <p>See Note No. 24.00 to the financial statements</p>	<ul style="list-style-type: none"> • We conducted substantive testing of revenue recorded over the year using sampling techniques, by examining the relevant supporting documents including Mushak 11. In addition, we confirmed customer balances at the statement of financial position date. • Furthermore, we tested the sales transactions recognized shortly before and after the statement of financial position date, including the sales returns recorded after that date, to test whether sales transactions were recorded in the correct reporting periods. • Finally, we assessed the appropriateness and presentation of disclosures against IFRS 15 Revenue from Contracts with Customers.

Income Tax Expenses

<p>At year end the Company reported total income tax expense of BDT 679,740,453.</p> <p>The calculation of the tax expense is a complex process that involves subjective judgments and uncertainties, and requires specific knowledge and competencies.</p> <p>See Notes No. 13.00 & 21.00 to the financial statements</p>	<p>Our audit procedures in this area included, among others:</p> <ul style="list-style-type: none"> • Understanding the process of estimating, recording and reassessing tax provision and contingencies. • Involving our tax specialist to assist in analyzing the judgments used to determine provisions for matters based on their knowledge and experience of local regulations and practices. • Inspecting the correspondence with tax authorities. • We also assessed the appropriateness of presentation of disclosures against IAS 12 Income Taxes.
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Contingent Liabilities

<p>The Company is subject to a number of significant claims which may arise in future. The amounts of claims are significant and estimates of the amounts of provisions or contingent liabilities are subject to significant management judgment. These claims and regulatory matters are uncertain in timing of resolutions and amount or consequences.</p>	<p>We obtained an understanding, evaluated the design and tested the operational effectiveness of the Company's key controls over the legal provision and contingencies process.</p> <p>We enquired to those charged with governance to obtain their view on the status of the litigation.</p> <p>We enquired of the Company's internal legal counsel for the litigation and inspected internal notes and reports. We also reviewed formal confirmations in this regard from external counsel.</p>
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Risk	Our response to the risk
<p>These claims were a key audit matter due to the amounts involved, potential consequences and the inherent difficulty in assessing the outcome. The assessment of whether or not a liability should be recognized involves judgment from management.</p> <p>See Note No. 37.00 to the financial statements</p>	<p>We assessed the methodologies on which the provision amounts are based, recalculated the provisions, and tested the completeness and accuracy of the underlying information.</p> <p>We also assessed the Company's provisions and contingent liabilities disclosure.</p>

IT Systems and Controls

<p>Our audit procedures have a focus on information technology systems and controls due to the pervasive nature and complexity of the IT environment, the large volume of transactions processed in numerous locations daily and the reliance on automated and IT dependent manual controls.</p> <p>Our areas of audit focus included user access management, developer access to the production environment and changes to the IT environment. These are key to ensuring IT dependent and application based controls are operating effectively.</p>	<ul style="list-style-type: none"> • We tested the design and operating effectiveness of the Company's IT access controls over the information systems that are critical to financial reporting. We tested IT general controls (Logical access, changes management and aspects of IT operational controls). This included testing that requests for access to systems were appropriately reviewed and authorized. • We tested the Company's periodic review of access rights. We inspected requests of changes to systems for appropriate approval and authorization. We considered the control environment relating to various interfaces, configuration and other application layer controls identified as key to our audit.
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Other Information

Management is responsible for the other information. The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The Annual Report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on such work we perform, we conclude that there is a material misstatement of this other information, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of the financial statements of the Company in accordance with IFRSs, The Companies Act 1994, The Securities and Exchange Rules 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of the Company.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other Legal and Regulatory Requirements

In accordance with the Companies Act 1994, The Securities and Exchange Rules 1987 and relevant notifications issued by Bangladesh Securities and Exchange Commission, we also report that:

- a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) In our opinion, proper books of accounts as required by law have been kept by the Company so far as it appeared from our examination of those books;
- c) The Company's Statement of Financial Position and Statement of Profit or Loss and Other Comprehensive Income dealt with by this report are in agreement with the books of accounts and;
- d) The expenditures incurred and payment made were for the purpose of the Company's business for the year.

Place: Dhaka

Dated: November 7, 2019



SHAFIQ BASAK & CO.
Chartered Accountants

STATEMENT OF FINANCIAL POSITION

As at June 30, 2019

as at June 30, 2019			
Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
ASSETS			
Non-current Assets:			
Property, Plant & Equipment (at cost less Accumulated Depreciation)	02.00	2,754,848,741	2,243,553,821
Intangible Assets	03.00	1	1
Capital Work-in-Progress	04.00	1,144,215,357	930,608,133
Current Assets:			
Inventories	05.00	1,253,065,390	1,306,910,332
Trade & Other Receivables	06.00	211,109,972	178,459,954
Advances, Deposits & Pre-payments	07.00	970,952,183	696,656,738
Investments	08.00	4,014,955,674	3,970,700,921
Cash & Cash Equivalents	09.00	608,038,640	461,316,250
		7,058,121,859	6,614,044,195
Total Assets		10,957,185,958	9,788,206,150

EQUITY & LIABILITIES**Shareholders' Equity:**

Share Capital	10.00	1,999,388,860	1,999,388,860
Retained Earnings (As per Statement of Changes in Shareholders' Equity)		5,216,919,766	4,304,804,859
		7,216,308,626	6,304,193,719

Non-Current Liabilities:

Long-Term Loan - Non-Current Portion	11.00	415,266,729	361,912,071
Lease Finance - Non-Current Portion	12.00	-	4,634,269
Deferred Tax Liability	13.00	143,975,785	123,429,925
		559,242,514	489,976,265
Total Equity & Non-Current Liabilities		7,775,551,140	6,794,169,984

Current Liabilities & Provisions:



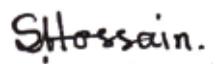


Short-Term Loans and Overdraft	14.00	1,411,757,914	1,571,406,579
Long-Term Loan - Current Portion	11.00	240,191,007	174,225,982
Lease Finance - Current Portion	12.00	4,949,584	9,248,053
Interest Payable	15.00	367,531	98,923
Creditors for Goods	16.00	463,198,318	456,418,351
Creditors for Services	17.00	2,856,018	12,580,993
Accrued Expenses	18.00	129,827,919	104,782,112

STATEMENT OF FINANCIAL POSITION

As at June 30, 2019

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Advance against Sales	19.00	246,596,537	87,988,924
Liabilities for Other Finance	20.00	74,502,706	94,875,855
Provision for Taxation	21.00	175,086,506	120,986,171
Unclaimed Dividend	22.00	205,720,139	160,773,483
Employee Benefit Obligations	23.00	226,580,639	200,650,740
		3,181,634,818	2,994,036,166
Total Liabilities		3,740,877,332	3,484,012,431
Total Equity & Liabilities		10,957,185,958	9,788,206,150

The annexed notes 01 to 43 and Annexures A & B form an integral part of these financial statements. These financial statements were approved by the Board of Directors on November 7, 2019 and were signed on its behalf by:

				
Mubarak Ali Managing Director	Noorbanu Virji Independent Director	Begum Sakwat Banu Independent Director	S. R. Mondal FCA General Manager (A & F)	Md. Nazimuddin Company Secretary

Signed in terms of our separate report of even date annexed

Place: Dhaka
Dated: November 7, 2019


SHAFIQ BASAK & CO.
Chartered Accountants

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME



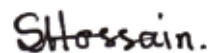


For the year ended at June 30, 2019

Particulars	Notes	Amount in Taka	
		2018 - 2019	2017- 2018
Revenue	24.00	13,733,728,376	12,928,501,078
Cost of Sales	25.00	(9,185,337,984)	(8,707,718,622)
Gross profit		4,548,390,392	4,220,782,456
Operating Expenses			
Administrative Expenses	26.00	(323,362,429)	(328,563,859)
Selling Expenses	27.00	(1,716,042,222)	(1,497,230,341)
		(2,039,404,651)	(1,825,794,200)
Profit from Operations		2,508,985,741	2,394,988,256
Finance Cost	28.00	(194,338,696)	(155,519,117)
		2,314,647,045	2,239,469,139
Other Income	29.00	366,579,768	285,926,925
Profit /(Loss) for the year		2,681,226,813	2,525,396,064
Net changes in Fair Value of Investment in Shares of Listed Companies	08.01	(2,086,699)	(5,777,080)
		2,679,140,114	2,519,618,984
Contribution to Workers Profit Participation & Welfare Funds	23.01	(127,578,101)	(119,981,856)
Profit Before Tax		2,551,562,013	2,399,637,128
Income Tax Expenses		(679,740,453)	(608,569,508)
Current tax	21.00	(659,194,593)	(592,843,349)
Deferred tax		(20,545,860)	(15,726,159)

For the year ended at June 30, 2019

Particulars	Notes	Amount in Taka	
		2018 - 2019	2017- 2018
Profit After Taxation		1,871,821,560	1,791,067,620
Other Comprehensive Income		-	-
Total Comprehensive Income for the year		1,871,821,560	1,791,067,620
Profit/(Loss) for the year		1,871,821,560	1,791,067,620
Basic & Diluted Earnings Per Share (EPS) (Par value Tk 10.00)	30.00	9.36	8.96
Number of shares used to compute EPS		199,938,886	199,938,886

The annexed notes 01 to 43 and Annexures A & B form an integral part of these financial statements. These financial statements were approved by the Board of Directors on November 7, 2019 and were signed on its behalf by:

				
Mubarak Ali Managing Director	Noorbanu Virji Independent Director	Begum Sakwat Banu Independent Director	S. R. Mondal FCA General Manager (A & F)	Md. Nazimuddin Company Secretary

Signed in terms of our separate report of even date annexed

Place: Dhaka

Dated: November 7, 2019


SHAFIQ BASAK & CO.
Chartered Accountants

STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

As at June 30, 2019

Particulars	Amount in Taka		
	Share Capital	Retained Earnings	Total
Balance as on July 1, 2017	1,999,388,860	3,413,462,226	5,412,851,086
Transactions with the shareholders			
Cash dividend for 2017	-	(899,724,987)	(899,724,987)
Net profit for the year ended June 30, 2018	-	1,791,067,620	1,791,067,620
Balance as on June 30, 2018	1,999,388,860	4,304,804,859	6,304,193,719
No. of Shares at Balance Sheet Date			199,938,886
Net Asset Value (NAV) Per share (Note-31.00)			31.53
Balance as on July 1, 2018	1,999,388,860	4,304,804,859	6,304,193,719
Transactions with the shareholders			
Cash dividend for 2018	-	(959,706,653)	(959,706,653)
Net profit for the year ended June 30, 2019	-	1,871,821,560	1,871,821,560
Balance as on June 30, 2019	1,999,388,860	5,216,919,766	7,216,308,626
No. of Shares at Balance Sheet Date			199,938,886
Net Asset Value (NAV) Per share (Note-31.00)			36.09

The annexed notes 01 to 43 and Annexures A & B form an integral part of these financial statements. These financial statements were approved by the Board of Directors on Nov. 7, 2019 and were signed on its behalf by:

				
Mubarak Ali Managing Director	Noorbanu Virji Independent Director	Begum Sakwat Banu Independent Director	S. R. Mondal FCA General Manager (A & F)	Md. Nazimuddin Company Secretary

Signed in terms of our separate report of even date annexed

Place: Dhaka
Dated: November 7, 2019


SHAFIQ BASAK & CO.
Chartered Accountants

CASH FLOW STATEMENT

For the year ended June 30, 2019

(Refer to Accounting Policy Note 01.00(p) and Note 32.01)

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
A. Cash Flows from Operating Activities			
Cash Received from Customers & Others		13,910,368,321	12,873,666,075
Cash Paid to Suppliers and Employees		(11,191,392,885)	(11,368,359,111)
Cash Generated from Operations		2,718,975,436	1,505,306,964
Bank Charges		(7,457,093)	(6,823,122)
Income Taxes Paid		(605,094,258)	(585,270,408)
Net Cash generated from Operating Activities	32.01	2,106,424,085	913,213,434
B. Cash Flows from Investing Activities			
Acquisition of Capital Assets		(1,058,249,807)	(1,107,872,044)
Investments*		(44,011,124)	118,983,970
Proceeds from Sale of Fixed Assets		3,556,000	1,010,810
Interest Received		310,011,097	280,887,954
Net Cash used in Investing Activities		(788,693,834)	(706,989,310)
C. Cash Flows from Financing Activities			
Short-Term Loan		(159,648,665)	724,967,314
Long-Term Loan		119,319,683	215,186,392
Related Parties		-	32,888,827
Interest Paid		(186,612,995)	(129,273,611)
Lease Finance		(8,932,738)	(26,500,181)
Liabilities for Other Finance		(20,373,150)	41,059,855
Dividend Paid		(914,759,997)	(850,584,179)
Net Cash from Financing Activities		(1,171,007,861)	7,744,417
Increase/(Decrease) in Cash & Cash Equivalents (A+B+C)		146,722,390	213,968,541
Cash & Cash Equivalents at Opening		461,316,250	247,347,709
Cash & Cash Equivalents at Closing		608,038,640	461,316,250
Net Operating Cash Flow per Share	32.00	10.54	4.57

CASH FLOW STATEMENT



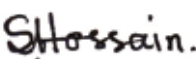


For the year ended June 30, 2019

(Refer to Accounting Policy Note 01.00(p) and Note 32.01)

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Number of shares used to compute Net Operating Cash Flow per Share		199,938,886	199,938,886

* Investments include dividend received amounting to Tk. 796,200 (2018: Tk.136,000) (Note : 29.00)

The annexed notes 01 to 43 and Annexures A & B form an integral part of these financial statements. These financial statements were approved by the Board of Directors on Nov. 7, 2019 and were signed on its behalf by:

				
Mubarak Ali Managing Director	Noorbanu Virji Independent Director	Begum Sakwat Banu Independent Director	S. R. Mondal FCA General Manager (A & F)	Md. Nazimuddin Company Secretary

Signed in terms of our separate report of even date annexed

Place: Dhaka

Dated: November 7, 2019


SHAFIQ BASAK & CO.
Chartered Accountants

ACCOUNTING POLICIES AND EXPLANATORY NOTES

As at and for the year ended at June 30, 2019

01.00 Significant Accounting Policies and Other Material Information:

a. Company Information

i) Legal Form of the Enterprise:

Olympic Industries Ltd. (Formerly Bengal Carbide Limited) (the “Company”), is a company incorporated and domiciled in Bangladesh as a public limited company. The company was incorporated in Bangladesh on June 26, 1979 bearing registration number C-7096/826 of 1978-1979.

It commenced commercial operation in 1982 and went for public issue of shares in 1984. The shares of the Company are listed in Dhaka Stock Exchange Ltd. and Chittagong Stock Exchange Ltd. in Bangladesh.

ii) Nature of Business Activities:

The Company is engaged in manufacturing and marketing of dry cell batteries, biscuits, candy and confectionery items, cartons and plastic products.

The products are sold in local market as well as abroad.

Plastic products and cartons are mainly used for the company's own consumption and are sold outside at a limited scale.

iii) Address of Registered Office, Corporate Office and Factories

Registered office: Lolati, Kanchpur, P.S. Sonargaon, in the district of Narayanganj.

Corporate office: 62-63, Motijheel Commercial Area, Dhaka 1000.

Factories: Kanchpur and Lolati, P.S. Sonargaon and at Madanpur, P.S. Bandar both in the district of Narayanganj.

b. Reporting Period

The financial period of the Company covers one year from July 1, 2018 to June 30, 2019 and followed consistently.

c. Functional and Presentation Currency

These financial statements are presented in Bangladesh Taka (Tk.), which is both functional and presentational currency of the Company.

d. Level of Precision

The figures in the financial statements have been rounded off to the nearest Taka.

e. Components of Financial Statements

The financial statements include the following components as per IAS 1 “Presentation of Financial Statements”.

- i. Statement of Financial Position;
- ii. Statement of Profit or Loss and Other Comprehensive Income;

ACCOUNTING POLICIES AND EXPLANATORY NOTES

- iii. Statement of Changes in Equity,
- iv. Statement of Cash Flows;
- v. Accounting Policies and Explanatory Notes.

f. Comparative Information

Comparative information has been disclosed with respect to the year 2018 for all numerical information of the financial statements as well as narrative and descriptive information when it is relevant for understanding of the current period's financial statements.

Previous year's figures have been rearranged, reclassified and restated, wherever considered necessary, to conform to current year's presentation.

g. Consistency of Presentation

The presentation and classification of all items in the financial statements have been retained from one period to another period except where it is apparent that another presentation or classification would be more appropriate with regard to the selection criteria and application of accounting policies or changes required by other IFRSs.

As required under the provision of the International Financial Reporting Standards in the presentation of Statement of Financial Position, Statement of Profit or Loss and Other Comprehensive Income for the preceding year have separately reflected the results of continuing operations and discontinued operations.

For the year under review, no such disclosure is required because there was no discontinuation of business during the year and in the preceding year.

h. Statement of Compliance

The financial statements have been prepared and information has been disclosed in accordance with the requirements of the Companies Act, 1994 and International Financial Reporting Standards (IFRSs) as long as applicable to the Company.

IFRSs comprise of:

- International Financial Reporting Standards (IFRSs)
- International Accounting Standards (IASs)
- Interpretations

i. Other Regulatory Compliance

As required, Olympic Industries Limited also complies with the following major regulatory provisions in addition to the Companies Act, 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations:

- The Income Tax Ordinance, 1984
- The Income Tax Rules, 1984
- The Securities and Exchange Commission Ordinance, 1969
- The Securities and Exchange Commission Act, 1993
- The value Added Tax Act, 1991
- The value Added Tax Rules, 1991
- The Customs Act, 1969
- Bangladesh Labor Law, 2006

j. Accounting Assumptions**Accrual basis of accounting**

The financial statements have been prepared, excepting Statement of Cash Flows and Bank Deposits, under accrual basis of accounting in accordance with applicable International Accounting Standards which do not vary from the requirements of the Companies Act, 1994 and other laws and rules as applicable in Bangladesh.

Going Concern

The Financial Statements are prepared on a going concern basis. As per management's assessment, there is no material uncertainty relating to events or condition which may cast doubt upon the company's ability to continue as a going concern.

k. Basis of Measurement

The financial statements have been prepared under historical cost basis except for the following material items in the Statement of Financial Position.

Non-Derivative financial instruments, available for sale, are measured at fair value.

l. Use of Estimates and Judgments

The preparation of Financial Statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and underlying assumptions are based on past experience and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of revision and future periods if the revision affects both current and future periods.

m. Management of Capital

Capital consists of total equity attributable to the Shareholders. The Board of Directors monitors the level of capital. The Company's policy is to maintain a strong capital base so as to maintain investors, creditors and market confidence and to sustain future development of the business. No changes were made in the objectives, policies or processes for managing capital during the year. The Company is not subject to any externally imposed capital requirement.

n. Application of International Financial Reporting Standards (IFRS)

The Accounting and Financial Reporting Standards that are applicable for the financial statements for the year under review, include the following:

IAS 1	Presentation of Financial Statements
IAS 2	Inventories
IAS 7	Statement of Cash Flows
IAS 8	Accounting Policies, Changes in Accounting Estimates and Errors
IAS 10	Events after the Reporting Period
IAS 12	Income Taxes

ACCOUNTING POLICIES AND EXPLANATORY NOTES

IAS 16	Property, Plant and Equipment
IAS 19	Employee Benefits
IAS 20	Accounting for Government Grants and Disclosure for Government Assistance
IAS 21	The Effects of Changes in Foreign Exchange Rates
IAS 23	Borrowing Costs
IAS 24	Related Party Disclosures
IAS 26	Accounting and Reporting by Retirement Benefit Plans
IAS 32	Financial Instruments: Presentation
IAS 33	Earnings per Share
IAS 36	Impairment of Assets
IAS 37	Provisions, Contingent Liabilities and Contingent Assets
IAS 38	Intangible Assets
IAS 39	Financial Instruments: Recognition and Measurement
IFRS 5	Non-Current Assets Held for Sale and Discontinued Operations.
IFRS 7	Financial Instruments: Disclosures
IFRS 8	Operating Segments
IFRS 9	Financial Instruments
IFRS 13	Fair Value Measurement
IFRS 15	Revenue from Contracts with Customers
IFRS 16	Leases

New Standards and amendments to Standards adopted by the Institute of Chartered Accountants of Bangladesh subsequent to June 30, 2019 that are applicable to the company will be taken into consideration in due course.

o. Inventories

Inventories are valued at lower of cost and net realizable value. Cost of inventories includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition. Cost of inventories is determined by using the weighted average cost formula. Where necessary, allowance is provided for damaged, obsolete and slow moving items to adjust the carrying value of inventories to the lower of cost and net realizable value. Net realizable value is based on estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

p. Statement of Cash Flows

The Statement of Cash Flows has been prepared in accordance with the requirements of IAS 7 “Statement of Cash Flows”. The cash generating from Operating Activities has been reported using the Direct Method.

However, a reconciliation statement of the net profit with cash flows from operating activities making adjustment for non-cash items, for non-operating items and for the net changes in operating activities, has been made as required under the provision of a notification issued on June 20, 2018 by the Bangladesh Securities & Exchange Commission (Note-32.01)

Cash & cash equivalents comprise short term deposits, highly liquid investments and current deposits.

q. Accounting Policies, Changes in Accounting Estimates and Errors

i) Accounting Policies

Accounting policies are the specific principles, bases, conventions, requirements and practices used by an entity in preparing and presenting its financial statements.

An existing accounting policy should only be changed where a new accounting will result in reliable and more relevant information being presented.

Any changes in accounting policy required to be accounted for retrospectively except where it is not practicable to determine the effect in prior periods.

ii) Accounting Estimates

The preparation of financial statements requires many estimates to be made on the basis of latest available, reliable information.

The effect of a change in accounting estimates therefore, is recognized prospectively.

iii) Prior Period Error

A prior period error is where an error has occurred even though reliable information was available when those financial statements were authorized for issue.

IAS 8 requires retrospective restatement of financial statements to adjust prior period errors as if the prior period error had never occurred.

r. Events After the Reporting Period

Events after the reporting period that provide additional information about the Company's position at the date of Statement of Financial Position or those that indicate that the going concern assumption is not appropriate are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when material.

s. Taxation

i) Current Tax

The current tax provision is maintained at the rate of 25% on business income, 25% on non-operating income, at the rate of 20% on dividend income and at the rate of 10% on capital gain, if any, taking into consideration due allowances and possible ad-backs as per Rules, 1984 and related SROs.

ii) Deferred Tax

Deferred tax is recognized in compliance with IAS 12 "Income Taxes", providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity.

A deferred tax asset is recognized to the extent that it is probable that future taxable profits will be available against which the deductible temporary differences can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

t. Property, Plant and Equipment

i) Recognition and Measurement

Items of property, plant and equipment, excluding freehold land, freehold building and leasehold buildings, are measured at cost less accumulated depreciation and accumulated impairment losses, if any. Freehold land is measured at Cost Model. The cost of an item of property, plant and equipment comprises its purchase price, import duties and non-refundable taxes (after deducting trade discount and rebates) and any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the intended manner.

ii) Subsequent Costs

The cost of replacing or upgrading part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognized in the Statement of Comprehensive Income as incurred.

iii) Depreciation

Depreciation is charged for the year on Straight Line Method on all fixed assets other than land. For additions during the year, depreciation is charged for the remaining days of the year and for disposal, depreciation is charged up to the date of disposal.

The rate of depreciation varies according to the estimated useful lives of the items of property, plant and equipment.

The rates of depreciation and amortization of each class of assets are as follows:

Depreciation	Rate (in %)
Buildings & Other Constructions	5-25%
Plant & Machinery	10-15 %
Office Equipment	10-25 %
Furniture & Fixtures	10%
Transport	20 %
Amortization	
ERP Software (Useful Life of 5 Years)	20 %

iv) Major Maintenance Activities

The Company incurs maintenance costs for all of its major items of property, plant and equipment. Repairs and maintenance costs are charged as expenses when incurred.

v) Gains or Losses on Disposal

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss on disposal or retirement of an item of property, plant and equipment is calculated as the difference between sales proceeds and the carrying amount of the asset and is recognized as Other Income/ Other Expenses.

vi) Capital Work in Progress

Capital Work in Progress consists of acquisition costs, directly attributable borrowing cost for capital components and related installation cost, until the date when the asset is ready to use for its intended purpose. In case of import of components, Capital Work in Progress is recognized when risks and rewards associated with such assets are transferred to the Company.

u. Leases

A Finance Lease is a lease that transfers substantially all the risks and rewards incidental to ownership of an asset. Title may or may not be transferred eventually. Financial leases are capitalized at the commencement of the lease term at amounts equal to the fair value of the leased property or, if lower, the present value of the minimum lease payments.

Assets under Finance Leases are recognized in the Statement of Financial Position and the future lease payments are recognized as Lease Liability. Expenses for the period correspond to depreciation of the leased assets and interest costs for the lease finance are charged in the Statement of Comprehensive Income.

v. Revenues

Revenue Recognition:

The Company recognizes as revenue the amount that reflects the consideration to which the Company expects to be entitled in exchange for goods or services when (or as) it transfers control to the customer. To achieve that core principle, IFRS 15 establishes a five-step model as follows:

- Identify the contract with a customer;
- Identify the performance obligations in the contract;
- Determine the transaction price;
- Allocate the transaction price to the performance obligations in the contract; and
- Recognize revenue when (or as) the entity satisfies a performance obligation.

Considering the five steps model, the Company recognizes revenue when (or as) the Company satisfies a performance obligation by transferring a promised goods to a customer. Goods is considered as transfer when (or as) the customer obtains control of that goods. Revenue from sale of goods is measured at the fair value of the consideration received or receivable net of returns and allowances, trade discounts, rebates and Value Added Tax (VAT).

w. Employee Benefit

The employees enjoy benefits from statutorily formed Workers Profit Participant and Welfare Funds. Other than usual short-term benefits like salaries, wages & allowances, bonus, leave, and others, the employees enjoy the followings:

i) Provident Fund

The Company operates a Contributory Provident Fund for its eligible employees. It is funded by the equal contribution from the employees as well as the company. The Fund is recognized by the National Board of Revenue, Government of the People's Republic of Bangladesh.

It is administered by a Board of Trustees.

ii) Gratuity Fund

The company maintains a gratuity scheme and provision is made annually for the employees. A Fund, namely, Olympic Industries Ltd.'s Employees' Gratuity Fund established in accordance with Part-C of First Schedule of the Income Tax Ordinance 1984, has been accorded due recognition by the National Board of Revenue, Government of the People's Republic of Bangladesh.

The Fund is administered by a Board of Trustees.

Benefits like Pension Scheme, Share Based Payments have not been introduced by the company.

x. Accounting for Government Grants and Disclosure for Government Assistance

A government grant (cash subsidy) that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related cost is recognized in profit or loss of the period on Cash basis consistently.

y. Foreign Currency Transactions

Foreign currencies are converted into Bangladesh Taka at rates ruling on the date of transaction and the balance in hand at the close of the business, at the rate prevailing on the Statement of Financial Position date in accordance with the provision under IAS 21 "The Effects Changes in Foreign Exchange Rates".

z. Borrowing Cost

Borrowing cost that can be directly attributable to a qualifying asset is capitalized during construction period. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use or sale. The borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are those borrowing cost that would have been avoided if the expenditure or the qualifying asset had not been made. All other borrowing costs are recognized in Statement of Profit or Loss & Other Comprehensive Income in the period in which they are incurred.

Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognized as finance cost.

aa. Transactions with Related Parties

The company carried out a number of transactions with related parties in the course of business and on arm's length basis. Transactions with related parties have been recognized and disclosed according to IAS 24, "Related Party Disclosures".

bb. Financial Instruments**a) Non-Derivative Financial Assets**

The Company initially recognizes receivables and deposits on the date that they are originated. All other financial assets are recognized initially on the date at which the company becomes a party to the contractual provisions of the transaction.

Financial assets and liabilities are netted off and the net amount is presented in the Statement of Financial Position when, and only when, the company has a legal right to offset the amounts and intends either to settle on a net basis or to realize the assets and settle the liability simultaneously.

Financial assets include Accounts receivables comprising trade and other receivables, advances, deposits and prepayments, loans and advances, investments, cash and cash equivalents, and available-for-sale financial assets.

i) Account Receivables

Accounts receivables comprise Trade and Other receivables. Trade Receivables represent the amounts due from distributors and institutional customers.

These are stated at original invoice amount without making any provision for doubtful debts.

Provision for doubtful debts is made as and when it is applicable and is reflected in the financial statements or notes to the accounts.

Other receivables include accrued interest on fixed and short-term deposits at balance sheet date, invested by the company.

ii) Loans and Advances

Loans and Advances are Financial Assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, Loans and Advances are measured at amortized cost using the effective interest method, less any impairment losses.

iii) Investments

The company invests its money to fixed deposit and other schemes as deemed fit for the company's benefit.

Investment in shares of listed companies and mutual funds is recognized at fair value based on the quoted market price of Dhaka Stock Exchange Ltd.

iv) Advance, Deposits and Prepayments

Advances are initially measured at cost. After initial recognition, advances are carried at cost less deductions, adjustments or any other changes.

Deposits are measured at payment value.

Prepayments are initially measured at cost. After initial recognition, prepayments are carried at cost less charges for the year.

v) Cash and Cash Equivalents

Cash and Cash Equivalents comprises cash in hand, cash in transit and cash at bank including fixed deposits, having maturity of three months or less, which are available for use by the company without any restrictions.

Bank overdrafts that are repayable on demand and form an integral part of the company's cash management are excluded from the component of cash and cash equivalent.

There is insignificant risk of changes in value of the same.

b) Non-Derivative Financial Liabilities

The Company recognizes all financial liabilities on the transaction date which is the date the company becomes a party to the contractual provisions of the instrument.

The Company derecognizes a financial liability when its contractual obligations are discharged, cancelled or expired.

Financial liabilities include Accounts Payable and Other payables, Loans and Borrowings and Finance Lease Obligations.

i) Accounts and Other Payables

Accounts and other payables are recognized when its contractual obligations arising from past events are certain and settlement of which is expected to result in an outflow from the Company of resources embodying economic benefits.

The Company recognizes a financial liability at fair value less any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortized cost using the effective interest method.

Accounts Payables represent the amounts due to suppliers of materials and service provider.

ii) Loans and Borrowings

Principal amounts of the loans and borrowings are stated at their amortized amount. Borrowings repayable after twelve months from the date of the Statement of Financial Position are classified as non-current liabilities, whereas the portion of borrowings repayable within twelve months from the date of the Statement of Financial Position, unpaid interest and other charges are classified as current liabilities.

cc. Impairment of Assets**i) Non-Derivative Financial Assets**

A financial asset not classified at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

ii) Loans and Receivables

The Company considers evidence of impairment for loans and receivables at both a specific asset and collective levels. All individually significant receivables are assessed for specific impairment. Those found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Assets that are not individually significant are collectively assessed for impairment by grouping together assets with similar risk characteristics.

iii) Non-Derivative Non-Financial Assets

In compliance with IAS 36 “Impairment of Assets”, the carrying amounts of the Company’s non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset’s recoverable amount is estimated. For intangible assets, that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time. An impairment loss is recognized if the carrying amount of an asset or its related cash generated unit (CGU) exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the assets or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGU.

Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (group of CGUs), and then to reduce the carrying amounts of the other assets in the CGU (group of CGUs) on a pro rata basis.

dd. Provisions and Contingencies

A provision is recognized in the Statement of Financial Position when the Company has a legal or constructive obligation as a result of a past event and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provision is ordinarily measured at the best estimate of the expenditure required to settle the present obligation at the date of Statement of Financial Position. Where the Company expects some or all of a provision to be reimbursed, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Comprehensive Income net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company; or a present obligation that arises from past events but is not recognized because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or the amount of the obligation cannot be measured with sufficient reliability.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company.

Contingent liabilities and assets are not recognized in the Statement of Financial Position of the Company.

ee. Intangible Assets**i) Recognition and Measurement**

Intangible assets are measured at cost less accumulated amortization and accumulated impairment loss, if any. Intangible asset is recognized when all the conditions for recognition are met as per IAS 38 “Intangible Assets”. The cost of the intangible assets comprises its purchase price, import duties and non-refundable taxes and any directly attributable cost of preparing the asset for its intended use.

Intangible assets of immaterial amounts are charged in the comprehensive income at the time of incurrence of such expenses

ii) Subsequent Expenditure

Subsequent expenditure is capitalized only when it is probable that the future economic benefits embodied within

the part will flow to the Company and its cost can be measured reliably. All other expenditures are recognized in the Statement of Comprehensive Income when incurred.

iii) Amortization

Amortization is recognized in the Statement of Profit or Loss on Straight Line Method over the estimated useful lives of intangible assets, from the date that they are available for use.

ff. Financial Risk Management

The Company has exposure to the following risks from its use of financial instruments:

- Credit risks
- Liquidity risks
- Market risks

This note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk, and the Company's management of capital.

The Company management has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

Credit Risk

Credit risk is the risk of a financial loss to the Company if a customer or counterparty to a Financial Instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers, institutional and export customers etc.

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis.

In monitoring credit risk, debtors are grouped according to whether they are an individual or legal entity, ageing profile, maturity and existence of previous financial difficulties. Accounts and other receivables are mainly related to the Company's customers. The exposure of the Company to credit risk on accounts receivables is mainly influenced by the individual payment characteristics of the customers. Credit risk from this receivable is very minimal. Credit risk does not arise in respect any other receivables.

Liquidity Risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. Typically, the Company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on time line of payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date.

The company possesses a strong capacity against its long term as well as short-term liabilities as assessed by National Credit Ratings Ltd.

The company gets its liquidity risk assessed by competent valuator every year.

Market Risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

ACCOUNTING POLICIES AND EXPLANATORY NOTES**gg. Risk and Uncertainties for Use of Estimates in Preparation of Financial Statements**

Preparation of Financial Statements in conformity with the International Financial Reporting Standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the Financial Statements and revenues and expense during the period reported. Actual results could differ from those estimates. Estimates are used for accounting of certain items such as depreciation and amortization and taxes.

hh. Responsibility for Preparation and Presentation of Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of Financial Statements in accordance with International Financial Reporting Standards (IFRSs), Section 183 of the Companies Act, 1994 and other applicable laws and regulations.

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
02.00 Property, Plant & Equipment			
(Refer to Accounting Policy Note 01.00(t) and Annexure-B)			
Land and Land Development		250,869,087	221,991,351
Factory Buildings & Other Constructions		682,249,699	418,513,653
Plant & Machinery		1,693,787,714	1,502,126,493
Office Equipment		9,644,878	9,584,143
Furniture & Fixtures		18,803,645	18,896,106
Transport & Vehicles		99,493,718	72,442,075
		2,754,848,741	2,243,553,821

- * The measurement basis for determining the gross carrying amount, the depreciation method used & depreciation rates used have been disclosed in Policy Note 01.00(t)(iii).
- * The gross carrying amount and the accumulated depreciation at the beginning and end of the period & a reconciliation of the carrying amount at the beginning and end of the period showing additions, disposals and depreciation have been stated in Annexure-B named "Schedule of Property, Plant & Equipment".
- * 50.77 decimal land at Kanchpur have been purchased by the company during the year under review for Tk. 19,237,000. Further, land development cost of Tk 9,640,736 has been incurred during the year.
- * 490 decimal land was mortgaged against Term Loans received from United Commercial Bank Ltd. and The City Bank Ltd. (Note 11.01)

The said 490 decimal land is located at:

Madanpur	213	Decimal
Lolati	277	Decimal
	490	Decimal

- * Additions to Plant & Machinery of Tk. 4,30,164,146 (2018: Tk. 4,21,006,991) as stated in Annex-B named Schedule of Property, Plant and Equipment include Tk. 2,203,894 (2018: Tk. 6,863,369) being attributed borrowing costs in relation to the items of Plant & Machinery (transferred from Capital Work-in-Progress).
- * Other information as to assets held for sale, acquisition through business combination, effect for revaluation, impairment losses, restrictions of title, contractual commitment for acquisition, etc. is not applicable for the year under review.

03.00 Intangible assets

(Refer to Accounting Policy Note 01.00(ee))
Represent Software (ERP) and arrived at as follows:
Cost at July 1, 2016

Accumulated amortization (considering life to be 5 years):
At July 1, 2018
For the year

32,264,325	32,264,325
(32,264,324)	(32,264,324)
32,264,324)	(25,811,460)
-	(6,452,864)
1	1

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Amortization for the year of Tk. nil as above has been allocated as expense to:			
Factory Overhead	25.03	-	2,150,955
Administrative Expenses	26.00	-	2,150,954
Selling & Distribution Expenses	27.00	-	2,150,955
		-	6,452,864

* Other intangible assets of insignificant amounts are expensed when acquired.

04.00 Capital Work in Progress

(Refer to Accounting Policy Note 01.00(t)(vi))

Machinery	377,592,670	384,640,280
Civil Construction	766,622,687	545,967,853
	1,144,215,357	930,608,133

04.01 Capital Work-in-Progress of Tk 1,144,215,357 (2018: Tk. 930,608,133) has been reconciled as follows:

Opening Balance at July 1	930,608,133	450,255,126
Additions during the year (other than borrowing costs)	950,312,486	997,002,076
Directly attributed borrowing costs capitalized during the year	2,752,598	8,024,824
	953,065,084	1,005,026,900
	1,883,673,217	1,455,282,026
Less: Net capitalization to fixed assets including borrowing cost	(739,457,860)	(524,673,893)
Closing Balance at June 30	1,144,215,357	930,608,133

05.00 Inventories

(Refer to Accounting Policy Note 01.00(o))

Materials	858,544,221	974,513,025
In-Transit	136,485,212	129,825,430
Work-in-Process	13,248,636	13,549,153
Finished Goods	129,303,442	102,254,862
Stores and Spares	115,483,879	86,767,862
	1,253,065,390	1,306,910,332

06.00 Trade and Other Receivables

Trade Debtors	38,703,370	38,151,404
Other receivables being accrued interest on:	172,406,602	140,308,550
Fixed & Short Term deposits	158,700,635	131,328,050
Zero Coupon Bonds issued by IPDC Finance Ltd.	13,705,967	8,980,500
	211,109,972	178,459,954

01. Receivables are considered good in respect of which the company holds no security other than personal security of the relevant parties and security deposits of nominal amounts received from almost all of them.

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
02. No amount was due from the Directors (including Managing Director) Managing Agents, Managers and other Officers of the company and any of them severally or jointly with any other person.			
03. This includes Tk. 1,085,671 (2018: Tk. 1,274,471) due from Ambee Pharmaceuticals Ltd, an associated undertaking of the company. (Note 33.00)			
04. Ageing of Trade debtors of Tk. 38,703,370 is as under:			
Exceeding six months		3,449,083	1,772,340
Below six months		35,254,287	36,379,064
		38,703,370	38,151,404

05. Trade debtors include Tk. 14,475,987.02 (equivalent US\$ 173,761.20) (2018: Tk. 9,275,599 equivalent US\$ 112,819) being the amount receivable from overseas customers, which amount has subsequently been received/adjusted.

07.00 Advances, deposits and prepayments

Advances	07.01	841,622,061	593,369,813
Deposits	07.02	111,146,279	91,410,710
Pre-payments	07.03	18,183,843	11,876,215
		970,952,183	696,656,738

07.01 Advances :

Employees		10,215,443	19,713,337
Suppliers and Contractors		831,406,618	573,656,476
		841,622,061	593,369,813

(a) Maximum amount due during the year under review from Officers of the company was Tk. 1,000,000 (2018: Tk. 1,000,000).

(b) No amount was due from the Directors (including Managing Director) and Managing Agents of the company and any of them severally or jointly with any other persons.

07.02 Deposits

Security and other deposits		68,405,010	48,848,290
VAT Deposits		31,463,668	34,966,453
Lease Deposits		5,349,563	5,349,563
Guarantee Margin		5,928,038	2,246,404
		111,146,279	91,410,710

07.03 Prepayments

Prepaid Insurance		10,812,019	8,233,046
Prepaid Rates & Taxes being License Fees to Bangladesh Standards & Testing Institution (BSTI)		7,371,824	3,643,169
		18,183,843	11,876,215

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka		
		June 30, 2019	June 30, 2018	
07.04 Reconciliation of Advances, Deposit and Prepayments				
Advances				
These have been arrived at as follows:				
Opening balance		593,369,813	227,467,398	
Add: Additions during the year		1,329,537,783	1,421,719,516	
		1,922,907,596	1,649,186,914	
Less: Adjustments/recovery made during the year		(1,081,285,535)	(1,055,817,101)	
		841,622,061	593,369,813	
Deposits				
Opening balance		91,410,710	94,848,475	
Add: Additions during the year		1,946,567,094	2,047,401,893	
		2,037,977,804	2,142,250,368	
Less: Recovery/adjustments made during the year		(1,926,831,525)	(2,050,839,658)	
		111,146,279	91,410,710	
Prepayments				
Represent pre-paid insurance and rates & taxes and have been arrived at as follows:				
Opening balance		11,876,215	13,568,387	
Add: Additions during the year		29,222,863	18,217,926	
		41,099,078	31,786,313	
Less: Adjustments made during the year		(22,915,235)	(19,910,098)	
		18,183,843	11,876,215	
08.00 Investments				
i) Fixed deposits with banks & other financial institutions (maturity period of which is more than 3 months)		3,907,371,201	3,832,314,513	
ii) Shares of Listed Companies - as at fair value through Profit or Loss account	08.01	14,628,220	15,672,440	
iii) Zero Coupon Bonds issued by IPDC Finance Ltd.	08.02	91,169,419	122,055,742	
iv) Current account balance with brokerage house (City Bank Capital Resources Ltd.)		1,786,834	658,226	
		4,014,955,674	3,970,700,921	
08.01 Shares of Listed Companies (as at fair value through profit or loss account)				
(Refer to Accounting Policy Note 01.00(bb)(iii) Financial Instruments - Investments)				
Particulars	Qty of Shares	Cost	Fair Value	Fair Value Gain/(Loss)
Confidence Cement Ltd.	20,959	3,886,621	3,261,220	(625,401)
Dhaka Bank Ltd.	682,500	10,695,860	9,282,000	(1,413,860)
Summit Power Ltd.	50,000	2,132,438	2,085,000	(47,438)
		16,714,919	14,628,220	(2,086,699)

Fair Value represents quoted price on June 30, 2019 of Dhaka Stock Exchange Ltd.

- 08.02(i)** The company invested Tk. 1,38,414,953 on 22 August, 2017 in Non-Convertible Redeemable Zero Coupon Bonds issued by IPDC Finance Ltd. (formerly Industrial Promotion and Development Company of Bangladesh Ltd.)

The Bonds are redeemable six - monthly over a period of five years and according to the following schedule:

Series	Number of Bonds Subscribed	Subscription Amount	Redemption Amount	Date of Redemption
Class A	17	16,358,258	17,000,000	22 February 2018
Class B	17	15,740,741	17,000,000	22 August 2018
Class C	17	15,146,535	17,000,000	22 February 2019
Redeemed upto June 30, 2019		47,245,534	51,000,000	
Class D	17	14,574,760	17,000,000	22 August 2019
Class E	17	14,024,569	17,000,000	22 February 2020
Class F	17	13,495,148	17,000,000	22 August 2020
Class G	17	12,985,712	17,000,000	22 February 2021
Class H	17	12,495,507	17,000,000	22 August 2021
Class I	17	12,023,808	17,000,000	22 February 2022
Class J	17	11,569,915	17,000,000	22 August 2022
		91,169,419	119,000,000	
		138,414,953	170,000,000	

- (ii)** The investment amount of Tk. 91,169,419 as noted in 08.00(iii) has been arrived at as follows:

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Subscribed on August 22, 2017		138,414,000	138,414,000
Less: Redemption during the year ended June 30, 2018		(16,358,258)	(16,358,258)
Redemption during the year ended June 30, 2019		(30,886,323)	-
		(47,244,581)	(16,358,258)
		91,169,419	122,055,742

09.00 Cash and Cash Equivalents

(a) Cash in Hand		11,585,618	10,190,879
(b) Cash at Banks:			
In Current Accounts		153,955,505	72,001,493
In STD account		328,013,158	244,885,474
FDRs with Banks & Other Financial Institutions	09.01	114,484,359	134,238,404
(Maturity period of which is 03 months or less)			
		608,038,640	461,316,250

ACCOUNTING POLICIES AND EXPLANATORY NOTES

- 09.01** Fixed deposits with banks, maturity periods of which are 3 months or less than 3 months, at varying interest rates of 6% to 10.75% per annum, categorized as cash equivalents are:

Bank Name	Interest rate Per annum	Maturity date	Amount in Taka	
			June 30, 2019	June 30, 2018
Delta Brac Housing	10.75%	18.07.2018	-	30,000,000
Brac Bank Ltd.	9.5%	18.09.2019	100,000,000	100,000,000
The City Bank Ltd.	6%	28.07.2019	4,484,359	4,238,404
Prime Finance & Investment Ltd.	9.5%	07.08.2019	10,000,000	-
			114,484,359	134,238,404

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
10.00 Share Capital			
a. Authorized Capital			
200,000,000 (2018: 200,000,000) Ordinary Shares of Tk. 10 each		2,000,000,000	2,000,000,000
b. Issued, Subscribed and Paid-Up Capital			
i. 7,948,070 Ordinary Shares of Tk. 10 each fully paid up in cash		79,480,700	79,480,700
ii. 2,054,720 Ordinary Shares of Tk. 10 each issued on merger		20,547,200	20,547,200
iii. 189,936,096 (2018: 189,936,096) Ordinary Shares of Tk. 10 each issued as Bonus Shares		1,899,360,960	1,899,360,960
Total 199,938,886 Ordinary Shares of Tk. 10 each		1,999,388,860	1,999,388,860
b.i Ordinary Share Capital Paid-Up in Cash			
450,000 Ordinary Shares of Tk. 10 each fully paid up in cash in 1979 & 1980		4,500,000	4,500,000
450,000 Ordinary Shares of Tk. 10 each fully paid up in cash in 1984		4,500,000	4,500,000
1,350,000 Ordinary Shares of Tk. 10 each (right issue at 1 : 1 in 1994)		13,500,000	13,500,000
79,570 Ordinary Shares of Tk. 100 each along with premium of Tk.1,025 per share (as right at 1:1 ratio) in 1995 which of present face value of Tk. 10 each total to 795,700 Shares		7,957,000	7,957,000

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
490,237 Ordinary Shares of Tk. 100 each along with premium of Tk. 100 (as right at 1:1 ratio) in 1998 which of present face value of Tk. 10 each totals to 4,902,370 Shares.		49,023,700	49,023,700
		79,480,700	79,480,700
b.ii 2,054,720 Ordinary Shares of Tk. 10 each issued in 2008 to the shareholders of erstwhile Tripti Industries Ltd. upon amalgamation with the company.		20,547,200	20,547,200
		20,547,200	20,547,200
b.iii Bonus Share Capital			
450,000 Bonus Shares of Tk. 10 each Issued from retained earnings at 2:1 in 1988.		4,500,000	4,500,000
2,700,000 Bonus Shares of Tk. 10 each Issued from retained earnings at 1:1 in 1994.		27,000,000	27,000,000
2,065,230 Bonus Shares of Tk. 10 each Issued from share premium at 3:1 in 1996.		20,652,300	20,652,300
4,130,460 Bonus Shares of Tk. 10 each Issued from share premium at 2:1 in 1997.		41,304,600	41,304,600
3,869,690 Bonus Shares of Tk. 10 each Issued from share premium at 5:1 in 2009.		38,696,900	38,696,900
11,609,080 Bonus Shares of Tk. 10 each Issued from share premium and retained earnings at 2:1 in 2010.		116,090,800	116,090,800
17,413,625 Bonus Shares of Tk. 10 each issued from retained earning at 2:1 in 2011.		174,136,250	174,136,250
26,120,437 Bonus Shares of Tk. 10 each issued from retained earning at 2:1 in 2012.		261,204,370	261,204,370
39,180,656 Bonus Shares of Tk. 10 each issued from retained earning at 2:1 in 2013.		391,806,560	391,806,560
41,139,688 Bonus Shares of Tk. 10 each issued from retained earning at 10:3.5 in 2014.		411,396,880	411,396,880

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
31,736,331 Bonus Shares of Tk. 10 each issued from retained earning at 5:1 in 2015.		317,363,310	317,363,310
9,520,899 Bonus Shares of Tk. 10 each issued from retained earning at 20:1 in 2016.		95,208,990	95,208,990
		1,899,360,960	1,899,360,960

Particulars	June 30, 2019		June 30, 2018	
	No. of shares	%	No. of shares	%
c. Composition of Share Holdings				
Directors and Sponsors	55,517,626	27.77	55,517,626	27.77
Institutions	32,488,771	16.25	26,294,846	13.15
Foreign Investors	80,351,446	40.19	88,282,361	44.15
General Public	31,581,043	15.79	29,844,053	14.93
	199,938,886	100.00	199,938,886	100.00

- d. The distribution schedule showing the number of shareholders and their share-holdings in percentage has been disclosed below as a requirement of Listing Regulation of Dhaka and Chittagong Stock Exchanges.

Range of Holdings	No. of Shareholders	No. of Shares	Holdings %
Less than 500 shares	7,770	1,054,466	0.53
500 to 5,000 shares	3,635	5,536,537	2.77
5,001 to 10,000 shares	305	2,203,396	1.10
10,001 to 20,000 shares	156	2,197,046	1.09
20,001 to 30,000 shares	72	1,774,557	0.89
30,001 to 40,000 shares	36	1,274,289	0.64
40,001 to 50,000 shares	19	851,291	0.42
50,001 to 100,000 shares	60	4,172,464	2.09
100,001 to 1,000,000 shares	64	19,885,026	9.95
Over 1,000,000 shares	22	160,989,814	80.52
	12,139	199,938,886	100.00

e. Market Price

Shares of the Company are listed in the Dhaka and Chittagong Stock Exchanges and quoted at Tk. 236.30 per share (2018: Tk. 224.75) and Tk. 236.40 per share (2018: Tk. 225.20) in the Dhaka and Chittagong Stock Exchanges respectively on June 30, 2019.

f. Foreign Shareholders

Particulars of foreign shareholders as on June 30, 2019 are as follows:

Particulars	Folio/BO ID	No. of Shares
REGENT MOGHUL FUND LTD.	96	8,860
IS HIMALAYAN FUND NV	1215	2,227
WI CARR (FAR EAST) LTD.	6263	6,210
UBS SECURITIES (EAST ASIA) LTD.	6660	405
MIDLAND BANK INT'L FINANCE CORP. LTD	7001	4,917
LLOYDS BANK PLC	7946	22
NFM ENERGY LIMITED	1205200052717426	2,000
MORGAN STANLEY AND CO INTL PLC	1601620043385440	809,452
BNYM EATON VANCE TR CO COM TR	1601620045001481	34,739
BNYM EATON VANCE TR CO CLTV IV	1601620045005635	181,600
HBFS AC ARISAIG INDIA FUND L	1601620058579738	17,991,181
BNYM GHI HOLDINGS MAURITIUS	1601620059236671	389,703
CACEIS BANK, LB A/C BIS EFME	1601620064498382	85,000
HSBCPLCIFS AC HITSIL VERGENT E	1601620065716072	42,000
NEWEDGE FINANCIAL HK LTD	1601670000542256	11,879
SSBT A/C P EM Fund	1601670016201692	458,511
SSBT A/C Param Tax-Managed EMF	1601670016202702	311,098
SSBT A/C RSL TST CEB Fund:7QS2	1601670019399601	50,313
SSBT A/C RIIF PLC (JYFV)	1601670036865556	50,000
SSBT A/C RIIF PLC (JYFW)	1601670036869827	231,139
SSBT FR SS LX A/C GSFGSSMN11EP	1601670042631271	185,247
JPMCB NA A/C GST-GSN-11E FUND	1601670042903716	89,385
NTC A/C NTGI QM C D F M I FUND	1601670043373915	113,662
SSBT A/C IS MS 100 ETF	1601670045157411	396,602
BBH A/C MEAF.	1601670048385557	1,548,417
JPMCB NA A/C FIMM, INC.	1601670052555595	7,400
RBC ISB A/C CS I FM FUND	1601670053468198	1,260,500
BBH A/C GPEMOF	1601670053849721	272,639
SSBT A/C FEMEIT	1601670055572468	60,672
JPMCB NA A/C FCIPLLC:FEMECEF	1601670056059188	102,216
PICTET LUX A/C KFFCF	1601670058688536	23,055,952
PICTET LUX A/C KFFCFE	1601670058688552	7,813,226
SCB SG A/C RWC F M E M F	1601670060552639	57,906
SSBT A/C FIDELITY FEMF	1601670060620623	86,192
NTC A/C LEGAL AND GENERAL ICAV	1601670062213950	166,363
SCB DIFC FOR FBG A/C MENAFI	1601670062737207	6,522,374
SSBT A/C AL MH CI LLC (AEJM)	1601670064974941	785,566
JPMCB NA A/C LPFAB	1601670067290721	97,749
EATON VANCE PARAMETRIC EM FUND	1604300050277626	113,364
CLSA GLOBAL MARKETS PTE LTD	1604300054134389	14,986,633
GOVERNMENT OF NORWAY	1604300059169109	1,958,125
		80,351,446

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
11.00 Long Term Loan (Secured)			
United Commercial Bank Ltd	11.01	326,903,992	347,913,148
The City Bank Ltd.	11.02	328,553,744	188,224,905
Total Term Loan		655,457,736	536,138,053
Less: Current portion of long term loan being payable within 1 year			
United Commercial Bank Ltd		149,269,350	127,957,384
The City Bank Ltd.		90,921,657	46,268,598
Long Term Loan - Current portion		240,191,007	174,225,982
Long Term Loan - Non-Current portion		415,266,729	361,912,071

11.01 Loan from United Commercial Bank Ltd (UCBL) - Term Loan

The loan balance has been arrived as at follows:

Opening balance at July 1	347,913,148	313,242,561
Received during the year	127,228,349	209,494,173
	475,141,497	522,736,734
Repayments made during the year	(148,237,505)	(174,823,586)
Closing balance at June 30	326,903,992	347,913,148

Prevailing interest rates on the said loan at different periods were as follows:

- 01-03-2016 to 30-11-2016 @ 10% per annum.
- 01-12-2016 to 20-02-2018 @ 8.5% per annum.
- 21-02-2018 to 19-06-2019 @ 9.5% per annum.
- 20-06-2019 to 26-07-2019 @ 11% per annum.
- 27-07-2019 to onward @ 10.50% per annum.
- The loans are repayable, along with interest thereon, in monthly equal instalments.

Security

Term Loans from United Commercial Bank Ltd. and The City Bank Ltd., are secured against pari passu charge, of 490 decimal land of the company.

11.02 Loans from The City Bank Ltd. - Term Loan

The loan balance has been arrived as at follows:

Opening balance at July 1	188,224,905	6,774,065
Received during the year	208,308,820	192,068,206
	396,533,725	198,842,271
Less: Repayments made during the year	(67,979,981)	(10,617,366)
Closing balance	328,553,744	188,224,905

During the year under review, the company received loans from the bank in the sum of Tk. 65,554,590 against sanctioned limit of Tk. 22.50 crore, Tk. 87,543,014 against sanctioned limit of Tk. 31.50 crore and also Tk. 55,211,215 against sanctioned limit of Tk. 20.00 crore at an interest rate of 11.00% per annum.

As regard to security, refer to Note 11.01.

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018

12.00 Lease Finance

- (i) This represents lease obligation for acquisition of lease hold assets and classified as under:

	Amount in Taka			
	June 30, 2019		June 30, 2018	
	Principal	Interest	Principal	Interest
Classified as Lease Finance - Current portion				
Due within one year	4,949,584	249,521	9,248,053	1,228,650
Classified as Lease Finance - Non-Current portion				
Due after one year but within five years	-	-	4,634,269	186,436
Due after five years	-	-	-	-
	-	-	4,634,269	186,436
	4,949,584	249,521	13,882,322	1,415,086

- (ii) Obligation of interest of Tk. 249,521 (2018: Tk. 1,415,086) as stated above represents interest amount payable to the lessors from July 1, 2019 up to maturity of the leases, in terms of 'Repayment Schedules' as agreed between the lessors and the company.
- (iii) Lease obligation at year-end in the aggregate sum of Tk. 4,949,584 (2018: Tk. 13,882,322) as stated above is due to:

International Leasing & Financial Services Ltd.	-	-
National Finance Ltd.	4,565,743	13,498,481
People's Leasing & Financial Services Ltd. (adjustable with lease deposits)	383,841	383,841
	4,949,584	13,882,322

- (iv) The above obligation of Tk. 4,949,584 (2018: Tk. 13,882,322) has been arrived at as follows:

Opening Balance at July 1	13,882,322	40,382,503
Additions during the year	-	-
	13,882,322	40,382,503
Less: Obligation liquidated during the year	(8,932,738)	(26,500,181)
Closing Balance at June 30	4,949,584	13,882,322

- (v) The net carrying amounts of the related assets acquired under lease finances are as follows and have been

disclosed in Annexure-B to the accounts:

Plant & Machinery	38,224,323	44,226,231
Transport & Vehicles	12,671,545	24,264,205
	50,895,868	68,490,436

13.00 Deferred Tax Liability: Tk. 143,975,785 (2018: Tk. 123,429,925)

This has been calculated as under, based on the deductible/taxable temporary difference arising from the difference between the carrying amounts of the assets or liabilities and their tax bases in accordance with the provision of IAS 12 "Income Taxes"

Particulars	Amount in Taka					
	2018-2019			2017-2018		
	Carrying amount on reporting date	Tax Base	Taxable temporary difference / (Deductible temporary difference)	Carrying amount on reporting date	Tax Base	Taxable temporary difference / (Deductible temporary difference)
Deferred tax relating to items of profit or loss						
Property, Plant & Equipment (Depreciable Items)	2,503,979,654	1,829,445,944	674,533,710	2,021,562,470	1,467,460,870	554,101,600
Provision for Gratuity	(98,630,570)	-	(98,630,570)	(60,381,902)	-	(60,381,902)
Net Taxable Temporary Difference	2,405,349,084	1,829,445,944	575,903,140	1,961,180,568	1,467,460,870	493,719,698
Applicable Tax Rate			25%			25%
Deferred Tax Liability relating items of profit or loss at the end of the year (a)			143,975,785			123,429,925
Deferred Tax Liability relating items of profit or loss at the beginning of the year			123,429,925			107,703,766
Deferred Tax Income/(Expense) recognized in profit or loss			(20,545,860)			(15,726,159)
Deferred Tax Assets relating to items directly recognized in Other Comprehensive Income			-			-
Gain/(loss) directly recognized in Other Comprehensive Income						
Applicable Tax Rate			25%			25%

Particulars	Amount in Taka					
	2018-2019			2017-2018		
	Carrying amount on reporting date	Tax Base	Taxable temporary difference / (Deductible temporary difference)	Carrying amount on reporting date	Tax Base	Taxable temporary difference / (Deductible temporary difference)
Deferred Tax Liability/(Assets) relating to items directly recognized in other comprehensive income at the end of the year			-			-
Deferred Tax Liability (Assets) relating to items directly recognized in Others Comprehensive Income at the beginning of the year (b)			-			-
Net Deferred Tax (assets) / liability (a+b)			143,975,785			123,429,925

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
14.00 Short Term Loan and Overdraft			
Secured (From Banking Companies):			
United Commercial Bank Ltd.	14.01		
Loan on Trust Receipt (LTR)		235,881,916	380,802,012
Offshore Banking		202,756,924	151,001,739
		438,638,840	531,803,751
The City Bank Ltd.	14.01		
Loan on Trust Receipt (LTR)		252,026,567	265,844,611
Short Term Loan (STL)		6,913,068	44,625,700
Offshore Banking		9,339,771	91,697,374
		268,279,406	402,167,685
Secured Overdraft (SOD)			
Brac Bank Ltd.	14.02	424,445,120	371,065,709
City Bank Ltd.	14.03	275,952,784	261,927,670
Habib Bank Ltd.		-	-
		1,407,316,150	1,566,964,815
Unsecured:			
Loan from Directors		1,967,088	1,967,088
Loan from Others		2,474,676	2,474,676
		1,411,757,914	1,571,406,579
Securities			
14 .01	Short term loans in the nature of Trust Receipt, Offshore Banking, etc. from United Commercial Bank Ltd. and The City Bank Ltd. are secured against creation of pari passu charges on the plant, machinery & equipments and stock & book debts of the company.		
14 .02	Secured Overdraft (SOD) from Brac bank Ltd is secured against lien of FDR's of an aggregate face value of Tk. 45 crore, Overdraft limit being Tk. 50 crore and interest rate thereon being 1% higher than the average interest rate against the Fixed deposits pledged.		
14 .03	Secured Overdraft from The City Bank Ltd is secured against lien of FDRs of an aggregate face value of Tk. 30 crore, Overdraft limit being Tk. 30 crore and interest rate on thereon being 1% higher than the average interest rate against the fixed deposits pledged.		
15.00 Interest Payable: Tk. 367,531 (2018: Tk. 98,923)	This represents provision for outstanding interest for the last month of the year on loan balances due to United Commercial Bank Ltd., which has subsequently been paid.		
16.00 Creditors for Goods	This represents amounts due to various suppliers of raw and packing and stores materials, the ageing of which liability is as follows:		
Period exceeding six months		4,640,278	3,917,497
Period below six months		458,558,040	452,500,854
		463,198,318	456,418,351

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
17.00 Creditors for Services			
This represents amounts due to various service providers (e.g. Land lord for Head Office premises, Security Guard providers, Ad firm, Fuel suppliers etc.) the ageing of which liability is as follows:			
Period exceeding six months		821,525	738,476
Period below six months		2,034,493	11,842,517
		2,856,018	12,580,993
18.00 Accrued Expenses			
Represent provision for the following expenses:			
Audit fees		900,000	800,000
Directors' Remuneration & Allowances		1,269,000	1,269,000
Directors' Board Meeting Attendance Fees		1,588,950	1,457,250
Salaries, Wages & Allowances		114,017,902	96,170,102
Utility Bills		11,017,517	5,029,235
Marketing Expenses		1,034,550	-
Sundry Expenses		-	56,525
		129,827,919	104,782,112
Ageing of the above liability is as under:			
Period exceeding six months		478,950	778,500
Period below six months		129,348,969	104,003,612
		129,827,919	104,782,112
19.00 Advance against sales: Tk. 246,596,537 (2018: Tk.87,988,924)			
This represents advances received from distributors within June 30, 2019, against order placed by them, which liability has subsequently been liquidated.			
20.00 Liabilities for Other Finance			
Taxes Deducted at Source		39,250,803	60,917,652
VAT Deducted at Source		1,605,332	804,124
Government Levy (Surcharges) Payable		1,993,529	1,993,529
Debenture Redemption Money Payable (TIL)		677,947	677,947
Security Deposits		10,006,525	9,206,553
Other Payables on Account of Employees		13,285,872	12,994,799
Sales Proceeds of Fraction Shares		6,560,372	6,566,310
Unclaimed Share Warrant (Fraction Shares) (TIL)		35,343	35,343
Others on Leased Assets		302,000	302,000
Expenses under a project of Bangladesh Employers' Federation		784,983	1,377,598
		74,502,706	94,875,855

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
21.00 Provision for taxation			
Represents:			
Provision for the assessment year 2017-2018		-	557,965,919
Provision for the assessment year 2018-2019		591,767,389	591,767,389
Provision for the assessment year 2019-2020		635,278,942	-
Less: Advance Income Tax		(1,051,959,825)	(1,028,747,137)
		175,086,506	120,986,171
This has been arrived at as follows :			
Opening balance at July 1		1,149,733,308	1,138,136,995
Add: Provision made during the year :			
for the assessment year 2016-2017		-	1,075,960
for the assessment year 2017-2018		23,915,651	-
for the assessment year 2018-2019	21.01	-	591,767,389
for the assessment year 2019-2020	21.01	635,278,942	-
		659,194,593	592,843,349
		1,808,927,901	1,730,980,344
Less: Payments made during the year against assessment year 2017-2018		(581,881,570)	(581,247,036)
Less: Advance Income Tax		(1,051,959,825)	(1,028,747,137)
		175,086,506	120,986,171
21.01 Current Year Tax Provision			
This has been arrived at as follows :			
Profit for the Period		2,551,562,013	2,399,637,128
Add: Provision for Inadmissible Items and Possible Add-backs		70,000,000	20,000,000
Add: Provision for Gratuity		38,248,668	32,012,934
Accounting Depreciation		333,347,656	291,083,579
Less: Payments for Gratuity		-	(13,958,458)
Less: Tax Base Depreciation		(452,042,567)	(361,705,626)
Taxable Income		2,541,115,770	2,367,069,557
Effective Rate 25%		635,278,942	591,767,389
22.00 Unclaimed dividend			
Years wise break up of the above is as follows:			
1995		116,888	116,888
1997		880,568	880,568
2002		1,011,918	1,011,918
2003		896,307	900,147
2004		825,678	829,518
2005		774,821	778,623

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
2006		1,302,165	1,306,658
2007		557,714	561,515
2008		3,325,577	3,332,921
2009		1,481,346	1,487,808
2010		2,249,650	2,257,748
2011		2,665,455	2,675,400
2012		5,050,868	5,067,171
2013		5,913,724	5,937,717
2014		13,875,789	13,969,873
2015		25,953,083	26,132,041
2016		41,324,678	41,522,908
2017		49,545,329	50,673,605
2018		46,638,125	-
In respect of erstwhile Tripti Industries Ltd (1988 to 2002)		1,330,456	1,330,456
		205,720,139	160,773,483

22.01 This has been arrived at as follows :

Opening balance at July 1	160,773,483	111,632,675
Add: Net dividend for the year	811,974,016	775,240,964
	972,747,499	886,873,639
Less: Paid during the year	(767,027,360)	(726,100,156)
Closing balance at June 30	205,720,139	160,773,483

22.02 The above figures represent the dividends for which the warrants are either lying with the shareholders and have not been presented as yet by them to the bank for encashment or have been returned to the company undelivered due to change of address of those shareholders and their new address have not yet been communicated to the company. Under instruction from SEC, press advertisements were made to collect the past dividend warrants but many shareholders are yet to turn up to collect their respective warrants.

23.00 Employee benefit obligations

These comprise:

Workers Profit Participation and Welfare Funds	23.01	127,578,101	139,711,544
Contributory Provident Fund	23.02	371,968	557,294
Gratuity Fund	23.03	98,630,570	60,381,902
		226,580,639	200,650,740

23.01 Workers' Profit Participation & Welfare Funds

These represent obligation due to Workers' Profit Participation & Welfare Funds and Bangladesh Workers' Welfare Foundation Fund and the amount has been arrived at as follows:

Opening balance at July 1, 2018	139,711,544	309,485,305
Add: During the year:		
Contribution to the Funds for the year	127,578,101	119,981,856
Interest for the year	-	19,729,688

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
		127,578,101	139,711,544
		267,289,645	449,196,849
Less: Paid to the Funds during the year		(139,711,544)	(309,485,305)
Closing balance at June 30, 2019		127,578,101	139,711,544

(i) Contribution to the Workers' Profit Participation & Welfare Funds for the year under review allocated to:

Olympic Industries Ltd. Workers' Profit Participation Fund (80%)	102,062,481	95,985,484
Olympic Industries Ltd. Workers' Welfare Fund (10%)	12,757,810	11,998,186
Bangladesh Workers' Welfare Foundation Fund (10%)	12,757,810	11,998,186
	127,578,101	119,981,856

(ii) Number of beneficiaries entitled to the Fund for the year under review is as follows:

Male	3,063	2,736
Female	50	44
	3,113	2,780

(iii) **Workers' Profit Participation & Welfare Funds.**

As required by law, the company provides 5% of its net profit for each year before charging such expenses.

Such contribution to be allocated and payable to in percentage term is as follows:

(a) Workers' Profit Participation Fund of the company	80%	80%
(b) Workers' Welfare Fund of the company	10%	10%
(c) Bangladesh Workers' Welfare Foundation Fund	10%	10%

In terms of the provision of Section 234(1) (b) of Bangladesh Labour Act, 2006 (as amended in 2013), the amounts under (a) & (b) above are due for payment to the Workers' Profit Participation & Welfare Funds within 9 months from the close of the company's accounting period. However, there is provision of utilization of the Fund's money by the company on payment of due interest as specified in the Act.

The amount under (c) above shall be paid by the company to the Workers' Welfare Foundation Fund, as formed under the provision of the Bangladesh Workers' Welfare Foundation Act, 2006.

- * In terms of the provision under Chapter XV of the Bangladesh Labour Act, 2006 (as amended in 2013), a Board of Trustees of the company's Workers Profit Participation Fund has been formed on November 22, 2015.
- * Bangladesh Workers' Welfare Foundation Fund has been established under Section 14 of Bangladesh Workers Welfare Foundation Act, 2006.

23.02 Defined benefit Plan: Contributory Provident Fund

The company operates a contributory Provident Fund for its eligible employees. The Fund is administered by a Board of Trustees and funded by the equal contribution from the employees as well as the company. The rate of such contribution, as existing, is 8% of the basic pay of the member to the Fund. The fund is recognized by the National Board of Revenue, Government of the People's Republic of Bangladesh.

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
This has been arrived at as follows:			
Opening balance at July 1		557,294	669,259
Add: Contribution to the Fund during the year			
Employees' contribution		2,350,142	2,322,190
Company's contribution (note-a)		2,350,142	2,322,190
		4,700,284	4,644,380
		5,257,578	5,313,639
Less: Paid during the year to the Fund		(4,885,610)	(4,756,345)
		371,968	557,294
(a) Company's contribution to the Fund during the year has been charged to :			
Administrative Expenses	26.00	2,011,836	1,470,952
Selling & Distribution Expenses	27.00	108,336	304,440
Factory Overhead	25.03	229,970	546,798
		2,350,142	2,322,190

23.03 Defined Benefit Plan: Gratuity Fund

- (i) The company maintains a gratuity scheme and provision is made annually for the employees. Gratuity provision at the end of each year is determined on the following basis:

Service length	Basis of provision
Up to 6 months	Nil
6 months to 10 years	1 (one) time of last month's basic pay multiplied by year (s) of service
More than 10 years	1.5 (one and a half) times of last month's basic pay multiplied by year (s) of service

A Fund, namely, Olympic Industries Ltd.'s Employees' Gratuity Fund established on 28 October 2015, in accordance with Part-C of First Schedule of the Income Tax Ordinance 1984, has been accorded due recognition by the National Board of Revenue, Government of the People's Republic of Bangladesh.

The Fund is administered by a Board of Trustees.

- (ii) Obligation to the Gratuity Fund at June 30, 2019 is arrived at as follows:

Opening balance at July 1		60,381,902	42,327,426
Add: Obligation as provided during the year and Charged to:			
Factory overhead	25.03	18,894,726	16,822,140
Administrative expenses	26.00	14,665,368	10,707,532
Selling & distribution expenses	27.00	4,688,574	4,483,262
		38,248,668	32,012,934

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
		98,630,570	74,340,360
Less: Paid by the Company during the year to the Fund		-	(13,958,458)
Closing balance at June 30		98,630,570	60,381,902

24.00 Revenue (Net of VAT)

	Qty. (Pcs/Mt)		Amount in Taka	
	June 30, 2019	June 30, 2018	June 30, 2019	June 30, 2018
Battery Unit (Pcs)	49,654,706	51,506,116	383,100,731	381,952,756
Biscuit & Conf. Unit (MT)	89,522.47	86,934.59	13,350,627,645	12,546,548,322
			13,733,728,376	12,928,501,078
Turnover comprises:				
Domestic Sales			13,532,813,420	12,797,823,365
Export Sales (1,559,080 Kg biscuit & confectionery items at US\$ 2,419,330.49 & EURO 6,736) 41.00 (2018: 1,031,860 Kg at US\$ 1,589,593)			200,914,956	130,677,713
			13,733,728,376	12,928,501,078

* Domestic sales include Tk. 324,520 (2018: Tk. 565,440) being sales to associated undertakings (Note 33.00)

25.00 Cost of Goods Sold

Work-in-Process (Opening)		13,549,153	11,345,717
Material Consumed	25.01	7,598,259,696	7,473,934,416
Stores Consumed	25.02	148,524,979	108,910,722
Factory Overhead	25.03	1,131,953,716	812,489,322
Depreciation		333,347,656	291,083,579
Work-in-Process (Closing)		(13,248,636)	(13,549,153)
Cost of Goods Manufactured		9,212,386,564	8,684,214,603
Finished Goods (Opening)		102,254,862	125,758,881
Finished Goods (Closing)		(129,303,442)	(102,254,862)
		9,185,337,984	8,707,718,622

Particulars	Qty. (Pcs/Mt)		Amount in Taka	
	June 30, 2019	June 30, 2018	June 30, 2019	June 30, 2018
Finished Goods				
Opening Stock:				
Battery	1 766 688 pcs.	1,033,392 pcs.	8,835,913	5,112,055
Biscuits	814.08 MT	1,239.89 MT	70,083,868	108,380,970
Candy & snacks	146.87 MT	68.78 MT	23,335,081	12,265,856
			102,254,862	125,758,881
Closing Stock:				
Battery	1 182,840 pcs.	1 766 688 pcs.	6,999,669	8,835,913
Biscuits	1195.38 MT	814.08 MT	106,422,822	70,083,868
Candy & snacks	90.68 MT	146.87 MT	15,880,951	23,335,081
			129,303,442	102,254,862

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
25.01 Materials Consumed			
Opening Stock		974,513,025	602,981,862
Purchases during the year		7,482,290,892	7,845,465,579
Closing Stock		(858,544,221)	(974,513,025)
		7,598,259,696	7,473,934,416
25.02 Stores Consumed			
Opening Stock		86,767,862	49,242,132
Purchases during the year		177,240,996	146,436,452
Closing Stock		(115,483,879)	(86,767,862)
		148,524,979	108,910,722
25.03 Factory Overhead			
Wages & Salaries		668,920,435	470,104,052
Company's Contribution to Provident Fund	23.02(a)	229,970	546,798
Bonus		36,099,051	29,626,865
Gratuity	23.03(ii)	18,894,726	16,822,140
Group Insurance		1,628,136	871,643
Repairs & Maintenance		48,795,306	39,458,536
Rent, Rates, Taxes & Fees		11,519,227	7,368,000
Insurance		16,736,090	13,805,530
Power & Fuel		227,574,008	135,144,013
Vehicles Repair & Maintenance		2,664,549	1,966,509
Printing & Stationery		4,117,947	3,119,052
Postage, Telephone & Telegram		486,512	431,957
Travelling & Conveyance		10,018,455	7,793,458
Subs. Newspaper & Periodicals		18,676	19,219

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Entertainment		486,033	561,829
Legal Fees		345,000	226,300
Factory Maintenance Expenses		15,489,337	11,805,145
Transport & Carriage		37,164,021	41,135,656
Medical Expenses		7,216,681	2,305,383
Staff Food		8,473,137	8,442,141
Donation		896,600	416,000
Technician Expenses		1,459,187	2,108,153
Labour Handling Charge		9,747,380	9,221,853
Advertisement		367,000	192,500
Research, Training & Development		2,606,252	6,845,635
Amortization of Intangible Asset - Software (ERP)	04.00	-	2,150,955
		1,131,953,716	812,489,322

26.00 Administrative Expenses

Salaries & Allowances		184,423,322	173,717,838
Company's Contribution to Provident Fund	23.02(a)	2,011,836	1,470,952
Bonus		13,495,070	10,108,250
Gratuity	23.03(ii)	14,665,368	10,707,532
Repairs & Maintenance		5,808,173	6,080,980
Rent		14,048,150	12,905,192
Rates & Taxes		386,932	981,912
Research, Training & Development		172,350	19,000
Electricity, Gas & Water		2,543,258	2,308,059
Vehicles Repairs & Maintenance		6,195,937	9,231,039
Petrol, Oil & Lubricant		5,135,122	6,149,497
Printing & Stationery		814,820	1,302,283
Postages, Telephone & Telegram		5,220,659	6,377,313
Travelling & Conveyance		14,342,890	20,140,045
Subs. Newspaper & Periodicals		1,780,432	2,268,273
Entertainment		440,032	417,759
Audit Fees		900,000	800,000
Legal & Consultancy Fees		7,412,882	5,634,709
Directors' Remuneration & Allowances (including house accommodation Tk. 90,00,000 (2018 : Tk. 1,20,00,000))	33.01(a)	26,100,000	36,253,846
Director's Board Meeting Attendance Fees	26.01 & 33(vii)	1,110,000	678,750
Office Maintenances Expenses		8,765,392	7,012,443
Donation		2,806,585	5,942,300
Medical Expenses		685	718

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Advertisement		3,003,414	1,758,868
Annual General Meeting Expenses		1,779,120	4,145,347
Amortization of Intangible Asset - Software (ERP)	04.00	-	2,150,954
		323,362,429	328,563,859

26.01 Break up of Directors' board meeting attendance fees is as follows:

Name of Directors	Position	Meeting held	Attended	Amount in Taka
Mubarak Ali	Managing Director	35	35	350,000
Aziz Mohammad Bhai	Director	35	-	-
Safinaz Bhai	Director	35	17	170,000
Munir Ali	Director	35	2	20,000
Noorbanu Virji	Independent Director	35	33	330,000
Begum Sakwat Banu	Independent Director	35	24	240,000
				1,110,000

27.00 Selling Expenses

Salaries & Allowances		608,557,731	528,382,754
Company's Contribution to Provident Fund	23.02(a)	108,336	304,440
Bonus		27,664,620	25,377,538
Gratuity	23.03(ii)	4,688,574	4,483,262
Repairs & Maintenance		1,242,064	1,012,100
Rent		11,095,549	8,617,652
Rates, Taxes & Fees		239,487	318,215
Group Insurance		1,034,550	1,074,035
Donation		69,910	100,000
Electricity, Gas & Water		1,589,313	1,453,020
Vehicle Repairs & Maintenance		6,347,463	5,001,149
Petrol, Oil & Lubricant		745,533	18,588,762
Printing & Stationery		21,682,230	14,770,998
Postage, Telephone & Telegram		2,210,143	1,769,941
Travelling & Conveyance		5,822,171	26,061,692
Subscription Newspaper & Periodical		2,829	3,828
Entertainment		407,352	356,276
Legal Fees		313,579	15,000
Office Maintenances Expenses		591,752	579,471
Sales Promotion		424,231,719	368,055,224
Transport/Carriage		494,045,410	398,529,359

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Medical Expenses		50,900	207,573
Advertisement		74,753,113	68,503,747
Research, Training & Development		370,875	392,144
Export Expenses		28,177,019	21,121,206
Amortization of Intangible Asset - Software (ERP)	04.00	-	2,150,955
		1,716,042,222	1,497,230,341
28.00 Finance cost			
Bank charges		7,457,093	6,823,122
Interest	28.01	186,881,603	148,695,995
		194,338,696	155,519,117
28.01 Interest			
Interest on Term Loan with banks & other financial institutions			
United commercial Bank Ltd.		32,993,303	27,265,825
Union Capital Ltd.		-	42,728
The City Bank Ltd.		27,243,560	10,333,465
		60,236,863	37,642,018
Interest on LIM, LTR, STL, Offshore Banking with banks		72,215,085	59,505,835
Interest on Short Term Overdraft with:			
The City Bank Ltd.		25,091,504	16,672,654
Brac Bank Ltd.		28,034,396	10,840,799
Habib Bank Ltd.		-	1,242,703
		53,125,900	28,756,156
		185,577,848	125,904,009
Interest on balance with WPP & W. Funds		-	19,729,688
Finance charges for leases		1,303,755	3,062,298
		186,881,603	148,695,995
29.00 Other Income			
Export Promotion Benefit - Cash incentive received during the year		15,277,000	12,197,500
Interest income on deposits with banks and other financial institutions			
Fixed Deposits		319,658,137	261,576,467
Short Term Deposits		14,611,868	8,201,617
Zero Coupon Bonds issued by IPDC Finance Ltd.		7,839,144	9,622,242
		342,109,149	279,400,326
Interest income on balance with related parties	33.00	-	169,356
Exchange (Loss) / Gain	29.01	(2,029,524)	(9,888,224)
Sale of by-product net of VAT Tk. 568,184 (2018: Tk. 203,373)		3,787,895	1,355,817

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Rental income		960,000	1,040,000
Gain on disposal of capital assets	29.02	3,555,994	1,010,806
Income /(Loss) on investment on portfolio management account maintained with City Bank Capital Resources Ltd.:			
Realized (Loss) / Gain		1,534,128	(166,191)
Dividend income		796,200	136,000
		2,330,328	(30,191)
Other income including scrap sales		588,926	671,535
		366,579,768	285,926,925
29.01 Exchange (Loss) of Tk. 2,029,524 (2018: Tk. 9,888,224) has been arrived at as follows:			
(i) Received against export sales		201,135,873	130,033,543
Less : Sales recorded at rates of exchange ruling at transaction date		200,914,956	130,677,713
		220,917	(644,170)
(ii) Exchange difference arising from offshore banking		(2,250,441)	(9,244,054)
		(2,029,524)	(9,888,224)
29.02 Gain / (Loss) on Disposal of Capital assets			
a. Gain on Disposal of Vehicle			
Sale Proceeds of 6 Vehicles		3,556,000	325,810
Less : Book value thereof			
Original Cost		9,115,000	1,730,528
Accumulated Depreciation		(9,114,994)	(1,730,525)
		6	3
		3,555,994	325,807
b. Gain on Disposal of Machinery			
Sale Proceeds		-	685,000
Less : Book Value thereof			
Cost		-	827,668
Accumulated Depreciation		-	(827,667)
		-	1
		-	684,999
Total gain on disposal of capital assets		3,555,994	1,010,806
30.00 Earnings Per Share (EPS)			
(a) Earnings attributable to the Ordinary Shareholders (Net profit after Tax)		1,871,821,560	1,791,067,620
(b) Weighted average number of ordinary Shares outstanding during the year		199,938,886	199,938,886

ACCOUNTING POLICIES AND EXPLANATORY NOTES

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
(c) Earnings Per Share (EPS)		9.36	8.96

Note: Basic & Diluted Earnings Per Shares are the same as there was no potential dilutive shares outstanding during the years.

31.00 Net Asset Value

Total Assets	10,957,185,958	9,788,206,150
Total Liabilities	(3,740,877,332)	(3,484,012,431)
	7,216,308,626	6,304,193,719

Number of Ordinary Shares of Tk. 10 each at Balance Sheet date	199,938,886	199,938,886
NAV-Per Share		
On shares at balance sheet date	36.09	31.53

32.00 Net Operating Cash Flow Per Share

Cash flows from operating activities as per Statement of cash flows	2,106,424,085	913,213,434
Number of Ordinary Shares of Tk. 10 each at Balance Sheet date	199,938,886	199,938,886
Net Operating Cash Flow-Per Share at Balance Sheet date	10.54	4.57

32.01 Reconciliation of Net Profit with Cash Flows from Operating Activities making adjustment for Non-cash items, for Non-operating items and for the Net changes in Operating Activities

(as required under the provision of Notification No. BSEC/CMRRCD/2006-158/208/Admin/81 dated June 20, 2018 issued by Bangladesh Securities and Exchange Commission)

(Refer to Accounting Policy Note 01.00(p))

Net Profit before tax as per Statement of Profit or Loss and Other Comprehensive Income	2,551,562,013	2,399,637,128
Adjustments for items not involving flow of cash		
Depreciation	333,347,656	291,083,579
Amortization	-	6,452,864
	333,347,656	297,536,443
Bank charges	(7,457,093)	(6,823,122)
Income taxes paid	(605,094,258)	(585,270,408)
	(612,551,351)	(592,093,530)
	2,272,358,318	2,105,080,041
Adjustments for non-operating items :		
Financial activities:		
Finance cost	194,338,696	135,789,429
Related parties	-	(169,356)

Particulars	Notes	Amount in Taka	
		June 30, 2019	June 30, 2018
Investing activities:			
Net changes in fair value of investments in shares		2,086,699	5,777,080
Interest Income		(342,109,149)	(279,400,326)
Gain on sale of fixed assets		(3,555,994)	(1,010,806)
Gain / (loss) on investment in shares		(2,330,328)	30,191
		(151,570,076)	(138,983,788)
Adjustments for net changes in operating cost:			
(Increase) / Decrease in :			
Inventories		53,844,942	(417,247,094)
Advances :			
Employees		9,497,894	664,404
Suppliers & contractors		(257,750,143)	(399,286,290)
Deposits		(19,735,569)	3,437,765
Pre-payments		(6,307,628)	1,692,172
Trade debtors		(551,966)	(16,567,277)
Increase / (Decrease) in:			
Creditors for goods		6,779,967	(72,785,436)
Creditors for services		(9,724,975)	(3,199,544)
Advance against sales		158,607,613	(43,644,354)
Obligation against employee benefits		25,929,899	(151,831,250)
Accrued expenses		25,045,807	45,884,085
		(14,364,158)	(1,052,882,819)
Net Cash Flows from Operating Activities		2,106,424,085	913,213,434

33.00 Related party transactions

Sl. No	Name of Related Parties	Nature of Transactions	Opening Balance at July 1, 2018	Transactions during the Year		Closing Balance at June 30, 2019
			Debit /(Credit)	Debit	(Credit)	
(i)	Ambee Pharmaceuticals Ltd.	Receivables & Sales	1,274,471	324,520	(513,320)	1,085,671
(ii)	Mubarak Ali, Managing Director [note-33.01 a(ii)]	Remuneration, Bonus & House Accommodation	-	23,500,000	(23,500,000)	-
(iii)	Ms. Sakwat Banu Independent Director [note-33.01 a(iii)]	Remuneration & Bonus	-	2,600,000	(2,600,000)	-
(iv)	Directors (Meeting Fees) (note : 26.01 & 18.00)	Board Meeting Attendance Fees	(1,457,250)	978,300	(1,110,000)	(1,588,950)
(v)	Directors (Loan)	Loan from Directors	(1,967,088)	-	-	(1,967,088)

ACCOUNTING POLICIES AND EXPLANATORY NOTES

33.01 (a) Short-Term Benefits:

	Directors Remuneration & Perquisites	Remuneration	Bonus	House Accommodation	Others	Total
(i)	Mubarak Ali, Managing Director	12,000,000	2,500,000	9,000,000	-	23,500,000
(ii)	Begum Sakwat Banu Independent Director	2,400,000	200,000	-	-	2,600,000
	Total (Tk.)	14,400,000	2,700,000	9,000,000	-	26,100,000

The Managing Director of the company was provided with full time use of company's cars with related expenses.

(b) Post-employment benefits, other long-term benefits, termination benefit and share based payments:
None during the year under review or in the preceding year.

34.00 Salaries / Perquisites to Directors & Officers

The aggregate amounts paid / provided during the year in respect of directors and officers of the company as defined in the Securities and Exchange Rules, 1987 are disclosed below:

Particulars	Amount in Taka			
	2019 (Tk)		2018 (Tk)	
	Directors	Officers	Directors	Officers
	(Note-33.00)			
Board Meeting Fees	1,110,000	-	678,750	-
Remuneration / Salaries & Allowance	14,400,000	155,086,804	20,400,000	142,816,291
Bonuses	2,700,000	10,117,025	3,853,846	8,671,680
Accommodation	9,000,000	-	12,000,000	-
Company's Contribution to Provident Fund	-	1,904,791	-	1,917,947

35.00 Production Capacity & Capacity Utilization Operative Units

Products	Unit	Capacity		Utilization		Shortfall		Reason for Shortfall
		2019	2018	2019	2018	2019	2018	
Battery	Pcs	117,760,000	117,760,000	49,070,858	52,239,412	68,689,142	65,520,588	Less Demand of Battery
Biscuit & Confectionery Items	MT	123,439.00	119,919.00	89,847.58	86,586.87	33,591.42	33,332.13	

36.00 The number of employees of the Company that includes regular, contractual & casual ones, existed at June 30, 2019 was as under:

	Number of Employees	
	June 30, 2019	June 30, 2018
Corporate Office	98	94
Marketing Department	2,236	2,032
Factories	4,997	5,186
Total	7,331	7,312
36.01 Monthly average no. of workers at factories:	4,752	4,304

37.00 Contingent Liabilities

a. The company had the following contingent liabilities as on June 30, 2019

	Taka in lac	
	June 30, 2019	June 30, 2018
Bank Guarantee issued by banks (Note 38.00)	594.33	216.72
SLC with United Commercial Bank Ltd.	-	1,762.56
ULC with United Commercial Bank Ltd.	-	1,227.44
Acceptance of bills (Overseas & Local)	2,028.88	1,511.98
Local L/C	-	-
Shipping Guarantee (UCBL)	39.80	39.80
	2,663.01	4,758.50
With The City Bank Ltd :		
Sight L/C	163.22	1,366.81
ULC (Accepted Import Liability)	93.40	916.97
	256.62	2,283.78
Grand Total	2,919.63	7,042.28

b. There may arise contingent liability for unassessed income tax cases pending with tax department.

38.00 Bank Guarantees

The following Bank Guarantees were issued on behalf of the company, to various beneficiaries as under:

Issuing Bank	Beneficiary	Guarantee Amount	Validity
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	3,656,000	June 06, 2022
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	718,500	February 13, 2022
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	412,364	October 11, 2022
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	12,909,400	May 22, 2023
United Commercial Bank Ltd.	Nitol Insurance Company Ltd.	200,000	July 28, 2019
United Commercial Bank Ltd.	Phoenix Insurance Company Ltd.	200,000	September 23, 2019
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	6,740,000	July 04, 2023
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	7,995,900	December 11, 2023

Issuing Bank	Beneficiary	Guarantee Amount	Validity
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	7,926,536	December 11, 2023
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	5,055,000	June 22, 2024
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	9,098,900	June 22, 2024
United Commercial Bank Ltd.	Titas Gas Transmission & Distribution Co. Ltd.	1,958,200	February 02, 2024
The City Bank Ltd.	Collector of Customs, Customs House Chittagong	1,344,733	Continuous
Habib Bank Limited	Titas Gas Transmission & Distribution Co. Ltd.	372,000	April 30, 2020
Habib Bank Limited	Collector of Customs, Customs House Chittagong	845,411	Continuous
Total (Tk.)		59,432,944	

39.00 Capital Expenditure Commitment

The Board of Directors of the company adopted the following decisions with regard to Capital Expenditures:

Projects	Estimated Cost (Tk.) in Millions
(i) Purchase of 37.94 (Thirty seven point nine four) decimals land at total consideration of Tk.12,730,000 and registration fees and other expenses of Tk.1,650,000 at Mouza- Khaspara, Union- Kanchpur, Upazilla- Sonargoan, District- Narayanganj.	14.38
(ii) Purchase of 414.32 (Four hundred fourteen point three two) decimals land at total consideration of Tk.193,349,334 at Mouza- Lolati, Union- kanchpur, Upazilla- Sonargoan, District- Narayanganj. Beside that the company shall bear all required Registration fees, Taxes and Charges for certified copies etc. for purchase of above land.	193.35
(iii) Purchase of 12.83 (Twelve point eight three) decimals land at total consideration of Tk.4,298,000 and registration fees and other expenses of Tk.559,000 at Mouza- Khaspara, Union- kanchpur, Upazilla- Sonargoan, District- Narayanganj.	4.86

40.00 Financial Risk Management

The Board of Directors of the company has overall responsibility for the establishment and oversight of the company's risk management framework. The Board is responsible for developing and monitoring the company's risk management policies.

Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the company's activities. It also oversees the risk management strategies to achieve current and accurate compliance with operational and legal requirement and identification of foreseeable trends that could significantly impact the company's overall business activities.

The company has exposure to the following risks from its use of financial instruments:

- Credit Risk
- Liquidity Risk
- Market Risk

40.01 Credit Risk

Credit risk is the risk of financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the company's receivables. Management has a credit policy in place and exposure to credit risk is monitored on an ongoing basis. Risk exposures from other financial assets, i.e. Cash at bank and other external receivables are nominal.

40.02 Liquidity Risk

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on timeline to payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date.

Present Credit Rating as assessed by National Credit Ratings Limited for Long Term Liability is AA+ (signifies very strong capacity) & for Short Term Liability is ST-1 (signifies strongest capacity), which are valid upto June 25, 2020.

40.03 Market Risk

Market risk is the risk that any change in market prices such as foreign exchange rates and interest rates will affect the company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

(a) Currency Risk

As at June 30, 2019, there was no exposure to currency risk as there were no foreign currency transactions made during the year under review other than in normal course of business and as disclosed in the accounts (notes 06.05, 24.00 & 29.01)

(b) Interest Rate Risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowing. There was no foreign currency loan which is subject to floating rates of interest. Local loans are, however, not significantly affected by fluctuations in interest rates. The company has not entered into any type of derivative instrument in order to hedge interest rate risk as at the reporting date.

41.00 Foreign Exchange Earning

During the year under review, an aggregate sum of US\$ 2,419,330.49 & Euro 6,736 (equivalent Tk. 200,914,956) (2018: US\$ 1,589,593 (Equivalent Tk. 130,677,713) was earned in foreign currency against export of biscuits and confectionery items (refer to note 24.00 to the accounts).

42.00 Post Balance Sheet Events - Disclosure Under IAS 10 “Events After Reporting Period”**Non-adjusting events after the reporting period:****Dividend for the year:**

Subsequent to the Balance Sheet date, the Board of Directors recommended 50% (fifty percent) cash dividend i.e. Taka 5.00 per fully paid Ordinary Share of Tk. 10 each, which will be recognized in the accounts as and when approved by the shareholders in the Annual General Meeting.

Adjusting events after the reporting period:

There was no adjusting events after the reporting period.

43.00 Approval of the Financial Statements

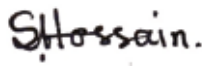
These financial statements were authorized for issue in accordance with a resolution of the Company's Board of Directors on 7th day of November, 2019.



Mubarak Ali
Managing Director



Noorbanu Virji
Independent Director



Begum Sakwat Banu
Independent Director



S. R. Mondal FCA
General Manager (A & F)



Md. Nazimuddin
Company Secretary

UNIT - WISE RESULT

For the year ended at June 30, 2019

Annexure B

(AS PER REQUIREMENT OF THE SECURITIES AND EXCHANGE RULES, 1987)

Particulars	Notes	Amount in Taka		
		Battery Unit	Biscuit & Other Units	June 30, 2019
Revenue	24.00	383,100,731	13,350,627,645	13,733,728,376
Cost of Goods Sold	25.00	(245,376,450)	(8,939,961,534)	(9,185,337,984)
Gross Profit		137,724,281	4,410,666,111	4,548,390,392
Operating Expenses		(56,888,952)	(1,982,515,699)	(2,039,404,651)
Administrative Expenses	26.00	(9,020,157)	(314,342,272)	(323,362,429)
Selling Expenses	27.00	(47,868,795)	(1,668,173,427)	(1,716,042,222)
Profit from Operations		80,835,329	2,428,150,412	2,508,985,741
Finance Cost	28.00	(5,421,055)	(188,917,641)	(194,338,696)
Other income	29.00	75,414,274	2,239,232,771	2,314,647,045
		10,225,699	356,354,069	366,579,768
		85,639,973	2,595,586,840	2,681,226,813
Net changes in fair value of investment in shares of listed companies				(2,086,699)
				2,679,140,114
				(5,777,080)
				2,519,618,984

For the year ended at June 30, 2019

Annexure B

(AS PER REQUIREMENT OF THE SECURITIES AND EXCHANGE RULES, 1987)

Particulars	Notes	Amount in Taka		
		Battery Unit	Biscuit & Other Units	June 30, 2019
Contribution to WPP & W Funds				(127,578,101)
Profit before Tax				2,551,562,013
Current Tax				(592,843,349)
Deferred Tax Income/(Expense)				(15,726,159)
				(608,569,508)
Profit after Taxation				1,871,821,560
Other Comprehensive Income				-
Total Comprehensive Income				1,871,821,560

SCHEDULE OF NON-CURRENT ASSETS

As at June 30, 2019

Schedule of Property, plant & equipment

Annexure -B

Particulars	Land & Land Development	Factory Building & Other Construction	Plant & Machinery	Office Equipment	Furniture & Fixtures	Transport & Vehicles	Total June 30, 2019	Total June 30, 2018
Cost								
At July 1, 2018	221,991,351	840,587,631	2,680,032,369	28,302,868	34,854,119	161,604,367	3,967,372,705	3,342,381,337
Additions during the year	28,877,736	332,043,614	430,164,146	2,796,400	2,605,895	48,154,813	844,642,604	627,549,564
Sale of Fixed Asset	-	-	-	-	-	(9,115,000)	(9,115,000)	(2,558,196)
Cost at June 30, 2019	250,869,087	1,172,631,245	3,110,196,515	31,099,268	37,460,014	200,644,180	4,802,900,309	3,967,372,705
Accumulated depreciation								
At July 1, 2018	-	422,073,978	1,177,905,876	18,718,725	15,958,013	89,162,315	1,723,818,907	1,435,262,970
Depreciation for the year	-	68,307,568	238,502,925	2,735,665	2,698,356	21,103,141	333,347,656	291,114,106
Adjustment for disposal	-	-	-	-	-	(9,114,994)	(9,114,994)	(2,558,192)
	-	490,381,546	1,416,408,801	21,454,390	18,656,369	101,150,462	2,048,051,569	1,723,818,884
Carrying Value at June 30, 2019	250,869,087	682,249,699	1,693,787,714	9,644,878	18,803,645	99,493,718	2,754,848,741	2,243,553,821
Carrying Value at June 30, 2018	221,991,351	418,513,653	1,502,126,493	9,584,143	18,896,106	72,442,075	2,243,553,821	1,907,118,367
This includes written down value of lease hold assets of Tk.50,895,868 (2018 : Tk.68,490,438) which is made up as follows:								
Gross carrying amounts as on July 1, 2018	-	-	157,488,819	572,000	-	67,007,974	225,068,793	225,068,793
Additions during the year	-	-	-	-	-	-	-	-
Adjustment /Deletion of Fixed Asset	-	-	-	-	-	(25,851,800)	(25,851,800)	-

As at June 30, 2019

Schedule of Property, plant & equipment

Annexure -B

Particulars	Land & Land Development	Factory Building & Other Construction	Plant & Machinery	Office Equipment	Furniture & Fixtures	Transport & Vehicles	Total June 30, 2019	Total June 30, 2018
Gross carrying amounts as on June 30, 2019	-	-	157,488,819	572,000	-	41,156,174	199,216,993	225,068,793
Accumulated depreciation as on July 1, 2018	-	-	113,262,588	571,998	-	42,743,769	156,578,355	138,198,317
Depreciation for the year	-	-	6,001,910	-	-	6,546,726	12,548,636	18,380,038
Adjustment of Depreciation	-	-	-	-	-	(20,805,866)	(20,805,866)	-
Accumulated depreciation as on June 30, 2019	-	-	119,264,498	571,998	-	28,484,629	148,321,125	156,578,355
Net carrying amounts as on June 30, 2019	-	-	38,224,321	2	-	12,671,545	50,895,868	68,490,438
Net carrying amounts as on June 30, 2018	-	-	44,226,231	-	-	24,264,205	68,490,436	86,870,474

PROXY FROM

I/We
 of
 being a shareholder of Olympic Industries Limited and a holder of shares do hereby appoint
 Mr. / Mrs.
 of
 as my/our proxy to attend and vote for me/us on my/our behalf at the 40th Annual General Meeting of the company to be held on Thursday, December 26, 2019 at 10:00 AM and/or at any adjournment thereof.

The specimen signature and Folio / B.O. Number of the Proxy are furnished below.


As witness my/our hands this day of 2019 in the presence
 of

Signature of Proxy Folio /B.O. No. of Proxy:	Signature of Shareholder(s) Folio / B.O. No. of Shareholder(s):
Signature of Witness	

Note: A shareholder entitled to attend and vote at the 40th Annual General Meeting may appoint another shareholder as a proxy to attend and vote on his/her behalf. The Proxy Form duly completed, signed and stamped must be deposited at the corporate office of the company at least 48 hours before the meeting.

Signature Verified

Authorized Signatory
Olympic Industries Limited

Please complete this Attendance Slip and hand it over at the venue of the meeting	Please produce this portion at entry point
<p style="text-align: center;">OLYMPIC INDUSTRIES LIMITED অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড</p> <p style="text-align: center;"></p> <p style="text-align: center;">ATTENDANCE SLIP</p> <p>I hereby record my attendance at the 40th Annual General Meeting on December 26, 2019 at 10:00 AM at Kanchpur, Upazilla Sonargaon, District Narayanganj.</p> <p>Name of Shareholder/Proxy:</p> <p>Register Folio No.</p> <p>B.O. Account No.</p> <p>t: +880-2-9565228 f: +880-2-9567485 info@olympicbd.com www.olympicbd.com</p> <p>Amin Court, 6th Floor 62-63 Motijheel C/A Dhaka-1000 Bangladesh</p>	<p style="text-align: center;">OLYMPIC INDUSTRIES LIMITED</p> <p>Folio No.</p> <p>BO Account No.....</p> <p>..... Signature of Shareholder</p>

OLYMPIC INDUSTRIES LIMITED
অলিম্পিক ইন্ডাস্ট্রিজ লিমিটেড

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